

OP C.1  
**OPEN MEETING**  
**AGENDA**

April 22, 2026

09:00 am

North Delta Public Safety Building - 11375 84<sup>th</sup> Avenue

<b>A. CALL TO ORDER</b>	<b>Land Acknowledgment:</b> This meeting is taking place on the shared, traditional, ancestral, and unceded territories of the sc̓áwaθən (Tsawwassen), x̓m̓əθk̓w̓əy̓əm (Musqueam), and other Coast Salish Peoples. We extend our appreciation to these First Nations for the opportunity to hold this meeting here today.	
<b>B. DECLARATION OF CONFLICTS</b>	Board members are requested to declare any real or perceived conflict(s) of interest pertaining to items on the agenda.	
<b>C. ADOPTIONS</b> ▀	<ol style="list-style-type: none"> <li>1. Adoption of the Open Agenda - April 22, 2026</li> <li>2. Adoption of the Open Minutes - March 4, 2026</li> </ol>	<p>A</p> <p>A</p>
<b>D. PRESENTATIONS &amp; DELEGATIONS</b>	<ol style="list-style-type: none"> <li>1. Patrol Services Section Overview  <i>Guests: Insp Jill Long, S/Sgt Sarah Swallow</i></li> </ol>	<p> </p> <p> </p>
<b>E. CONSENT ITEMS</b> ▀	<ol style="list-style-type: none"> <li>1. Action Document</li> <li>2. Events Calendar</li> <li>3. DPD News Releases</li> <li>4. Compliments for DPD Team</li> <li>5. Communications Report Q1 2026</li> <li>6. Crime Statistics Report Q1 2026</li> <li>7. Reserve Constable Program 2025/26 Annual Grant</li> <li>8. Letter to and Response from Public Safety Minister re: Public Safety Impacts of Extortion</li> <li>9. Delta Police Board City Council Representative Reappointment</li> <li>10. E-Comm April 2026 Update</li> </ol>	<p> </p> <p> </p> <p> </p> <p> </p> <p> </p> <p> </p> <p> </p> <p> </p> <p> </p> <p> </p> <p> </p>
<b>F. REPORTS &amp; PRIORITY ITEMS</b>	<ol style="list-style-type: none"> <li>1. Chief's Reports             <ol style="list-style-type: none"> <li>a. Chief's Monthly Activity Report - March 2026 ▀</li> <li>b. Annual Business Plan 2026 ▀</li> <li>c. Finance Report 2025 Q4 ▀</li> <li>d. OPCC Systemic Investigations ▀</li> <li>e. Cops for Cancer Tour de Valley ▀</li> <li>f. Volunteer Appreciation Week</li> </ol> </li> <li>2. Chair and Vice Chair Elections ▀</li> </ol>	<p> </p> <p> </p> <p> </p> <p> </p> <p> </p> <p> </p> <p> </p> <p>A</p>
<b>G. NEW BUSINESS</b>	<ol style="list-style-type: none"> <li>1. Any additional items as requested</li> </ol>	
<b>H. CONTINUE MEETING IN PRIVATE</b>	<p>In accordance with section 69(2) of the <i>Police Act</i>, a portion of a meeting may be held in private if any of the following are expected to arise:</p> <ol style="list-style-type: none"> <li>a) a matter concerning public security, the disclosure of which could reasonably be expected to seriously impair effective policing or law enforcement;</li> </ol>	

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- b) a matter concerning a person's financial or personal affairs, if the person's interest in the matter outweighs the public's interest in the matter;
  - c) a matter concerning labour contract discussions, labour management relations, layoffs or another personnel matter;
  - d) a matter concerning information that a person has requested he or she be allowed to give in private to the Board or committee.

Motion to hold meeting in a private session.

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**I. ADJOURNMENT** Motion to adjourn the Open Meeting.

The next meeting of the Delta Police Board will take place on June 17, 2026.

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**DELTA POLICE BOARD****OPEN MEETING MINUTES****Date** 2026-03-04**Time** 09:00 AM**Location** City of Delta Council Chamber - 4500 Clarence Taylor Crescent

*Minutes of the Open Meeting held Wednesday, January 21, 2026 at 9:00am at City of Delta Council Chamber, 4500 Clarence Taylor Crescent, Delta, British Columbia.*

**PRESENT**

Ian Tait, Chair  
 Warren Dean Flandez, Vice-Chair  
 Nikhil Pandey  
 Councillor Daniel Boisvert  
 Lori Mayhew  
 Michelle Laviolette  
 Carla Qualtrough

Harj Sidhu, Chief Constable  
 Guy Leeson, Deputy Chief  
 Gwen Vaughan-Smith, Acting Superintendent  
 Jassie Ram, Corporate Services Manager  
 Kristen Cruise, Legal Counsel  
 Hilary Madore, Finance Manager  
 Tracie Nunes, Board Secretary

**REGRETS**

Sharan Oberoi, Chief Laura Cassidy

**A. CALL TO ORDER**

Meeting called to order at 9:07am.  
 The Chair began the meeting with the Indigenous land acknowledgement.

**B. DECLARATION OF CONFLICTS**

No conflicts.

**C. ADOPTIONS****1. Adoption of the Open Agenda of March 4, 2026****MOVED/SECONDED**

THAT the Delta Police Board approve the Open Agenda of March 4, 2026 as presented.

**CARRIED UNANIMOUSLY****2. Adoption of the Open Minutes of January 21, 2026****MOVED/SECONDED**

THAT the Delta Police Board approve the minutes of the Open Meeting January 21, 2026.

**CARRIED UNANIMOUSLY****D. PRESENTATIONS & DELEGATIONS**

## 1. Public Safety Operations Overview

Chief introduced Acting Staff Sergeant Jim Ingram, who provided the Board with a high-level overview of the Public Safety Operations Section, including its key responsibilities and support to frontline operations. The presentation also included updates on the Body-Worn Camera and drone programs.

## 2. DPD Strategic Plan 2026-2030

The Board Chair formally introduced the Delta Police Department's 2026-2030 Strategic Plan, noting the Board's statutory responsibility under the Police Act to establish the Department's priorities, goals, and objectives in consultation with the Chief Constable. The Chair highlighted the comprehensive and collaborative development process, including community and partner engagement, and emphasized the Board's focus on clear priorities, measurable goals, and long-term sustainability.

Chief Sidhu provided an overview of the Plan, including its theme, refreshed mission, and alignment with the Department's core values. He spoke to the evolving needs of Delta's growing and diverse community, the importance of sustaining Delta's "No Call Too Small" service model, and the operational context shaping policing over the next five years.

***Items D.1 and D.2 received for information***

## E. CONSENT AGENDA

1. Action Document
2. Events Calendar
3. DPD News Releases
4. Compliments for DPD Team
5. BCACP/CACP Police Leadership Conference - Thank You Letter
6. Delta Police Board Correspondence to Public Safety Ministers re: Public Safety Impacts of Extortion and the Need for Government Action
7. Submission of 2025 Police Board Meeting Minutes
8. 2025 Police Board Honorariums
9. CAPG Membership 2026

### **Item E.4 pulled for discussion**

- The Chair highlighted the letter of appreciation included in the agenda package, acknowledging the officer's compassionate response to a traumatic incident involving a community member's family and noting the positive impacts of the member's actions.

### **MOVED/SECONDED**

*THAT the Delta Police Board receive items E.1 through E.9 for information and approve where required.*

**CARRIED UNANIMOUSLY**

<b>Action:</b> Staff to process CAPG membership invoice.
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## F. REPORTS & PRIORITY ITEMS

### 1. Chief's Reports

#### a. Chief's Monthly Activity Report - January 2026

**b. Body-Worn Camera (BWC) Program Update and 2025 Audit**

Chief provided an update on the Body-Worn Camera (BWC) program, noting strong community support and confirming full frontline deployment in 2025, with 60 cameras in operation and over 100 members trained under a pooled model. Approximately 3,500 recordings were generated in 2025, supporting investigations, training, and Professional Standards processes.

Chief reported on the 2025 audit of the program, conducted in accordance with Provincial Policing Standards and DPD policy, which found an overall compliance rate of 97.4%, reflecting improvement from the previous year. The audit identified strong compliance in key areas including retention, authorized access, and secure storage, with noted improvements in notification to individuals and documentation practices. The program operates under a subscription-based model at an annual cost of approximately \$165,000 and continues to demonstrate strong governance, oversight, and operational sustainability.

**c. Police Stops Audit 2025**

Chief reported on the 2025 Police Stops Audit conducted in accordance with BC Provincial Policing Standard 6.2.1 and DPD policy. In 2025, two police stops involving three individuals were recorded and reviewed for compliance, including proper coding, articulation of grounds, and justification for collecting identifying information; both were found to be compliant, with no corrective action required.

Chief noted that recorded police stops have declined and stabilized at low levels since implementation of the Standard in 2020, consistent with trends across the province. Ongoing training and oversight remain in place to ensure lawful and consistent application, and no systemic concerns were identified through the audit.

**d. Police Performance Measures Report: BC Police Resources Survey and Crime Severity Index (CSI)**

Chief presented the annual police performance measures, including the Crime Severity Index (CSI) and the BC Police Resources Survey. Delta's CSI was reported at 55.3, compared to the provincial average of 93 and national average of 77.9, indicating that Delta remains a comparatively safe community.

Using 2024 data from the BC Police Resources Survey, the Chief advised that Delta continues to demonstrate a cost-effective policing model, with a lower cost per capita and crime rate than the municipal average. While Delta's resident-to-officer ratio and caseload per officer reflect efficient deployment and manageable workloads relative to other municipal agencies, projected population growth and increasing administrative demands will require ongoing strategic staffing and resource planning.

***In response to Board inquiries, it was noted that:***

- There is no universally established ideal officer-to-population ratio, as staffing levels vary based on factors such as call demand, crime trends, and community needs.
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**e. Annual Business Plan 2025 Year End Report**

Chief presented the 2025 Annual Business Plan (ABP) Year-End Report, noting that the ABP operationalizes the Strategic Plan through measurable projects and performance outcomes. Of the 22 projects initiated in 2025, 20 were completed, one did not proceed due to scope complexities, and one remains in progress with completion anticipated in 2026.

Chief advised that the report reflects strong execution, accountability, and transparency, and formally concludes the 2022-2025 Strategic Plan. Work is underway to finalize the 2026 ABP, which will align with the new 2026-2030 Strategic Plan.

**f. DPD Recognized as a BC Top Employer for 2026**

Chief announced that DPD was recognized as BC Top Employer for the 8<sup>th</sup> year in a row.

**g. Extortion Update**

Chief provided an update on recent extortion-related incidents in Delta. We have had nine extortion investigations originating in Delta, three shootings and we are supporting nine additional investigations led by other agencies, where victims reside or operate businesses in Delta.

Chief advised that the Department has implemented both investigative and suppression strategies, including the creation of a dedicated team focused on extortion investigations and the reallocation of resources to support these efforts. Delta Police continue to work closely with the provincial task force, enabling real-time information sharing and coordination across jurisdictions.

Supporting affected families remains a key component of the response, with efforts focused on connecting individuals with appropriate resources and guidance. Information for the public has also been posted on the Delta Police website. Chief further noted that he has met with police leaders across the country to discuss extortion trends, strengthen relationships, and support national collaboration and information sharing.

***In response to Board inquiries, it was noted that:***

- Extortion incidents are believed to be underreported; ongoing efforts focus on raising awareness and encouraging victims to report incidents to police.

***Item F.1 received for information.*****2. BCAPB 2026 Conference Sponsorship Request**

Jassie Ram updated the Board regarding the upcoming British Columbia Association of Police Boards Annual General Meeting and Conference to be held in May 2026 in Whistler, BC, including a request for Board consideration of conference sponsorship.

***MOVED/SECONDED***

*THAT the Delta Police Board approve sponsorship contribution in the amount of \$1000 for the 2025 BCAPB Conference.*

***CARRIED UNANIMOUSLY***

**Action:** Staff to process BCAPB sponsorship funding request in the amount of \$1000.

**3. Approval of New and Revised Policies**

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- a. **Revised Policy DM41 - Funerals & Ceremonies (& Archival of Policy DM42 - Ceremonial Unit)**
- b. **Revised Policy EA30 - Reportable Incidents of Injuries or Death**
- c. **Revised Policy EM70 - Absence & Health-Related Leave**
- d. **New Policy IM55 - Profit-Oriented Crime**

The Governance Committee Chair reported that, at its February 10, 2026 meeting, the Committee reviewed one new policy and three policy revisions and was satisfied that each is appropriate, compliant, and aligned with legislative and governance requirements. The policies include a new policy on Profit-Oriented Crime developed in response to Cullen Commission recommendations and provincial direction, updates to policies respecting Funerals and Ceremonies (with archival of the former Ceremonial Unit policy), Reportable Incidents of Injuries or Death to align with the Police Act, IIO and OPCC requirements, and revisions to Absence and Health-Related Leave to reflect amendments to the Employment Standards Act.

The Committee advised that the updates enhance clarity, compliance, and policy structure, and recommended approval of the motions as presented.

**MOVED/SECONDED**

- A. *THAT the Delta Police Board approve the provisions of proposed new Policy IM55 under the headings of 'Policy' and 'Reason for Policy.'*
- B. *THAT the Delta Police Board approve the revised provisions of Policies DM41, EA30 & EM70 under the headings of 'Policy' and 'Reason for Policy.'*
- C. *THAT the Delta Police Board approve the archival of Policy DM42.*

**CARRIED UNANIMOUSLY**

**G. NEW BUSINESS**

- 1. **No items.**

**H. CONTINUE MEETING IN PRIVATE**

In accordance with the *Police Act* section 69(2), a portion of a meeting may be held in private if any of the following are expected to arise:

- a) a matter concerning public security, the disclosure of which could reasonably be expected to seriously impair effective policing or law enforcement;
- b) a matter concerning a person's financial or personal affairs, if the person's interest in the matter outweighs the public's interest in the matter;
- c) a matter concerning labour contract discussions, labour management relations, layoffs or another personnel matter;
- d) a matter concerning information that a person has requested he or she be allowed to give in private to the Board or committee

**MOVED/SECONDED**

*THAT the Delta Police Board continue the meeting in a private session to consider matters in accordance with section 69(2)(a), (c), and (d) of the Police Act.*

**CARRIED UNANIMOUSLY**

**I. ADJOURNMENT**

***MOVED/SECONDED***

THAT the Delta Police Board open meeting be adjourned at 10:25 am.

***CARRIED UNANIMOUSLY***

The next meeting of the Delta Police Board will take place on April 22, 2026.

<hr/> <p>Ian Tait <b>Chair</b></p> <hr/> <p><b>Date</b></p>	<hr/> <p>Tracie Nunes <b>Recording Secretary</b></p> <hr/> <p><b>Date</b></p>
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DRAFT



**DELTA POLICE BOARD  
OPEN MEETING ACTION DOCUMENT**

Blue	On hold - (action may or may not have been taken)
Gray	Complete (will be removed after one circulation)
Green	In progress

<b>ACTION ITEM</b>	<b>Meeting Date</b>	<b>Assigned to</b>	<b>Status</b>
<b>E.9 CAPG Membership 2026</b> Process CAPG Membership invoice	March 4, 2026	Staff	Complete
<b>F.2 BCAPB 2026 Conference Sponsorship Request</b> Process BCAPB sponsorship funding request in the amount of \$1000	March 4, 2026	Staff	Complete

# April 2026



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
29	30	31	1	2	3 Good Friday	4
5 Easter	6 Easter Monday	7	8	9	10	11
12 North Delta Baseball Association Opening Ceremonies Bob Burnett Park	13 DPD Strategic Plan Update at City Council Meeting	14	15	16	17	18
19	20	21	22 Police Board Meeting - ND PSB	23	24	25
26	27	28	29	30 DPD Awards Ceremony - Tsawwassen Springs	1	2
3	4	Notes				

# May 2026



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
26	27	28	29	30	1	2
3	4	5 Red Dress Day	6	7	8	9
10	11	12	13 Police Board Meeting - Council Chamber	14	15	16
17	18 Victoria Day	19	20 BCAPB Conference Whistler	21 BCAPB Conference Whistler	22 BCAPB Conference Whistler	23
24	25	26	27	28	29	30
31	1	Notes				

# June 2026



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
31	1	2	3	4	5	6
7	8	9 HR Committee F&RM Committee Run, Walk Roll / IFTR	10 Governance Committee	11	12	13
14	15	16	17 Police Board Meeting - NDPSB	18	19	20
21	22	23	24	25 DPD Annual Family Picnic - Harris Barn	26	27
28	29	30	1	2	3	4
5	6	Notes				



**2026 March  
News Releases**



# Motor Vehicle Collision



Read caption for more

# News Release



4455 Clarence Taylor Crescent • Delta • BC V4K 3E1 • Phone: 604.946.4411

deltapolice.ca

Release March 6, 2026  
date/time:  
Incident: Fatal Pedestrian Collision  
Date/Time: March 6, 2026 at 2:30 pm  
Location: 10<sup>th</sup> Ave / 54A Street  
DPD file: 26-4140

#### Media Contact:

**S/Sgt. Mike Whiteley**  
Media Relations Officer  
604.940.5016  
[media@deltapolice.ca](mailto:media@deltapolice.ca)

## Motor Vehicle Collision

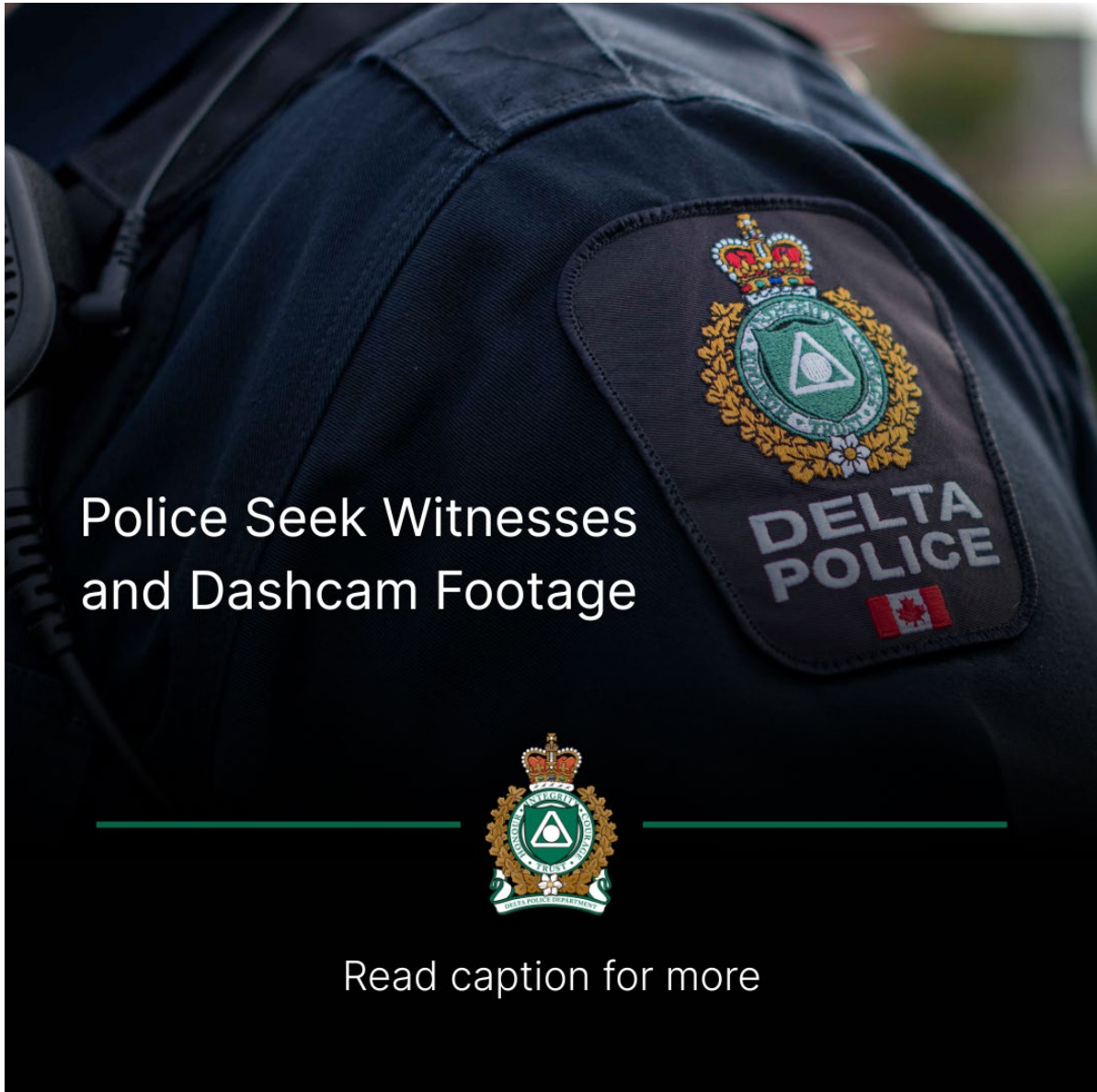
*Delta, BC* – Delta Police is advising of a fatal motor vehicle collision involving a pedestrian that occurred on March 6, 2026 in Delta.

At approximately 2:30 pm, Delta Police responded to a report of a motor vehicle collision in which a pedestrian was struck near 10<sup>th</sup> Ave and 54A Street in Tsawwassen. The collision occurred as a vehicle was entering a parking lot in the area. A 69-year-old female pedestrian sustained serious injuries and, despite lifesaving efforts by first responders, later succumbed to those injuries.

The vehicle involved remained at the scene, the driver is cooperating with investigators and impairment is not a factor. Delta Police continue to investigate the circumstances surrounding this collision.

Officers remain on scene, and residents are advised that road closures are in effect in the area of 10th Avenue and 53A Street through to 11th Avenue and 54A Street.

Anyone with more information, who has not yet spoken to Police, including those with dash cam footage, is asked to contact the Delta Police at 604-946-4411.



# News Release



4455 Clarence Taylor Crescent • Delta • BC V4K 3E1 • Phone: 604.946.4444

deltapolice.ca

Release date/time: Friday, March 13<sup>th</sup>, 2026

Incident: Fatal Pedestrian Collision

Date/Time: Friday, March 6<sup>th</sup>, 2026

Location: Tsawwassen

DPD file: 26-4140

**Media Contact:**

**S/Sgt. Mike Whiteley**

Media Relations Officer

604.940.5016

[media@deltapolice.ca](mailto:media@deltapolice.ca)

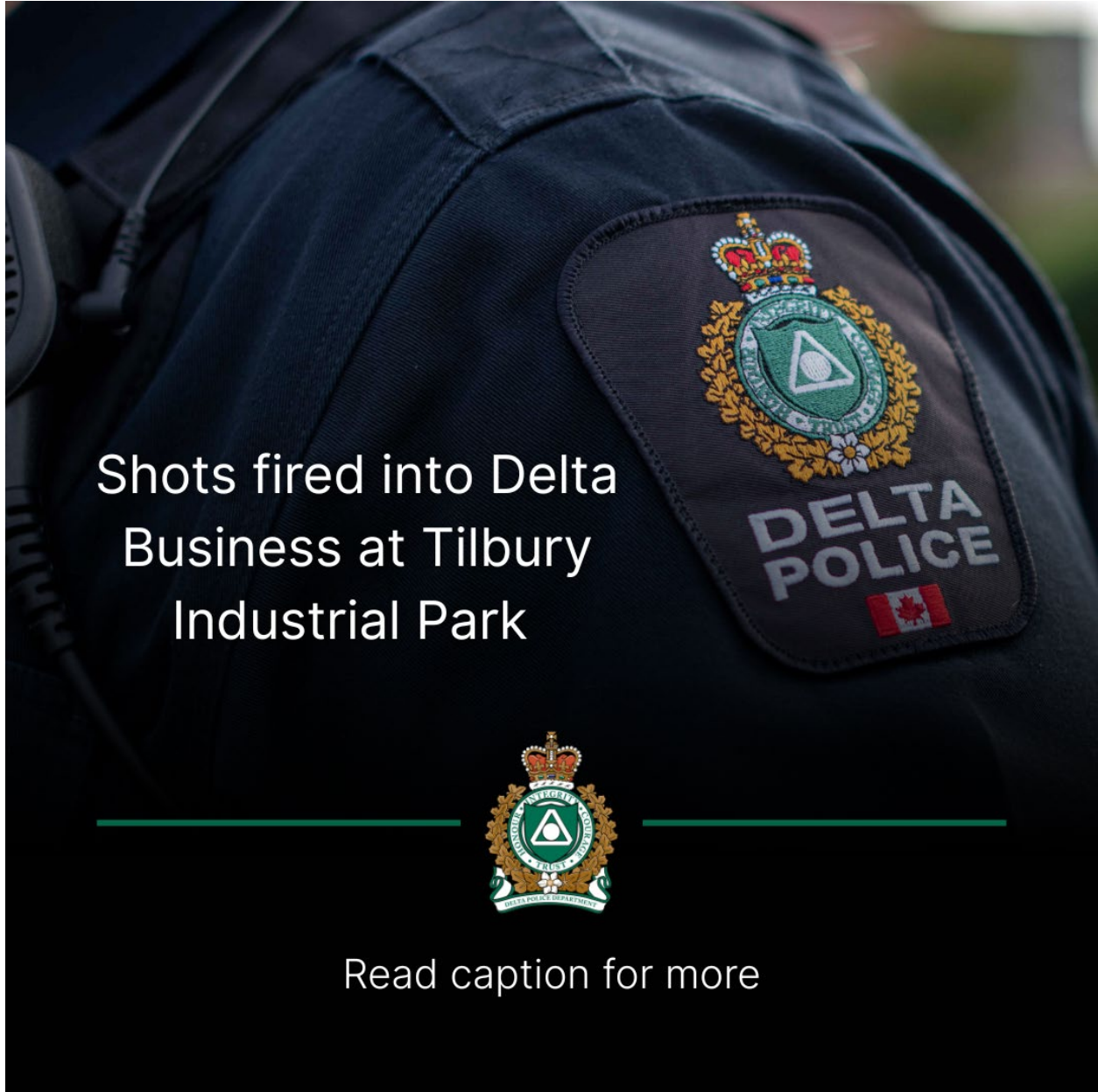
## Police Seek Witnesses and Dashcam Footage

*Delta, BC* – The Delta Police are seeking witnesses to a fatal pedestrian collision that occurred on Friday, March 6<sup>th</sup>, 2026, at approximately 2:30 p.m.

Police responded to a report of a motor vehicle collision in which a pedestrian on a mobility scooter was struck near 10<sup>th</sup> Ave and 54A Street in Tsawwassen. The collision occurred as a vehicle was entering a parking lot in the area. A 68-year-old female pedestrian sustained serious injuries and, despite lifesaving efforts by first responders, later succumbed to those injuries.

Police have confirmed the vehicle involved in the collision was a white Kia Soul compact crossover.

Investigators are seeking witnesses to the incident and are asking anyone who has dashcam or CCTV footage to please get in touch with Delta Police at 604-946-4411 and provide file # 2026-4140.



Shots fired into Delta  
Business at Tilbury  
Industrial Park



Read caption for more

# News Release



4455 Clarence Taylor Crescent • Delta • BC V4K 3E1 • Phone: 604.946.4444

deltapolice.ca

Release date/time: Friday, March 13<sup>th</sup>, 2026

Incident: Shots fired into Delta Business at Tilbury Industrial Park

Date/Time: Friday, March 13<sup>th</sup>, 2026

Location: 7500 block Vantage Place, Delta BC

DPD file: 26-4527

**Media Contact:**

**S/Sgt. Mike Whiteley**

Media Relations Officer

604.940.5016

[media@deltapolice.ca](mailto:media@deltapolice.ca)

## Shots fired into Delta Business at Tilbury Industrial Park

*Delta, BC* - On March 13<sup>th</sup>, 2026, at approximately 3:33 am, the Delta Police Department (DPD) responded to a report of a possible shots fired into a business in the 7500 block of Vantage Place, Delta.

DPD officers arrived on scene and located bullet casings and confirmed that several shots had been fired into the business. The premise was not occupied at the time of the shooting. CCTV depicted the occupants of a white sedan firing multiple shots into the business before fleeing the scene. The DPD's Extortion Task Force (D-ETF) members were on duty, responded to the incident, and have assumed conduct of the investigation.

Preliminary investigative information indicates this to be a targeted incident, believed to be related to extortion. Investigators will be liaising with policing partners and the Provincial Extortion Task Force to determine if there are any links to other files. DPD officers will be canvassing in the area for witnesses and CCTV.

Investigators are seeking any information or video footage around the time of the incident. Anyone with information, CCTV footage, or dashcam video is asked to contact the Delta Police Department at 604-946-4444 or at [tips@deltapolice.ca](mailto:tips@deltapolice.ca).



# News Release



4455 Clarence Taylor Crescent • Delta • BC V4K 3E1 • Phone: 604.946.4411

deltapolice.ca

Release March 24, 2026  
date/time:  
Incident: Serious Pedestrian Collision  
Date/Time: March 24, 2026, at 07:10 am  
Location: Sunwood Drive / 64<sup>th</sup> Avenue  
DPD file: 26-5205

**Media Contact:**

**S/Sgt. Mike Whiteley**  
Media Relations Officer  
604.940.5016  
[media@deltapolice.ca](mailto:media@deltapolice.ca)

## Serious Pedestrian Collision

*Delta, BC* – Delta Police is advising of a serious motor vehicle collision involving a pedestrian that occurred on March 24, 2026, in Delta.

At approximately 07:10 am, Delta Police responded to a report of a motor vehicle collision in which a pedestrian was struck in the crosswalk at the intersection of Sunwood Drive and 64<sup>th</sup> Avenue. EHS and DFD attempted lifesaving efforts, however, the injuries were substantial and the adult male pedestrian was pronounced deceased at scene.

The vehicle involved remained at the scene, and the driver is cooperating with investigators. Delta Police will remain on scene for the next several hours while they investigate the circumstances surrounding this collision.

Commuters and residents are advised that road closures are in effect in both the Eastbound and Westbound directions from Wade Road and 64<sup>th</sup> Street to 120<sup>th</sup> Street and 64<sup>th</sup> Street, as well as Northbound and Southbound on Sunwood Drive, diverting traffic away from the intersection.

Anyone with information who has not yet spoken to Police, including those with dash cam footage or CCTV, is asked to contact Delta Police at 604-946-4411.



Canadian Association of Chiefs of Police  
Association canadienne des chefs de police

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February 12, 2026

Chief Sidhu  
Delta Police Department  
4455 Clarence Taylor Crescent  
Delta, British Columbia  
V4K 3E1

**Subject: Thank you for your leadership**

Dear Chief Sidhu,

On behalf of the Board of Directors and members of the Canadian Association of Chiefs of Police (CACAP), please accept our sincere thanks for your commitment to the Association through your leadership as co-chair of the Crime Prevention, Community Safety & Well-Being Committee.

Your dedication, insight, enthusiasm, and steady engagement over the past several years have been instrumental to the committee's success. Thanks to the time and expertise you generously volunteered, the committee made meaningful progress in advancing the Association's efforts in support of providing leadership in adopting and promoting a comprehensive, inclusive approach addressing the root causes of crime and social disorder to achieve social change to enhance quality of life for Canada's diverse communities. Your efforts have left a lasting impact.

We are grateful for your service and your continued support of the CACAP. As a small token of our appreciation, please accept this CACAP challenge coin in recognition of your leadership and valuable contributions.

Yours sincerely,

Commissioner Thomas Carrique  
President

Aviva Rotenberg  
Chief Executive Officer

<b>DATE</b> 2026-04-22	<b>SUBMITTED BY</b> Harj Sidhu, M.O.M. Chief Constable
<b>SUBJECT</b> <b>2026 Quarter 1 Communications Report</b>	
<b>ACTION REQUIRED</b> <input checked="" type="checkbox"/> For Information <input type="checkbox"/> For Approval/Action/Decision	

**OVERVIEW**

Communication with the community is essential to maintaining public trust and confidence in policing and public safety. The Delta Police Department (DPD) prioritizes timely and transparent communication through news releases, the DPD website, and social media channels. Subscribers, including community members, local news outlets, and journalists, also receive news releases directly by email. While the news releases are also shared on DPD social media channels, only a small portion of the social media content falls within the parameters of a news release.

News releases are distributed to:

- Support an investigation (for example, seeking assistance related to a missing person)
- Assist in crime prevention (for example, fraud awareness, crime prevention based on empirical data such as catalytic converter theft in a specific area)
- Provide factual information (for example, school lockdowns, major investigative updates)
- Appeal for witnesses, victims, video recordings
- Communicate immediate or in-progress public safety incidents
- Highlight the team’s work behind the scenes (for example, awards to officers)
- Provide transparency on issues impacting public trust

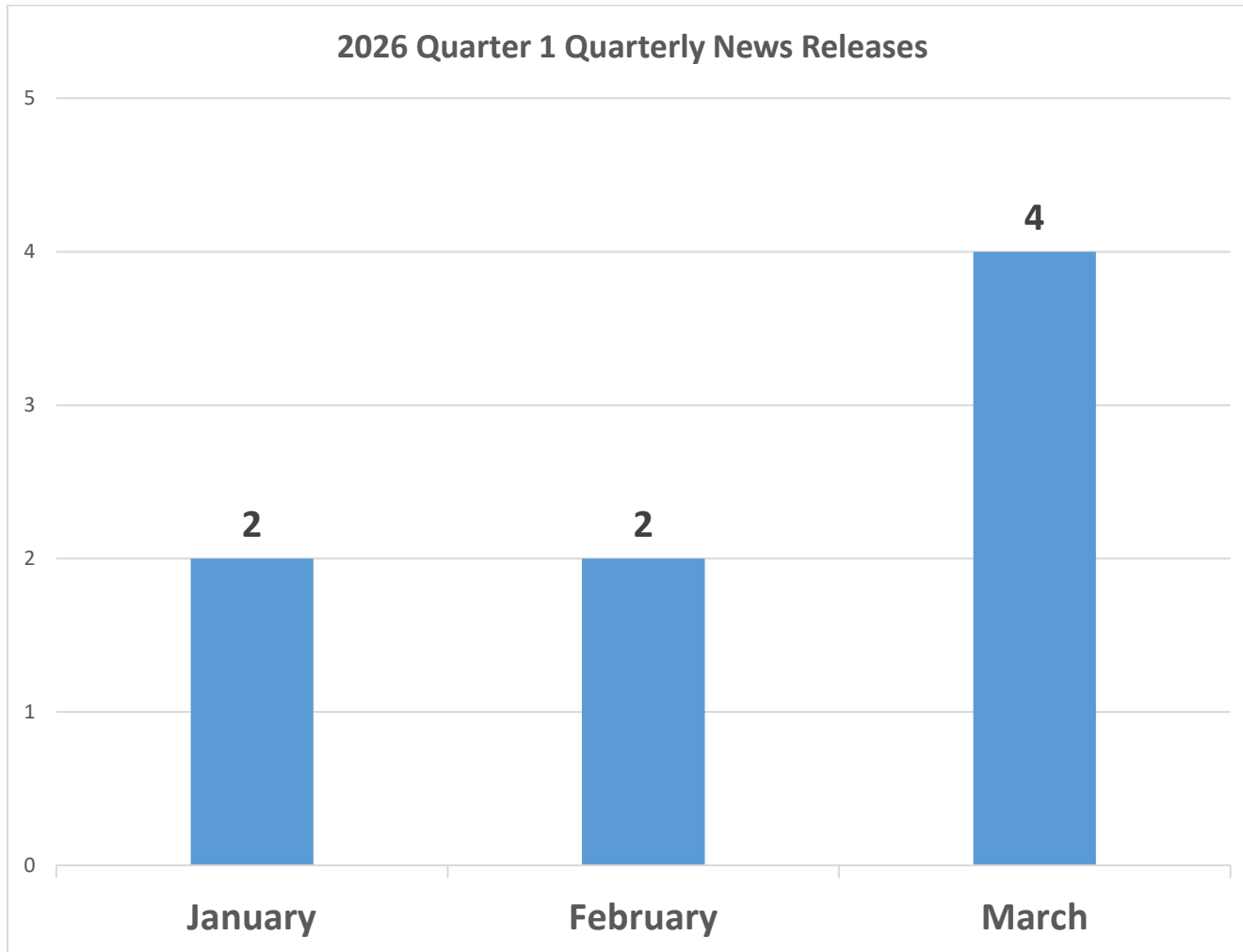
News releases are also sometimes shared via DPD social media channels. Additionally, social media channels are utilized for, but not limited to:

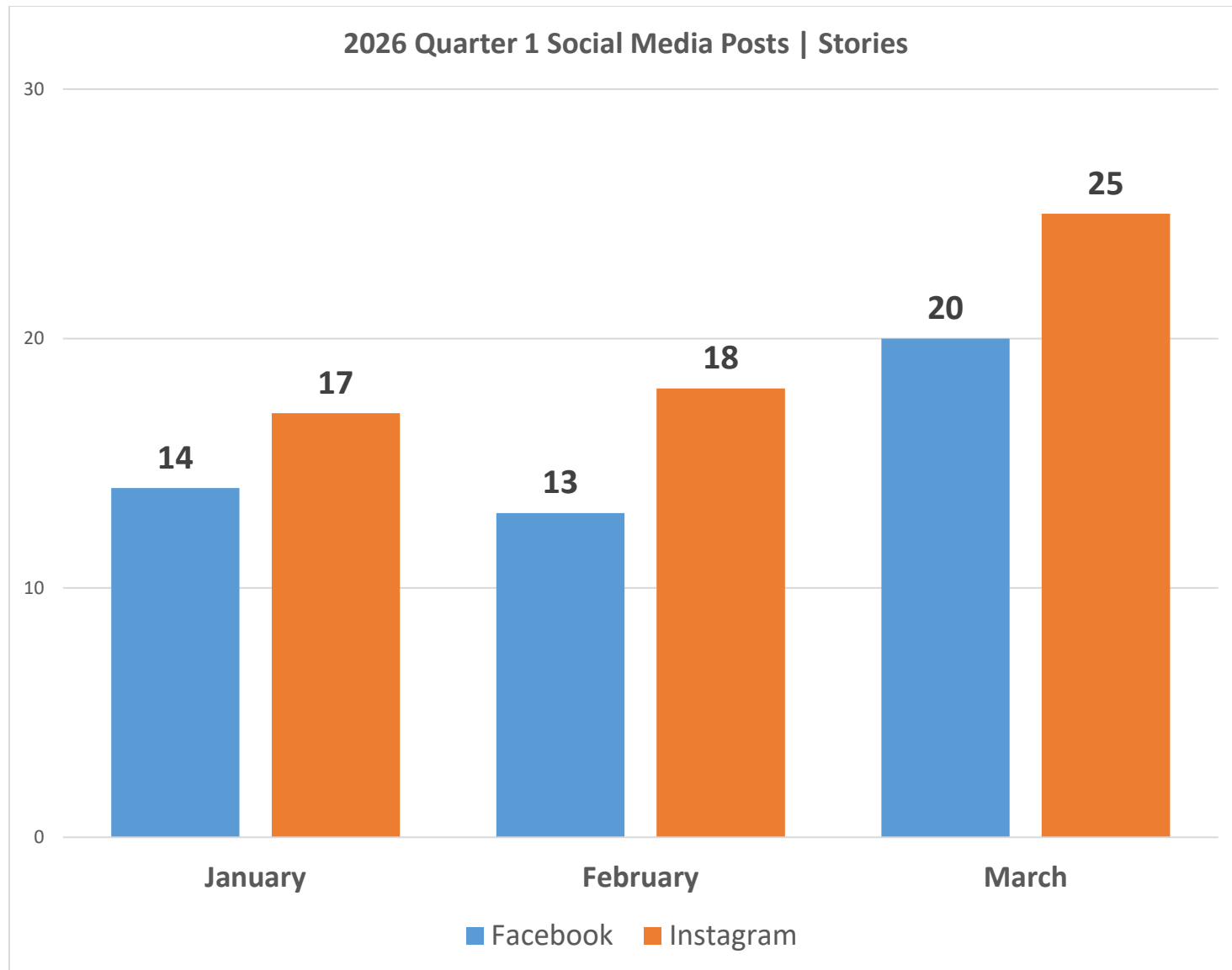
- Public service announcements
- Special projects
- Partnership initiatives
- DPD events
- Recruiting and volunteer events
- Community events

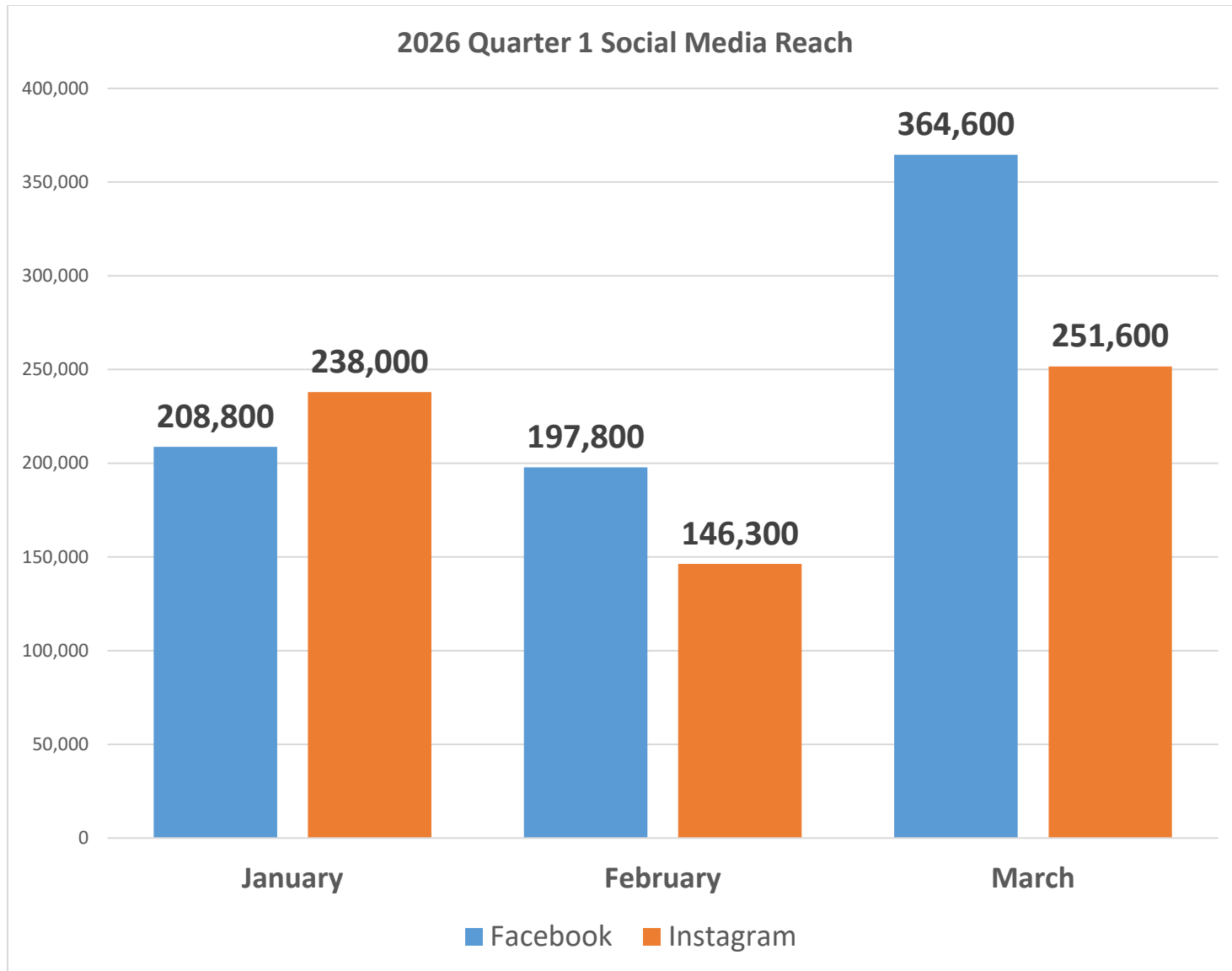
Attachment A provides an overview of communications activity for the first quarter of 2026, including news releases, social media posts and reach, and website traffic.

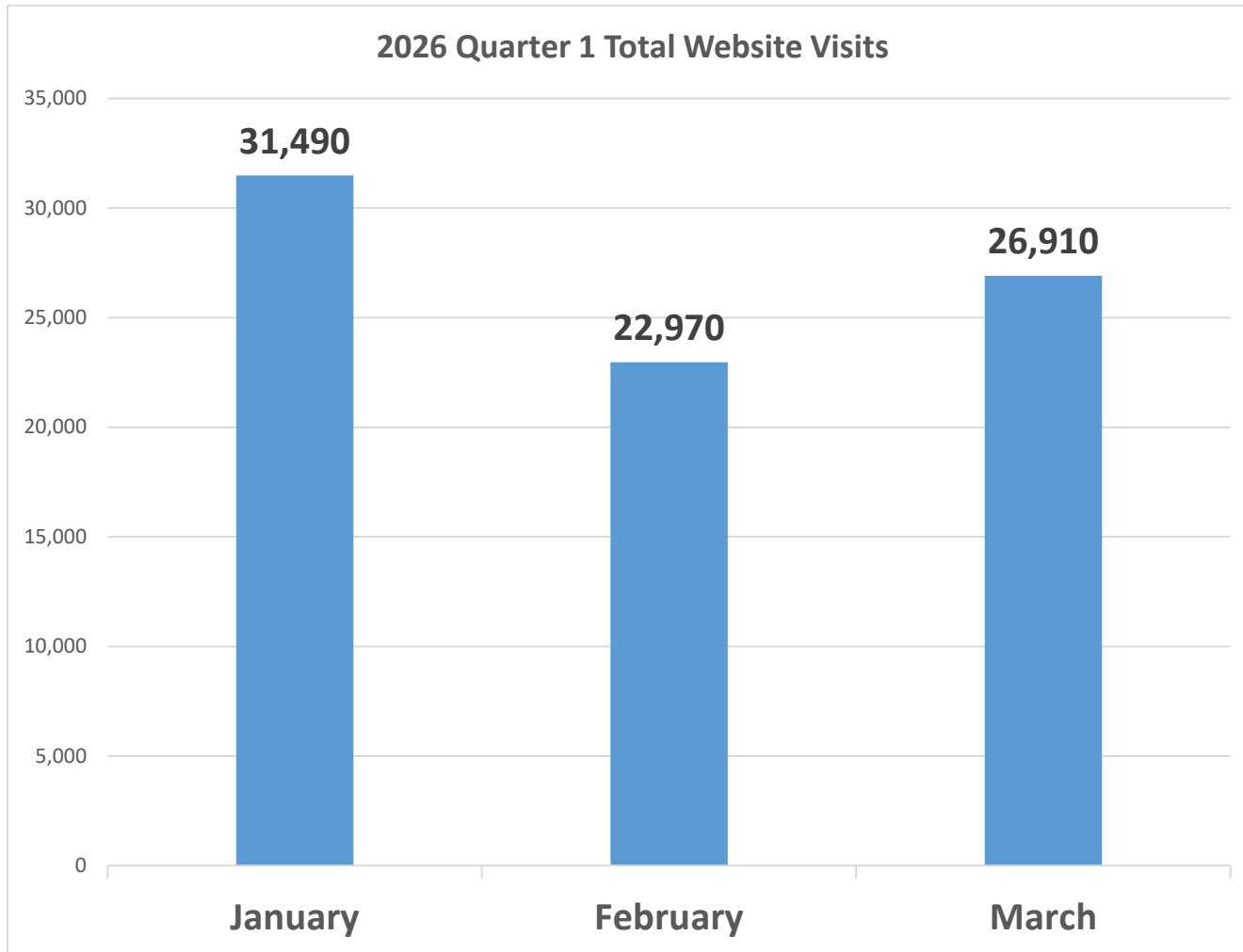
**ATTACHMENTS**

- A. 2026 Q1 Communications Report









# CRIME STATISTICS REPORT Q1 2026



2026-04-07

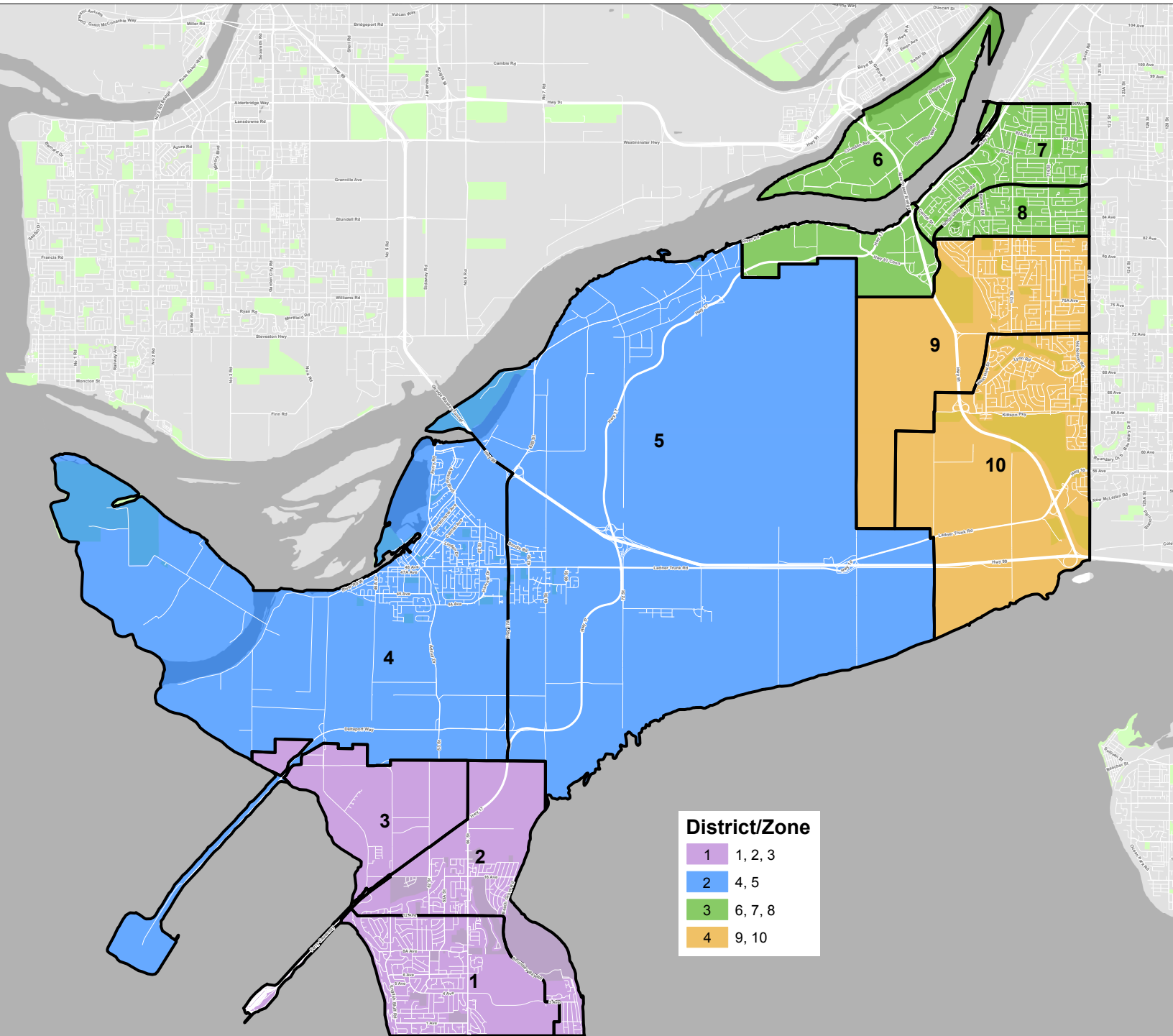
**Purpose:** The Delta Police Department (DPD) is committed to transparency and keeping our Police Board and the community informed. In addition to other methods, this quarterly report provides an overview of crime statistics for the most recent quarter. It reflects monitored offences, common crime types that we actively track as part of our intelligence-led policing strategies. Tracking these trends helps us identify issues, adjust strategies, and improve community safety and policing services.

### **Data Considerations**

As with any data, there are some factors to consider:

1. **Reported vs Actual Incidents** – The data includes crimes and incidents that are reported to or discovered by the police. However, not all crimes are reported or come to police attention. Additionally, “unfounded” incidents are not included in this report. An incident is considered “unfounded” when a police investigation confirms that no crime occurred or was attempted.
2. **Data Updates and Changes** – These statistics reflect police records as of the extraction date noted on the cover page. Data and offence classification may change over time due to ongoing investigations, file reviews, quality control and late-reported incidents.
3. **Timing of Reported Incidents** – An increase in reported incidents during a quarter does not necessarily mean they occurred in that period — they may have happened earlier but were reported this quarter. Late reporting, particularly for sexual offences, can affect the data, as historical sexual assaults are often reported later.
4. **Differences in Reporting Methods** – The DPD uses the “all violations method,” which counts all offences in an incident. Other agencies may use the “most serious offence method,” which counts only the most serious offence. These differences should be considered when comparing DPD statistics with other police agencies or Statistics Canada.

# District Map



# Quarterly Crime Statistics Report Quarter 1 2026



Crime Type	Q1 2026					Q1 2025 vs 2026		YTD 2025 vs 2026			
	D1	D2	D3	D4	Total	Q1 2025	Q1 YoY % Chg	YTD 2026	YTD 2025	YTD % Chg	YTD Trend
<b>Person Offences</b>											
Homicide	0	1	0	0	1	1	0%	1	1	0%	→
Attempted Homicide	0	0	0	0	0	1	-100%	0	1	-100%	↓
Sexual Offences	3	9	8	6	28	20	40%	28	20	40%	↑
Assaults	22	25	38	31	117	103	14%	117	103	14%	↑
Robbery	3	1	4	6	14	3	367%	14	3	367%	↑
<b>TOTAL MONITORED PERSON OFFENCES</b>	<b>28</b>	<b>36</b>	<b>50</b>	<b>43</b>	<b>160</b>	<b>128</b>	<b>25%</b>	<b>160</b>	<b>128</b>	<b>25%</b>	<b>↑</b>
<b>Property Offences</b>											
Break & Enter - Commercial	4	6	18	3	31	22	41%	31	22	41%	↑
Break & Enter - Residential	5	3	8	6	22	22	0%	22	22	0%	→
Break & Enter - Other	3	4	2	0	9	4	125%	9	4	125%	↑
Theft of Vehicle	1	6	14	3	24	24	0%	24	24	0%	→
Theft from Vehicle	9	14	49	18	90	48	88%	90	48	88%	↑
Theft - Other	81	41	37	132	291	333	-13%	291	333	-13%	↓
Mischief to Property	25	23	32	37	117	127	-8%	117	127	-8%	↓
<b>TOTAL MONITORED PROPERTY OFFENCES</b>	<b>128</b>	<b>97</b>	<b>160</b>	<b>199</b>	<b>584</b>	<b>580</b>	<b>1%</b>	<b>584</b>	<b>580</b>	<b>1%</b>	<b>↑</b>
<b>Collisions</b>											
Fatal Collisions	1	0	0	1	2	2	0%	2	2	0%	→
Non-Fatal Collisions	30	74	112	89	305	327	-7%	305	327	-7%	↓
<b>Intimate Partner Violence</b>											
Intimate Partner Violence	9	13	21	14	58	29	100%	58	29	100%	↑
<b>Cybercrime</b>											
Cybercrime	34	27	44	54	162	163	-1%	162	163	-1%	↓
<b>Fraud</b>											
Fraud	29	28	45	33	136	149	-9%	136	149	-9%	↓
<b>Total Calls for Service</b>											
<b>TOTAL CALLS FOR SERVICE</b>	<b>1099</b>	<b>1305</b>	<b>1615</b>	<b>1602</b>	<b>5668</b>	<b>5682</b>	<b>0%</b>	<b>5668</b>	<b>5682</b>	<b>0%</b>	<b>↓</b>

**Important Note**

Percentage changes for low-frequency crime types may appear large due to small absolute values, and should be interpreted in context. Even small changes in the number of incidents can result in large percentage shifts that may not reflect meaningful trends.

**How to Read the Table**

1. **Q# YoY % Chg** - Percentage difference between the current quarter and the same quarter last year.
2. **YTD** - Year-to-date totals from January 1 to the end of the reporting period.
3. **YTD % Chg** - Percentage difference between the year-to-date total for the current year and the same period in the previous year.
4. **YTD Trend** - Arrows indicate whether the current year-to-date total is higher (↑), lower (↓), or stable (→) compared to the previous year.
5. The total for the current quarter may not match the sum of all four districts, as it includes incidents where the district or location is unknown.

# Quarterly Crime Statistics Report - TFN

## Quarter 1 2026

Crime Type	Q1 2026	Q1 2025 vs 2026		YTD 2025 vs 2026			
	TFN Total	Q1 2025	Q1 YoY % Chg	YTD 2026	YTD 2025	YTD % Chg	YTD Trend
<b>Person Offences</b>							
Homicide	0	0	0%	0	0	0%	→
Attempted Homicide	0	0	0%	0	0	0%	→
Sexual Offences	0	4	-100%	0	4	-100%	↓
Assaults	6	9	-33%	6	9	-33%	↓
Robbery	0	0	0%	0	0	0%	→
<b>TOTAL MONITORED PERSON OFFENCES</b>	<b>6</b>	<b>13</b>	<b>-54%</b>	<b>6</b>	<b>13</b>	<b>-54%</b>	<b>↓</b>
<b>Property Offences</b>							
Break & Enter - Commercial	1	0	100%	1	0	100%	↑
Break & Enter - Residential	2	2	0%	2	2	0%	→
Break & Enter - Other	1	1	0%	1	1	0%	→
Theft of Vehicle	1	1	0%	1	1	0%	→
Theft from Vehicle	0	2	-100%	0	2	-100%	↓
Theft - Other	63	71	-11%	63	71	-11%	↓
Mischief to Property	14	9	56%	14	9	56%	↑
<b>TOTAL MONITORED PROPERTY OFFENCES</b>	<b>82</b>	<b>86</b>	<b>-5%</b>	<b>82</b>	<b>86</b>	<b>-5%</b>	<b>↓</b>
<b>Collisions</b>							
Fatal Collisions	0	0	0%	0	0	0%	→
Non-Fatal Collisions	11	5	120%	11	5	120%	↑
<b>Intimate Partner Violence</b>							
Intimate Partner Violence	1	3	-67%	1	3	-67%	→
<b>Cybercrime</b>							
Cybercrime	9	13	-31%	9	13	-31%	↓
<b>Fraud</b>							
Fraud	7	14	-50%	7	14	-50%	↓
<b>Total Calls for Service</b>							
<b>TOTAL CALLS FOR SERVICE</b>	<b>340</b>	<b>350</b>	<b>-3%</b>	<b>340</b>	<b>350</b>	<b>-3%</b>	<b>↓</b>

### Important Note

Percentage changes for low-frequency crime types may appear large due to small absolute values, and should be interpreted in context. Even small changes in the number of incidents can result in large percentage shifts that may not reflect meaningful trends.

### How to Read the Table

- Q# YoY % Chg** - Percentage difference between the current quarter and the same quarter last year.
- YTD** - Year-to-date totals from January 1 to the end of the reporting period.
- YTD % Chg** - Percentage difference between the year-to-date total for the current year and the same period in the previous year.
- YTD Trend** - Arrows indicate whether the current year-to-date total is higher (↑), lower (↓), or stable (→) compared to the previous year.



March 2, 2026  
Ref: 687185

Chief Constable Harj Sidhu  
Email: [hsidhu@deltapolice.ca](mailto:hsidhu@deltapolice.ca)

Dear Chief Constable Harj Sidhu:

**Re: Reserve Constable Program – 2025/2026 Annual Grant**

This letter is to advise that I have approved payment of \$12,600 to be transferred directly to your municipal account, in support of your Reserve Constable Program. The payment was determined based on information provided by your department.

Your department recently completed a class of 18 new Reserve Constables in January 2026. New Reserve Constables each qualify for a grant of \$700, resulting in a total payment of \$12,600.

Please let us know of any information for new recruit classes, including number of recruits, and potential start and end dates.

When new classes are successfully completed, please submit copies of the required insurance beneficiary card, BC *Police Act* Oath, and the appointment for each Reserve Constable that successfully completes the training for our records.

Thank you for participating in the Reserve Constable program. If you have any questions or concerns, please contact Corinne Alexander at [Corinne.Alexander@gov.bc.ca](mailto:Corinne.Alexander@gov.bc.ca) or 778 698-9602.

Regards,

A handwritten signature in blue ink, appearing to read "Matthew G. Brown".

Matthew G. Brown  
Executive Director, Municipal Policing Governance  
and Community Safety Division  
Policing and Security Branch

February 5, 2026

**The Honourable Gary Anandasangaree**

Minister of Public Safety  
269 Laurier Avenue West  
Ottawa, ON K1A 0P8

**The Honourable Nina Krieger**

Minister of Public Safety and Solicitor General  
PO Box 9010 Stn Prov Govt  
Victoria, BC V8W 9E2

**Subject: Public Safety Impacts of Extortion and the Need for Government Action**

Dear Ministers Krieger and Anandasangaree,

On behalf of the Delta Police Board, I am writing to express our concern regarding extortion-related activity impacting our community. While the Delta Police Department (DPD) is actively responding and investigating, the nature and scale of this issue make clear that effective disruption and prevention require coordinated action at the provincial and federal levels to support local policing and protect public safety. Our community is looking to all levels of government for assurance that extortion and intimidation will not become normalized or tolerated.

Through regular briefings from Chief Sidhu, the Board is aware that the DPD has had a total of 18 extortion-related files, though not all have originated in Delta. Of the 18 files, nine (9) originated in Delta and DPD is the primary investigating agency. The remaining nine (9) involve DPD providing assistance to other policing partners for safety planning purposes, where the victim residence or business is located in Delta.

Three (3) of these files have involved shootings in our community. These figures are unprecedented for our community and understandably causing significant concern. Fortunately, no fatalities have occurred; nonetheless, the use of firearms, threats, and intimidation has a serious impact on community confidence and has generated fear in the community.

The Board recognizes and appreciates the commitment of the DPD in responding to extortion threats and supporting affected individuals and businesses. We are satisfied

that investigations are being pursued professionally, collaboratively, and with appropriate urgency. However, we are also aware that extortion cases impacting our community are increasingly complex and transnational in nature, and extend beyond the authority and systems available at the municipal policing level.

At the Trilateral Summit on Combatting Extortion and Organized Crime, held in Surrey on November 28, 2025 (the Summit), the Chief identified specific system-level challenges outside of policing that support extortion activity and hinder investigations. A detailed written report outlining these challenges was also provided to the Provincial Policing and Security Branch and MP Jill McKnight. The Board has also been briefed on these matters.

The Chief further highlighted that outdated or fragmented legislative, regulatory, and administrative frameworks are being exploited by criminal networks, complicate suspect identification, and place an unreasonable burden on municipal police departments to navigate processes that sit entirely outside their jurisdiction or control. These are not theoretical concerns; they are operational realities directly affecting public safety outcomes in our community.

From a governance and public confidence perspective, this is the Board's primary concern. When organized crime can exploit gaps in systems beyond policing, victims are less likely to report, fear spreads within communities, and public trust in policing is undermined. These are not matters of police performance; they are system-level public safety issues requiring immediate provincial and federal leadership and coordination.

The Delta Police Board fully supports the concerns raised by the Chief at the trilateral Summit and urges timely follow-through. In the Board's view, criminal networks should not benefit from outdated laws, disconnected systems, or delays in aligning public safety tools across jurisdictions.

To support transparency and maintain public confidence, the Board respectfully requests an update on actions and outcomes arising from the system-level challenges identified at the Summit. As more than two months have passed, the Board would welcome an update on progress to date, actions currently underway, and next steps being considered to address the gaps identified outside municipal policing authority in relation to extortion activity.

The Board recognizes the financial and coordination support provided to DPD to date by both the provincial and federal governments. This support has assisted ongoing investigations. However, the impacts being experienced in our community highlight the

need for continued, coordinated action across all levels of government to address this evolving and serious public safety issue.

Thank you for your attention and leadership. The Delta Police Board and DPD remain committed to supporting coordinated efforts that protect community safety and public confidence.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Ian Tait". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Ian Tait, stél'mexw siiyá'y  
Chair, Delta Police Board  
[itait@deltapoliceboard.ca](mailto:itait@deltapoliceboard.ca)

CC: The Honourable Jill McKnight, M.P.  
The Honourable Ravi Kahlon, M.L.A.  
Ian Paton, M.L.A.  
Chief Constable Harj Sidhu, Delta Police Department  
Delta Police Board  
Mayor and Council, City of Delta



BRITISH  
COLUMBIA

VIA EMAIL

Ref. 686621

March 9, 2026

Ian Tait  
Chair, Delta Police Board  
Email: [itait@deltapoliceboard.ca](mailto:itait@deltapoliceboard.ca)

Dear Chairperson Ian Tait,

Thank you for your letter of February 5, 2026, following up on the Trilateral Extortion Summit which took place on November 28, 2025, and Delta Police Department recommendations relayed December 5, 2025. We appreciate the Delta Police Board's continued commitment to addressing extortion and acknowledge the significant effort invested in advancing this complex and evolving area of public safety.

We were grateful for the opportunity to host the summit and connect with the Delta Police Department and our federal government colleagues in person to discuss the urgent need for legislative and systemic reforms to address the ongoing extortion crisis across British Columbia and other communities across Canada. These are serious issues that require coordinated action across all levels of government, and we can assure you that we are actively pursuing measures to protect the safety of our citizens and ensure those responsible for extortion crimes are brought to justice.

In response to the concerns raised at the Trilateral Summit, and the briefing note provided to us December 5, 2025, by Chief Constable Harj Sidhu, we offer the following updates:

*Expedited Immigration Reviews*

We support your recommendations in strengthening immigration screening with expedited immigration reviews, which is federal responsibility, and have advocated for the several measures identified by Bill C-12 to strengthen Canada's ability to respond to organized crime by accelerating inadmissibility determinations for individuals with established links to organized criminal networks, reducing opportunities to misuse asylum and related processes to evade immigration enforcement, and ensure that enforcement agencies have the authorities needed to act effectively against transnational criminal organizations operating within Canadian communities. Further, I have relayed Delta's experiences with these processes within a recent letter to the federal Public Safety Minister in support of Bill C-12, urging the federal government to move quickly on these issues.

.../2

Ian Tait  
Page 2

### *Newcomer supports*

We also support your recommendation to strengthen newcomer supports to mitigate exploitation risks. While the federal government has primary responsibility to provide settlement services to permanent residents, the Province provides supports for temporary residents and naturalized citizens through the B.C. Newcomer Services Program, which includes helping newcomers understand their rights and responsibilities in Canada.

Additionally, the Province publishes a Newcomers Guide which includes information and resources to help newcomers protect themselves from harm and understand how to get help. Further information on the B.C. Newcomer Services Program is available at:

[www.welcomebc.ca/start-your-life-in-b-c/find-newcomer-services](http://www.welcomebc.ca/start-your-life-in-b-c/find-newcomer-services)

The Newcomer's Guide is available at:

[www.welcomebc.ca/start-your-life-in-b-c/bc-newcomers-guide](http://www.welcomebc.ca/start-your-life-in-b-c/bc-newcomers-guide).

In addition, I have advocated for enhanced newcomer orientation in my February 26, 2026, letter to the federal Public Safety Minister. For more information on this letter, please see the following link:

<https://news.gov.bc.ca/releases/2026PSSG0015-000192>

### *Driver-licensing reforms*

Thank you for raising this concern. The Ministry of Public Safety and Solicitor General's Policing and Security Branch as well as the RoadSafetyBC Branch have been meeting regularly and are working to understand the opportunities to address this concern. Assessing options related to driver licensing involves thoughtful engagement with numerous partners to fully understand the potential implications to any proposed changes.

In addition to the above, the Province has taken the following actions to date:

At the provincial level, we continue to take action to ensure British Columbians are safe from serious and organized crime with more than \$100 million allocated annually into specialized enforcement and intelligence programs targeting gangs, guns, and illicit drug activities. We are providing police with tools and resources, such as funding from the Specialized Investigation and Targeted Enforcement (SITE) program to ensure that they can expand their investigation and enforcement abilities to tackle coordinated attempts by criminals on British Columbians.

.../3

Ian Tait  
Page 3

In response to rising extortion attempts, in September 2025 the Province announced the creation of a new provincial task force to enhance public safety across British Columbia. This initiative builds on the foundation of existing joint forces operations and introduces a unified command structure led by the RCMP. The task force expands cross-jurisdictional collaboration and brings together new partners to support coordinated investigations. This comprehensive approach is aimed at ensuring that individuals who threaten or commit violence in our communities are effectively identified, investigated, and brought to justice.

The Province has also made \$200,000 available through the federal government's Gun and Gang Violence Action Fund (GGVAF) to help municipal police departments investigate extortion cases. The funding will assist municipal police operations in their community-driven efforts to disrupt and investigate extortion-related matters. Additionally, the B.C. government has provided B.C. Crime Stoppers \$200,000 through GGVAF to support an awareness campaign to address extortion targeting B.C. communities. For more information, please see the following link:

<https://news.gov.bc.ca/releases/2025PSSG0050-000887>

As you are aware, the province made an announcement concerning \$1 million committed jointly by provincial and federal governments to enhance victim services and community outreach related to extortion. Find more information here:

<https://news.gov.bc.ca/stories/trilateral-summit-brings-leaders-together-to-combat-extortion-and-organized-crime>

Most recently, we announced over \$600,000 in funding from the federal Guns and Gangs Violence Action Fund administered by the province to support the expansion of the Provincial Forensic Firearms Lab, which plays a crucial role in supporting police to combat organized crime, gang and gun-related violence. This includes \$100,000 in dedicated funding for overtime related to the process of extortion related firearms exhibits.

The Province has also recently appointed a new community advisory group on extortion to improve coordination and communication between law enforcement and community members. The group will engage with key business and community leaders and victim advocates to understand the concerns and challenges and link the community and law enforcement to strengthen the response to the extortion crisis.

Ian Tait  
Page 4

You may also find more information on B.C.'s response to extortion at the following website:

<https://www.stopextortion.ca>

We remain committed to a comprehensive response involving all levels of government, law enforcement agencies and community stakeholders to disrupt and dismantle organized crime networks responsible for intimidation and extortion against British Columbians.

I appreciate being made aware of your concerns and program areas will continue to work on enhancements to public safety to address extortion in communities.

Sincerely,



Nina Krieger  
Minister of Public Safety and Solicitor General

pc: Chief Constable Harj Sidhu

March 25, 2026

Ian Tait  
Chair, Delta Police Board  
4455 Clarence Taylor Crescent  
Delta, British Columbia V4K 3E1

Dear Ian Tait:

Thank you for your letter of February 5, 2026, in which you express your concerns regarding extortion-related activity impacting the City of Delta. I appreciate and commend the leadership of the Delta Police Department (DPD) on this important issue, your sustained efforts, proactive investigations, and close coordination with provincial partners to protect victims and disrupt those behind these threats do not go unnoticed.

I also applaud the continued advocacy of Chief Sidhu, the Mayor of Delta, and the many other local MLAs, MPs, and law enforcement officials who attended the Trilateral Summit on Combatting Extortion and Organized Crime (the Summit), in Surrey on November 28, 2025.

Following the Trilateral Summit held in Surrey on November 28, the Government of Canada has continued to take clear and concrete action to tackle organized crime and extortion through coordinated national and regional efforts. This includes the establishment of a new Regional Integrated Drug Enforcement Team (RIDET), developed with the Government of British Columbia (B.C.) and local partners, supported by a federal investment of \$4 million over four years through Canada's Border Plan. This integrated enforcement team will strengthen the ability of police services to target organized criminal networks that fuel violence and illicit drug markets.

In addition, Budget 2025 commits \$1.8 billion over four years to strengthen federal law enforcement and \$617.7 million over five years to enhance border enforcement capacity. This includes the hiring of 1,000 new Royal Canadian Mounted Police (RCMP) personnel and 1,000 new CBSA personnel, to enhance federal investigative capabilities related to financial crime, border enforcement, cybercrime, national security, and organized crime.

Recognizing that victims services and support is a top priority, the Government of Canada and the B.C. Government are committing \$1-million to support victims of extortion. The Province of B.C. will receive \$500,000 over two years, through the Department of Justice's *Victims Fund*, for four additional victim service and community outreach workers to assist the B.C. Extortion Task Force and local police. This funding will also support the development and translation of public resources, including webpages and safety planning tools, to improve cultural relevance and accessibility. The federal investment will be matched by the Province and address the need for additional victim services and community outreach in Lower Mainland communities. The Government has also announced \$1.5 million through Public Safety Canada's Crime Prevention Action Fund for the *Yo Bro Yo Girl Youth Initiative*. The organization will launch a Youth Engagement Hub in Surrey, B.C.

These targeted measures build on the broader \$1.3-billion Border Plan, which invested in equipment, technology, and legal frameworks to combat illegal fentanyl, organized crime, and irregular migration, while enhancing coordination and safeguarding the integrity of our immigration system. As a result, the Canada Border Services Agency (CBSA) has enforced 18,041 removals in 2024–2025; the highest in over a decade.

Most recently, the Federal Government has agreed to commit more federal resources for the Royal Canadian Mounted Police (RCMP) in B.C. to tackle the extortion wave, with the funding to help more anti-gang police assist in extortion cases. This includes the deployment of 20 additional RCMP officers and two helicopters to support ground efforts alongside the provincial task force.

At the provincial and municipal level, leaders have taken steps to identify gaps and improve communication between all parties. For example, Premier David Eby has announced a number of changes to address the Province's response to the ongoing extortion crisis, including the introduction of an advisory committee to bring together all parties, investigators, patrollers and residents.

As Chief Sidhu stated, legislative, regulatory, and administrative frameworks are being exploited by criminal networks, who exploit gaps in law enforcement and take advantage to evade detection and frustrate complex, multi-jurisdictional investigations.

I recognize the impact that this is having on municipal policing processes, particularly in regard to the public's trust in law enforcement capabilities. In response, recent legislative reforms through Bills C-2, C-12 and C-14 are closing gaps and further strengthen Canada's ability to combat organized crime. These Bills aims collectively to modernize criminal justice tools, enhance authorities related to information-sharing, and introduce new offences that address methods commonly used by transnational criminal networks.

As emphasized during the Summit, the enhanced authorities provided under Bill C-2 will significantly strengthen the capacity of provincial police to pursue complex extortion networks, ensuring they have the legal tools necessary to intervene earlier, share information more effectively, and protect targeted communities. Bill C14, would make bail more difficult to obtain for individuals charged with violent or organized crime related offences, including extortion involving violence, by expanding reverse onus provisions that require the accused to demonstrate why they should be released. It would also impose tougher sentencing measures for extortion and other serious offences by adding new aggravating factors, requiring consecutive sentences in specified circumstances, and strengthening penalties for repeat violent offending.

Together, these reforms help close gaps and provide law enforcement and prosecutors with clearer and more effective mechanisms to pursue and disrupt organized crime.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'Gary Anandasangaree', with a long horizontal flourish extending to the right.

The Honourable Gary Anandasangaree, P.C., K.C., M.P.  
Minister of Public Safety

April 7, 2026

Ian Tait, Chair  
Delta Police Board  
4455 Clarence Taylor Crescent  
Delta, BC V4K 3E1

Dear Ian,

**Re: Delta Police Board Appointments**

Please be advised that at the March 30, 2026, Closed Council meeting, Delta City Council unanimously endorsed the following resolution:

- A. THAT Councillor Boisvert be re-appointed as the City Council representative to the Delta Police Board for an additional term of five (5) months to expire October 31, 2026.
- B. THAT the aforementioned resolution be forwarded to the Delta Police Department, for distribution to the Policing and Security Branch of the Province.
- C. THAT this report be released from Closed.

Yours truly,



George V. Harvie  
Mayor

cc: Delta Council

## **APRIL UPDATE FOR E-COMM'S SERVICE PARTNERS**

We are writing to share with you our monthly update on key activities at E-Comm to strengthen and improve our services on behalf of our partners and the public we serve.

### **SERVICE LEVELS – JANUARY 1 - MARCH 31 (Q1 2026)**

- ***Exceeding service level targets for 9-1-1, police call-taking:*** 9-1-1 service saw 97% of calls answered in 5 seconds or less (target: 95%) for Q1 2026. Emergency police call-taking reached 92% in the Lower Mainland, and 90% on Vancouver Island (target: 88% of calls answered in 10 seconds). Non-emergency call-taking met the 80% service-level target of calls answered in 3 minutes for the Lower Mainland and reached 85% for Vancouver Island.
- ***Call volumes increased in Q1:*** 9-1-1 (+4.2%), police emergency (+3.0%) and non-emergency call volumes (+7.9%) were all up from the same period last year. Call volumes are historically lower in the first quarter of the year, peaking in the summer months.
- ***Fire service levels remain strong:*** Fire call-taking reached 97% (target: 90% of calls answered in 15 seconds), continuing the trend of strong service delivery for partners.
- ***Continued reliability of radio network:*** 4,874,063 radio transmissions were made with 15,918 radios on E-Comm's network in March with no disruptions. E-Comm's Wireless team also completed the programming and development of 500 more VPD radios to support FIFA operations.

### **ACTION PLAN**

E-Comm continues to implement the Action Plan in response to the independent provincial review. Below are some key recommendations we made this month, and all work remains on track for Board review in May:

- ***Stakeholder engagement:*** We have continued to advance our stakeholder engagement framework, including hosting virtual town halls, sharing partner updates, and scheduling targeted engagement sessions with police agencies, municipal governments, and police boards throughout April and May.

- **Service catalogue and service level targets:** Foundational work has been completed to define services and develop new service level target options. Engagement with partners is now underway to gather input and ensure these targets reflect operational realities and partner needs.
- **Service-based costing model:** We have reached a key milestone in the development of a new financial model, which includes draft pricing options, and a five-year financial outlook. In addition, we continue to review investment priorities and cost containment measures as part of longer-term financial planning.
- **Operational readiness and key initiatives:** E-Comm continues to make progress across priority initiatives, including NG9-1-1, FIFA World Cup preparedness, and planning for a new emergency communications centre.

#### **OTHER UPDATES**

- **9-1-1 Week:** On Emergency Service Dispatchers and 9-1-1 Awareness Week (April 12 to 18), we are recognizing the work of our staff through internal activities and social media content (cross-posted by our partners). Major landmarks across the province are also lighting up in blue and red in honour of our call takers and dispatchers, thanking them for their service and role in supporting public safety.
- **Welcoming VPD Insp. Jason High to E-Comm:** We are pleased to share that Jason High has joined E-Comm, on a one-year secondment as Senior Advisor, Police Services. Insp. High will provide his expertise to support implementation of our action plan and ongoing engagement with police partners. We are grateful to the Vancouver Police Department for their continued partnership and support.



## APRIL 2026 UPDATE

### QUARTERLY SERVICE PERFORMANCE UPDATE, Q1 2026



**427,647**  
9-1-1 calls in Q1



**97%**  
of 9-1-1 calls answered  
in 5 seconds or less

#### LOWER MAINLAND YEAR-TO-MAR 31

	Target	2022	2023	2024	2025	2026
<b>9-1-1</b>	95%/5s	96%	99%	98%	98%	97%
<b>Police Emergency</b>	88%/10s	82%	92%	95%	93%	92%
<b>Police Non-Emergency</b>	80%/180s	50%	69%	86%	89%	80%
<b>Fire Emergency</b>	90%/15s	89%	95%	93%	97%	97%

#### VANCOUVER ISLAND YEAR-TO-MAR 31

	Target	2022	2023	2024	2025	2026
<b>9-1-1</b>	95%/5s	96%	99%	98%	99%	98%
<b>Police Emergency</b>	88%/10s	91%	89%	92%	92%	90%
<b>Police Non-Emergency</b>	80%/180s	88%	81%	81%	87%	85%



All service level targets achieved for Q1, as call volumes increase



Several engagements planned with partners this month



New financial model developed, with draft pricing options and a 5-year outlook



#### **HONOURING OUR TEAM ON 9-1-1 WEEK #911BC**

- On Emergency Service Dispatchers and 9-1-1 Awareness Week (April 12 to 18), we are recognizing the work of our staff through internal activities and social media content (cross-posted by our partners). Major landmarks across the province are also lighting up in honour of our call-takers and dispatchers, thanking them for their service.

<b>DATE</b> 2026-04-07	<b>SUBMITTED BY</b> Harj Sidhu, Chief Constable
<b>SUBJECT</b> <b>Chief Constable Monthly Activity Highlights - March 2026</b>	
<b>ACTION REQUIRED</b> <input checked="" type="checkbox"/> For Information <input type="checkbox"/> For Approval/Action/Decision	

<b>Date</b>	<b>Activity</b>
March 3, 2026	Attended Extortion Task Force Weekly Check-in
March 4, 2026	Attended March Police Board Meeting
March 6, 2026	Attended Extortion Working Group Meeting
March 12, 2026	Attended Monthly Senior Leadership Meeting
March 13, 2026	Attended Class 177 Recruit Graduation
March 13, 2026	Attended PICS Society Gala & Fundraiser
March 16, 2026	Hosted Meeting with Minister McKnight re Mental Health Funding in Delta
March 16, 2026	Attended Monthly Organizational Risk Management Meeting
March 18, 2026	Attended Closing of Guru Nanak Food Bank
March 19, 2026	Attended Extortion Task Force Weekly Check-in
March 19, 2026	Interviewed by Sher E Punjab Radio
March 20, 2026	Attended Monthly Coffee with Chiefs Meeting
March 30, 2026	Attended CACP Mentorship Meeting
March 31, 2026	Interviewed by Connect FM re Strategic Plan 2026-2030

<b>DATE</b> 2026-04-22	<b>SUBMITTED BY</b> Harj Sidhu, M.O.M. Chief Constable
<b>SUBJECT</b> <b>2026 Annual Business Plan</b>	
<b>ACTION REQUIRED</b> <input checked="" type="checkbox"/> For Information <input type="checkbox"/> For Approval/Action/Decision	

**PURPOSE**

To provide the Delta Police Board (Board) with the Delta Police Department (DPD) 2026 Annual Business Plan (ABP).

**DISCUSSION**

The DPD 2026-2030 Strategic Plan was developed under the leadership of the Board and outlines three strategic priorities and associated goals:

1. Sustain “No Call Too Small” service
2. Strengthen safety and trust in a growing, diverse community
3. Be an employer of choice

These priorities and goals were informed by engagement with the community and partners, operational analysis, environmental scanning, employee input, and the published priorities of the Minister of Public Safety and Delta City Council.

The next step is implementation of the Strategic Plan. This work happens through the Annual Business Plan (ABP), which translates the Strategic Plan into specific projects for the year. Taking an annual approach allows us to remain agile and responsive, rather than defining all work at the outset of the Strategic Plan.

The 2026 ABP was developed through a collaborative process, with project proposals brought forward from across the department, which were reviewed and approved by the Leadership Team.

The 2026 ABP includes 29 projects aligned with the three strategic priorities. These projects represent focused work to advance the Strategic Plan, alongside DPD’s ongoing operational core and non-core responsibilities.

In addition, the Leadership Team has identified broader areas of focus through annual mandate letters. These priorities support the Strategic Plan but may not be captured as specific ABP projects.

Projects within the 2026 ABP are expected to be completed by year-end. The Board will receive a mid-year update on progress, followed by a year-end report outlining outcomes and achievements.

**CONCLUSION**

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The 2026 ABP reflects a coordinated and focused approach to advancing the Strategic Plan, supported by collaboration across the DPD. The identified projects position the DPD to continue delivering on its priorities while maintaining core service delivery.

**ATTACHMENTS**

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A. DPD 2026 Annual Business Plan



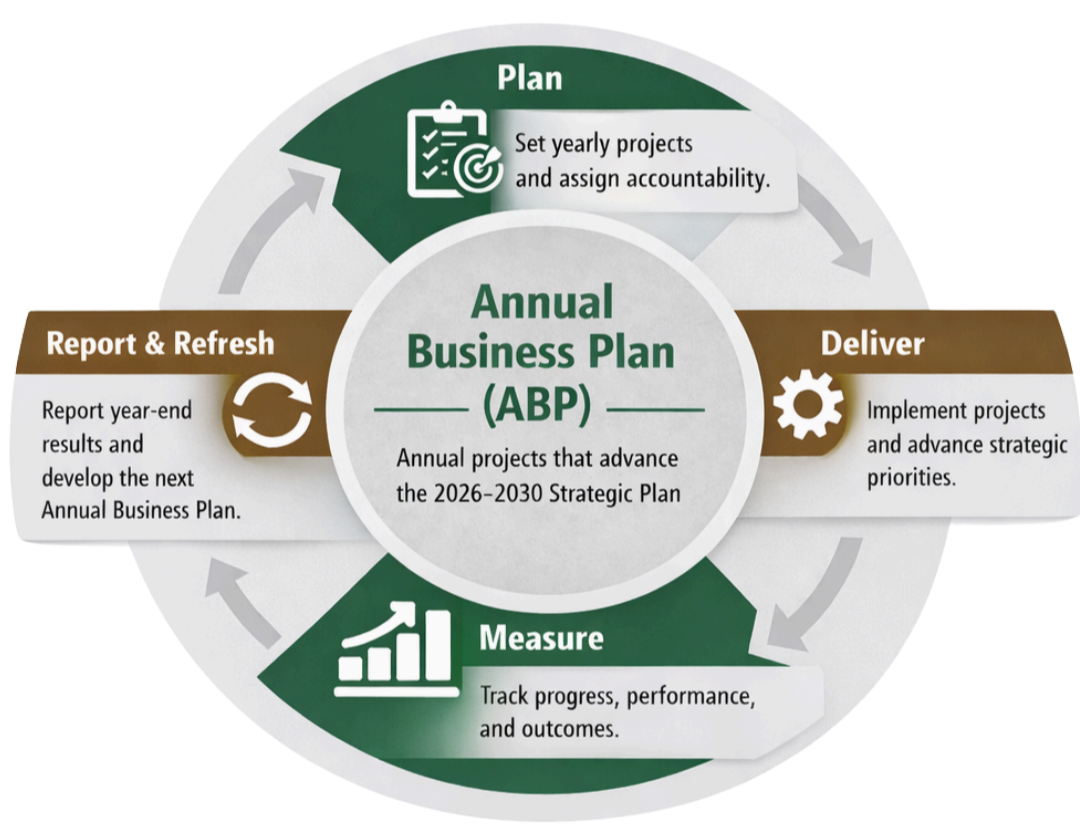
# ANNUAL BUSINESS PLAN | 2026

## PURPOSE

The Annual Business Plan (ABP) operationalizes the Delta Police Department's (DPD) 2026–2030 Strategic Plan by outlining key projects for the year.

It identifies what the DPD will deliver to advance the Strategic Plan's priorities, align resources, and measure progress. The ABP is time-bound, with projects targeted for completion within the calendar year. At year-end, results are reviewed and publicly reported.

A new ABP is developed annually, allowing the DPD to remain both agile and responsive in maintaining steady progress achieving the priorities of the Strategic Plan.



## PRIORITY 1 SUSTAIN NO CALL TOO SMALL SERVICE



- GOALS**
- G1.1 Streamline administrative workload to enhance proactive policing and response to calls for service.
  - G1.2 Facilitate appropriate responses to calls for health, social and bylaw concerns.
  - G1.3 Deploy technology and staff to improve responsiveness to calls for service.

## PRIORITY 2 STRENGTHEN SAFETY AND TRUST, WITH A GROWING, DIVERSE COMMUNITY



- GOALS**
- G2.1 Increase public awareness of crime prevention and trends.
  - G2.2 Enhance partnerships and apply evidence-based approaches to address person and property crimes.
  - G2.3 Build stronger relationships with culturally diverse communities.
  - G2.4 Apply coordinated and data-focused approaches to address road safety and congestion.

## PRIORITY 3 BE AN EMPLOYER OF CHOICE



- GOALS**
- G3.1 Proactively support structured career pathways and growth opportunities for all employees.
  - G3.2 Advance programs for health and resiliency of the team.
  - G3.3 Modernize spaces to support the growing team's development and wellness.

TRUST

COURAGE

INTEGRITY

HONOUR



# ANNUAL BUSINESS PLAN | 2026

## PRIORITY 1

## SUSTAIN NO CALL TOO SMALL SERVICE

- G1.1 ● Implement Artificial Intelligence (AI) tools to support report writing and automate operational reporting.
- G1.1 ● Expand use of electronic MV6020 forms for collision documentation and reporting.
- G1.1 ● Implement a centralized vehicle maintenance scheduling system.
- G1.1 ● Conduct a feasibility assessment for a community-led alternative mental health response model.
- G1.1 ● Transition the Delta Youth Hub Program oversight to appropriate community partners with continued DPD engagement.
- G1.1 ● Enhance integration and use of the Community Navigator Unit (CNU) in frontline operations.
- G1.2 ● Expand the Drone as First Responder (DFR) program.
- G1.2 ● Deploy the Public Safety Trailer program.
- G1.3 ● Deploy technology solutions to support situational awareness and real-time information access in frontline operations.
- G1.3 ● Enhance Directed Activity Response System (DARS) functionality.
- G1.3 ● Review priority 1 response times and identify targeted improvement strategies.

## PRIORITY 2

## STRENGTHEN SAFETY & TRUST WITH A GROWING, DIVERSE COMMUNITY

- G2.1 ● Establish a Cyber Unit for enhanced investigative capacity, awareness, and response to cybercrime.
- G2.1 ● Deliver District Community Police Office (DCPO) led outreach initiatives focused on community safety and crime prevention.
- G2.1 ● Build a structured and routine reporting framework to report on crime data and trends.
- G2.2 ● Execute an enhanced extortion response and prevention strategy.
- G2.2 ● Partner with the BC Coroners Service to assess and apply Investigative Genetic Genealogy (IGG) for unsolved human remains investigations.
- G2.2 ● Deploy targeted, intelligence-led enforcement initiatives to disrupt organized crime activity.
- G2.3 ● Implement the newcomer strategy.
- G2.4 ● Develop a data-driven traffic enforcement prioritization framework.
- G2.4 ● Implement real-time police data sharing with navigation applications.
- G2.4 ● Assess the viability of a Community Safety Officer (CSO) position within the Traffic Section.

## PRIORITY 3

## BE AN EMPLOYER OF CHOICE

- G3.1 ● Implement a structured Leadership Development program.
- G3.1 ● Implement a structured police staff career development planning framework.
- G3.1 ● Develop a formalized secondment model for Patrol Services Section.
- G3.2 ● Enhance recruit physical readiness and strengthen internal fitness training capacity.
- G3.2 ● Implement a sleep and fatigue management program.
- G3.2 ● Formalize collaboration with WorkSafe BC for return-to-work support.
- G3.2 ● Conduct a review of future team mental wellness needs.
- G3.3 ● Renovate the Public Safety Building (PSB) locker rooms.

<b>DATE</b> 2026-04-22	<b>SUBMITTED BY</b> Harj Sidhu, M.O.M. Chief Constable
<b>SUBJECT</b> Financial Reports for the year ended December 31, 2025	
<b>ACTION REQUIRED</b> <input checked="" type="checkbox"/> For Information	

**PURPOSE**

To provide the Board with financial variance details for the year ended December 31, 2025.

**DISCUSSION**

**Operating Expenditures and Revenues**

DPD reports a positive operating variance of \$2,460,650 for the year ended December 31, 2025.

	2025 Actuals	2025 Budget	Variance (Fav)/Unfav (\$)	Variance (Fav)/Unfav (%)
<b>Expenditures</b>				
Dept Support Services	\$18,260,573	\$18,330,500	\$(69,927)	(0.4%)
Investigative Services	7,122,618	6,871,500	251,118	3.7%
Community Services	10,133,524	11,261,500	(1,127,976)	(10.0%)
Patrol Services	15,704,428	17,226,000	(1,521,572)	(8.8%)
Secondments	3,819,675	4,007,500	(187,825)	(4.7%)
Ecomm	3,531,622	3,592,500	(60,878)	(1.7%)
<b>Total Expenditures</b>	<b>58,572,440</b>	<b>61,289,500</b>	<b>(2,717,060)</b>	<b>(4.4%)</b>
<b>Revenues</b>				
Recovered Services	(7,482,819)	(7,345,500)	(137,319)	(1.9%)
Fines and Fees	(645,028)	(560,000)	(85,028)	(15.2%)
Grants	(2,070,671)	(1,769,500)	(301,171)	(17.0%)
Other Recoveries	(64,417)	(60,000)	(4,417)	(7.4%)
<b>Total Revenues</b>	<b>(10,262,935)</b>	<b>(9,735,000)</b>	<b>(527,935)</b>	<b>(5.4%)</b>
<b>Operating Tax Draw</b>	<b>48,309,505</b>	<b>51,554,500</b>	<b>(3,244,995)</b>	<b>(6.3%)</b>
<i>Wage bank accrual</i> <sup>1</sup>	784,345	-	784,345	
<b>Operating Tax Draw - Adjusted</b>	<b>\$49,093,850</b>	<b>\$51,554,500</b>	<b>\$(2,460,650)</b>	<b>(4.8%)</b>

<sup>1</sup> Wage bank accrual is a City entry to adjust the liability for unused leave banks

Variances for the department’s sections and revenues are explained as follows:

**Investigative Services** is over budget \$251,118 due to investigative expenditures under the Guns and Gangs Violence Action Fund (GGVAF). Funding has been received from the Province to support the reactive and proactive enforcement related to combatting organized crime activity in Delta. In addition, a vacancy was filled in the Vulnerable Sector Unit.

**Community Services** is under budget \$1,127,976 due to vacancies in District Community Police Offices, Traffic, and Commercial Vehicle Truck Inspection unit. In addition, BC Highway Patrol funded positions have not been filled pending the transfer of responsibility from the Province.

**Patrol Services** is under budget \$1,521,572 due to vacant positions.

**Secondments** are under budget \$187,825 due to a net reduction in members seconded to integrated policing teams.

**Recovered Services** are over budget \$137,319 due to miscellaneous recoveries for joint training initiatives with other agencies, a JIBC training fee recovery, and recoveries for other agency assists.

**Grants** are over budget \$301,171 due to the GGVAF grant from the Province to support DPD intelligence and analyst staffing related to organized crime files.

**Wage bank accrual** is an accounting entry made by the City to record the liability for unused leave banks such as vacation, float, and banked OT.

**Capital Expenditures**

	Year to date Actuals	2025 Budget	Variance (Fav)/Unfav
Vehicle Purchases - 2025	\$-	\$306,000	\$(306,000)
Vehicle Purchases - 2024 carryover	21,835	450,000	(428,165)
Protective Equipment, Furniture, IT	111,344	415,500	(304,156)
<b>Total Capital Expenditures</b>	<b>\$133,179</b>	<b>\$1,171,500</b>	<b>\$(1,038,321)</b>

The tender process for vehicle replacements was deferred until spring 2026 as previous years builds had just been completed in 2025. This was a result of prior years’ supply chain delays.

**Overtime Wages**

Overtime wage expenditures for the year ended December 31, 2025 are greater than budget by \$408,774 when recoveries are factored in. The overtime variance is summarized as follows:

	Overtime Expenditure Variance	Recoveries recorded in Revenue	Overtime Expenditure Variance - Adjusted
Department Support Services	\$65,221	\$14,384	\$50,837
Investigative Services	628,519	431,538	196,981
Community Services	70,667	34,389	36,278
Patrol Services	124,678	-	124,678
Secondments	413,440	413,440	-
<b>Total Overtime</b>	<b>\$1,302,525</b>	<b>\$893,751</b>	<b>\$408,774</b>

Department Support Services is over budget \$50,837 due to training requirements and coverage for vacancies.

Investigative Services is over budget \$196,981 due to overtime related to investigations on several significant police files.

Patrol Services is over budget \$124,678 due to a quick response team that was established in the fall for public safety due to escalating extortion activity.

Secondment overtime relates to DPD members deployed to outside agencies with schedules and overtime needs directed by that agency. This amount is recoverable from those outside agencies.

**STRATEGIC ALIGNMENT: CSWP**

N/A

**CONCLUSION**

DPD reports a positive operating variance of \$2,460,650, or 4.8% for the year ended December 31, 2025. The procurement process for new vehicle purchases has not yet commenced and budget amounts will carry over into 2026. Overtime wages are over budget \$408,774 after factoring in recoverable amounts.

## NEWS RELEASE

March 25, 2026

### **OPCC launches systemic investigation into how municipal police address workplace sexualized conduct**

**Victoria** – Today, Police Complaint Commissioner Prabhu Rajan announced his office has launched its first systemic investigation into how municipal police agencies in British Columbia prevent, investigate, and address workplace-related sexualized conduct by police officers.

“Sexualized conduct in the workplace is fundamentally incompatible with the high ethical standards expected of police officers,” said Commissioner Rajan. “Such conduct can compromise operational effectiveness, perpetuate systemic barriers to gender equality in policing, and erode public trust.”

“Sexualized conduct within police workplaces may reflect problematic policing attitudes or views and can undermine how police interact with members of the public - particularly survivors of sexual or gender-based violence,” Commissioner Rajan added.

Workplace-related sexualized conduct by police officers is a recurring issue in investigations under the *Police Act*. These cases range from inappropriate communications to sexual assault and often involve significant power imbalances. Some cases raise serious concerns regarding predatory behaviours by officers in supervisory roles or positions of authority.

By examining these issues through a systemic lens, this investigation aims to support police officers by advancing best practices, fair reporting processes, and safer workplaces that protect professionalism, well-being, and trust among members.

The systemic investigation will examine and, where appropriate, make system-level recommendations about:

- policies, procedures, and practices for preventing, reporting, investigating, and addressing sexualized conduct, including processes under [Part 11 of the Police Act](#);
- access to supports and protections for individuals who experience sexualized conduct;
- potential barriers to reporting sexualized conduct;
- availability of safe, impartial, and effective complaint pathways;
- perceived or real risks of reprisal, or other adverse consequences, for individuals who report sexualized conduct;

- training for recruits, members, supervisors, and managers related to sexualized conduct; and
- impacts of organizational culture on the practical application of policies, including norms or practices that may normalize or minimize sexualized conduct, or create barriers for identifying and addressing it.

Following this investigation, the OPCC will deliver and publicly release a report setting out findings and any recommendations.

Additional information about the investigation, including the Terms of Reference, [is available here](#). The OPCC expects to release its final report by April 2027.

#### **About the OPCC and Systemic Investigations:**

- The OPCC is an independent civilian office of the Legislature that oversees complaints, investigations, and discipline involving municipal police in British Columbia.
- In 2024, the *Police Act* was amended to allow the Police Complaint Commissioner the authority to self-initiate systemic investigations.
- Systemic investigations enable the OPCC to look beyond individual incidents to examine broader patterns, risks, and practices in policing, helping drive meaningful change and strengthen public confidence.
- A systemic investigation is not focused on assigning individual blame, nor is it intended to generate complaints or result in discipline against specific officers. Instead, its purpose is to examine systemic matters, identify contributing factors, and develop recommendations to address underlying issues that affect policing practices and public trust.
- Following a systemic investigation the OPCC will issue recommendations aimed at preventing police misconduct, improving police practices, and strengthening public trust in police oversight and accountability.
- While recommendations are not legally binding, they carry significant weight as an independent assessment of systemic issues and opportunities for improvement. The OPCC monitors and tracks progress on implementations and publicly reports on that progress to support transparency, accountability, and continuous improvement in policing.
- To support cooperative and efficient systemic investigations under the *Police Act*, the Police Complaint Commissioner and 13 municipal police departments and designated units have entered into a [Memorandum of Understanding](#) (MOU).

**Media Contact:** Andrea Spindler, Deputy Police Complaint Commissioner, 250-356-7458, [media@opcc.bc.ca](mailto:media@opcc.bc.ca)

<p><b>DATE</b> 2026-04-22</p>	<p><b>SUBMITTED BY</b> Harj Sidhu, M.O.M. Chief Constable</p>
<p><b>SUBJECT</b> <b>Cops for Cancer - Tour de Valley 2026</b></p>	
<p><b>ACTION REQUIRED</b>  <input checked="" type="checkbox"/> For Information  <input type="checkbox"/> For Approval/Action/Decision</p>	



Cops for Cancer Tour de Valley is an annual initiative where police officers and other first responders cycle across the Fraser Valley to raise funds for the Canadian Cancer Society in support of pediatric cancer research and families affected by cancer.

This six-day, 700-kilometre ride begins on September 14, travelling from Tsawwassen to Boston Bar. With the continued support of volunteers and community partners, Tour de Valley plays an important role in advancing life-saving pediatric cancer research and supporting programs such as Camp Goodtimes, a camp for children and families affected by cancer.

For many years, the Delta Police Department (DPD) has proudly supported Cops for Cancer and 2026 is no exception.

This year, DPD is represented by Constables Blair Tanino and Raymond Lam, who are dedicating their time and effort to this cause. Both members are working to raise funds and awareness for pediatric cancer research. For Constable. Tanino, this effort is especially meaningful, as he rides in tribute to his mother, Debra.

In the coming months, leading up to the September ride, Constables Tanino and Lam will take part in a number of fundraising events in support of the tour. Additional details and opportunities to get involved will be shared through our social media channels as plans are finalized.

DPD will also host a lunch for Tour de Valley riders and their support team at Headquarters, welcoming them and cheering them on as they pass through Delta.

Additional information, including donation pages for participating members, is available through the links provided or by scanning the QR code below.



[Raymond Lam](#)

[Blair Tanino](#)



<p><b>DATE</b> 2026-04-22</p>	<p><b>SUBMITTED BY</b> Jassie Padda Ram Executive Director/Corporate Services Manager</p>
<p><b>SUBJECT</b> <b>Election of Board Chair and Vice Chair</b></p>	
<p><b>ACTION REQUIRED</b>  <input type="checkbox"/> For Information  <input checked="" type="checkbox"/> For Approval/Action/Decision</p> <p><i>Conduct the election for Chair and Vice Chair in accordance with the B.C. Police Act.</i></p>	

**PURPOSE**

To support the Board in conducting the election of a Chair and Vice Chair, as required under section 25 of the *B.C. Police Act*, in accordance with procedures outlined in the Board Governance Manual.

**DISCUSSION**

**Background**

Section 25 of the *B.C. Police Act* requires that a police board elect a Chair and Vice Chair from among its members once every two calendar years.

The Board last conducted elections in May 2024; a new election is therefore required to appoint a Chair and Vice Chair for the upcoming term of April 2026 to April 2028. While the term is two years, there is no limit on consecutive terms, and members currently serving as Chair or Vice Chair are eligible for re-election.

This report outlines the election process to be followed at the April 22, 2026, meeting, consistent with legislative requirements and as set out in the Board Governance Manual, to ensure it is conducted in a clear, consistent, and procedurally sound manner.

In accordance with the *B.C. Police Act*, the Chair is a non-voting member of the Board except in the case of a tie. This voting restriction applies during the election process.

Consistent with the Board Governance Manual and established Board practice, the following approach will be used to conduct the election of the Chair:

**Election - Chair**

Nominations

- Nominations are opened
- Members may self-nominate or nominate another member
- No seconder is required
- Nominees must confirm acceptance of the nomination

Presiding for Election of Chair (if applicable)

- Where the current Chair is nominated for the position of Chair, they will resign from the role for the duration of the election and are permitted to vote.
- This approach ensures all nominees can participate equally in voting.
- The Vice Chair will preside over the election. Where the Vice Chair is also a nominee, the Board will elect a member who is not a nominee to preside.
- The member presiding over the election shall not vote, except in the case of a tie.
- Upon conclusion of the election, the member presiding will relinquish the role, and the newly elected Chair will assume the role.

Acclamation (if applicable)

- If only one nomination is received, the nominee is declared elected by acclamation

Election (if required)

- If multiple nominations are received:
  - Nominees may provide brief remarks to the Board for up to five minutes
  - A secret ballot vote is conducted
  - Ballots are collected and counted by staff
  - Results are verified, announced to the Board, and recorded in the minutes.

Transition

- Upon conclusion of the election, the newly elected Chair will assume the role of Chair.

**Election - Vice Chair**

- The same process is followed for the election of the Vice Chair.

**CONCLUSION**

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The Board is required to conduct the election of a Chair and Vice Chair in accordance with section 25 of the *B.C. Police Act*. The process to be followed is set out in this report. The Board is requested to proceed with the election.

**ATTACHMENTS**

- 
- A. Governance Manual - Board Chair, Vice Chair Roles & Responsibilities
  - B. Section 25 of the *B.C. Police Act*

## **10. Board Chair – Appointment and Responsibilities**

In accordance with the *Police Act*, the Board elects its Chair from among its members. In order to ensure the independence of the Board, it is critical that the roles and responsibilities of the Chair are carried out without political interference or conflict of interests. The following highlights the Chair's roles and responsibilities.

The Board Chair's primary role is to provide leadership to the Board, including guiding the Board and ensuring the Board is organized properly, functions effectively and independently, meets its *Police Act* obligations and responsibilities, and acts in the best interests of the DPD, the residents of Delta and any other community the DPD serves.

The Board Chair represents the Board to the DPD and to external partner organizations and stakeholders, including acting as a spokesperson on behalf of the Board, and the Chair is accountable to the Board.

### **Appointment/Election**

The Chair is elected by the Board members from amongst themselves for a two-year term<sup>15</sup> and may be elected for additional, consecutive terms. Board members may proffer their own nominations as candidate for Chair or be nominated by another Board member. If only one Board member seeks the position, that person is acclaimed as Chair. If more than one Board member seeks the position, each has the opportunity to speak for up to five minutes. Afterwards a secret ballot vote is taken, and the result announced immediately. The elected member's acceptance of the position is minuted. Voting rules for Board meetings apply. (Note: in the process of electing the Chair, the outgoing Chair resigns and is therefore not prohibited from voting. The Vice Chair acts as Chair to facilitate the election, unless also seeking the Chair's position, in which case the Board must elect a Board member not seeking the Chair's position, to be Chair for the limited purpose of facilitating the election.)

### **Voting Right**

The *Police Act*<sup>16</sup> directs that the Chair is a non-voting member of the Board, except in case of a tie vote at a meeting of the Board, the Chair may cast the deciding vote.

### **Managing Conflicting Roles**

At times the Chair's duties and responsibilities may conflict with his or her separate employment or other positions held. The Chair must at all times be mindful of conflicts of interest and advise the Board of any conflict or potential conflict, so that the Board can act to negate the same.

<sup>15</sup> *Police Act*, s. 25(1)

<sup>16</sup> *Police Act*, s. 25(3).

If the City Council appointee is elected Chair, his or her duties and responsibilities as a Councillor or the Mayor, as the case may be, may conflict with or be in opposition to duties and responsibilities as Board Chair. In such situations the Chair must advise the Board of the conflict<sup>17</sup>. If the appointed City Councillor or Mayor is elected as Chair by the Board, the Chair provides a direct link between the Board and City Council and may be looked to by the Board to share information concerning the City's priorities, goals, and objectives, allowing the Board to make decisions within the context of, and giving consideration to the same, as the Board may deem appropriate.

Where there is a conflict on the part of the Board Chair, the Vice Chair will assume the duties of Chair in dealing with such issues, and exercise the powers and authorities of the Chair.

### **Responsibilities**

The Board Chair is responsible for:

1. upon majority Board approval, signing contracts, agreements or other documents that legally bind the Board, and where two signatures are legally required, the Vice Chair is authorized to co-sign with the Chair;
2. Board meetings, including:
  - a. with the Office of the Chief Constable, coordinating the Board's forward calendar and annual schedule of Board meetings,
  - b. with the Chief Constable and the Office of the Chief Constable, developing and setting Board meeting agendas,
  - c. reviewing pre-meeting information packages for completeness, with the goal of providing Board members with sufficient information to enable them to prepare for the meeting,
  - d. ensuring the planning and coordination of all necessary arrangements for the efficient and effective conduct of business<sup>18</sup>,
  - e. presiding over Board meetings, including both public and private meetings<sup>19</sup>, and facilitating respectful interactions among all participants<sup>20</sup>,
  - f. ensuring all meetings are conducted in accordance with the *Police Act*, the *Municipal Police Board Member Meetings Regulation* (B.C. Reg. 115/2025) and the *Municipal Police Board Member Training Compliance Regulation* (B.C. Reg. 114/2025),
  - g. opening discussion on motions by stating the motion as a full question and declaring outcomes of a vote by stating that the question is carried or defeated<sup>21</sup>,

<sup>17</sup> Examples may include situations where City Council has espoused a position contrary to the DPD (e.g., concerning the DPD's budget or policing priorities).

<sup>18</sup> *Municipal Police Board Member Meetings Regulation* (B.C. Reg. 115/2025), s.3(4)(a).

<sup>19</sup> Meetings may be held in private in accordance with *Police Act*, s.69(2).

<sup>20</sup> *Municipal Police Board Member Meetings Regulation* (B.C. Reg. 115/2025), s.3(4)(b).

<sup>21</sup> *Municipal Police Board Member Meetings Regulation* (B.C. Reg. 115/2025), ss.16(1) & s.17(4).





## 11. Vice Board Chair – Appointment and Responsibilities

The Vice Chair works closely with the Chair to support and assist the Chair and provide an additional perspective pertaining to the Board's oversight activities, including taking the lead on Board issues and chairing meetings when the Chair is unavailable or the Chair has a conflict with other non-Board roles.<sup>27</sup>

### Appointment/Election

The Vice Chair is elected by the Board members from amongst themselves for a two-year term<sup>28</sup> and may be appointed for additional, consecutive terms. As the Vice Chair plays a key role in supporting the Board Chair, it is valuable for Board members to seek and consider the Board Chair's input in electing the Vice Chair.

Board members may proffer themselves as nominee for Vice Chair or be nominated by another Board member. If only one Board member seeks the position, that person is acclaimed as Vice Chair. If more than one Board member seeks the position, each has the opportunity to speak for up to five minutes. Afterwards a secret ballot vote is taken, and the result announced immediately. The elected member's acceptance of the position is minuted. Voting rules for Board meetings apply.

### Responsibilities

The Vice Chair is responsible for supporting the Chair, chairing Board meetings, in alignment with the responsibilities outlined in Part 1.10 of this Manual, and taking the lead on any Board issues when the Chair is unavailable or if there may be a conflict with other roles that the Chair holds, until such time as the Chair is able to resume responsibilities.

While presiding over a Board meeting or acting in the Chair's place, the Vice Chair has and may exercise all the same rights, powers, and authorities of the Chair, including the responsibility to speak on behalf of the Board. While presiding at a Board meeting, the Vice Chair will not have the right to vote, except to cast the deciding vote in the event of a tie.

The Vice Chair is responsible for:

1. providing an independent perspective to the Board Chair pertaining to the Board's oversight activities and the management of issues raised with respect to conflicts of interest and standards of conduct;
2. together with the Chair of the Governance Committee, meeting as needed with Board members to assess their suitability for Board committees, discussing performance issues, and providing general guidance and advice;

<sup>27</sup> If the Vice Chair is not able to act for the Chair, Police Act, s. 25(2) requires the Board members present at a meeting to elect an alternate chair.

<sup>28</sup> Police Act, s. 25(1).

3. together with the Chair of the Human Resources Committee, meeting with the Chief Constable to evaluate and review the Chief Constable's performance and compensation and assessing succession planning needs for the Chief Constable;
4. providing feedback to the Board Chair and acting as a sounding board with respect to strategies, accountability, relationships, and other issues; and
5. performing any additional duties requested by the Board.

**Vice Chair Succession**

The Board considers succession planning for the Vice Chair, and may approve the Vice Chair's re-appointment, taking into consideration the leadership competencies and independence needed for the role.

*B.C. Police Act***Section 25 – Board Chair and Vice-Chair****Chair and vice chair of municipal police board**

25 (1) Once every 2 calendar years, a municipal police board must elect one of its members as chair and another member as vice chair.

(2) Despite subsection (1), if the office of the chair or vice chair becomes vacant, the municipal police board must elect a new chair or vice chair at the next meeting of the board after the vacancy occurs.

(3) The vice chair must act as chair if the chair is absent or unable to act.

(4) If both the chair and vice chair are absent or unable to act, the municipal police board members present at a meeting of the board must elect from among themselves a chair to preside at the meeting.

(5) The chair is a non-voting member of the municipal police board, with the exception that if there is a tie vote at a meeting of the board, the chair must cast the deciding vote.