



DELTA POLICE DEPARTMENT

2025



YEAR IN REVIEW



COMMUNITY SAFETY

Crime Severity Index

Maintained one of the **lowest Crime Severity Index scores (55.3)** in the region, below the provincial (93) and national (77.9) averages.

De-escalation of High-Risk Incident

Safely resolved a high-risk incident involving an **armed, suicidal male on a transit bus** in coordination with **ERT**. The male was transported to hospital and certified under the Mental Health Act.

Assisted Peel Regional Police

Assisted Peel Regional Police in the **arrest of two homicide suspects**.

Organized Crime & Gang Suppression

Arrested a male, associated to the gang conflict, in possession of a stolen vehicle containing **multiple restricted firearms** and **prohibited devices**. Charges were submitted; the individual has since been **convicted**, with sentencing scheduled for early 2026.

Delivered **Inadmissible Patrons Program** training to Patrol Services Section, to **conduct checks and ejections** of gang-affiliated individuals from licensed establishments.

Strengthened **Project DE-Suppress**, targeting **high-risk individuals** involved in **organized crime, gang activity, drug trafficking** and expanded operations to target organized crime **extortion threats**.

COMMUNITY SAFETY

High-Risk Firearms Incidents

In response to a **suspected home invasion**, uncovered more than **30 firearms** and **1000s of rounds of ammunition**, resulting in multiple firearms charges against a Delta man.

Safely resolved a high-risk firearm incident involving a naked **female carrying a long gun on a patio, near a school**. The female was **arrested**, a search warrant was executed at the residence, and firearms-related **charges were submitted**.

BOLO Program

Worked with partners to place a **male wanted for sexual interference in Delta** on the Canada-wide Bolo Program (#16).

Road Safety Enforcement

Conducted targeted enforcement to improve road safety, resulting in:

- **5,500+** violation and warning tickets issued for nearly 6,000 Motor Vehicle Act offences
- **415** impaired driving prohibition being issued
- **554** vehicles being impounded
- **98** prohibited drivers arrested

Investigated **3** fatal motor vehicle collisions and **233** collisions with injuries, supported by **153 hours** of project based targeted enforcement in high-risk locations.



INVESTIGATIONS & ENFORCEMENT

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Charge Approval for Human Trafficking File

Received charge approval for a human trafficking file after **2 years of investigation** due to public interest.

Targeting Prolific Offenders

Deployed a **bait car operation** that led to the **arrest** and **charge approval** of a prolific property crime offender responsible for **multiple locker and vehicle thefts and breaches of conditions**, with outstanding warrants; stolen property was recovered.

Secured **assault, causing bodily harm charges** against a prolific offender.

Child Sexual Exploitation Investigations

Investigated a suspect in **possession of child sexual abuse** and **exploitation material** resulting in **1000s of images and videos** being located across multiple devices. Suspect pled guilty, was **sentenced to 6 months imprisonment** and added to the **National Sex Offender Registry**.

Investigated a suspect who used **artificial intelligence** software to create child sexual abuse and exploitation material of 19 female youth in the community. The investigation resulted in a guilty plea.

Investigated a **historical sexual abuse** and **exploitation of a female youth** by her father. Investigation resulted in the suspect pleading guilty and being **sentenced to 5 years imprisonment**.

INVESTIGATIONS & ENFORCEMENT

Drug Trafficking Investigations

Received approval of criminal charges after a lengthy investigation into a **street level drug trafficking** network in North Delta.

Identified a stash site and executed **2 search warrants, seizing cash** and **controlled substances**, following a drug trafficking investigation.

Led a **proactive drug investigation**, resulting in the **arrest** of an Ontario man in Tsawwassen and the seizure of **fentanyl, methamphetamine, cocaine, cash, and weapons**.

Cyber | Fraud Investigation

Led a **cross-jurisdictional** cyber/fraud investigation involving a **victim business in Delta**. **2 search warrants** were executed in **Alberta**, where the suspect group was located, resulting in **2 individuals being arrested** and the **seizure of multiple devices** used in the commission of the offence.

Manslaughter Investigation

Secured manslaughter and indignity to human remains charges following a **2 year undercover investigation into the 2022 overdose death** of an 18-year-old woman.

Vehicle Theft Recovery

Worked with **CBSA, IMPACT**, and other law enforcement partners to **recover multiple stolen vehicles located in shipping containers**, coordinated evidence collection and the **return of vehicles**.

Hit and Run Investigation

Conducted a **hit-and-run investigation** involving a 22 year old **pedestrian** who sustained **serious injuries**, resulting in **charges** being recommended for failing to stop and **dangerous operation of motor vehicle causing bodily harm**.



ORGANIZATIONAL EXCELLENCE & EFFECTIVENESS

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Strategic Plan Development

Developed the **2026–2030 Strategic Plan**, grounded in **team and community input, evidence, and environmental scanning** to guide the next 5 years.

Body-Worn Camera Program

Completed **full deployment** of Body-Worn Cameras across Patrol, Traffic, and the Tsawwassen First Nation Service Team, with **65 cameras** in service.

Leveraged Body-Worn Camera footage to **strengthen investigative transparency and improve the efficiency of Professional Standards investigations**, reducing unnecessary investigative hours.

Employee Engagement Survey

Conducted the Employee Engagement Survey, with **action planning and implementation now underway** to address feedback and support **continuous improvement**.

Digital Tools

Launched a real-time translation app to **support communication with diverse community members**.

Policy Framework

Modernized our policy framework by **updating our policy management system** and **reviewing 40+ policies** to strengthen clarity, accessibility, and risk management.

ORGANIZATIONAL EXCELLENCE & EFFECTIVENESS

Fleet Technology Improvements

Piloted advanced **in-vehicle data connectivity solutions** that **improved reliability** and **reduced related maintenance costs by over 30%**.

Drone as First Responder

Deployed the Drone as First Responder **28 times** to support Patrol operations with **real time situational awareness** and **trained additional pilots** on the team.

Black Cat Technology

Implemented Black Cat **traffic** monitoring technology to support **data-driven, targeted enforcement in high-risk locations**.

Training Innovation

Integrated **Virtual Reality (VR) training** into officer training, with **38 members trained** with VR and operationally deployed as part of the B.C. **Provincial TASER 10** field trial.

Completed demos and evaluations of **7 VR systems** to determine the most suitable option for future rollout.

ALPR Capability

Enhanced Automated License Plate Recognition (ALPR) capability by **outfitting 2 vehicles this year**, with **4 additional units ordered** for deployment next year.

ORGANIZATIONAL EXCELLENCE & EFFECTIVENESS

Recruiting Website Redesign

Completed a redesign of the DPD recruiting website, **modernizing the applicant experience and better showcasing** the benefits of a career with DPD.

Investigative Technology

Expanded use of specialized investigative technology and disclosure tools.

Expanded Administrative Support

Helped **manage frontline administrative workload** through expanded administrative support from police staff positions.

McNeil Disclosure Compliance

Adapted quickly to significant changes in McNeil Disclosure, collaborating with BC Prosecution Service and Public Prosecution Service of Canada to ensure compliance.

Emergency Management Coordinator

Filled the Emergency Management Coordinator position, **strengthening organizational readiness**.

Life-Saving Response During Emergency

Responded to report of a **7-year-old child tangled and asphyxiated by a seatbelt**; lifesaving efforts saved the life of the child.



TEAM DEVELOPMENT & WELL-BEING

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BC Top 100 Employers

Recognized as one of BC's Top 100 Employers for the **7th consecutive year**.

Peer Support Expansion

Expanded peer support capacity to build a **stronger, integrated support network** by:

- training **24** members in peer support
- adding **7** new Critical Incident Stress Management (CISM) team members
- adding **2** new reintegration team members
- cross- training **15** CISM members in peer support

Achievements & Recognition

Recognized and **celebrated team member achievements** through various external award nominations.

Recruitment & Training

Recruited, trained and onboarded **new team members**:

- **12** Recruit Constables
- **2** Exempt Officers
- **18** Reserve Officers
- **7** Community Safety Officers
- **5** Police Staff

TEAM DEVELOPMENT & WELL-BEING

Use of Force for the Mind

Launched 'Use of Force for the Mind' **resilience training program**, completed by **150** police members and **60** police staff.

The course received an **overall rating of 4.4/5** by participants.

Career Development Application

Launched a career development application to help members **plan and track their professional growth**.

Wellness Resources

Expanded wellness resources with a team member **certified** as a **Nutritionist** providing **11 Wellness Blogs**, and **2 Lunch and Learn** sessions.





COMMUNITY ENGAGEMENT & PARTNERSHIPS

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Community Input on Strategic Planning

Released the 2024 Community Survey results and used community feedback to **inform the development** of the 2026-2030 Strategic Plan.

Community Partner Outreach

Engaged **more than 30 community partner organizations** through focus groups to inform the 2026–2030 Strategic Plan.

2025 Community Safety Townhall

Held a Community Safety Townhall with the DPD leadership team, providing community members with an **opportunity to ask questions, share community safety concerns** and hear about what DPD is doing to address those concerns.

Community Events & Outreach

Strengthened **community connections by participating in and supporting** multiple community events including:

- Lights, Ladders and Loaders
- Barnside Harvest Festival
- Ride 2 Survive
- Special Olympics Law Enforcement Torch Run
- Summer Solstice Run, Walk and Roll

Newcomer Family Events

Participated in 3 Newcomer Family Events, **helping build stronger connections** with newcomer families.

COMMUNITY ENGAGEMENT & PARTNERSHIPS

Supporting Vulnerable Individuals

Supported **157 vulnerable individuals** who came into contact with our frontline officers by coordinating **referrals and connection** to housing, mental health, substance use, income, and other supports through community service partners.

Supported **vulnerable youth and families** by completing **40** school based Violence or Threat Risk Assessments and participating in approximately **40** integrated care meetings.

Tsawwassen First Nation Partnership

Assisted TFN in **establishing a liaison** at the Regional Crown Counsel Office

Youth Engagement

Hosted **23 youth** in the 2025 Student Police Academy and delivered **public safety presentations in schools** on digital citizenship, social media safety, exploitation, bullying, vaping, and substance use.

Maintained an active partnership with the Delta Youth Hub, supporting youth access to drop-in resources, wellness services, and connection opportunities.



REMEMBERING CST. MARK NIEUWENHUIS

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In Remembrance

On April 8, 2000 DPD **Cst. Mark Nieuwenhuis** lost his life in the **line of duty**. Mark was on patrol responding to reports of vehicles drag racing when he lost his life in a motorcycle collision.

April 8, 2025 marked the **25th anniversary** of his passing, and to honour his service, sacrifice, and legacy, we gathered with his family and colleagues to **unveil a memorial** at the crash site.



THANK YOU FOR AN EXCELLENT



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