



DP50

PERSONAL PROTECTIVE EQUIPMENT

DP50

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POLICY

1. Personal Protective Equipment (PPE) is equipment designed to protect the user against health or safety risks and will be made available to employees for use at work, to enhance or ensure their safety and protection in accordance with Collective Agreement and Workers Compensation Act requirements.

REASON FOR POLICY

2. To provide for the safety of employees, volunteers, contractors and those visiting DPD buildings or occupying DPD vehicles.
3. To comply with the Workers' Compensation Act and Occupational Health & Safety Regulations.

RELATED POLICIES

- DM24 – Occupational Health & Safety
- DP40 – Uniforms, Insignia & Identification
- DP51 – Weapons Issuance & Management



PROCEDURES

Roles & Responsibilities

4. Personal Employees are required to use issued PPE in accordance with these Procedures and associated training.
5. The Administration Bureau is responsible for:
 - a) developing, maintaining, and administering PPE use requirements;
 - b) delivering training to employees regarding the correct use and maintenance of issued PPE; and
 - c) reviewing *Workers' Compensation Act* requirements and ensuring issued PPE and use training are compliant with the same.
6. Employees are responsible for the care and maintenance of issued PPE and reporting damage or loss of PPE.
7. The Quartermaster is responsible for maintaining stock of required PPE, recalling damaged stock, arranging repair, and reissuing as necessary.
8. The Deputy Chief, Administration Bureau, or delegate, shall investigate any reported or deliberate damage of PPE by an employee and take appropriate action, including disciplinary action, if deemed necessary.
9. Employees escorting visitors, contractors or persons in custody shall ensure that all necessary PPE and other safety equipment (e.g., seatbelts, ear defenders on the range, hard hats in construction zone), are provided to and used appropriately by those individuals.

Required Equipment Use

10. Members shall utilize and adhere to the following PPE requirements:
 - a) Body Armour (Soft):
 - i) must be worn at all times while on shift and when engaged in the following duties: operationally engaging with the public (e.g., Patrol, School Liaison, Traffic, Mental Health Unit), carrying out a pre-planned arrest, and any other activity where the member reasonably expects to be, at any time, required to respond to an emergency radio call for service;



- ii) is not required to be worn when engaged in plainclothes covert surveillance or undercover operations, with supervisor approval; however, members must ensure that body armour is reasonably accessible (i.e. in vehicle), and put it on when transitioning from covert to overt, unless doing so would compromise the safety of the member, another member, or the public; and
 - iii) shall not be worn past the manufacturer's warranty expiry date, unless an exception is given by the Deputy Chief, Administration Bureau, and members must request replacement at least six months prior to the same;
- b) Air Purifying Respirators:
- i) must be annually tested for fitment;
 - ii) must be reasonably accessible at all times while on shift and engaged in the following duties: Patrol (uniform or plainclothes), School Liaison, Traffic, or any other activity where the member reasonably expects to be, at any time, required to respond to an emergency radio call for service;
 - iii) must not be relied on in environments containing unknown, but suspected harmful airborne contaminants, and be used for specific contaminants in according with WorkSafeBC regulations; and
 - iv) shall not be worn past the manufacturer's warranty expiry date, and members must request replacement at least one month prior to the same;
- c) Traffic Safety Vests:
- i) must be worn to ensure high-visibility while outside of their vehicle road-side or on a roadway, and engaged in any of the following duties: conducting planned traffic stops (e.g. radar enforcement, roadblocks, roadside checks), conducting traffic control, attending the scene of a vehicle collision, conducting an offence specific vehicle stop, and any other activity in which the member is in close proximity to vehicles travelling 30km/h or faster; and



- ii) are not required to be worn if the member reasonably expects that doing so will impede the performance of duties, or create a risk or hazard equal to or greater than the risk or hazard that wearing the vest is intended to prevent (e.g., interfering maintaining visual contact with the driver during a traffic stop, tactical situations that require immediate action, establishing protective obstruction with a vehicle with flashing emergency lights);
- d) **Seat Belts:**
 - i) must be worn at all times when driving or as a passenger in a vehicle, with the following exceptions:
 - a. the member reasonably believes that wearing it would obstruct performance of duties or create a greater risk than not wearing it (e.g., in specific tactical situations, such as anticipating the need to quickly exit the vehicle or needing to exit the vehicle with a long-barreled weapon in hand, or
 - b. the member is transporting a person in their custody or care, and the member reasonably believes that wearing the seatbelt would create a greater risk than not wearing it, and
 - ii) must be worn by any other person in the vehicle for a “ride-along”, which must be enforced by the member;
- e) **Disposable Safety Gloves:**
 - i) must be readily accessible or in the member’s possession, when assigned to duties that can reasonably be expected to involve exposure to, or require the handling of, unknown substances (e.g., Patrol, Exhibits, Traffic, Drugs);
 - ii) must be worn when handling potentially hazardous substances that may come into contact with their skin; and
 - iii) must not be solely relied upon when dealing with some hazardous substances (i.e., when handling fentanyl or other synthetic drugs).



Delta Police Department Policy

*Revised Dates:
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