



DM10

**DEPARTMENT PRIORITIES,
GOALS & OBJECTIVES**

DM10

Effective Date: 23 July 1997
Last Reviewed/Revised Date: 16 October 2024*

POLICY

1. The Delta Police Board (Board) determines the priorities, goals and objectives of the Delta Police Department (Department).
2. In determining its priorities, goals and objectives, the Board will take into account the same for policing and law enforcement of the provincial government and those of the City of Delta.
3. The Chief Constable shall give effect to the Board's priorities, goals and objectives through a Community Safety & Well-Being Plan (CSWP).

Police Act, 26(4)(5)

4. The CSWP shall be:
 - a) further informed by obtaining input from members of the community, community partners, and Department employees (Partners);
 - b) operationalized through an Annual Action Plan consisting of actionable steps to fulfill the Plan's priorities;
 - c) implemented and executed by Department employees;
 - d) assessed based on Key Performance Indicators established by the Chief Constable; and
 - e) monitored and reported on in the following manner:
 - i) supervisors and managers shall regularly report on the Annual Action Plan to the Chief Constable,
 - ii) the Chief Constable shall report on the Annual Action Plan to the Board semi-annually, and



- iii) the Chief Constable shall provide an Annual Report on the CSWP to the Board.
5. The CSWP, Annual Action Plan and Annual Report shall be made publicly available on the Department's website.

REASON FOR POLICY

- 6. To seek to ensure that Department priorities, goals and objectives consider the input of the province, the City of Delta, members of the community, community partners, and Department employees.
- 7. To seek to ensure Department operations monitor, achieve, and report on the priorities established in the CSWP.

RELATED POLICIES

DM20 – Policy Process
DM21 – Audit Process

PROCEDURES

All relevant aspects of Policy DM10 are addressed under the heading of 'Policy' above.

*Revised Dates:
31 January 2008
12 April 2012
16 November 2016