



IR61

CRITICAL INCIDENTS

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POLICY

1. The Delta Police Department (Department) will provide an organizational structure within which the RCMP and the Department can provide an efficient and effective multi-jurisdictional resolution to potentially violent and critical incidents using an integrated, measured approach response in accordance with the RCMP Incident Management and Intervention Model and the *Criminal Code of Canada* while ensuring the rights of all are respected.
2. The RCMP Lower Mainland Emergency Response Team (LMD ERT) is responsible for enhanced response to front line policing by assisting and dealing with any tactical and technical situation where extreme danger is present within the partner agencies' jurisdiction.
3. The LMD ERT will further undertake to:
 - a) increase support to front-line policing by ensuring highly skilled and well-equipped personnel are available to respond to a variety of tactical situations. Specialty areas include:
 - i) aerial extraction,
 - ii) aircraft assault,



- iii) structural breaching,
 - iv) marine boarding,
 - v) dealing with chemical, biological, radiological and nuclear contaminants and materials,
 - vi) human external transport system (HETS) profile, and
 - vii) confined spaces profile;
- b) provide backup support to general duty officers within the partner agencies' jurisdiction;
 - c) provide a supportive or consultative role to federal and provincial units including many long-term investigations within the partner agencies' jurisdiction;
 - d) conduct highly visible enforcement in support of the LMD Gang Strategy;
 - e) participate in community youth initiatives such as youth academies, school lectures and community events; and
 - f) train front-line police in officer safety and awareness in high-risk situations such as containment, weapons training and when to activate ERT.
4. A Memorandum of Understanding (MOU) between the RCMP and the Department will govern all aspects of the integration of emergency response services. The MOU is entered into by:
- a) the Commanding Officer under the authority of Section 5 and in relation to Section 20 of the *Royal Canadian Mounted Police Act* in aiding the administration of justice in the province and in carrying into effect the applicable legislation; and
 - b) the Chief Constable under the authority of Sections 26 and 34 of the *B.C. Police Act* to aid in the prevention of crime and offences against the law, and the enforcement of municipal bylaws, the criminal law and the laws of British Columbia.



REASON FOR POLICY

5. To provide for a more efficient utilization of police services and resources, an enhanced degree of co-operation between participating agencies and the provision of adequate numbers of highly trained officers to resolve critical and high risk situations in order to ensure the safety of the public and the members involved.

RELATED POLICIES

CS41 – Media Relations & Social Media

PROCEDURES

Operational Policy

6. LMD ERT and its participants shall be subject to RCMP Policy and Operational Guidelines.

Organization

7. LMD ERT will operate under the direction of the Officer in Charge, Criminal Operations Branch, 'E' Division.
8. The Officer in Charge, LMD ERT, will be subject to the command of the District Officer, Lower Mainland, 'E' Division for operational and administrative direction of this program.
9. Department members assigned to LMD ERT will be subject to the command of, and accountable to, the Officer in Charge, LMD ERT.

Selection Criteria

10. The Department will post positions for LMD ERT as vacancies materialize over time. Members wishing to be considered for selection to LMD ERT shall respond to said postings accordingly. The following are criteria for selection:
 - a) voluntary application;
 - b) physical and mental fitness;
 - c) ability to act under stress;



- d) sound judgment and maturity;
 - e) ability to achieve marksmanship qualifications without eyeglasses or contact lenses;
 - f) ability to work within a team structure;
 - g) ability to work closely without friction with ranking officers; and
 - h) availability to attend an emergency situation at any given time.
11. The Department will provide LMD ERT with a roster of potential candidates to be followed by a selection process of the identified candidates by the Officer in Charge, LMD ERT, or delegate, and the Department Patrol Inspector or delegate.
12. Candidates shall possess the required skill set, aptitude and motivation to fulfill their duties with LMD ERT.
13. Candidates may be required to work extensive overtime under stressful situations and may be on-call for extended periods of time. There shall be no compensation for on-call time unless authorized by the LMD ERT Command Officer or delegate.
14. Removal of members from LMD ERT resulting from performance issues or other unforeseen reasons shall be determined on the basis of consultation between the Officer in Charge, LMD ERT, the Operations NCO, LMD ERT, and the Department Patrol Inspector.
15. The Officer in Charge, LMD ERT, or delegate, shall be responsible for providing the Department a written annual performance review of the participant. This assessment will be related to assigned duties during the term of the secondment.

Public Complaints

16. Public complaints and disciplinary action against LMD ERT member(s) shall be addressed as follows:
- a) participant members of the Department, pursuant to the *B.C. Police Act*; and
 - b) participant members of the RCMP, pursuant to the *RCMP Act and Regulations*.



Media Releases

17. The RCMP and the Department agree to establish a media relations plan to regulate contacts with the media in relation to LMD ERT. All media releases shall be reviewed by the RCMP and the Department before disclosing those media releases to the media and the public.

Agreement

18. Any party to the agreement may terminate their obligations and involvement with one hundred and eighty days written notice to the Officer in Charge, LMD ERT.

*Revised Dates:
N/A