

# DELTA POLICE DEPARTMENT 2025



## YEAR IN REVIEW







# COMMUNITY SAFETY



# COMMUNITY SAFETY

## Crime Severity Index

---

Maintained one of the **lowest Crime Severity Index scores (55.3)** in the region, below the provincial (93) and national (77.9) averages.

## De-escalation of High-Risk Incident

---

Safely resolved a high-risk incident involving an **armed, suicidal male on a transit bus** in coordination with **ERT**. The male was transported to hospital and certified under the Mental Health Act.

## Assisted Peel Regional Police

---

Assisted Peel Regional Police in the **arrest of two homicide suspects**.

## Organized Crime & Gang Suppression

---

**Arrested a male**, associated to the gang conflict, in possession of a stolen vehicle containing **multiple restricted firearms** and **prohibited devices**. Charges were submitted; the individual has since been **convicted**, with sentencing scheduled for early 2026.

Delivered **Inadmissible Patrons Program** training to Patrol Services Section, to **conduct checks and ejections** of gang-affiliated individuals from licensed establishments.

Strengthened **Project DE-Suppress**, targeting **high-risk individuals** involved in **organized crime, gang activity, drug trafficking** and expanded operations to target organized crime **extortion threats**.



# COMMUNITY SAFETY

## High-Risk Firearms Incidents

---

In response to a **suspected home invasion**, uncovered more than **30 firearms** and **1000s of rounds of ammunition**, resulting in multiple firearms charges against a Delta man.

Safely resolved a high-risk firearm incident involving a naked **female carrying a long gun on a patio, near a school**. The female was **arrested**, a search warrant was executed at the residence, and firearms-related **charges were submitted**.

## BOLO Program

---

Worked with partners to place a **male wanted for sexual interference in Delta** on the Canada-wide Bolo Program (#16).

## Road Safety Enforcement

---

Conducted targeted enforcement to improve road safety, resulting in:

- **5,500+** violation and warning tickets issued for nearly 6,000 Motor Vehicle Act offences
- **415** impaired driving prohibition being issued
- **554** vehicles being impounded
- **98** prohibited drivers arrested

Investigated **3** fatal motor vehicle collisions and **233** collisions with injuries, supported by **153 hours** of project based targeted enforcement in high-risk locations.





# INVESTIGATIONS & ENFORCEMENT



# INVESTIGATIONS & ENFORCEMENT

## Charge Approval for Human Trafficking File

Received charge approval for a human trafficking file after **2 years of investigation** due to public interest.

## Targeting Prolific Offenders

Deployed a **bait car operation** that led to the **arrest** and **charge approval** of a prolific property crime offender responsible for **multiple locker and vehicle thefts and breaches of conditions**, with outstanding warrants; stolen property was recovered.

Secured **assault, causing bodily harm charges** against a prolific offender.

## Child Sexual Exploitation Investigations

Investigated a suspect in **possession of child sexual abuse** and **exploitation material** resulting in **1000s of images and videos** being located across multiple devices. Suspect pled guilty, was **sentenced to 6 months** imprisonment and added to the **National Sex Offender Registry**.

Investigated a suspect who used **artificial intelligence** software to create child sexual abuse and exploitation material of 19 female youth in the community. The investigation resulted in a guilty plea.

Investigated a **historical sexual abuse** and **exploitation of a female youth** by her father. Investigation resulted in the suspect pleading guilty and being **sentenced to 5 years** imprisonment.



# INVESTIGATIONS & ENFORCEMENT

## Drug Trafficking Investigations

---

Received approval of criminal charges after a lengthy investigation into a **street level drug trafficking** network in North Delta.

**Identified a stash site** and executed **2 search warrants**, **seizing cash** and **controlled substances**, following a drug trafficking investigation.

Led a **proactive drug investigation**, resulting in the **arrest** of an Ontario man in Tsawwassen and the seizure of **fentanyl**, **methamphetamine**, **cocaine**, **cash**, and **weapons**.

## Cyber | Fraud Investigation

---

Led a **cross-jurisdictional** cyber/fraud investigation involving a **victim business in Delta**. **2 search warrants** were executed in **Alberta**, where the suspect group was located, resulting in **2 individuals being arrested** and the **seizure of multiple devices** used in the commission of the offence.

## Manslaughter Investigation

---

Secured manslaughter and indignity to human remains charges following a **2 year undercover investigation into the 2022 overdose death** of an 18-year-old woman.

## Vehicle Theft Recovery

---

Worked with **CBSA**, **IMPACT**, and other law enforcement partners to **recover multiple stolen vehicles located in shipping containers**, coordinated evidence collection and the **return of vehicles**.

## Hit and Run Investigation

---

Conducted a **hit-and-run investigation** involving a 22 year old **pedestrian** who sustained **serious injuries**, resulting in **charges** being recommended for failing to stop and **dangerous operation of motor vehicle causing bodily harm**.





# ORGANIZATIONAL EXCELLENCE & EFFECTIVENESS



# ORGANIZATIONAL EXCELLENCE & EFFECTIVENESS

## Strategic Plan Development

---

Developed the **2026–2030 Strategic Plan**, grounded in **team** and **community input, evidence**, and **environmental scanning** to guide the next 5 years.

## Body-Worn Camera Program

---

Completed **full deployment** of Body-Worn Cameras across Patrol, Traffic, and the Tsawwassen First Nation Service Team, with **65 cameras** in service.

Leveraged Body-Worn Camera footage to **strengthen investigative transparency** and **improve the efficiency of Professional Standards investigations**, reducing unnecessary investigative hours.

## Employee Engagement Survey

---

Conducted the Employee Engagement Survey, with **action planning and implementation now underway** to address feedback and support **continuous improvement**.

## Digital Tools

---

Launched a real-time translation app to **support communication with diverse community members**.

## Policy Framework

---

Modernized our policy framework by **updating our policy management system** and **reviewing 40+ policies** to strengthen clarity, accessibility, and risk management.



# ORGANIZATIONAL EXCELLENCE & EFFECTIVENESS

## Fleet Technology Improvements

Piloted advanced **in-vehicle data connectivity solutions** that **improved reliability** and **reduced related maintenance costs by over 30%**.

## Drone as First Responder

Deployed the Drone as First Responder **28 times** to support Patrol operations with **real time situational awareness** and **trained additional pilots** on the team.

## Black Cat Technology

Implemented Black Cat **traffic** monitoring technology to support **data-driven, targeted enforcement in high-risk locations**.

## Training Innovation

Integrated **Virtual Reality (VR) training** into officer training, with **38 members trained** with VR and operationally deployed as part of the B.C. **Provincial TASER 10** field trial.

Completed demos and evaluations of **7 VR systems** to determine the most suitable option for future rollout.

## ALPR Capability

Enhanced Automated License Plate Recognition (ALPR) capability by **outfitting 2 vehicles this year**, with **4 additional units ordered** for deployment next year.



# ORGANIZATIONAL EXCELLENCE & EFFECTIVENESS

## Recruiting Website Redesign

---

Completed a redesign of the DPD recruiting website, **modernizing the applicant experience and better showcasing** the benefits of a career with DPD.

## Investigative Technology

---

**Expanded use** of **specialized investigative technology** and disclosure tools.

## Expanded Administrative Support

---

Helped **manage frontline administrative workload** through expanded administrative support from police staff positions.

## McNeil Disclosure Compliance

---

**Adapted quickly to significant changes** in McNeil Disclosure, collaborating with BC Prosecution Service and Public Prosecution Service of Canada to ensure compliance.

## Emergency Management Coordinator

---

Filled the Emergency Management Coordinator position, **strengthening organizational readiness**.

## Life-Saving Response During Emergency

---

Responded to report of a **7-year-old child tangled and asphyxiated by a seatbelt**; lifesaving efforts saved the life of the child.



The background of the slide features a close-up, shallow depth-of-field shot of several Delta Police badges. The badges are circular with a gold-colored outer ring and a silver-colored inner section. The words "DELTA POLICE" are inscribed in green on the gold ring. The central silver section contains a green shield with a white triangle and a circle inside, surrounded by the words "INTEGRITY", "HONOUR", "COURAGE", and "TRUST". A red crown is positioned above the shield. The badges are arranged in a row, with the ones in the foreground being sharp and the ones in the background being blurred. In the top right corner, there is a faint, light gray map of Delta, BC, showing streets and numbered areas (6, 8, 9, 10).

# TEAM DEVELOPMENT & WELL-BEING



# TEAM DEVELOPMENT & WELL-BEING

## BC Top 100 Employers

---

Recognized as one of BC's Top 100 Employers for the **7th consecutive year**.

## Peer Support Expansion

---

Expanded peer support capacity to build a **stronger, integrated support network** by:

- training **24** members in peer support
- adding **7** new Critical Incident Stress Management (CISM) team members
- adding **2** new reintegration team members
- cross- training **15** CISM members in peer support

## Achievements & Recognition

---

Recognized and **celebrated team member achievements** through various external award nominations.

## Recruitment & Training

---

Recruited, trained and onboarded **new team members**:

- **12** Recruit Constables
- **2** Exempt Officers
- **18** Reserve Officers
- **7** Community Safety Officers
- **5** Police Staff



# TEAM DEVELOPMENT & WELL-BEING

## Use of Force for the Mind

---

Launched 'Use of Force for the Mind' **resilience training program**, completed by **150** police members and **60** police staff.

The course received an **overall rating of 4.4/5** by participants.

## Career Development Application

---

Launched a career development application to help members **plan and track their professional growth**.

## Wellness Resources

---

Expanded wellness resources with a team member **certified** as a **Nutritionist** providing **11 Wellness Blogs**, and **2 Lunch and Learn** sessions.





# COMMUNITY ENGAGEMENT & PARTNERSHIPS



# COMMUNITY ENGAGEMENT & PARTNERSHIPS

## Community Input on Strategic Planning

---

Released the 2024 Community Survey results and used community feedback to **inform the development** of the 2026-2030 Strategic Plan.

## Community Partner Outreach

---

Engaged **more than 30 community partner organizations** through focus groups to inform the 2026-2030 Strategic Plan.

## 2025 Community Safety Townhall

---

Held a Community Safety Townhall with the DPD leadership team, providing community members with an **opportunity to ask questions, share community safety concerns** and hear about what DPD is doing to address those concerns.

## Community Events & Outreach

---

Strengthened **community connections by participating in and supporting** multiple community events including:

- Lights, Ladders and Loaders
- Barnside Harvest Festival
- Ride 2 Survive
- Special Olympics Law Enforcement Torch Run
- Summer Solstice Run, Walk and Roll

## Newcomer Family Events

---

Participated in 3 Newcomer Family Events, **helping build stronger connections** with newcomer families.



# COMMUNITY ENGAGEMENT & PARTNERSHIPS

## Supporting Vulnerable Individuals

---

Supported **157 vulnerable individuals** who came into contact with our frontline officers by coordinating **referrals and connection** to housing, mental health, substance use, income, and other supports through community service partners.

Supported **vulnerable youth and families** by completing **40** school based Violence or Threat Risk Assessments and participating in approximately **40** integrated care meetings.

## Tsawwassen First Nation Partnership

---

Assisted TFN in **establishing a liaison** at the Regional Crown Counsel Office

## Youth Engagement

---

Hosted **23 youth** in the 2025 Student Police Academy and delivered **public safety presentations in schools** on digital citizenship, social media safety, exploitation, bullying, vaping, and substance use.

Maintained an active partnership with the Delta Youth Hub, supporting youth access to drop-in resources, wellness services, and connection opportunities.





# REMEMBERING CST. MARK NIEUWENHUIS

DELTA



# REMEMBERING CST. MARK NIEUWENHUIS

## In Remembrance

On April 8, 2000 DPD **Cst. Mark Nieuwenhuis** lost his life in the **line of duty**. Mark was on patrol responding to reports of vehicles drag racing when he lost his life in a motorcycle collision.

**April 8, 2025** marked the **25th anniversary** of his passing, and to honour his service, sacrifice, and legacy, we gathered with his family and colleagues to **unveil a memorial** at the crash site.





# THANK YOU FOR AN EXCELLENT



2	4, 5
3	6, 7, 8
4	9, 10