



DM23

RISK MANAGEMENT

DM23

Effective Date: 15 November 16
Last Reviewed/Revised Date: 12 December 2024*

POLICY

1. The Delta Police Board is committed to a proactive approach to risk management through early identification of risks to employees and Department effectiveness.
2. The Chief Constable shall provide Procedures, pursuant to this Policy, that seek to identify and manage risks to employees and Department effectiveness.

REASON FOR POLICY

3. To seek to identify and manage issues that may place the Department and employees at risk.

RELATED POLICIES

CS41 – Media Relations & Social Media
DM20 – Policy Process
DM21 – Audit Process
EA20 – Independence of Investigations
EC10 – Rules of Conduct
EC11 – Conflict of Interest
EM72 – Performance Management

PROCEDURES

4. An organizational Risk Management Committee shall be comprised of assigned executive and senior management position holders.
5. The Committee shall meet regularly, set an agenda and minute its meetings.
6. The Committee is responsible for identifying and reviewing:



- a) issues and employee behaviours that may lead to organizational liability or risk;
 - b) Independent Investigations Office and *Police Act* matters;
 - c) use of force, assault of a peace officer, and training matters;
 - d) Information Technology risks;
 - e) resourcing issues;
 - f) litigation, complaint and policy matters;
 - g) patrol risks;
 - h) public trust/media issues; and
 - i) any related matters of concern.
7. In the practice of risk management, supervisors shall bring issues and concerns forward to the Committee directly or through the chain of command.
8. Agendas, meeting discussions and minutes are to be treated with high confidentiality by Committee members.

*Revised Dates:
N/A