



EM41

**ORDERS, DECORATIONS,
MEDALS, & AWARDS**

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POLICY

1. Members entitled to wear Orders, Decorations, Medals and Awards will do so in accordance with the Chancellery of Honours guide.
2. Members entitled to wear any insignia may do so only on formal or official occasions, or as directed by the Chief Constable.
3. Award Bars and undress ribbons may be worn at any time on the members' working uniform.

REASON FOR POLICY

4. To provide direction on the appropriate method of displaying Orders, Decorations, Medals and Awards.

RELATED POLICIES

- DP40 – Uniforms, Insignia & Identification
- EM40 – Commendations



PROCEDURES

Police Exemplary Service Medal

5. The Police Exemplary Service Medal has been instituted to commemorate long, efficient and faithful service in a recognized Police Force in Canada and to honour those police officers who qualify.

Eligibility Criteria

6. Eligibility to receive the Police Exemplary Service Medal and Bars is reliant on:
 - a) completion of a total of twenty years of service with the Delta Police Department or any other accredited Canadian police force that has been marked by exemplary service (exemplary service is characterized as good conduct, industry and efficiency, which serves as a model to others); and
 - b) character that has not been subjected to disrepute as the result of a conviction for a provincial or federal offence, or a disciplinary default entered on the member's service record.

Service Requirements

7. All full-time serving police officers are eligible to receive the Police Exemplary Service Medal upon completion of twenty years' service which may be cumulative in more than one police force or in the same police force.
8. Each additional ten years after the first twenty will be recognized as follows:
 - a) 30 years, silver bar with maple leaf; and
 - b) 40 years, two silver bars with maple leaf.

Good Conduct Requirements

9. Good conduct and efficient service will be considered according to the following:
 - a) no consideration can be given to a member who has been convicted of a major offence under the Disciplinary Code within the past five years; and



- b) all disciplinary offences on the member's Service Record of Discipline may be taken into account, together with an assessment of the member's performance ratings.

Nomination Process

- 10. The Inspector i/c Human Resources shall forward the Chief Constable the name(s) of those members who meet the above criteria and should be nominated for the medal.
- 11. Subject to Chief Constable approval, the name(s) of those members nominated will be forwarded to the Director, Chancellery of Canadian Orders and Decorations, with a certificate signed by the Chief Constable, indicating:
 - a) the date on which the required period of service has been completed;
 - b) that during the period of service, there are no disciplinary defaults on the member's service file; and
 - c) affirmation that the member's conduct and performance have been judged as exemplary and deserving of recognition by the award of the medal.
- 12. The Chief Constable has the power to cancel the confirmation of the medal to any member, to annul its presentation, or restore the medal which may have been so forfeited.

Forfeiture

- 13. Once a member has received the Police Exemplary Service Medal or an additional bar with maple leaf, recognition of this nature for past good conduct will not be forfeited for future breaches of discipline, but bars and maple leaves must not be awarded when a member has been convicted of a serious discipline charge within the past five years.
- 14. The medal may be cancelled or annulled by the Governor General upon recommendation of the Chief Constable.

Positioning

- 15. The Police Exemplary Service Medal must be on the left breast of uniform jackets to the outside (towards the arm) and following any military long



service and efficiency medals and to the inside of (or preceding) any foreign decorations.

B.C. Police Honours Award Bars

16. B.C Police Honours Award Bars were developed to recognize members for valour and meritorious service (awards are presented annually at Government House in Victoria, B.C. by the Lieutenant Governor General).

Eligibility Criteria - Valour Award Bar

17. The bar is awarded to members who have been involved in an act of exceptional valour in the face of extreme hazard (members who purposely took action for the benefit of others while knowing that, in doing so, they placed themselves at substantial risk of death or serious injury).

Eligibility Criteria - Meritorious Award Bar

18. The bar is awarded to members for exemplary performance that enhances the image of police officers in British Columbia (members who clearly demonstrated that they acted in a manner significantly beyond the standard normally expected).

Nomination Process

19. The Chief Constable in consultation with Department personnel may nominate members meeting the eligibility criteria and submit their names to the Honours Committee comprised of representatives from the B.C. Association of Chiefs of Police and Police Services Division, Ministry of Public Safety and Solicitor General.
20. The Honours Committee reviews the nomination of each member and may confirm the nominees for the award nominated.

Wearing of Awards

21. To ensure consistency, recipient members will wear the Valour and Meritorious Award Bar, including the Delta Police Department Commendation Bars, in the following manner:
- a) when in uniform and not wearing a medal, the placement for the Award Bar is centered on the left breast pocket flap (or in a similar position when in civilian attire);



- b) if more than one Award Bar is being worn, the placement is on the left breast pocket flap, centered and side by side, with the Valour Bar closest to the center of the boot;
- c) if wearing an Undress Ribbon, placement is centered and immediately above the left breast pocket and above the Award Bar; and
- d) if wearing medal(s) with the Award Bar, placement of the medal(s) ribbon is centered above the left breast pocket with the medal hanging and covering the tunic pocket button, with placement of the Award Bar directly below the medal.

Wearing of Orders, Decorations & Medals

22. Medals must be worn on dress uniforms as follows:

- a) single horizontal row, overlapping when necessary due to number;
- b) suspended reverse side outward by their ribbon from a detachable bar which must not be visible;
- c) ribbon length must be five centimetres unless the position of clasps necessitates this being longer; and
- d) when two or more ribbons are worn, the length of ribbons must be adjusted so that the lowest edges of all medals are in horizontal alignment.

Medals from Civilian Societies

23. Medals awarded to members by civilian societies must be worn on the right breast.

Medal Ribbons

- 24. Medal ribbons which are one centimetre in depth must be worn in the same order of precedence as for medals, commencing with the top ribbon nearest the centre of the chest.
- 25. Medal ribbons shall also be worn on the uniform shirt mounted on a detachable ribbon bar and pinned on the left breast centred directly above the seam of the pocket flap.



26. Ribbons must not overlap and are to be worn in a row, one above the other, as closely as possible and immediately above the left breast pocket.
27. Ribbons may not project beyond the shoulder seam and no row of ribbons is to be shorter than the one above it, with the topmost ribbon to be centred.
28. The maximum number of ribbons in a row is four on the bottom and three on the top.
29. If seven ribbons are to be worn, there must be four on the bottom and three on the top, and eight ribbons are to be worn four in each row.
30. Medals and decorations, when ordered, must be worn on the left breast in the order of precedence issued by the Governor General of Canada.

Order of Precedence

31. The following Order of Precedence applies to all recognized Orders, Decorations, Medals and Awards:
 - a) Victoria Cross, Cross of Valour, National Orders and Provincial Orders:
 - i) Victoria Cross (V.C.),
 - ii) Cross of Valour (C.V.),
 - iii) Order of Merit (O.M.),
 - iv) Companion of the Order of Canada (C.C.),
 - v) Officer of the Order of Canada (O.C.),
 - vi) Member of the Order of Canada (C.M.),
 - vii) Commander of the Order of Military Merit (C.M.M.),
 - viii) Commander of the Order of Merit of Police Forces (C.O.M.),
 - ix) Commander of the Royal Victorian Order (C.V.O.),
 - x) Officer of the Order of Military Merit (O.M.M.),
 - xi) Officer of the Order of Merit of Police Officers (O.O.M.),



- xii) Lieutenant of the Royal Victorian Order (L.V.O.),
 - xiii) Member of the Order of Military Merit (M.M.M.),
 - xiv) Member of the Order of Merit of the Police Forces (M.O.M.),
 - xv) Member of the Royal Victoria Order (M.V.O.),
 - xvi) The Most Venerable Order of the Hospital of St. John of Jerusalem, and
 - xvii) Order of British Columbia;
- b) Decorations:
- i) Star of Military Valour (S.M.V.),
 - ii) Star of Courage (S.C.),
 - iii) Meritorious Service Cross (M.S.C.),
 - iv) Medal of Military Valour (M.M.V.),
 - v) Medal of Bravery (M.B.),
 - vi) Meritorious Service Medal (M.S.M.), and
 - vii) Royal Victorian Medal (R.V.M.);
- c) War and Operational Medals;
- d) Special Service Medals;
- e) United Nations Medals;
- f) North Atlantic Treaty Organization Medals;
- g) International Mission Medals;
- h) Commemorative Medals;
- i) Long Service and Good Conduct Medals:
- i) RCMP Long Service Medal, and



- ii) Canadian Forces Decoration;
- j) Exemplary Service Medals:
 - i) Police Exemplary Service Medal,
 - ii) Corrections Exemplary Service Medal,
 - iii) Fire Services Exemplary Service Medal,
 - iv) Canadian Coast Guard Exemplary Service Medal,
 - v) Emergency Services Exemplary Service Medal, and
 - vi) Peace Officer Exemplary Service Medal;
- k) Special Medal:
 - i) Queens Medal for Champion Shot;
- l) B.C. Awards or Other Decorations, Medals and Awards:
 - i) Valour, and
 - ii) Meritorious Service.

*Revised Dates:
01 May 2008
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