



IR63

WORKPLACE INCIDENTS

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Effective Date: 01 January 1996
Last Reviewed/Revised Date: 04 September 2020*

POLICY

1. The Delta Police Department (Department) will investigate serious workplace accidents in cooperation with WorkSafeBC.

REASON FOR POLICY

2. To determine if a criminal act or omission caused a workplace accident and to assist WorkSafeBC to determine the cause of the accident.

RELATED POLICIES

IR22 – Forensic Identification Services
IR62 – Hazardous Incidents
IM20 – Sudden Deaths

PROCEDURES

2. The Department will investigate workplace accidents that:
 - a) resulted in serious injury or death; or
 - b) are suspected of involving a criminal act or omission.
3. Members will investigate workplace accidents as they would a serious crime investigation, including containment of the scene for examination by Lower Mainland District Integrated Forensic Identification Service (LMD IFIS) if there is a forensic component, conducting interviews, and taking statements.
4. A member assigned to investigate a workplace accident will inform their Supervisor and, if the accident has resulted in serious injury or death, the Supervisor will immediately advise the Duty Officer and contact WorkSafeBC, if not already contacted or present.
5. WorksafeBC has statutory authority to investigate workplace accidents,

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Workplace Incidents

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- independently of the Department, but WorksafeBC and the Department may consult and decide to conduct a joint investigation or provide each other investigative support, in accordance with the 'Memorandum of Understanding Respecting Investigation of Workplace Fatalities and Serious Injuries'.
6. The Department may disclose information pertaining to its investigations to WorkSafeBC, in accordance with section 33.2(a) and (i) of the *Freedom of Information and Protection of Privacy Act*.

*Revised Dates:
01 May 2008
16 February 2012
15 May 2018