

DELTA POLICE BOARD**OPEN MEETING AGENDA****Date** 2025-09-17**Time** 09:00 AM**Location** City of Delta Council Chamber – 4500 Clarence Taylor Crescent

A. CALL TO ORDER	Land Acknowledgment: This meeting is taking place on the shared, traditional, ancestral, and unceded territories of the sc̓áwaθən (Tsawwassen), x̣məθḳẉəỵəm (Musqueam), and other Coast Salish Peoples. We extend our appreciation to these First Nations for the opportunity to hold this meeting here today.	
B. ADOPTIONS ■	1. Adoption of the Open Agenda - September 17, 2025 2. Adoption of the Open Minutes – June 18, 2025	A A
C. PRESENTATIONS & DELEGATIONS	1. Welcome New Board Members – Michelle Laviolette & Carla Qualtrough ■ 2. Recruiting Section <i>Guests: Insp Brian Hill, S/Sgt Andy Thompson</i> 3. No Delegations	
D. CONSENT ITEMS ■	1. Action Document 2. Quarterly Crime Statistics Report 2025 Q2 3. Events Calendar 4. DPD News Releases 5. Compliments for DPD Team 6. Communications Report 2025 Q2 7. 2025 Compliance Matrix 8. Preliminary E-Comm 2026 Levy Guidance 9. E-Comm Announces 2025-2026 Board Of Directors 10. Letters to Delta Optimist: Thank You, Delta Police, For Your Quick Action 11. Delta Optimist Op-Ed: Delta Police Supports 'Out on Patrol' 12. Delta Police #1 for Impaired Driving Enforcement 13. BCAPB Conference, Save the Date	
E. REPORTS & PRIORITY ITEMS	1. Finance and Risk Management Committee: 2026 Provisional Budget ■ 2. Chief's Reports a. Chief's Monthly Activity Report – June - August 2025 ■ b. Non-Emergency Call Taking Transition Update c. Financial Reports 2025 Q2 ■ d. 2022-2025 Strategic Plan Updates i. 2025 Annual Business Plan Mid-Year Update ■ ii. Key Performance Indicators 2025 Q2 ■ e. Police Performance Measures: CSI, BC Police Resources Survey ■ f. Cops for Cancer: Tour De Valley 2025 ■ 3. Proposed 2026 Meeting Calendar ■	A A
F. NEW BUSINESS	1. Any additional items as requested	

G.	CONTINUE MEETING IN PRIVATE	In accordance with the <i>Police Act (S.69(2))</i>, a portion of a meeting may be held in private if any of the following are expected to arise: a) a matter concerning public security, the disclosure of which could reasonably be expected to seriously impair effective policing or law enforcement; b) a matter concerning a person's financial or personal affairs, if the person's interest in the matter outweighs the public's interest in the matter; c) a matter concerning labour contract discussions, labour management relations, layoffs or another personnel matter; d) a matter concerning information that a person has requested he or she be allowed to give in private to the Board or committee.
H.	ADJOURNMENT	Motion to adjourn the Open Meeting. The next meeting of the Delta Police Board will take place on October 15, 2025.

OP B.2
DELTA POLICE BOARD
OPEN MEETING MINUTES

Date 2025-06-18
Time 09:00 AM
Location Regional Municipal Training Centre, 8100 Nordel Way



Minutes of the Open Meeting held Wednesday, June 18, 2025 at 9:00am at Regional Municipal Training Centre, 8100 Nordel Way, Delta, British Columbia.

PRESENT

Ian Tait, Chair
Warren Dean Flandez, Vice-Chair
Sharan Oberoi
Lori Mayhew
Nikhil Pandey
Councillor Daniel Boisvert
Chief Laura Cassidy* (joined at 9:15)

Harj Sidhu, Chief Constable
Guy Leeson, Deputy Chief
Ciaran Feenan, Superintendent
Jassie Ram, Corporate Services Manager
Kristen Cruise, Legal & Risk Management Manager
Tracie Nunes, Board Secretary

**Attended Virtually*

REGRETS

Lara Victoria

A. CALL TO ORDER

Meeting called to order at 9:07 am.
The Chair began the meeting with the Indigenous land acknowledgement.

B. ADOPTIONS

1. Adoption of the Open Agenda of June 18, 2025

MOVED/SECONDED

THAT the Delta Police Board approve the Open Agenda of May 21, 2025 as presented.

CARRIED UNANIMOUSLY

2. Adoption of the Open Minutes of May 21, 2025

MOVED/SECONDED

THAT the Delta Police Board approve the minutes of the Open Meeting May 21, 2025.

CARRIED UNANIMOUSLY

C. PRESENTATIONS & DELEGATIONS

- 1. No Presentations**
- 2. No Delegations**

D. CONSENT AGENDA

1. Action Document
2. Chief's Monthly Activity Report – May 2025
3. Events Calendar
4. DPD News Releases
5. Compliments for DPD Team
6. 2024 Delta Police Board Meeting Honorariums

MOVED/SECONDED

THAT the Delta Police Board receive items D.1 through D.6 for information, and approve where required.

CARRIED UNANIMOUSLY

E. REPORTS & PRIORITY ITEMS**1. Chief's Reports****a. Enhanced Impaired Driving Enforcement – Summer 2025**

Chief reported that DPD will increase impaired driving enforcement over the summer through dedicated operations and participation in the province-wide CounterAttack campaign. This initiative, supported by provincial funding, includes enhanced roadside enforcement and public education, aligning with the department's commitment to road safety under the Community Safety and Well-Being Plan.

In response to Board inquiries, it was noted that:

- Anecdotally, impaired drivers encountered during enforcement tend to be adults rather than youth.
- Impaired driving incidents occur at any time of day.
- Delta has only had one fatal collision this year and alcohol was not a factor.
- In the past month, alcohol was a factor in two motor vehicle collisions.

b. Strong Borders Act

Chief provided an update on the recently introduced federal Strong Borders Act, which aims to strengthen border and port security and enhance tools to combat organized crime and drug trafficking. While not directly addressing local port policing, the legislation introduces new authorities for CBSA, the Coast Guard, and police that may have broader implications for public safety.

Item E.1 received for information.

2. Revision to Police Board Governance Manual & Policy DM20 – Policy Process

An update was provided on revisions to Policy DM20 – Policy Process, and the Board Governance Manual, as included in the agenda package. The updates reflect recent direction from Police Services that Boards are required to file rules, not policies, in accordance with Section 28 of the Police Act.

MOVED/SECONDED

THAT the Delta Police Board approve revision to the Police Board Manual, and to Department Policy DM20 – Policy Process, to facilitate compliance with Police Act S.28.

CARRIED UNANIMOUSLY

3. Delta Community Foundation Donation

Board was informed that the Delta Community Foundation has provided a \$3,360 donation to support DPD member training in 2025. This annual contribution is drawn from a trust fund established to enhance officer development.

Item E.3 received for information.

F. NEW BUSINESS**1. No Items.**

G. CONTINUE MEETING IN PRIVATE

In accordance with the *Police Act (S.69(2))*, a portion of a meeting may be held in private if any of the following are expected to arise:

- a) a matter concerning public security, the disclosure of which could reasonably be expected to seriously impair effective policing or law enforcement;
- b) a matter concerning a person's financial or personal affairs, if the person's interest in the matter outweighs the public's interest in the matter;
- c) a matter concerning labour contract discussions, labour management relations, layoffs or another personnel matter;
- d) a matter concerning information that a person has requested he or she be allowed to give in private to the Board or committee

MOVED/SECONDED

THAT the Delta Police Board continue the meeting in Private.

CARRIED UNANIMOUSLY

H. ADJOURNMENT

Delta Police Board Open Meeting adjourned at 9:24 am.

The next meeting of the Delta Police Board will take place on September 17, 2025.

Ian Tait Chair Date	Tracie Nunes Recording Secretary Date
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PROVINCE OF BRITISH COLUMBIA

ORDER OF THE LIEUTENANT GOVERNOR IN COUNCIL

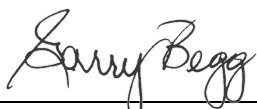
Order in Council No. 346

, Approved and Ordered July 14, 2025



Lieutenant Governor**Executive Council Chambers, Victoria**

On the recommendation of the undersigned, the Lieutenant Governor, by and with the advice and consent of the Executive Council, orders that the appointments set out in the attached Appendices A to G are made.



Minister of Public Safety and Solicitor General

Presiding Member of the Executive Council

(This part is for administrative purposes only and is not part of the Order.)

Authority under which Order is made:Act and section: Police Act, R.S.B.C. 1996, c. 367, ss. 23 and 24Other:

O20918111

**APPENDIX A
CENTRAL SAANICH POLICE BOARD**

- 1 Blair Robert Alan Fisher, Diane Jeneper Elizabeth Hollinshead and Jordan Marin are appointed as members of the Central Saanich Police Board for terms ending June 30, 2026.

**APPENDIX B
DELTA POLICE BOARD**

- 1 Michelle Marie Laviolette and Carla Dawn Qualtrough are appointed as members of the Delta Police Board for terms ending June 30, 2026.

**APPENDIX C
NELSON POLICE BOARD**

- 1 Marta Chelsea Abel and Karen Eileen Bennett are appointed as members of the Nelson Police Board for terms ending June 30, 2026.
- 2 Sue Kalb Adam is appointed as a member of the Nelson Police Board for a term ending June 30, 2027.

**APPENDIX D
SAANICH POLICE BOARD**

- 1 Rajiv Karamchand Gandhi and Joanne Elizabeth Taylor are appointed as members of the Saanich Police Board for terms ending June 30, 2026.

**APPENDIX E
VANCOUVER POLICE BOARD**

- 1 Danica Djurkovic and Harsimrit Sandhu are appointed as members of the Vancouver Police Board for terms ending June 30, 2026.

**APPENDIX F
VICTORIA AND ESQUIMALT POLICE BOARD**

- 1 Nathaniel Ramesh Patrick Sukhdeo, Janine Ann Theobald and Paul Hunter Thorkelsson are appointed as members of the Victoria and Esquimalt Police Board for terms ending June 30, 2026.

APPENDIX G
WEST VANCOUVER POLICE BOARD

- 1 Kathryn Dorothy McLaughlin, Mahsoo Naderi-Dasoar and David Leigh Thomas are appointed as members of the West Vancouver Police Board for terms ending June 30, 2026.

**DELTA POLICE BOARD
OPEN MEETING ACTION DOCUMENT**

Blue	On hold - (action may or may not have been taken)
Gray	Complete (will be removed after one circulation)
Green	In progress

ACTION ITEM	Meeting Date	Assigned to	Status

CRIME STATISTICS REPORT Q2 2025



2025-07-09

Quarterly Crime Statistics Report

Purpose

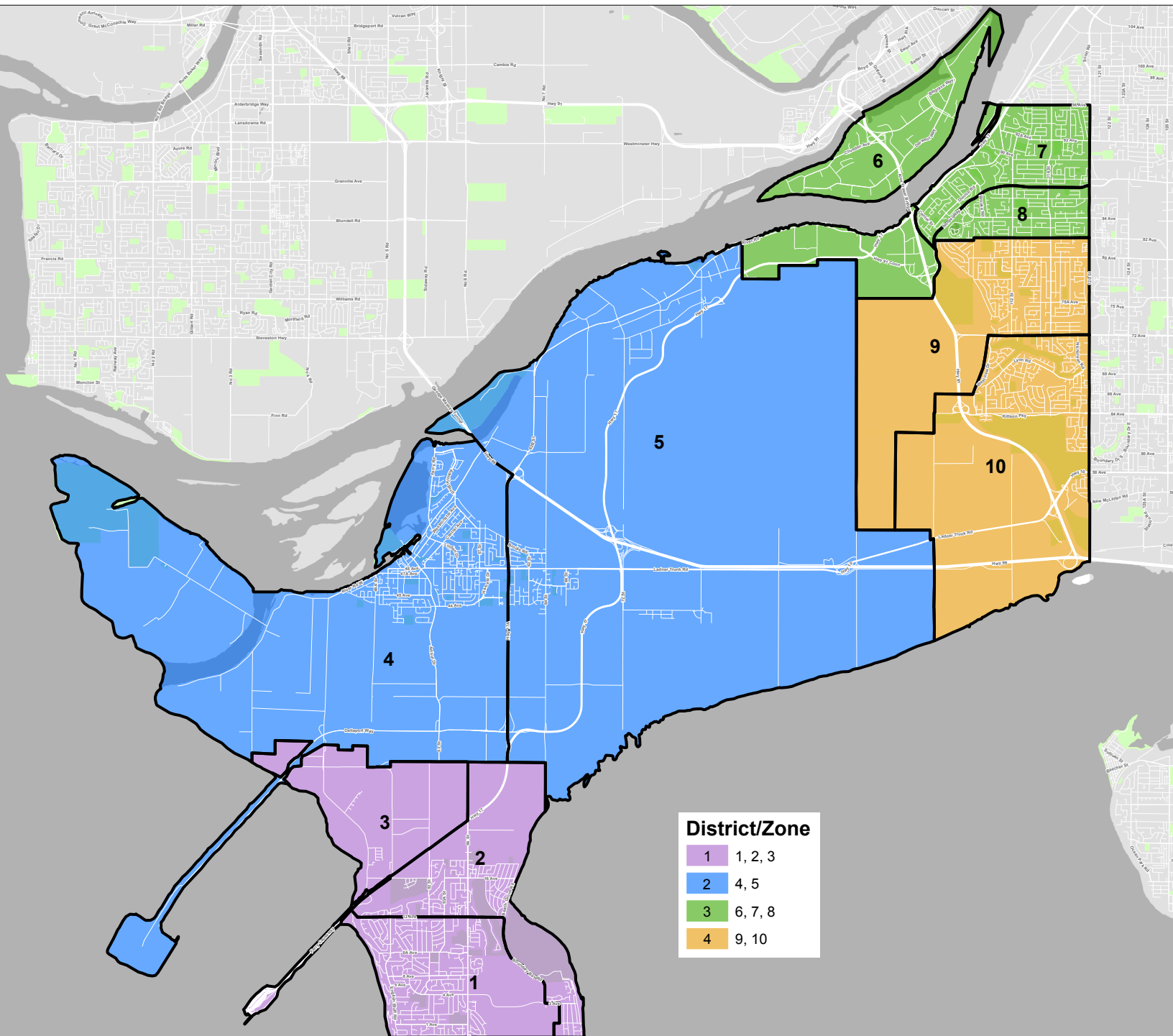
This report provides an overview of crime statistics from the most recent quarter, focusing on common offence types that the Delta Police Department (DPD) actively monitors. Monitoring these trends helps identify issues, adjust strategies, and enhance community safety through intelligence-led policing.

Data Considerations

As with any data, there are some factors to consider:

1. **Reported vs. Actual Incidents** - The data includes crimes and incidents that are reported to or discovered by the DPD. Additionally, "unfounded" incidents are not included in this report. An incident is considered "unfounded" when an investigation confirms that no crime occurred or was attempted.
2. **Data Updates and Changes** - The data reflects police records as of the extraction date noted on the cover page. Data and offence classification may change over time due to ongoing investigations, file reviews, quality control and late-reported incidents.
3. **Timing of Reported Incidents** - An increase in reported incidents during a quarter does not necessarily indicate that they occurred within that period. Some incidents may have happened earlier but were reported later. Late reporting, particularly for sexual offences, can impact the data, as historical sexual assaults are often reported late.
4. **Differences in Reporting Methods** - The DPD uses the "all violations method," which counts all offences in an incident. Other agencies may use the "most serious offence method," which counts only the most serious offence in a file. These differences should be considered when comparing DPD statistics with other police agencies.

District Map



Quarterly Crime Statistics Report

Quarter 2 2025

Crime Type	Q2 2025					Q2 2024 vs 2025		YTD 2024 vs 2025			
	D1	D2	D3	D4	Total	Q2 2024	Q2 YoY % Chg	YTD 2025	YTD 2024	YTD % Chg	YTD Trend
Person Offences											
Homicide	0	0	0	0	0	0	0%	1	0	100%	↑
Attempted Homicide	0	0	0	0	0	0	0%	0	0	0%	→
Sexual Offences	4	5	4	6	20	29	-31%	39	53	-26%	↓
Assaults	26	21	35	40	122	107	14%	224	190	18%	↑
Robbery	1	0	3	2	6	12	-50%	9	14	-36%	↓
TOTAL MONITORED PERSON OFFENCES	31	26	42	48	148	148	0%	273	257	6%	↑
Property Offences											
Break & Enter - Commercial	4	3	18	2	27	27	0%	48	52	-8%	↓
Break & Enter - Residential	8	7	8	3	26	21	24%	49	36	36%	↑
Break & Enter - Other	4	4	11	2	21	9	133%	25	14	79%	↑
Theft of Vehicle	5	7	11	11	35	25	40%	59	46	28%	↑
Theft from Vehicle	13	23	49	14	99	117	-15%	147	192	-23%	↓
Theft - Other	99	37	40	192	368	303	21%	700	571	23%	↑
Mischief to Property	34	31	30	42	137	119	15%	265	245	8%	↑
TOTAL MONITORED PROPERTY OFFENCES	167	112	167	266	713	621	15%	1293	1156	12%	↑
Collisions											
Fatal Collisions	0	0	0	0	0	0	0%	2	0	200%	↑
Non-Fatal Collisions	38	64	103	88	293	343	-15%	620	617	0%	→
Intimate Partner Violence											
Intimate Partner Violence	5	6	14	10	35	46	-24%	63	85	-26%	↓
Cybercrime											
Cybercrime	30	35	52	43	166	228	-27%	368	419	-12%	↓
Fraud											
Fraud	33	31	48	44	156	174	-10%	306	345	-11%	↓
Total Calls for Service											
TOTAL CALLS FOR SERVICE	896	1475	1888	1730	6484	6340	2%	12166	11932	2%	↑

Important Note

Percentage changes for low-frequency crime types may appear large due to small absolute values, and should be interpreted in context. Even small changes in the number of incidents can result in large percentage shifts that may not reflect meaningful trends.

How to Read the Table

- Q# YoY % Chg** - Percentage difference between the current quarter and the same quarter last year.
- YTD** - Year-to-date totals from January 1 to the end of the reporting period.
- YTD % Chg** - Percentage difference between the year-to-date total for the current year and the same period in the previous year.
- YTD Trend** - Arrows indicate whether the current year-to-date total is higher (↑), lower (↓), or stable (→) compared to the previous year.
- The total for the current quarter may not match the sum of all four districts, as it includes incidents where the district or location is unknown.

Quarterly Crime Statistics Report - TFN

Quarter 2 2025

Crime Type	Q2 2024	Q2 2024 vs 2025		YTD 2024 vs 2025			
	TFN Total	Q2 2024	Q2 YoY % Chg	YTD 2025	YTD 2024	YTD % Chg	YTD Trend
Person Offences							
Homicide	0	0	0%	0	0	0%	→
Attempted Homicide	0	0	0%	0	0	0%	→
Sexual Offences	1	4	-75%	4	6	-33%	↓
Assaults	7	7	0%	16	13	23%	↑
Robbery	1	0	100%	1	1	0%	→
TOTAL MONITORED PERSON OFFENCES	9	11	-18%	21	20	5%	↑
Property Offences							
Break & Enter - Commercial	2	1	100%	2	2	0%	→
Break & Enter - Residential	4	0	400%	6	0	600%	↑
Break & Enter - Other	3	2	50%	4	2	100%	↑
Theft of Vehicle	0	1	-100%	1	4	-75%	↓
Theft from Vehicle	5	5	0%	7	6	17%	↑
Theft - Other	75	75	0%	145	147	-1%	↓
Mischief to Property	8	8	0%	17	15	13%	↑
TOTAL MONITORED PROPERTY OFFENCES	97	92	5%	182	176	3%	↑
Collisions							
Fatal Collisions	0	0	0%	0	0	0%	→
Non-Fatal Collisions	6	8	-25%	11	10	10%	↑
Intimate Partner Violence							
Intimate Partner Violence	3	5	-40%	6	7	-14%	→
Cybercrime							
Cybercrime	6	8	-25%	19	13	46%	↓
Fraud							
Fraud	8	6	33%	23	11	109%	↑
Total Calls for Service							
TOTAL CALLS FOR SERVICE	424	382	11%	774	691	12%	↑

Important Note

Percentage changes for low-frequency crime types may appear large due to small absolute values, and should be interpreted in context. Even small changes in the number of incidents can result in large percentage shifts that may not reflect meaningful trends.

How to Read the Table

- Q# YoY % Chg** - Percentage difference between the current quarter and the same quarter last year.
- YTD** - Year-to-date totals from January 1 to the end of the reporting period.
- YTD % Chg** - Percentage difference between the year-to-date total for the current year and the same period in the previous year.
- YTD Trend** - Arrows indicate whether the current year-to-date total is higher (↑), lower (↓), or stable (→) compared to the previous year.

September 2025



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
31	1 Labour Day	2	3	4	5	6 Luminary Festival Sunstone Park
7	8	9	10	11	12 Barnside Harvest Festival - Paterson Park	13 Barnside Harvest Festival - Paterson Park
14 Barnside Harvest Festival - Paterson Park	15	16	17 Police Board Meeting - City Hall	18	19	20
21 Ladders, Lights & Loaders: City Open House Paterson Park	22	23	24	25	26	27
28 BC Law Enforcement Memorial Day - Victoria	29	30 Truth & Reconciliation Day	1	2	3	4
5	6	Notes				

October 2025



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
28	29	30	1	2	3	4
5	6	7	8	9	10	11
12	13 Thanksgiving	14	15 Police Board Meeting - ND Public Safety Building	16	17	18
19	20 City Council Meeting - Council Chamber	21	22	23	24	25
26	27	28	29	30	31 Halloween	1
2	3	Notes				

November 2025



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
26	27	28	29	30	31	1
2	3	4	5	6	7	8
9	10	11 Remembrance Day	12	13	14	15
16	17	18	19 Police Board Meeting - City Hall	20	21	22
23	24	25	26	27	28	29
30	1	Notes				



2025 July News Releases

Delta Ranks Among Canada's
Safest Cities, According to
Crime Severity Index



Read caption for more

News Release



4455 Clarence Taylor Crescent • Delta • BC V4K 3E1 • Phone: 604.946.4411

deltapolice.ca

Release date/time: Tuesday, July 22nd, 2025
Incident: CSI & Quarterly Crime Statistics
Date/Time: Tuesday, July 22nd, 2025
Location: Delta, B.C.

Media Contact:

S/Sgt. Mike Whiteley
Media Relations Officer
604.940.5016
media@deltapolice.ca

Delta Ranks Among Canada's Safest Cities, According to Crime Severity Index

Delta, BC – Delta continues to rank among the safest communities in Canada, according to the latest Crime Severity Index (CSI) released today by Statistics Canada.

The Delta Police Department (DPD) has also released its crime statistics for the second quarter of 2025, providing residents with a view of short-term local crime trends and ongoing policing efforts. While some categories of crime have seen temporary increases, the long-term data reflects continued progress in keeping the community safe.

Crime Severity Index Remains Below Provincial and National Averages

In 2024, the Delta CSI dropped by 13% to 55.3 compared to 2023 (64.1), placing the community well below both the provincial (93) and national (77.9) CSI averages. The CSI, a national measure of crime volume and severity, reflects both the frequency and seriousness of police-reported incidents.

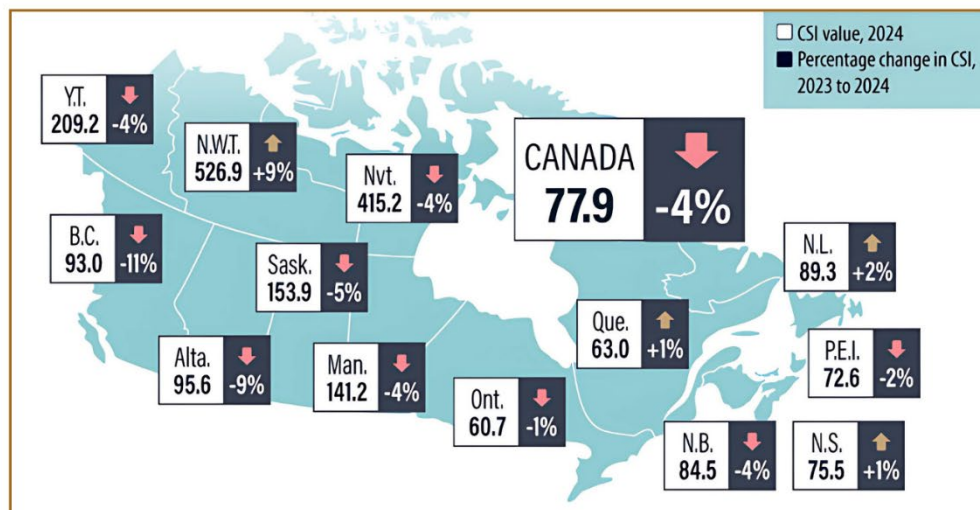
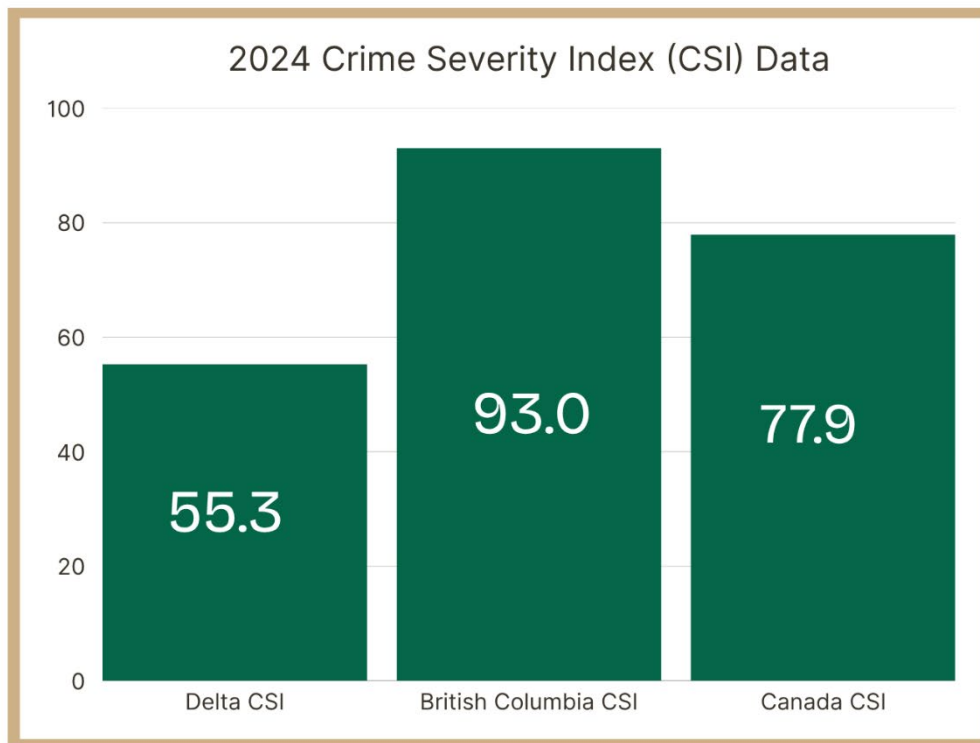
"The decrease in our CSI score shows that our long-term strategies are working," said Chief Constable Harj Sidhu of the Delta Police Department (DPD). "This decline is a strong indicator of community safety and reflects the work of our team, strong community partnerships and our ongoing efforts to ensure community safety through

crime prevention and proactive policing. We remain committed to listening to our community and staying responsive to emerging trends."

Quarter 2 Highlights (Compared to Q2 2024):

While overall crime severity remains low, Q2 2025 did see fluctuations in several areas.

- **Note on Percentage Changes:**
Percentage increases or decreases in low-frequency crime types can appear large due to small incident counts. Even minor changes can result in significant shifts that may not reflect meaningful trends and should be interpreted in context.
- **Persons Crime:**
 - Assault files increased by 14% (+15) over Q2 2024, with intimate partner violence (IPV) and familial violence accounting for a significant portion of these cases. Charges were forwarded in 79% of IPV cases.
 - Sexual offences dropped by 31% (-9) and robbery declined by 50% (-6), both encouraging signs of reduced serious violence.
 - Alcohol and drugs were contributing factors in up to 50% of assault-related files.
- **Property Crime:**
 - Property-related offences rose by 15% (+92) compared to Q2 2024, including a 24% (+5) increase in residential break-ins, and a 21% (+65) increase in the theft-other category, largely driven by mail theft and shoplifting offences.
 - Theft from vehicles decreased by 15% (-18), a positive result attributed to ongoing prevention and enforcement efforts.
- **Other Crime Trends:**
 - Cybercrime and fraud both experienced year-over-year declines. Cybercrime is down 27% (-62) and fraud down 10% (-18). Both areas continue to be closely monitored due to their evolving nature.
 - Intimate partner violence has decreased by 24% (-11) since Q2 2024 and remains a focused area for intervention and support.
- **Calls for Service:**
 - Overall calls for service increased by 2% (+144) over the same period in 2024, reflecting steady demand and continued community engagement.



Source: Statistics Canada

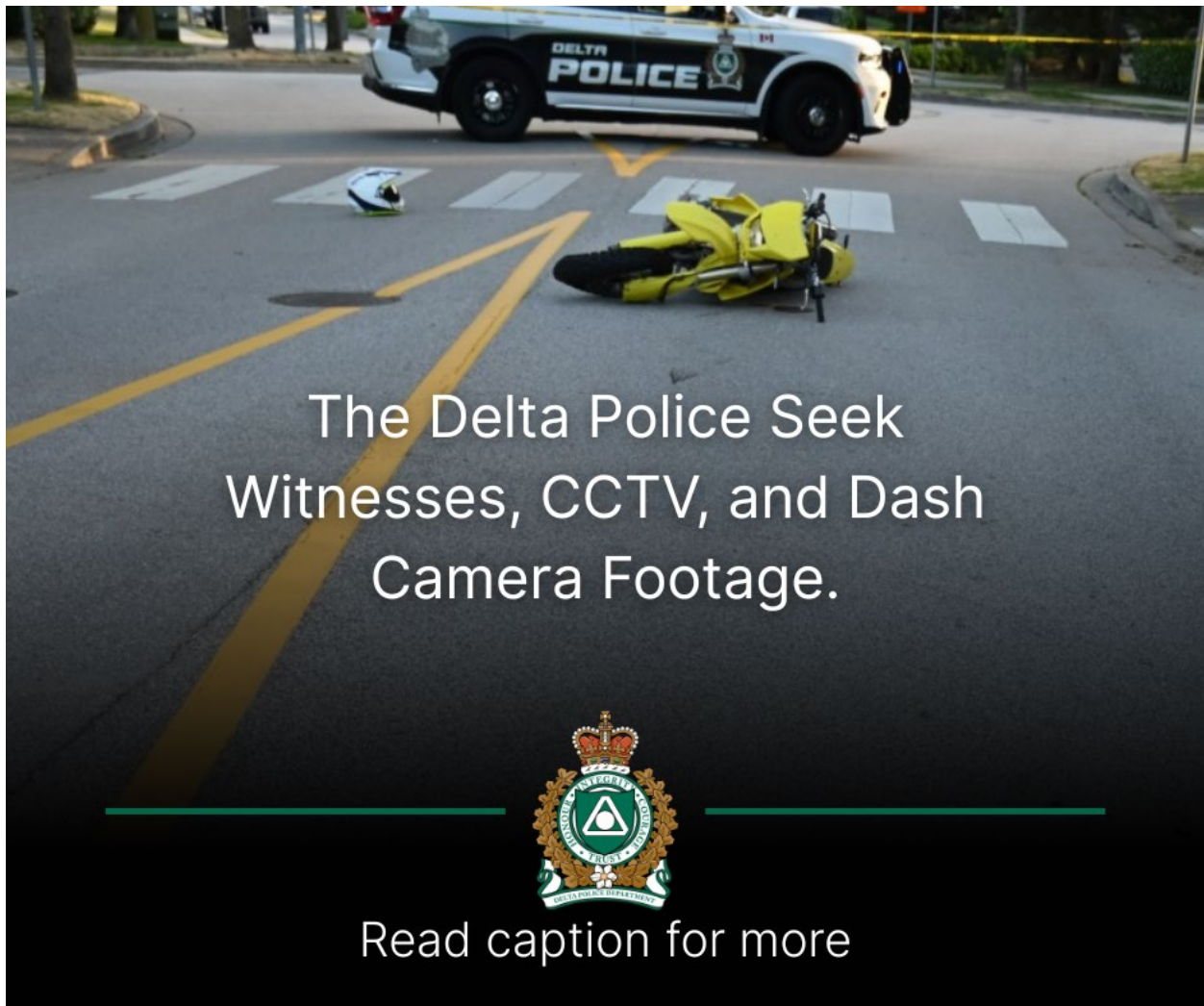
Police Response and Public Support

In response to these trends, the DPD continues to prioritize proactive patrols, focused investigations and community outreach. Many files already have suspects identified and charges forwarded.

"Short-term fluctuations don't change our long-term direction," Chief Sidhu added. "We encourage everyone in the community to do their part for community safety, by staying alert and reporting suspicious activity, and use the various crime prevention resources and programs we provide."

The full Q2 Crime Statistics Report is available at: <http://bit.ly/4f2wAw8>

Crime Prevention resources information available at:
<https://www.deltapolice.ca/communityprograms/protect>



News Release



4455 Clarence Taylor Crescent • Delta • BC V4K 3E1 • Phone: 604.946.4411

deltapolice.ca

Release Wednesday, July 23rd, 2025
date/time:

Incident: Serious Motorcycle Collision

Date/Time: Sunday, July 13th, 2025 2:50 am

Location: Ladner

DPD file: 25-13079

Media Contact:

S/Sgt. Mike Whiteley

Media Relations Officer

604.940.5016

media@deltapolice.ca

The Delta Police Seek Witnesses, CCTV, and Dash Camera Footage

Delta, BC – Delta Police collision investigators are seeking any witnesses to a recent motorcycle collision, any CCTV video footage in the area, or any dash camera footage from parked or mobile vehicles.

On Sunday, July 13th, 2025 just before 3:00 AM the Delta Police were called to a single vehicle motorcycle collision that occurred on Admiral Blvd in Ladner. The lone rider of the motorcycle suffered serious injuries and is currently being treated in hospital.

If you have any information related to this incident, please contact the Delta Police at (604)946-4411 and quote file number 2025-13079



2025 August News Releases

Arrest Made in Multiple
Theft from Auto Incidents in
Tsawwassen



Read caption for more

News Release



4455 Clarence Taylor Crescent • Delta • BC V4K 3E1 • Phone: 604.946.4444

deltapolice.ca

Release August 7th, 2025
date/time:
Incident: Tsawwassen Thefts From Auto
Date/Time: August 3rd, 2025
Location: Tsawwassen
DPD file: 25-14601

Media Contact:

S/Sgt. Mike Whiteley
Media Relations Officer
604.940.5016
media@deltapolice.ca

Arrest made in Multiple Theft From Auto Incidents in Tsawwassen.

Delta, BC – On August 3, 2025, the Delta Police Department (DPD) received several reports of Theft From Auto (TFA) during the overnight hours.

As a result of the quick response from patrol members, the assistance of our community members and CCTV footage, a thirty-two-year-old male with no fixed address was arrested. The male remains in custody on outstanding warrants and charges have been approved for Theft Under \$5000, Possession of Stolen Property and Breach of Probation Order. Following the arrest, officers recovered over 50 items, including charging cables, sunglasses, dash cameras and more.

If your vehicle was broken into on August 3, 2025, please file a report with the Delta Police by calling the Non-Emergency line at 604-946-4411, as we may be able to reunite you with any missing property. If you have any CCTV or dash camera footage that may assist us with our investigation, contact our General Inquiries Number at 604-946-4444 and reference file # 25-14601.

The DPD thanks our community for their assistance in apprehending the individual responsible and for helping to keep our community safe.

Delta Police Appeal for
Public Assistance in Locating
Wanted Man



Read caption for more

News Release



4455 Clarence Taylor Crescent • Delta • BC V4K 3E1 • Phone: 604.946.4444

deltapolice.ca

Release August 19, 2025 / 09:00 hours
date/time:

Incident: Appeal for Public Assistance

Date/Time: September 12, 2024

Location: Delta, BC

DPD file: 24-17457

Media Contact:

A/Sgt. Joel Thirsk

Media Relations Office

604.940.5016

media@deltapolice.ca

Delta Police appeal for public assistance in locating wanted man

Delta, BC – On September 12, 2024, a child was allegedly sexually assaulted in Delta. As part of an ongoing investigation, the Delta Police Department's Vulnerable Sector Unit is renewing a May 23, 2025 Metro Vancouver Crime Stoppers appeal for public assistance in locating Gurkirat Singh, a 26-year-old male from Delta, B.C. to stand trial for these allegations.

Gurkirat Singh is wanted on a Canada-wide warrant for sexual assault, invitation to sexual touching, and sexual interference of a person under 16 years old.

Gurkirat Singh is described as 6'0" tall, weighing approximately 140 lbs, with black hair and brown eyes, and may have altered his appearance.

Anyone with information on the whereabouts of Gurkirat Singh is asked to call 911 or Metro Vancouver Crime Stoppers at 1-800-222-8477 or solvecrime.ca and reference Delta Police File 24-17457. All tips can be submitted anonymously.

WANTED

SCENE - DO NOT CROSS - CRIME SCENE - DO NOT
METRO VANCOUVER CRIME STOPPERS

**GURKIRAT
SINGH**

AGE: 26
HEIGHT: 6'0" FT
WEIGHT: 141 LBS
HAIR: BLACK
EYES: BROWN
POJ: DELTA, B.C



CRIME STOPPERS
1-800-222-8477 SOLVECRIME.CA

**WANTED: SEXUAL ASSAULT, SEXUAL
INTERFERENCE OF A PERSON UNDER 16
YEARS OLD, AND IMMIGRATION WARRANT**

News Release



4455 Clarence Taylor Crescent • Delta • BC V4K 3E1 • Phone: 604.946.4444

deltapolice.ca

Release August 26th, 2025 at 1:00 PM
date/time:

Incident: Missing Person

Date/Time: August 24th, 2025 at 2:00 AM

Location: Tsawwassen

DPD file: 25-16205

Media Contact:

S/Sgt. Mike Whiteley

Media Relations Officer

604.940.5016

media@deltapolice.ca

Request to Locate Missing Person

Delta, BC – The Delta Police Department (DPD) would like to provide an update on the Missing person investigation.

Tragically, the individual was located deceased in the waters off White Rock. Preliminary findings suggest the male may have entered the waters of Boundary Bay. Delta Police and the BC Coroners Service are continuing to investigate the circumstances surrounding the death; however, foul play is not suspected.]

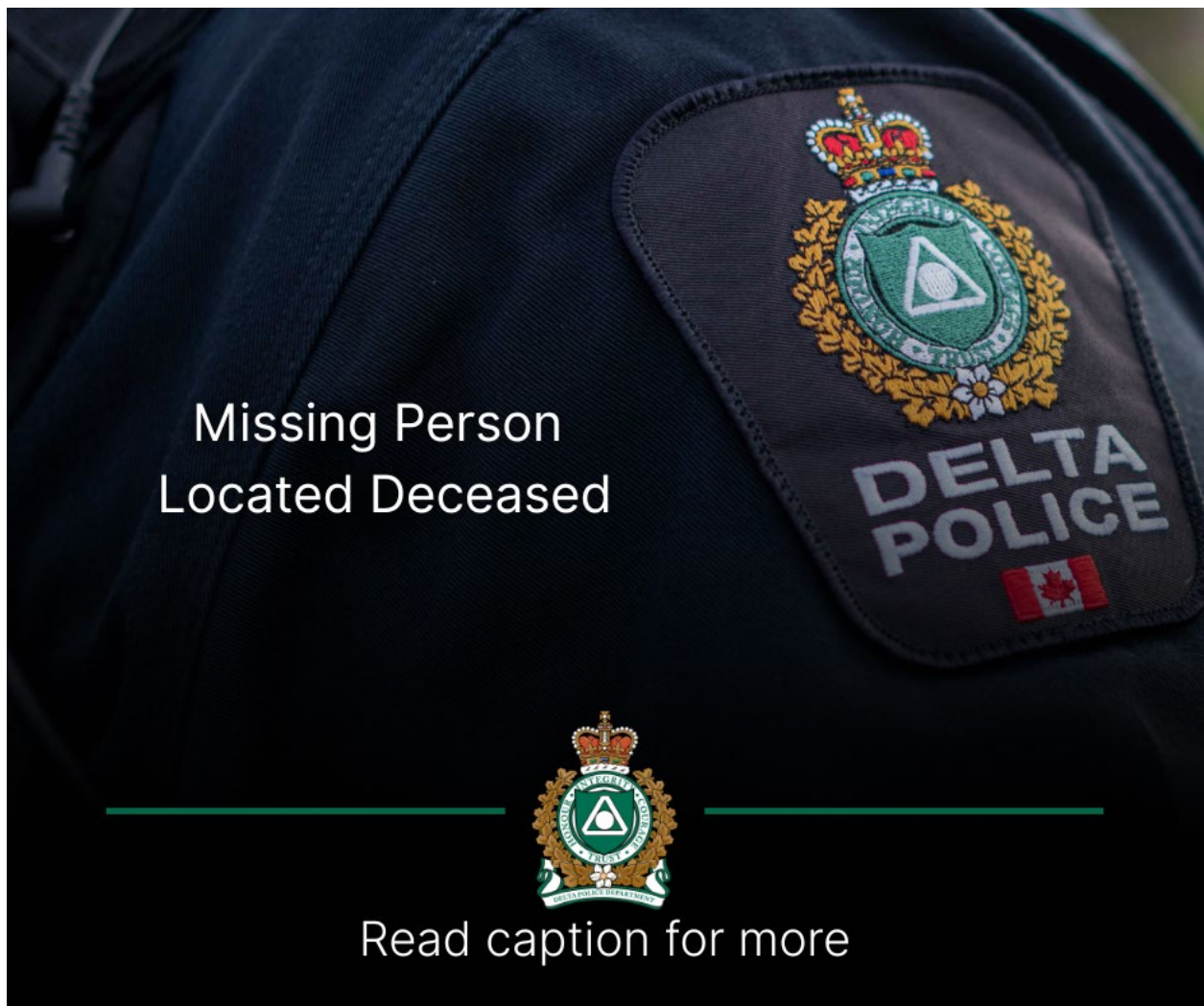
Our thoughts are with the family and friends of the deceased during this difficult time.

Delta, BC – The Delta Police Department (DPD) is requesting the public's assistance in locating (name removed). (name removed) was last seen at approximately 2:00 AM on Sunday, August 24th, walking in the area of 12th Avenue and 56th Street in Tsawwassen.

He was last seen wearing a black hoodie, a black T-shirt, blue pants, and brown shoes.

If you locate (name removed), please call the Delta Police Department at 604-946-4411. An Officer will be dispatched immediately.

See attached photo.



News Release



4455 Clarence Taylor Crescent • Delta • BC V4K 3E1 • Phone: 604.946.4444

deltapolice.ca

Release August 27th, 2025 at 5:00 PM
date/time:

Incident: Missing Person

Date/Time: August 24th, 2025 at 2:00 AM

Location: Tsawwassen

DPD file: 25-16205

Media Contact:

S/Sgt. Mike Whiteley

Media Relations Officer

604.940.5016

media@deltapolice.ca

Missing Person Located Deceased

Delta, BC – The Delta Police Department (DPD) would like to provide an update on the Missing person investigation.

Tragically, the individual was located deceased in the waters off White Rock. Preliminary findings suggest the male may have entered the waters of Boundary Bay. Delta Police and the BC Coroners Service are continuing to investigate the circumstances surrounding the death; however, foul play is not suspected.

Our thoughts are with the family and friends of the deceased during this difficult time.

Tracie Nunes

To: [REDACTED]
Subject: RE: [CAUTION!] Determined Delta Dudes

From: [REDACTED]@gmail.com>
Sent: Thursday, June 19, 2025 10:37 AM
To: Office of the Chief Constable <officechiefconstable@deltapolice.ca>
Cc: [REDACTED]
Subject: [CAUTION!] Determined Delta Dudes
Importance: Low

Some people who received this message don't often get email from mahashu07@gmail.com. [Learn why this is important](#)

(This email originated outside the organization. Do not click any links or attachments unless you were expecting this email today. If unsure; please forward this email to IT and have them confirm that it is legitimate and safe.)

Hi Tracie,

You mentioned you'd forward this to the chief and the officers' supervisors. If possible could you please forward it to their peers as well?

Hi Chief Sidhu,

Two of your finest got me out of a serious fix last night in [REDACTED]

I was driving my power wheelchair up from the [REDACTED] to street level. Turns out the slope was too steep and my chair stopped dead halfway up. It wouldn't power back on. Chris (Rosenberger) and Scott (I didn't get his last name because I didn't get his card), came up the hill behind me, put the chair into manual override and pushed this 175 lb beast and me 12-15 feet uphill to street level.

I said I was fine to be left on level ground on the sidewalk, that I could call an accessible taxi, and the driver would push me up the ramp into their cab. But your people kept tackling the problem. The technical details don't matter. They persisted until they got the chair to power up.

I am fairly certain they wouldn't have told me who they were at all except first, I said I thought they were firefighters. So of course they spoke up to let me know they were the cop and not the fire variety of angels. And secondly, if I wasn't so bossy I wouldn't have been able to pry a card off Chris either. I should have demanded their badge numbers like in the movies. I might never get a chance to talk to a cop again, and I blew it. Although your guys suggested that my standard practice of going the wrong way down the bike lane might win me a chance to talk to a police officer. 😊

Persistent, that's what these folks were. Awesome. Scott even went looking online for a solution. They found what I think Chris said amounted to a circuit breaker and reset it. And voila: the chair powered up, and I headed for the bike lane going the wrong way. I am [REDACTED] years old, living in a wheelchair, and this is my sense of high adventure. Besides, it just occurred to me: you'd have to chase me in reverse, slowly.

[REDACTED], these guys did me a great service for sure. But this was the best thing for the city [REDACTED] and our fire dept. too. I'm **convinced** they meant it that way, that their determination to fix my chair intensified as soon as they knew I couldn't get all the way home without fire's help if they didn't intervene.

So it's a fortunate thing in retrospect that I mentioned I'd have to call fire from my building when the cab dropped me off, in order to get me up to my apartment. Because I am certain that your officers' natural commitment to reserve emergency forces - whether police or fire - for the greatest need, had them do their level best to fix my chair and spare your guys the trip.

[REDACTED]

They were kind and capable and determined and upbeat and chill. Exactly the kind of people we need more of in this world.

Warmest regards all,
[REDACTED]

Tracie Nunes

To: Martin Levangie
Subject: [REDACTED]

From: Kam Thouli [REDACTED]
Sent: July 2, 2025 6:01 PM
To: Thomas Beaupre [REDACTED]
Cc: Martin Levangie [REDACTED]
Subject: [REDACTED]

Hello,

I received a call this afternoon from [REDACTED] who wanted me to let you know that she really appreciated you stopping and helping them with their flat tire on Hwy 99 today. She was very thank-ful and asked me to personally say thank you to you on her behalf. She said and I quote “with everything happening in the world these days, it was very heartwarming to see good policemen still exist”.

THANK YOU 😊



Kam Thouli

Public Information Representative
[REDACTED]

Delta Police Department
Office: 604.946.4411
[4455 Clarence Taylor Crescent](https://www.4455clarence.ca)
[deltapolice.ca](https://www.deltapolice.ca)



DELTA POLICE BOARD

Excellence in Policing

DATE 2025-09-10	SUBMITTED BY Harj Sidhu, M.O.M. Chief Constable
SUBJECT 2025 Quarter 2 Communications Report	
ACTION REQUIRED ☒ For Information ☐ For Approval/Action/Decision	

OVERVIEW

Communication with the community is essential to maintaining public trust and confidence in policing and public safety. The Delta Police Department (DPD) prioritizes timely and transparent communication through news releases, the DPD website, and social media channels. Subscribers, including community members, local news outlets, and journalists, also receive news releases directly by email. While the news releases are also shared on DPD social media channels, only a small portion of the social media content falls within the parameters of a news release.

News releases are distributed to:

- Support an investigation (for example, seeking assistance related to a missing person)
- Assist in crime prevention (for example, fraud awareness, crime prevention based on empirical data such as catalytic converter theft in a specific area)
- Provide factual information (for example, school lockdowns, major investigative updates)
- Appeal for witnesses, victims, video recordings
- Communicate immediate or in-progress public safety incidents
- Highlight the team's work behind the scenes (for example, awards to officers)
- Provide transparency on issues impacting public trust

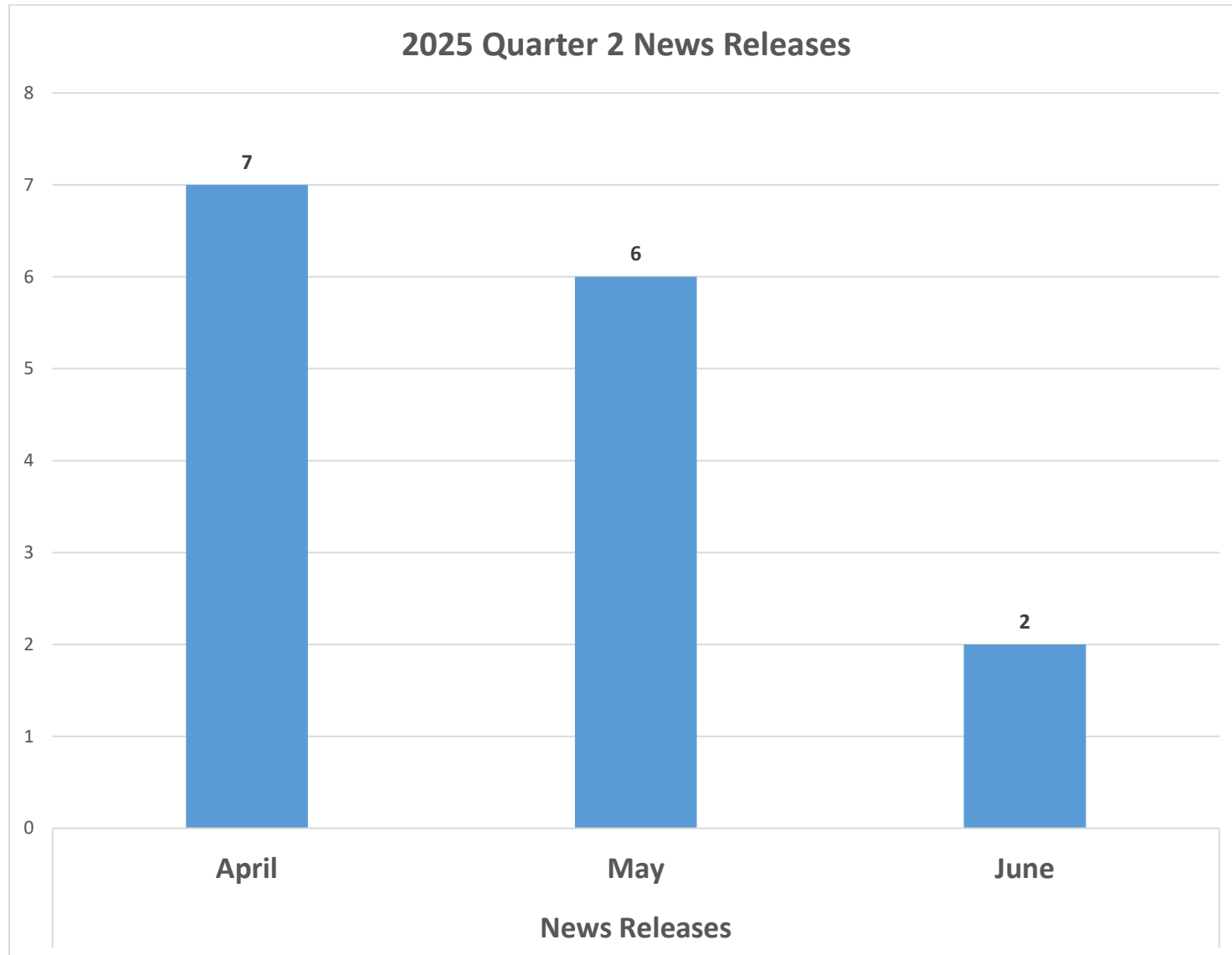
News releases are also sometimes shared via DPD social media channels. Additionally, social media channels are utilized for, but not limited to:

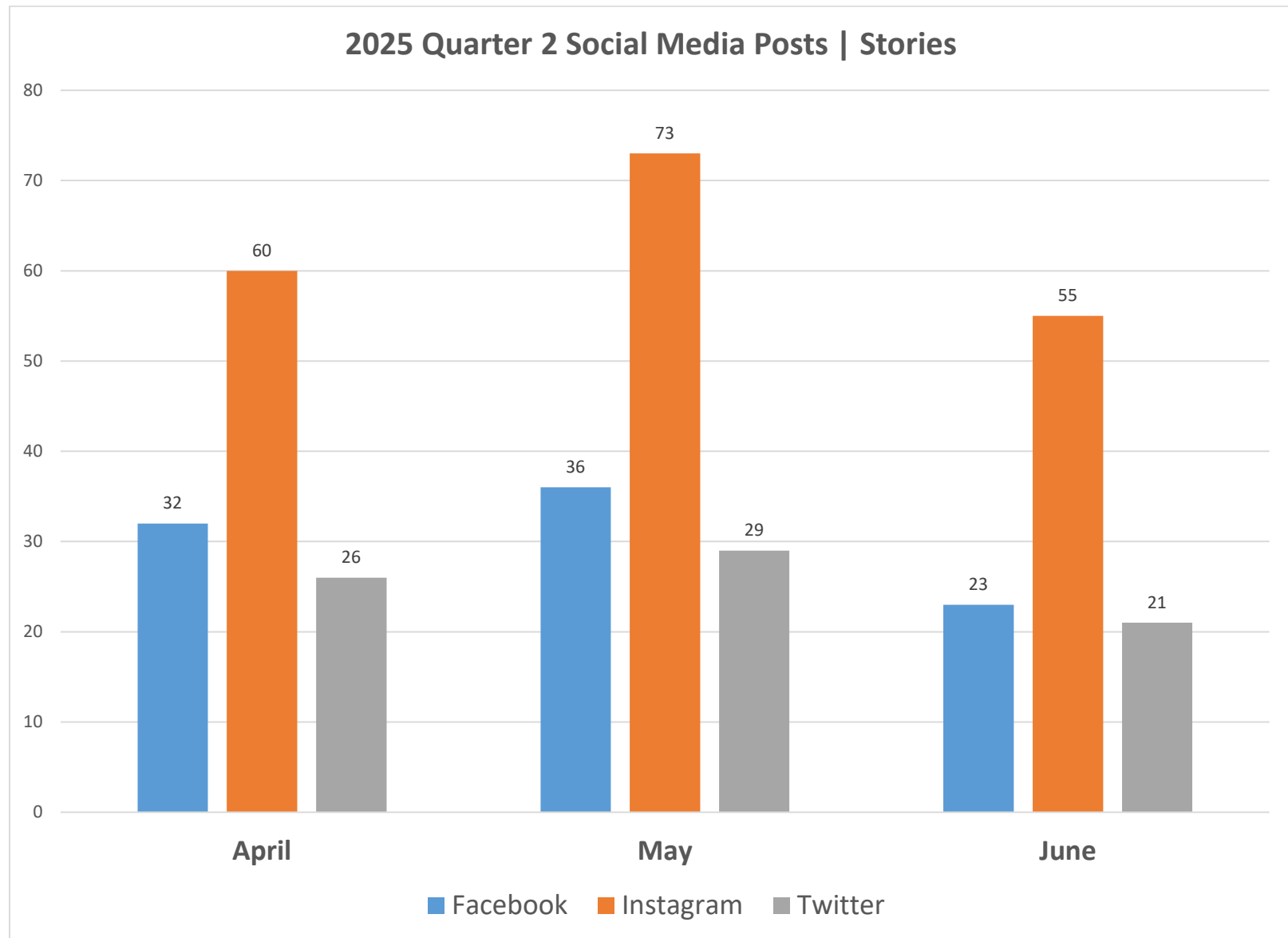
- Public service announcements
- Special projects
- Partnership initiatives
- DPD events
- Recruiting and volunteer events
- Community events

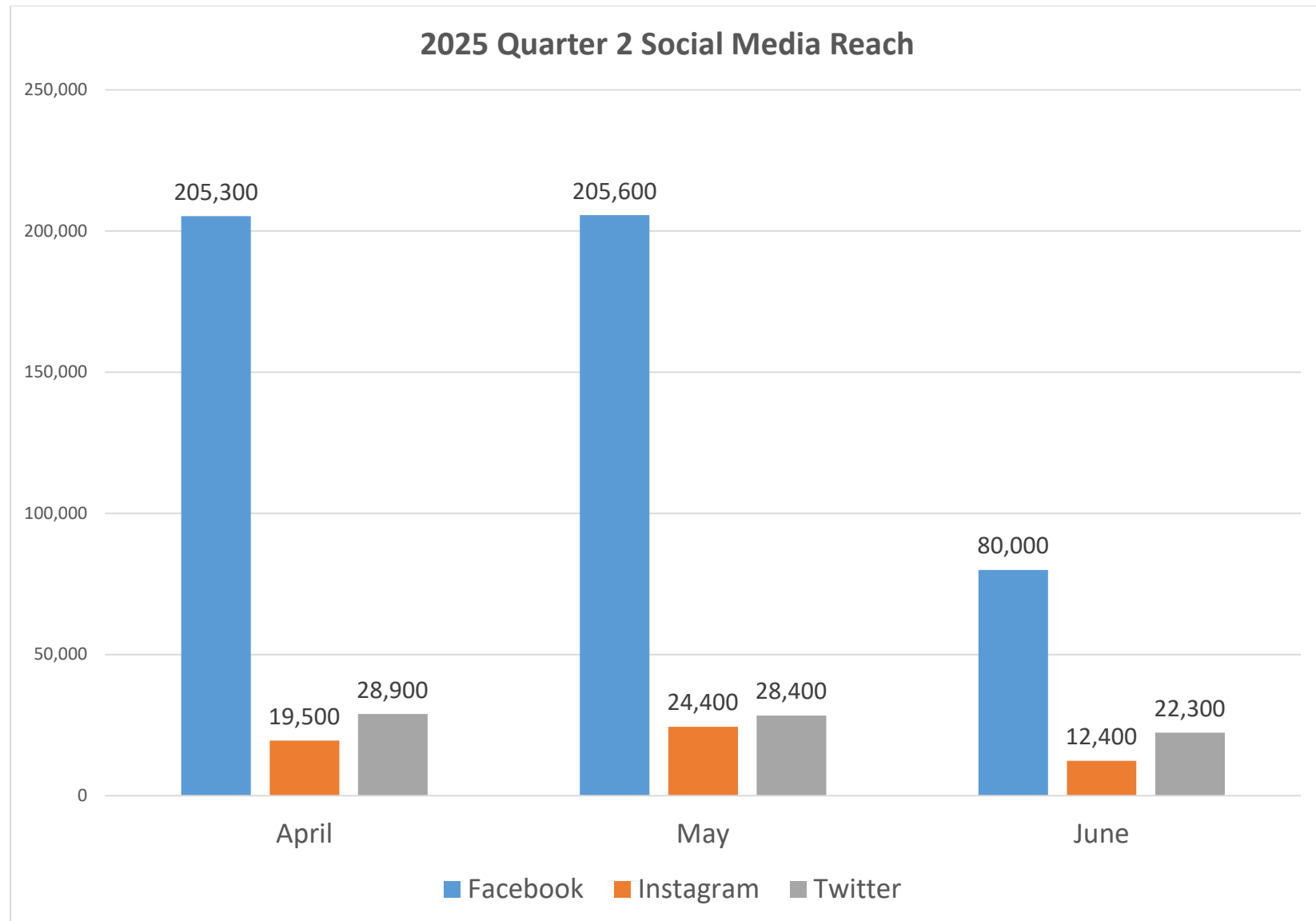
Attachment A provides an overview of communications activity for the second quarter of 2025, including news releases, social media posts and reach, and website traffic.

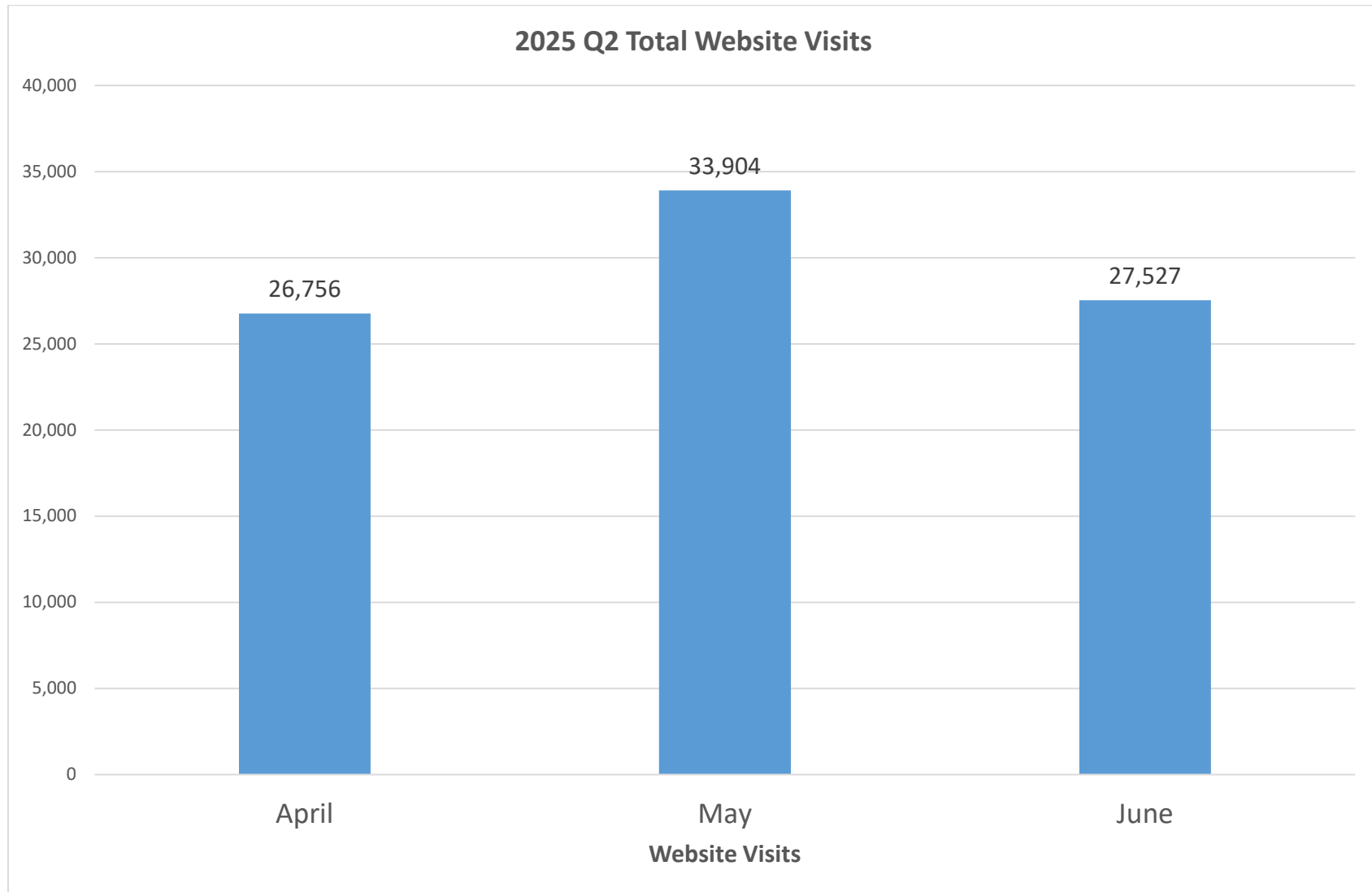
ATTACHMENTS

A. 2025 Q2 Communications Report











DELTA POLICE BOARD

Excellence in Policing

DATE 2025-09-12	SUBMITTED BY Ian Tait Board Chair	Jassie Padda Ram Executive Director
SUBJECT Delta Police Board <i>Police Act</i> Compliance Matrix - 2025		
ACTION REQUIRED ☒ For Information ☐ For Approval/Action/Decision		

OVERVIEW

In 2023, to help Boards stay aware of their legislated responsibilities, the Police Governance Unit (PGU) distributed a Quick Reference Sheet (sheet) for municipal police boards.

One part of this sheet was a compliance checklist, designed to help Boards ensure they are fulfilling their roles and responsibilities under the *Police Act*. In June 2024, the PGU updated and reissued the checklist to reflect recent amendments to the *Police Act*.

In September 2024, we conducted a review and analysis of the updated checklist and captured the results in a Compliance Matrix (matrix). The matrix outlines each compliance requirement, reviews the DPB's current compliance status and provides supporting details. Following this review, the Board adopted a resolution to review the matrix as an annual workplan item to monitor and maintain compliance.

Accordingly, the same process has been followed for 2025, using the most recent version of the checklist (Attachment B, June 2024).¹ The 2025 review shows that the DPB remains compliant with the requirements set out in the PGU's checklist.

ATTACHMENTS

- A. 2025 Compliance Matrix
- B. Quick Reference Sheet

¹ The PGU also distributed this version of the sheet to newly appointed Board members as part of their onboarding process in late July 2025.



Compliance Matrix

Roles & Responsibilities

Under the Police Act

Requirement	Sec.	Compliant	Details
Prior to an officer or Board member exercising their power or performing any duties or functions, oaths and affirmations are filed with the Province.	s.70	☒	The first order of business for all new Board members is the Oath of Office/Affirmation, completed as part of the Board's onboarding process. The first step for all new Board members is the Oath of Office/Affirmation, completed as part of the Board's orientation and onboarding process. Oaths for newest Board members, Hon. Carla Qualtrough and Michelle Laviolette, were filed on July 24, 2025.
Board must determine priorities, goals and objectives in consultation with the Chief.	s.26	☒	The Board, in consultation with the Chief, developed the 2022-2025 Strategic Plan (Community Safety and Well-Being Plan), which outlines the priorities, goals and objectives. With the current Plan concluding at the end of 2025, the Board and Chief are developing the 2026–2030 Strategic Plan.
Board has developed priorities, goals, and objectives for the department, taking into account the priorities, goals and objectives of the Minister and the council of the municipality.	s.26	☒	The 2022–2025 CSWP was informed by input from community members, partners, Council priorities, the PSSG Minister's priorities, and the DPD team. The same approach is guiding development of the 2026–2030 Strategic Plan.
The Chief Constable reports to the Board each year on the implementation of programs and strategies to achieve the priorities, goals, and objectives.	s.26(5)	☒	There are various mechanisms of reporting on the CSWP, ensuring ongoing accountability and alignment with the established priorities, including: • Verbal and written updates and presentations at monthly Board meetings • Updates at Committee meetings • Annual Business Plan Mid-Year Progress Report • Annual Business Plan Year-End Report • Chief's Year in Review • Chief's Weekly Board updates • Annual Report to the Community
Board rules are consistent with the Police Act, including standards, guidelines, and policies for the administration of the municipal police department	s.28	☒	Board rules are detailed in the" Board's Governance Manual and Rules," which was last reviewed and updated in June 2025. A further review is underway to incorporate new Regulations for Municipal Police Boards.
The Board follows the process for service and policy complaints (s.168-174).	s.168-174	☒	The Board's process for Service and Policy complaints is highlighted in the Board's Governance Manual and Rules and used when dealing with such complaints.
Once every 2 calendar years, the Board must elect one of its members as chair and another as vice chair.	s.25(1)	☒	The Board held the required elections in May 2024, with the next election due in May 2026.

Requirement		Sec.	Compliant	Details
OP D.7				Attachment 48
Minutes are taken at every Board and committee meeting.		s.71	☒	Meeting minutes are taken at all Board and Committee meetings. The minutes are shared in subsequent meeting agenda packages.
Board Meetings are open to the public.		s.69	☒	Meeting agendas, times, and locations are publicly posted on the Board's webpage. Additionally, virtual attendance is supported via livestreaming links posted online and shared through social media accounts.
Closed or in-camera meeting reasons documented in meeting minutes and submitted to the Minister.		s.69	☒	Closed meeting reasons are cited (with the relevant subsection of the Police Act) in the agenda and minutes, which are then submitted to the Minister.
The Board prepares and submits to council for its approval a provisional budget for the following year on or before November 30.		s.27(1)	☒	The Board develops the provisional budget through the Finance & Risk Management Committee and submits it to Council before Nov. 30.
Any changes to the provisional budget are submitted to council on or before March 1 of the year to which the provisional budget relates.		s.27(2)	☒	If required, necessary provisional budget changes are submitted to Council prior to March 1 of relevant year.
If a council does not approved an item or amount in the provisional budget, the council must promptly notify the police board and the council or municipal police board may at any time before May 15 of the year to which the provisional budget relates, request the Director to determine whether the item or amount must be included in the budget.		s.27(3)(3.1)	☒	This clause has not been used, as Council has been supportive of resourcing and financial requirements.
Board has provided the department’s goals, priorities and objectives (and any changes) to the Director of Police Services within 30 days of their establishment or change.		s.26(4)(4.2)	☒	The 2022–2025 CSWP was submitted to the Province after Board finalization in November 2021. A mid-cycle update conducted in 2024 Q1, resulting in some updates, was also submitted. Once the 2026-2030 Strategic Plan is finalized, it will also be submitted.
Board rules/policies are submitted to the Director of Police Services to come into effect (otherwise, they are not enforceable)		s.28(2)	☒	In March 2025, ADM Glen Lewis clarified that Boards must file “rules” (not individual departmental policies) with the Director. Accordingly, the most recent copy of the Board Manual and Rules was submitted in June 2025.
Any studies by the police board on matters related to policing, law enforcement and crime prevention have been submitted to the Director (s.29).		s.29	☒	The Board has not initiated independent studies on these topics.
DELTA POLICE BOARD COMPLIANCE MATRIX				

Compliance Checklist

Board Accountabilities

- ☐ Prior to an officer or board member exercising their power or performing any duties or functions, oaths and affirmations are filed with the Province. (s.70)
- ☐ Board must determine priorities, goals and objectives in consultation with the Chief (s. 26)
- ☐ Board has developed priorities, goals, and objectives for the department, taking into account the priorities, goals and objectives of the Minister and the council of the municipality. (s.26)
- ☐ The chief constable reports to the board each year on the implementation of programs and strategies to achieve the priorities, goals, and objectives (s.26(5)).
- ☐ Board rules are consistent with the Act, including standards, guidelines, and policies for the administration of the municipal police department (s.28).
- ☐ The board follows the process for service and policy complaints (s.168-174).

Chair and Vice Chair

- ☐ Once every 2 calendar years, the board must elect one of its members as chairs and another as vice chair. (25(1))

Meeting Accessibility

- ☐ Minutes are taken at every board and committee meeting (s.71)
- ☐ Board Meetings are open to the public (s.69)
- ☐ Closed or in-camera meeting reasons documented in meeting minutes and submitted to the Minister (s.69)

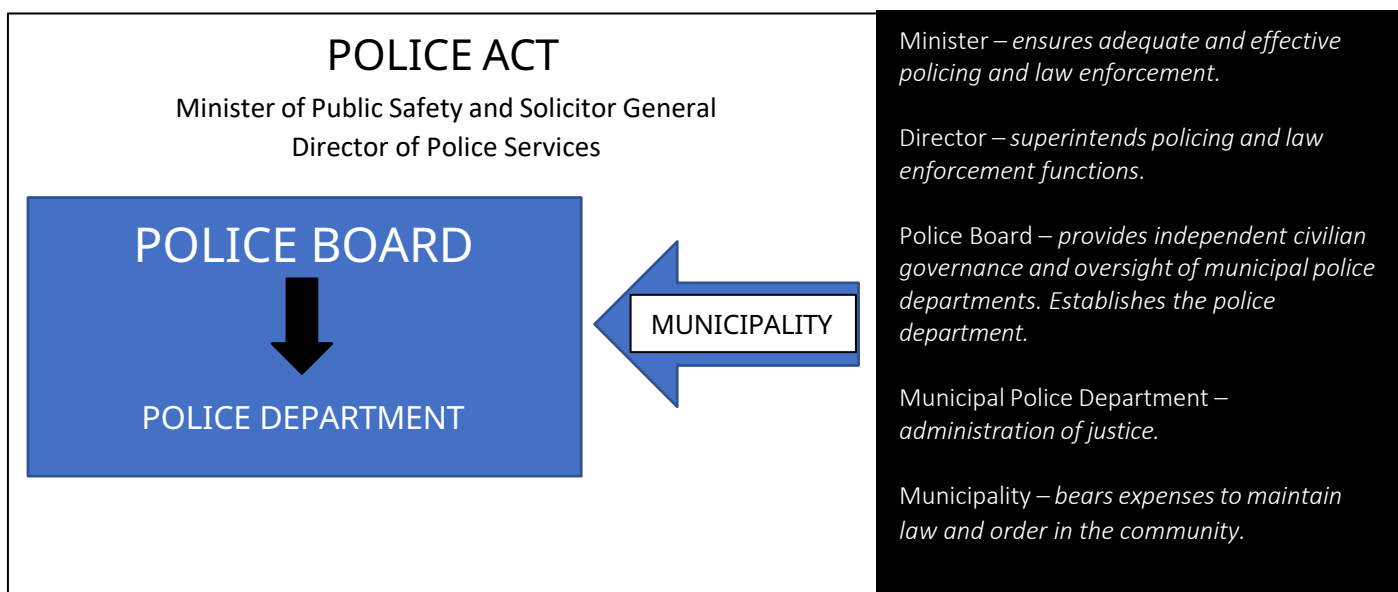
Budget Requirements

- ☐ The board prepares and submits to council for its approval a provisional budget for the following year on or before November 30 (s.27(1)).
- ☐ Any changes to the provisional budget are submitted to council on or before March 1 of the year to which the provisional budget relates (s.27(2)).
- ☐ If a council does not approved an item or amount in the provisional budget, the council must promptly notify the police board and the council or municipal police board may at any time before May 15 of the year to which the provisional budget relates, request the Director to determine whether the item or amount must be included in the budget (27 (3)(3.1)).

Director of Police Services Required Submissions

- ☐ Board has provided the department's goals, priorities and objectives (and any changes) to the Director of Police Services within 30 days of their establishment or change (s.26(4)(4.2)).
- ☐ Board rules/policies are submitted to the Director of Police Services to come into effect (otherwise, they are not enforceable) (s.28(2)).
- ☐ Any studies by the police board on matters related to policing, law enforcement and crime prevention have been submitted to the Director (s.29).

Municipal Police Boards - Roles and Responsibilities – Quick Reference Sheet



The roles and responsibilities of a municipal police board are legislated in the *Police Act*. Under the direction of the police board, a municipal police department must enforce laws, maintain law and order in the community, and prevent crime (s.26(2)).

Board role:

- Independent civilian police governance and oversight free from political interference.
- Establishes a municipal police department and provides general direction to the department in accordance with relevant legislation and in response to community needs.
- Acts as one voice in support of board decisions.
- Accountable to the community they serve, the police department, and the Ministry of Public Safety and Solicitor General.

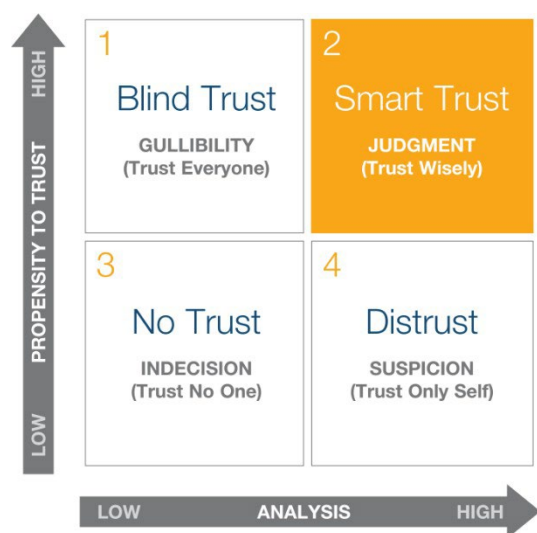
Board responsibilities:

- Employer of all sworn and civilian members of the police department (s.26(3)).
- Ensures employees are provided with equipment and supplies necessary to carry out their duties and functions (s.26(3)).
- Determines the priorities, goals and objectives of the police department (s.26).
- Provides financial oversight of the police department (s.27).
- Provides policy direction for the department (s.28).
- Acts as discipline authority for service and policy complaints, with the Chair responsible for discipline matters related to the Chief Constable and Deputy. (s.168-s.173).
- Abides by provincial policing standards (s.40(1.2)).
- Performance Management – hiring, evaluating, and supporting the Chief Constable (s 26(3)).

Municipal Police Boards - Roles and Responsibilities – Quick Reference Sheet

Individual board member responsibilities:

- Make effective and informed decisions.
- Attend meetings regularly, prepared for discussions.
- Keep comments and questions relevant to discussion topics.
- Gather information and facts necessary for decision-making.
- Set aside personal agendas in the public interest.
- Demonstrate confidentiality.
- Declare any real or perceived conflict of interest to the board and when appropriate abstain from discussions and voting.
- Serve on committees.



While you do not make operational decisions, you are responsible for the overall effectiveness of the department.

Apply the Smart Trust Model to gain knowledge and understanding of how your department is serving the public safety needs of the community.

Chair responsibilities: (S.25)

The Chair is part of the board and sets the tone for a respectful and inclusive environment. The Chair must not take independent action without consensus of board members. The Chair is responsible for:

- Presiding board meetings.
- Assign the floor to one speaker at a time.
- Ensure discussions stay on topic.
- Remain neutral during board discussions.
- State motions clearly before a vote is taken and oversee voting.
- Supervise the development of the agenda.
- Represent the board to external parties or support the chosen board representative.
- Ensure the board adheres to relevant legislation and its bylaws.
- Vote in the case of a tie (s.25(3)).

Example Questions that Police Board Members may ask their Police Leaders:

- How is the department currently in compliance with provincial policing standards?
- How is the department reviewing policy and managing high risk operational policies?
- Are there any legal updates impacting policy that we should be aware of?
- Based on crime statistics, what are our community's crime problems and how are they being addressed?
- What evidence-based crime prevention initiatives are currently underway and how is the success being measured?
- Is our staffing level at full strength, why or why not?
- Are there any changes to our staffing levels anticipated and why?
- What recruitment and retention strategies are currently underway and how is the success being measured?
- How is staff morale being measured?
- How is staff health and wellness being measured?
- What equity, diversity and inclusion strategies are being developed and are currently underway?
- How is the department engaging with the community?
- How is the department achieving the priorities, goals and objectives established by the board?
- How is the department managing the approved budget?
- Does the Chief need any additional training/support to achieve the performance management goals established?
- What is the status of complaints and IIO investigations? (Some details may not be provided, but status updates affecting staffing, budget, public perception/media etc. are relevant to board decision-making)

August 28, 2025

To: E-Comm Police and Fire Call-Taking and Dispatch Partners – City of Delta

RE: Preliminary E-Comm 2026 Levy Guidance

Dear E-Comm Partner,

I am writing to confirm our preliminary 2026 E-Comm Levy forecast, to assist with your financial planning for the year ahead. This updated forecast is for guidance only. We will continue to refine and sharpen our forecast through the remainder of the year, and the actual increase for your organization will be confirmed following approval of the 2026 budget by the E-Comm board in December.

Early notification for partners

These preliminary levy forecasts for our Lower Mainland police and fire call-taking and dispatch partners are consistent with the early information shared with agency leaders and finance primes in June. We know our partners in years past have requested earlier notification and input to our levy forecasts, and we have worked to address this request.

Future levy outlook improving, as Transformation Plan investments scale down

E-Comm's levy forecasts for 2026 remain high compared to historical increases, reflecting intentional "transformation" investments to address long-standing needs in our staffing, operations, technology and broader capabilities. That said, these updated preliminary forecasts for police and fire dispatch levies are consistent with the early 2026 forecast in our five-year outlook provided last year, and are continuing to scale down as our Transformation Plan improvements are successfully completed.

New financial model urgently needed

We fully acknowledge that E-Comm's levy increases are not sustainable or acceptable in the long-term, and that a new financial model is urgently needed, to provide greater fairness, transparency and predictability for our partners in how levies are calculated. E-Comm paused engagement on its new financial model earlier this year, while we await the recommendations of the Province's independent review of E-Comm. We remain committed to resume progress on this important work as quickly as possible once we receive these recommendations.

We would welcome an opportunity to further discuss this levy guidance, and to provide more information or answer questions your organization may have. Please contact me anytime.



Jason Rude
VP Finance & CFO

Cc: Stephen Thatcher, VP Operations
Tyler Moore, Director Operations Relationship Management

Preliminary 2026 E-Comm Levy Guidance
Police and Fire Call-Taking and Dispatch Partners – City of Delta
August 28, 2025

Overall points to note:

- ***Preliminary levy forecasts are projections, not a final budget*** - The projected levy ranges below are for guidance only. The actual amounts will continue to be refined, prior to approval of the 2026 budget by E-Comm board of directors in December.
- ***Levies driven by intentional investments to address long-standing needs*** – Higher levies in recent years are a result of an intentional strategy to address long-standing investment gaps, caused by historic poor financial forecasting by E-Comm, and below-inflation levy increases charged throughout the decade of the 2010's. An external review in 2021 found that E-Comm was short 125 front-line positions and had gaps in support roles, systems and processes.
- ***Transformation plan improvements are working, and scaling down*** - E-Comm achieved its highest service performance in eight years for 9-1-1, emergency call-taking, and non-emergency in 2024 and is on track to meet service targets in 2025. See latest [Transformation update](#) for more. Transformation improvements and cost-increases are now scaling down in future years.
- ***2026 forecasts based on existing methodology, new financial model urgently needed*** – E-Comm's existing financial and cost-allocation model is flawed and urgently in need of improvement, including in how police communications costs are allocated across agencies, and in how overall corporate capital costs are allocated across different service lines, particularly for radio users. As noted, we are committed to resume work on a new financial model as quickly as possible, based on the report and recommendations of the Province's independent review.

Key components of preliminary 2026 levy forecast ranges (Lower Mainland):

	LMD Police Communications Operations	Fire Communications Operations*	Radio Technology*
Salaries and Benefits	2-8%	7-11%	3-7%
Status quo, annualized positions	2%	2%	3%
Demand-driven/service improvements	0-5%	5-8%	-
Corporate services improvements	0-1%	0-1%	0-4%
Transformation Plan	1%	1%	0-1%
Technology and Digital	2%	2%	4-5%
Reductions in original scope	(1%)	(1%)	(4%)
Facility expansion ("ECC3")	0.3%	0.3%	-
Other/Revenue Reductions	2%	2%	5%
Radio system upgrade & software	-	-	5-6%
Radio capital	-	-	1%
Total Levy Forecast Range	5-11%	10-14%	14-20%

** Note: For Fire and Radio levy forecasts, the agency-specific increases may differ from these overall ranges for each service line, due to the impacts of cost-sharing agreements among service-users.*

Key drivers of preliminary 2026 levy guidance:

- ***Salaries and benefits are a main cost-driver in 2026*** – Improved salaries and benefits have been key to strengthening retention and service levels, and remain the biggest cost driver for 2026 levies, including the annualization of positions added this year. The upcoming collective bargaining process this year will also influence the range of increase for this factor.
- ***Transformation plan improvements in technology and business resiliency*** – While transformation improvements are scaling down in future years, continued initiatives in 2026 include technology investments in business resiliency and cybersecurity.
- ***Revenue reductions from focus on core priorities*** – Reduced scope of non-core services.
- ***Facility expansion remains a significant future cost*** – The addition of a needed third emergency communications centre (“ECC3”) will add to future levy forecasts but has limited impact in 2026. Additional space will help provide critical redundancy capacity to protect and maintain core services in the event of a disruption. Our current back-up location will no longer be available after 2028, due to lease terms.
- ***Accumulated deficit retired*** – A \$9M operating surplus in 2024 enabled early retirement of E-Comm’s accumulated deficit, and contained the 2026 levy increase by eliminating the need for deficit repayments. This unanticipated surplus in 2024 reflects cost-control efforts by E-Comm, and lower than forecast call volumes.
- ***Other variables*** – Other variables that could impact or lessen 2026 levy forecasts include lower than projected call volumes and continued improvements to E-Comm’s operational efficiency.
- ***Future Next Generation 9-1-1 costs*** – 2026 is the final year of the Province’s \$90 million funding grant for implementation of Next Generation 9-1-1 (NG9-1-1), and will not cover future operating costs after 2026. We continue to work with the Province to highlight the need for stable operating funding for NG9-1-1 in future years.

Next Steps:

E-Comm will continue to refine its 2026 budget and levy forecasts, for consideration by our board in December. A number of factors could impact the final outcome, including changes in call volume forecasts, the next collective agreement, and further analysis of operational needs.

One of the recommended priorities E-Comm has shared with the Province and its independent review team is the need for stable, dedicated provincial funding for 9-1-1, as exists in seven other provinces, as well as a consistent standards for 9-1-1 services. Once received by E-Comm, we are committed to act as quickly as possible on the recommendations of the independent review, and to continue to collaborate with our partners and Province in addressing the need for more stable operating funding in the future.

City of Delta – Preliminary 2026 Levy Guidance

Police	2026		
	2025	Low	High
Radio Levy	\$ 763,230	\$ 870,082	\$ 915,876
Radio Levies - Contra - SWAP Interest	\$ 3,970	\$ 4,526	\$ 4,764
Total Radio Levies	\$ 767,200	\$ 874,608	\$ 920,640
User Equipment Levy	\$ 165,620	\$ 165,620	\$ 165,620
Remote Dispatch Levy	\$ -	\$ -	0
Dispatch Levy	\$ 2,569,460	\$ 2,697,933	\$ 2,852,101
Subtotal Police	\$ 3,502,280	\$ 3,738,161	\$ 3,938,361
Fire			
Radio Levy	\$ 445,300	\$ 507,642	\$ 534,360
Radio Levies - Contra - SWAP Interest	\$ 2,500	\$ 2,850	\$ 3,000
Total Radio Levies	\$ 447,800	\$ 510,492	\$ 537,360
User Equipment Levy	\$ 131,320	\$ 131,320	\$ 131,320
Dispatch Levy*	\$ 552,230	\$ 607,453	\$ 629,542
Fire CAD Levy	\$ 192,560	\$ 198,337	\$ 204,114
Fire RMS Levy	\$ 143,810	\$ 148,124	\$ 152,439
Subtotal Fire	\$ 1,467,720	\$ 1,595,726	\$ 1,654,774
Total	\$ 4,970,000	\$ 5,333,887	\$ 5,593,135
YOY % Change	14%	7%	13%

** Note: For Fire Dispatch levy forecast, the final increase may differ from this overall range, due to the impact of the cost-sharing agreement among service users and its associated metrics.*

E-COMM ANNOUNCES 2025-2026 BOARD OF DIRECTORS

June 25, 2025

E-Comm announced its 2025-2026 Board of Directors at their Annual General Meeting today, naming one new board member. The remaining members, who are designated by shareholders, were reconfirmed for another term by their nominating entities. A moment of appreciation was shared for departing board members: Steve Eely and Brian Godlonton.

During the Annual General Meeting, Board Chair Doug Campbell recognized the significant strides that have been made throughout the second full year of E-Comm's [Transformation Plan](#), including the organization's strongest 9-1-1 and non-emergency service levels in the last eight years. More details are provided in the [2024 Annual Report and Financial Statements](#), posted today.

Campbell is stepping away from Board Chair, a position he has held since 2016. During Campbell's tenure as Chair, he oversaw some of the most transformative developments in the organization's 26-year history, from the new [Wide-Area Radio Network](#) and the [South Island 9-1-1/Police Dispatch centre](#), to laying the foundation for [Next Generation 9-1-1](#). Campbell was recognized for his passion for public safety and his unwavering commitment to the success and future of E-Comm.

Nancy Kotani was named as the incoming Board Chair, after serving on the Board since 2020. Kotani brings a wealth of knowledge and experience to the role and E-Comm is proud to welcome her as Chair.

"At the heart of every emergency response are the call-takers, dispatchers, technologists and support staff who serve as the vital link between those in crisis and first responders," says Campbell. "On behalf of the Board, we want to extend our deepest gratitude and appreciation to everyone at E-Comm. Thank you for your resilience, dedication, and tireless efforts to protect communities across British Columbia."

The Board of Directors is responsible for overseeing the company's strategic planning and direction, finances and operating results. Management is accountable to the Board of Directors for day-to-day operations and administration.

2025-2026 Board of Directors

Name	Position	Nominated By
Nancy Kotani	Board Chair and Independent Director	
Tim Baille	Director	Cities of Langley, Surrey and White Rock, Township of Langley (Seat 1 of 2)
Mike Bhatti	Director	RCMP
Doug Campbell	Independent Director	
Rod Dewar	Independent Director	

Paul Douglas	Director	Capital Regional District and E-Comm's Southern Vancouver Island police agency partners
Kash Heed	Director	City of Richmond
Leanne Heppell	Director	BC Emergency Health Services
Jason High*	Director	Vancouver Police Board
Angela Kaiser	Independent Director	
Dylan Kruger	Director	City of Delta/Delta Police Board
Meghan Lahti	Director	Cities of Burnaby, Coquitlam, New Westminster, Port Coquitlam and Port Moody, Village of Belcarra (Seat 1 of 2)

Karen Levitt	Director	City of Vancouver
Ken Leung	Director	City of Abbotsford
Mike Little	Director	City of North Vancouver, District of North Vancouver, District of West Vancouver, Village of Lions Bay
Nancy McCurrach	Director	Cities of Burnaby, New West, Coquitlam, Port Coquitlam and Port Moody, Village of Belcarra (Seat 2 of 2)
Denise Nawata	Vice Chair and Independent Director	
Dan Ruimy	Director	Cities of Maple Ridge and Pitt Meadows
Susan Stanford	Director	Provincial Government

Larry Thomas	Director	Cities of Langley, Surrey and White Rock, Township of Langley (Seat 2 of 2)
Mary Trentadue	Director	Independent Police Boards (Abbotsford, New Westminster, Port Moody, Transit Police, West Vancouver)
Eric Woodward	Director	Metro Vancouver and TransLink

A second board seat, nominated by the Provincial Government, is to be filled later.

**New director appointed on June 25, 2025*

-30-

About E-Comm

E-Comm is the first point of contact for 9-1-1 callers in 25 regional districts in British Columbia and provides dispatch services for more than 70 police agencies and fire departments across the province. E-Comm also owns and operates the largest multi-jurisdictional, tri-service, wide-area radio network in the province used by police, fire and ambulance personnel throughout Metro Vancouver and parts of the Fraser Valley.

Media contact

E-Comm

604-215-6248

media@ecomm911.ca

Letters: Thank you, Delta police, for your quick action

Thank you, Delta police, for taking such good care of us, and thank you Constable Mahon for listening and acting on my concerns.

Letter to the editor

July 6, 2025 9:00 PM



Colin Roberts/Getty Images

Editor:

For the second time in the past few years, our adult neurodivergent son has been approached by the police, while relaxing in Memorial Park.

Someone called the police, no doubt concerned about our son's appearance in the park. Our son is rather large, at times a bit scruffy looking, but is totally harmless. He typically walks through the park, enjoys people-watching, and spends a lot of time sitting on a bench. He is shy and doesn't approach anyone he doesn't know.

I was rather alarmed by his first words when I came by to pick him up and go shopping.

"It happened again, Mom. I don't know why. I was just sitting on the bench, doing nothing. I thought the police were coming to ask me about someone else in the park."

He appeared puzzled and upset, and he rarely shows those kinds of feelings.

I am a mother of five adult children, and grandmother of four. I can certainly understand why someone, possibly a concerned mother of young children, would contact the police, if someone untoward seemed to be "lurking" around the park.

I have no issues with the police approaching our son and asking him a few questions.

They were just doing their job, and I appreciate that.

After first going to the Community Police Station, I then went to Delta police as this was the second occurrence in several years.

I do hope that in future, concerned citizens will observe first, before responding by cell phone when someone looks a little different.

Thank you, Delta police, for taking such good care of us, and thank you Constable Mahon for listening and acting on my concerns.

Allison Huggett

Link to article: <https://www.delta-optimist.com/opinion/letters-thank-you-delta-police-for-your-quick-action-10888135>

Delta Police supports 'Out on Patrol'

Out on Patrol is a non-profit peer support organization for 2SLGBTQI+ members of law enforcement that has inspired countless cultural changes among police departments across the country - including yours!

By Delta Police Department (DPD) Proud Initiative |
August 16, 2025 5:30 PM



DPD Proud and Out on Patrol members at Kelowna Pride. Photo courtesy Out on Patrol

Canada reached a population milestone not long ago that many from The Silent Generation (born 1928-1945) thought would never happen in their lifetime: 40 million people.

This represents an increase of approximately 400 percent since their birth.

While much public ado was made about this statistical achievement, another was reached more quietly: over one million Canadians aged 15 years and older reported being part of the 2SLGBTQI+ community, according to Statistics Canada. This

represents four percent of Canadians, a milestone worth celebrating because a growing 2SLGBTQI+ population is indicative of safer public, private, and online communities than those of generations before.

Police departments are no exception.

While there is still plenty of work to be done, many police agencies are committed to this positive change.

Recently, Delta Police Department (DPD) officers joined representatives from the City of Vancouver, Vancouver Police Department, RCMP, Metro Vancouver Transit Police, and the Canadian Border Services Agency to kick off Vancouver Pride Week with Out on Patrol members.

Out on Patrol is a non-profit peer support organization for 2SLGBTQI+ members of law enforcement that has inspired countless cultural changes among police departments across the country - including yours!

In policing, there is no substitute for good training; however, lived experience is a close second.

Formed in 2022 by two queer cops, the DPD Proud Initiative aimed to uphold the DPD's longstanding reputation of top tier training by developing mandatory in-house learning and delivered seven, three-hour training sessions to ensure every one of DPD's 200-plus officers were able to attend. Officers learned about 2SLGBTQI+ history, laws, and terminology, with a particular focus on the evolution of the police institution's tumultuous relationship with the 2SLGBTQI+ community.

From George Klippert's arrest in 1961 for gross indecency, the Toronto Bath Raids in 1981 and the decades long LGBT Purge of government and military individuals, to the legalization of same-sex marriage in 2005 and the passing of Bill C-66 (Expungement of Historically Unjust Convictions Act) in 2018, DPD officers got a raw, queer-centered look at the 2SLGBTQI+ community's complicated history with police that, for many, is still an open wound.

The DPD recognizes that it is unrealistic to assume every 2SLGBTQI+ citizen who calls the police will be helped by an officer who represents their community, but it is not unrealistic to think that the officer who arrives at their door sees them for who they are and understands, in part, their struggle.

In fact, the DPD expects every officer to do just that, and the DPD Proud Initiative has made this their mission.

Link to article: <https://www.delta-optimist.com/in-the-community/delta-police-supports-out-on-patrol-11061046>

NEWS RELEASE

JULY 23, 2025

Delta Police #1 For Impaired Driving Enforcement
“Top 5” Metro Vancouver Police Jurisdictions Win Award
For Impaired Driving Enforcement

Mothers’ Against Drunk Driving Vancouver (“MADD Vancouver”) is pleased to announce the results of its **third** “Top 5” awards, presented to Metro Vancouver area police jurisdictions for impaired driving enforcement. The earlier awards were issued in the summers of 2021 and 2023.

The winners and their respective scores **this year** are:

<u>Jurisdiction</u>	<u>Score</u>
Delta	100
Port Moody	92
Surrey	44
Coquitlam	38
Langley	33

The “Top 5” awards are the result of research by MADD Vancouver, which examined public data for criminal charges and roadside administrative actions from July 1, 2023, through December 31, 2024, for 13 Metro Vancouver municipal police jurisdictions and RCMP detachments.

These actions were then compared against the population for each jurisdiction (Statistics Canada, February 2022) to create a comparable, relative measure of enforcement per capita. Delta had the highest rate, for example, with one enforcement per every 144 residents. In absolute numbers, that’s 752

enforcements, versus runner-up Port Moody at 212. Overall, this year's award outcomes compare closely to those in 2021. In 2023, the cities of West Vancouver and New Westminster scored first and second, respectively, but each is absent from this year's ranking.

Over the next several weeks, MADD Vancouver will visit the winners, express their gratitude, and make a presentation. "All the work we do, all the laws passed and advertising, means nothing if we don't have vigorous enforcement," says Kristine Li, MADD Vancouver's long-time secretary and board member. "These jurisdictions are leading the effort the public expects, and we want to celebrate them."

The Top 5 Awards were made possible owing to the assistance of the Ministry of Public Safety and the ICBC Road Safety team, and to Garry Begg, Minister of Public Safety and Solicitor General. MADD Vancouver would like to acknowledge the support of the Provincial Employees Community Service Fund, which made the awards possible.

#

FOR MORE INFORMATION:

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tcrawford@madd.ca

OP D.13 68
SAVE THE DATE!

BCAPB 2026 CONFERENCE

When: May 20, 21 & 22, 2026

Hosted by West Vancouver Police Board

**Where: Delta Hotels Whistler Village
Suites, 4308 Main Street, Whistler, BC**

Stay tuned for further information!

**DELTA POLICE
BOARD**

Excellence in Policing

DATE 2025-08-27	SUBMITTED BY Finance and Risk Management Committee
SUBJECT 2026 Delta Police Department Provisional Budget	
ACTION REQUIRED ☐ For Information ☒ For Approval RECOMMENDATIONS: A. THAT the 2026 Provisional Budget (Attachment A) be approved. B. THAT the 2026 Equipment Replacement Program be approved. C. THAT the 2026 Operating Funding Requests - Schedules 2 and 4 (Attachment B) be approved. D. THAT the 2026 Delta Police Full Time Equivalent (FTE) total is 287.8.	

PURPOSE

The purpose of this report is to provide the Board with a Provisional Budget for fiscal 2026 for approval and obtain Board approval for the Equipment Replacement Program and Operating Funding Requests to be submitted as part of the City of Delta municipal budget process. In addition, Delta Police FTE total will be 287.8 for 2026, subject to additions recommended in Schedules 2 and 4.

DISCUSSION

Section 27 of the Police Act states that "On or before November 30 in each year, a municipal police board must prepare and submit to the council for its approval a provisional budget for the following year to provide policing and law enforcement in the municipality".

In addition, Delta's municipal finance department provides all departments with Financial Plan Guidelines, which includes the budget process proposed, the budget schedules required, and guidelines for the preparation of operating and capital budgets.

2026 Provisional Operating and Capital Budget

The provisional operating and capital budget is summarized in Attachment A and includes expenditures to provide policing and law enforcement services in Delta. It includes items for Schedule 2 (Legislative, Contractual, or Emerging Costs), Schedule 4 (Emerging Corporate Priorities), and estimates for the settlement of wages contracts for Police and Police Staff (both contracts expired December 31, 2024).

2026 Provisional Operating Budget

Base 2025 operating budget expenditures ¹	\$63,119,000	
Salaries and benefits, increments, position reclassifications, other ^{1, 2}	656,500	1.04%
Legislative and contractual costs (Schedule 2):		
PRIME-BC user fee, E-Comm levy increase	303,000	0.48%
JIBC Levy increase	80,500	0.12%
RCMP Integrated units increase	130,000	0.21%
Body Worn Camera Program	150,000	<u>0.24%</u>
	663,500	1.05%
Emerging Corporate Priorities (Schedule 4):		
IT - Managed Detection and Response service	75,000	0.12%
IT - Hybrid-Cloud Filesystem	40,000	0.06%
Investigative Software	60,000	0.10%
Asset and Fleet Key Tracking systems	75,000	<u>0.12%</u>
	250,000	0.40%
Secondment and other wages with offsetting revenues	(166,000)	
2026 operating budget expenditures	\$64,523,000	
Base 2025 operating budget revenues	\$9,896,000	
Secondment and other recoverable revenues decrease	(166,000)	
2026 operating budget revenues	\$9,730,000	
Total 2026 operating budget	\$54,793,000	

¹ Includes salary provision estimates for DPA and CUPE (contracts expired Dec. 31, 2024)

² An allowance has been included in anticipation of vacant positions in 2026

2026 Provisional Capital Budget

Equipment Replacement Program	\$1,056,000
Capital purchases (protective vests, furniture, equipment, IT)	158,000
2026 capital budget expenditures	\$1,214,000
Equipment reserve funding	\$1,056,000
Total 2026 capital budget	\$158,000
Total 2026 provisional operating and capital budget (tax draw)	\$54,951,000

Equipment Replacement Program

The 2026 Equipment Replacement Program includes vehicles recommended for replacement in 2026 and projections for replacement needs for the years 2027 to 2030. For 2026, it is recommended that 8 Police Vehicles be replaced for a total cost of \$1,056,000. Included in the costs are amounts for outfitting with specialized equipment and decaling for the vehicle to be "road ready". Specialized equipment includes emergency lights, sirens, prisoner cage, secure weapons and ammunition storage, and installation services.

Year	# of Vehicles	Total Cost Estimate
2026	8	\$1,056,000
2027	8	\$1,088,000
2028	8	\$1,120,000
2029	8	\$1,160,000
2030	8	\$1,192,000

Operating Funding Requests

Schedules 2 and 4 represent costs that are legislative, contractual, or emerging that must be funded and emerging corporate priorities (Attachment B).

Delta Police Full Time Equivalent

Subject to approvals for Schedule 2 and 4 submissions, Delta Police Full Time Equivalent will be as follows:

	Police	Community Safety Officers	Police Staff	Total
January 1, 2025	200	2	84.3	286.3
Emergency Planning Coordinator			1.0	1.0
Transcription clerk			1.0	1.0
Convert auxiliary to contract			(0.5)	(0.5)
January 1, 2026	200	2	85.8	287.8

STRATEGIC ALIGNMENT: CSWP

N/A

CONCLUSION

This report and its attachments are presented for consideration and approval by the Board.

ATTACHMENTS

- A. 2026 Provisional Operating and Capital Budget
- B. 2026 Operating Funding Requests - Schedules 2 and 4

**Delta Police Department
2026 Provisional Operating and Capital Budget**

	2025 Budget \$	2026 Budget \$	Increase (Decrease) \$
OPERATING			
Expenditures			
Department Support Services	\$18,723,500	\$19,638,000	\$914,500
Community Policing - Patrol	17,912,500	18,045,000	132,500
Community Policing - Community Support	11,636,000	12,031,500	395,500
Investigative Services	7,093,000	6,945,500	(147,500)
Police Secondments	4,161,500	3,996,500	(165,000)
E-Comm	3,592,500	3,866,500	274,000
Total Expenditures	63,119,000	64,523,000	1,404,000
Revenues			
Fees	560,000	560,000	-
Grants	145,500	145,500	-
Recoverables	405,000	404,000	(1,000)
TFN Service Agreement	3,000,000	3,000,000	-
Traffic Fine Revenue Sharing	1,624,000	1,624,000	-
Police Secondments	4,161,500	3,996,500	(165,000)
Total Revenues	9,896,000	9,730,000	(166,000)
Operating Tax Draw	\$53,223,000	\$54,793,000	\$1,570,000
CAPITAL			
Vehicle Purchases	\$306,000	\$1,056,000	\$750,000
Tangible Capital Assets (TCA)	178,000	158,000	(20,000)
Total Expenditures	484,000	1,214,000	730,000
Revenues	306,000	1,056,000	750,000
Capital Tax Draw	\$178,000	\$158,000	(\$20,000)
Total Tax Draw	\$53,401,000	\$54,951,000	\$1,550,000

1 Delta Police - PRIME-BC User Fee Increase

\$29,000

FTE: FTE Type:

PRIMECorp is responsible for oversight of the provincial police records management system, PRIME-BC. Correspondence from PRIMECorp indicates that annual increases approved by the Board of Directors is 9% for fiscal 2025/26 and 2026/2027 to accommodate a transition from a shared services model with E-Comm.

2 Delta Police - E-Comm Levy Increase

\$274,000

FTE: FTE Type:

Delta Police contracts E-Comm to provide emergency and non-emergency call-taking and dispatch services. E-Comm conducted a multi-phase operational review with the primary objective of identifying the root causes of, and strategies to resolve, ongoing challenges with service level performance regarding police emergency and non-emergency call-taking. In 2023 and 2024, the Dispatch Levy increased by 32% and 22%, respectively, in order to address a fundamental base level of understaffing of police call takers and support services. For 2025, the levy increase was 14% for dispatch services and 16.3% for the radio system. The forecast for 2026 is 8% and 17% for dispatch and radio levies.

3 Delta Police - JIBC Police Academy Levy Increase

\$80,500

FTE: FTE Type:

Under a Provincial directive, the JIBC Police Academy implemented a new police recruit funding model in 2022 whereby municipal police agencies were required to contribute towards training costs on a per recruit basis. An inflationary increase of 5% has been applied from 2022 to 2024, however in 2025 the levy was increased by 30% to accommodate costs to expand capacity for greater numbers of new recruits being trained.

4 Delta Police - RCMP Integrated Services Contract Cost Increases

\$130,000

FTE: FTE Type:

Delta Police entered into agreements with the RCMP for Emergency Response Team (ERT), Police Dog Services (PDS), and Forensic Identification Services (FIS) in 2014, 2015, and 2019, respectively. Emergency Response Team (ERT) is a team of highly trained officers with specialized response capabilities and equipment available to a community where the risk is such that a safe resolution is beyond a local agency's expertise and capacity. Police Dog Services (PDS) provide enhanced policing by supporting front line police officers to track and capture suspects fleeing from police, track and search for missing persons, and assist investigators in locating evidence related to crimes. Forensic Identification Services (FIS) are called in to secure, record and document a crime scene as well as collect and package exhibits for analysis. Initial budgets established had been sufficient to cover the annual costs incurred by the Integrated Units until recent years, however, with rising costs due to RCMP wage settlements and overall costs increases, a budget increase is necessary.

5 Delta Police - Body Worn Camera Program

\$150,000

FTE: 1.00 FTE Type: RFT

In 2020, Delta Police became the first organization in BC to operationalize a Body Worn Camera (BWC) program. This initiative followed a phased approach to equip frontline officers with BWCs, starting with Public Safety Operations and Traffic Services. In 2023 and 2024, the program continued with its rollout to Patrol Services with full deployment completed in January 2025. The initial purchases of BWCs were for individual units, however, for the larger roll-out of equipment in 2024 and 2025, Delta Police utilized a subscription model which includes support and maintenance, and advanced software features related to transcription capabilities. Going forward, the replacement of the BWCs initially purchased will be added to the subscription model once they reach end of life.

Total \$663,500

1 Delta Police – Cybersecurity Enhancements

\$75,000

FTE: FTE Type:

Delta Police is requesting funding to enhance cybersecurity and strengthen the Department’s ability to detect, prevent, and respond to cyber threats. The investment will provide continuous monitoring, incident response capacity, and resiliency measures to protect sensitive information and ensure uninterrupted operations.

2 Delta Police - Hybrid Cloud File System

\$40,000

FTE: FTE Type:

To modernize data management, the Delta Police is requesting funding to invest in a secure hybrid cloud file system. This initiative will improve reliability, disaster recovery, and scalability, while maintaining efficient access to critical files. It will support business continuity and ensure the Department can securely manage increasing data demands.

3 Delta Police - Investigative Software Subscriptions

\$60,000

FTE: FTE Type:

To support criminal investigations and operations, Delta Police is requesting funding for four specialized software subscriptions. These software programs will enhance efficiency in reviewing digital evidence, improve officer safety and visibility through real-time location awareness during operations, support cybercrime investigations, and provide a secure and readily available file management solution for accessing standard operating procedures and plans.

4 Delta Police - Asset Tracking System

\$50,000

FTE: FTE Type:

To improve resource management and operational efficiency, Delta Police is proposing the implementation of an asset tracking system. This system will provide real-time visibility of the location, status, and maintenance schedules of critical equipment and resources. Additionally, this system will support more accurate reporting, budgeting and planning, ensuring accountability and better allocation of department resources.

5 Delta Police - Fleet Key Tracking System

\$25,000

FTE: FTE Type:

To enhance operational security, accountability, and efficiency, Delta Police is requesting funding for the implementation of a key management system for Fleet. The system automates the tracking and control of vehicle keys and assets, reducing the risk of loss or misplaced keys. It provides real-time visibility into key usage, audit trails, and automated reporting to support operational needs. By replacing the current manual sign-out process, the new system will streamline access control, reduce administrative burden, and ensure vehicles are only used when available and cleared for service/maintenance.

Total

\$250,000



DELTA POLICE BOARD

Excellence in Policing

DATE 2025-06-10	SUBMITTED BY Harj Sidhu, Chief Constable
SUBJECT Chief Constable Monthly Activity Highlights - June to August 2025	
ACTION REQUIRED ☒ For Information ☐ For Approval/Action/Decision	

Date	Activity
June 2, 2025	Attended Delta Secondary School Track Opening Ceremony
June 3, 2025	Attended Briefing on Border Legislation Meeting
June 3, 2025	Attended 819 Skyhawk Squadron Ceremonial Review
June 5, 2025	Opening Remarks at Special Olympics Law Enforcement Torch Run
June 6, 2025	Delta Cable Interview
June 13, 2025	Attended Port Police Quarterly Meeting
June 17, 2025	Attended Delta Police Foundation Meeting
June 18, 2025	Attended Police Board Meeting
June 19, 2025	Opening Remarks at Annual Run, Walk Roll Event
June 20, 2025	Panghali Homicide Interview for Global Crime Beat TV Show
June 21, 2025	Attended National Indigenous Peoples Day BBQ at TFN
June 22, 2025	Attended Never Dim My Light: Lapu-Lapu Benefit Concert
June 23-25, 2025	Attended BCACP Conference in Penticton
June 26, 2025	Attended DPD Annual Family Picnic
July 1, 2025	Attended Various Canada Celebrations Throughout Delta
July 2, 2025	Opening Remarks for Student Police Academy
July 3, 2025	Attended Community Partners Focus Groups for Strategic Planning
July 4, 2025	Attended Recruit Grad Class 175 Ceremony
July 8, 2025	Attended Community Partners Focus Group for Strategic Planning
July 8, 2025	Attended City Strategic Planning Meeting
July 8, 2025	Attended Winskill & Fitness Centre Groundbreaking Ceremony

July 9, 2025	Attended City Strategic Planning Meeting
July 21, 2025	Attended Filming for City Open House Event
July 23, 2025	Visited Progressive Intercultural Community Services Society
July 24, 2025	Attended 2025 Police Budget Meeting With City
August 11-13, 2025	Attended Chiefs of Police Conference in Victoria
August 15, 2025	Attended Coffee with the Chiefs Meeting
August 16, 2025	Attended Guru Nank Food Bank School Supply Drive
August 17, 2025	Attended Delta Pride Picnic
August 21, 2025	Presented at North Delta Rotary Meeting
August 27, 2025	Attended Finance & Risk Management Committee Meeting
August 28, 2025	Attended Change of Command Ceremony Victoria PD



DELTA POLICE BOARD

Excellence in Policing

DATE 2025-08-25	SUBMITTED BY Harj Sidhu, M.O.M. Chief Constable
SUBJECT Financial Reports for the period ended June 30, 2025	
ACTION REQUIRED ☒ For Information	

PURPOSE

To provide the Board with financial variance details for the period ended June 30, 2025.

DISCUSSION

Operating Expenditures and Revenues

DPD reports a positive operating variance of \$1,763,589 for the period ended June 30, 2025.

	2025 Actuals	2025 Budget	YTD Variance (Fav)/Unfav (\$)	YTD Variance (Fav)/Unfav (%)
Expenditures				
Dept Support Services	\$9,178,511	\$9,176,220	\$2,291	0.0%
Investigative Services	3,589,246	3,412,756	176,490	5.2%
Community Services	4,924,475	5,649,490	(725,015)	(12.8%)
Patrol Services	7,678,261	8,616,266	(938,005)	(10.9%)
Secondments	1,893,563	2,008,236	(114,673)	(5.7%)
Ecomm	1,752,276	1,796,250	(43,974)	(2.4%)
Total Expenditures	29,016,332	30,659,218	(1,642,886)	(5.4%)
Revenues				
Recovered Services	(5,285,586)	(5,172,746)	(112,840)	(2.2%)
Fines and Fees	(319,244)	(280,002)	(39,242)	(14.0%)
Grants	(1,900,913)	(1,696,750)	(204,163)	(12.0%)
Other Recoveries	(19,458)	(30,000)	10,542	35.1%
Total Revenues	(7,525,201)	(7,179,498)	(345,703)	(4.8%)
Operating Tax Draw	21,491,131	23,479,720	(1,988,589)	(8.5%)
<i>Wage bank accrual ¹</i>	<i>225,000</i>	<i>-</i>	<i>225,000</i>	
Operating Tax Draw - Adjusted	\$21,716,131	23,479,720	\$ (1,763,589)	(7.5%)

¹ Wage bank accrual is a City entry to adjust the liability for unused leave banks

Variances for the department's sections and revenues are explained as follows:

Investigative Services is over budget \$176,490 due to investigative expenditures under the Guns and Gangs Violence Action Fund (GGVAF). Funding has been received from the Province to support the reactive and proactive enforcement related to combatting organized crime activity in Delta.

Community Services is under budget \$725,015 due to vacancies in District Community Police Offices, Traffic, and Commercial Vehicle Truck Inspection unit. In addition, BC Highway Patrol funded positions have not been filled pending the transfer of responsibility from the Province.

Patrol Services is under budget \$938,005 due to a positive variance in overtime and vacant positions.

Secondments are under budget \$114,673 due to a net reduction in members seconded to integrated policing teams.

Recovered Services are over budget \$112,840 due to miscellaneous recoveries for joint training initiatives with other agencies, a JIBC training fee recovery, and recoveries for other agency assists.

Grants are over budget \$204,163 due to the GGVAF grant from the Province to support DPD intelligence and analyst staffing related to organized crime files.

Wage bank accrual is an accounting entry made by the City to record the liability for unused leave banks such as Vacation, Float, Banked OT, and Statutory Holidays. The 10-year average is \$450,000 and will be accrued quarterly until the actual amount is calculated at the end of the year.

Capital Expenditures

	Year to date Actuals	2025 Budget	Variance (Fav)/Unfav
Vehicle Purchases - 2025	\$-	\$306,000	\$(306,000)
Vehicle Purchases - 2024 carryover	16,739	450,000	(433,261)
Protective Equipment, Furniture, IT	78,767	401,500	(322,733)
Total Capital Expenditures	\$95,506	\$1,157,500	\$(1,061,994)

It is anticipated that the tender process for vehicle replacements will be deferred until fall/winter as previous years builds have just been completed. This was a result of prior years' supply chain delays.

Overtime Wages

Overtime wage expenditures in total are greater than budget by \$2,588 when recoveries are factored in. The overtime variance is summarized as follows:

	Overtime Expenditure Variance	Recoveries recorded in Revenue	Overtime Expenditure Variance - Adjusted
Department Support Services	\$30,334	\$-	\$30,334
Investigative Services	344,783	259,930	84,853
Community Services	(73,747)	17,724	(91,471)
Patrol Services	(21,128)	-	(21,128)
Secondments	139,197	139,197	-
Total Overtime	\$419,439	\$416,851	\$2,588

Investigative Services is over budget \$84,853 due to overtime related to investigations on several significant police files.

Secondment overtime relates to DPD members deployed to outside agencies with schedules and overtime needs directed by that agency. This amount is recoverable from outside agencies.

STRATEGIC ALIGNMENT: CSWP

N/A

CONCLUSION

DPD reports a positive operating variance of \$1,763,589, or 7.5% for the period ended June 30, 2025. The procurement process for new vehicle purchases has not yet commenced. Overtime wages are over budget \$2,588 after factoring in recoverable amounts.



DELTA POLICE BOARD

Excellence in Policing

DATE 2024-09-10	SUBMITTED BY Harj Sidhu, M.O.M. Chief Constable
SUBJECT 2025 Annual Business Plan - Mid-Year Progress Report	
ACTION REQUIRED ☒ For Information ☐ For Approval/Action/Decision	

PURPOSE

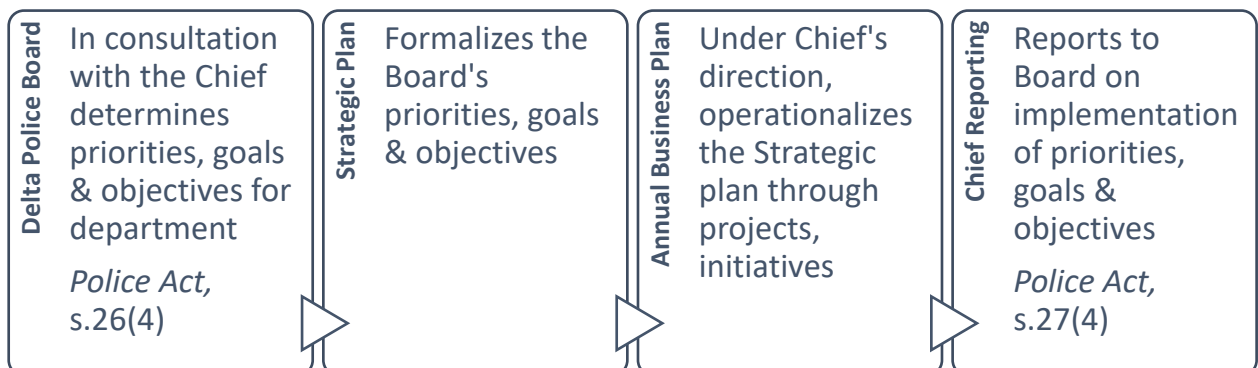
To provide the Delta Police Board (Board) with a status update of the Delta Police Department's (DPD) Annual Business Plan (ABP), which operationalizes the Strategic Plan.

DISCUSSION

In accordance with the *Police Act*, s. 26(4), the Board, in consultation with the Chief, determines the priorities, goals, and objectives for the police department.

The DPD's 2022-2025 Strategic Plan (Community Safety and Well-Being Plan) formalizes these priorities. It also provides the framework for the DPD's ABP, which executes the Strategic Plan through defined projects.

This mid-year report provides an update on the status of the 22 projects in the 2025 ABP, consistent with the *Police Act*, s. 27(4), which requires the Chief Constable to report to the Board on the implementation of the priorities, goals, and objectives determined by the Board.



Out of 22 projects, four (4) have been completed, 17 are in progress and on track for completion by year-end, and one remains in "Not Started" status. While some early scoping work has taken place, full implementation of this project has been deferred due to scope and implementation

considerations. It will be re-evaluated as part of the 2026-2030 Strategic Plan and, if aligned with future Board priorities, incorporated into the 2026 ABP.

The overall progress on the ABP reflects the dedication of our team. Innovation, collaboration, and commitment continue to drive these projects forward. A full list of projects with status updates is provided in Attachment A.

CONCLUSION

The DPD remains committed to transparency and accountability in reporting on the ABP. A comprehensive year-end report will be published in early 2026 with further details and outcomes achieved through all projects.

With the 2022-2025 Strategic Plan approaching the end of its term, work is well underway on the development of the 2026-2030 Strategic Plan. This process, led under the Board's direction and guidance in consultation with the Chief Constable, is grounded in evidence, input from the DPD team and community, and the priorities of both municipal council and the Minister of Public Safety, as required under the *Police Act*, s.26(4.1). The new plan will be launched in 2026, ensuring continuity in strategic planning while establishing fresh priorities that reflect evolving needs.

ATTACHMENTS

- A. Progress Status Tracking Legend
- B. 2025 ABP Mid-Year Progress Report

Progress Status Tracking

Annual Business Plan



Complete

This status is assigned to projects have been **fully completed**. All tasks and deliverables associated with the project have been achieved and finalized.

In Progress

This status is assigned to projects that are **currently underway**. Work has started, and efforts are being made toward completing them.

Not Started

This status is assigned to projects that have **not yet commenced**. Planning may be complete or in process, but no actionable steps have been taken toward the project's initiation.

Deferred

This status is assigned to projects that have **been postponed** and are now scheduled to start or be completed in 2025 or later. Reasons for deferral can include resource reallocation, prioritization changes, or strategic shifts.

On Hold

This status is for projects that have been **started but are temporarily paused**. This could be due to a need for additional information, dependencies on other projects, or resource constraints.

MID-YEAR UPDATE

COMMUNITY SAFETY & WELL-BEING PLAN

PROJECT TOTAL: 22

OUR PRIORITIES

- 1

Community Safety and Crime Prevention
- 2

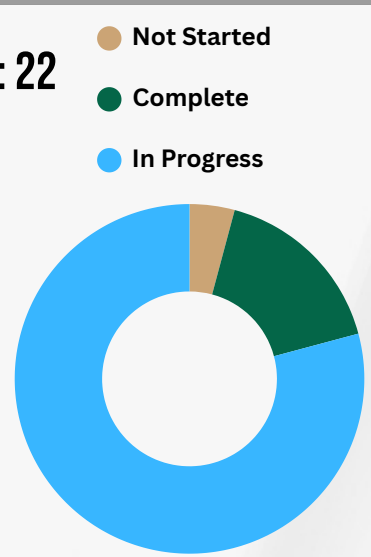
Support for Mental Health and Vulnerable Individuals
- 3

Road Safety for All Users
- 4

Excellence Through Professionalization, Technology and Innovation
- 5

Equip Team for Work With Diverse Community
- 6

Growth and Well-Being of the Team

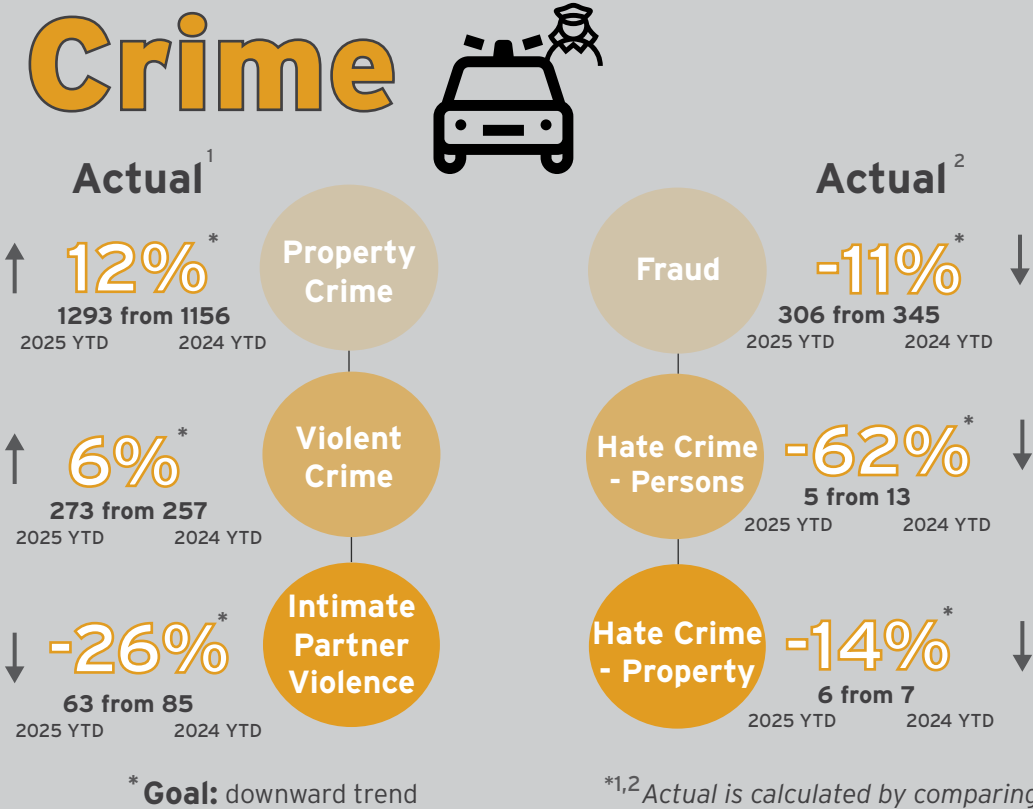


#	PROJECT	PRIORITY	STATUS
1	Develop and execute targeted enforcement and prevention initiatives to address gang activity.	1	Complete
2	Execute intelligence-led targeted enforcement projects to proactively address property, violent, and organized crime.	1	In Progress
3	Develop and launch a digital platform to enhance public awareness of cybercrime and online safety.	1 & 2	In Progress
4	Implement a service delivery enhancement model through the TFN Services Team.	1 & 5	In Progress
5	Build a coordinated approach to provide outreach and support for vulnerable populations.	2	Complete
6	Deploy a continuous and focused road safety enforcement strategy within the Patrol Services Section.	3	In Progress
7	Implement full-scale frontline deployment of the body-worn camera (BWC) program.	4	In Progress
8	Implement technology solutions to improve frontline efficiency, public safety, and service delivery.	4	In Progress
9	Implement AI-driven workflow automation in SharePoint.	4	Not Started
10	Implement a Department Asset Tracking System	4	In Progress
11	Develop a disclosure model to support operations.	4	In Progress
12	Implement and expand artificial intelligence solutions to enhance public safety.	4 & 1	In Progress
13	Operationalize the Drone as a First Responder (DFR) program.	4 & 1	In Progress
14	Implement Black Cat traffic monitoring to support data-driven traffic enforcement.	4 & 3	Complete
15	Develop and implement a modernized and targeted recruitment strategy.	4 & 5	In Progress
16	Identify potential virtual reality (VR) training solutions for officer training.	4 & 6	In Progress
17	Restructure the District Community Police Office (DCPO) model to optimize service delivery and volunteer engagement.	4 & 6	In Progress
18	Develop a newcomer education and outreach strategy.	5 & 2	In Progress
19	Conduct an employee engagement survey to support employee well-being and retention.	6	Complete
20	Establish a peer support program to ensure holistic team care.	6	In Progress
21	Develop and implement an employee reintegration program to facilitate successful return to work.	6	In Progress
22	Support staff well-being through sleep and resilience training.	6	In Progress

OP E.2dii

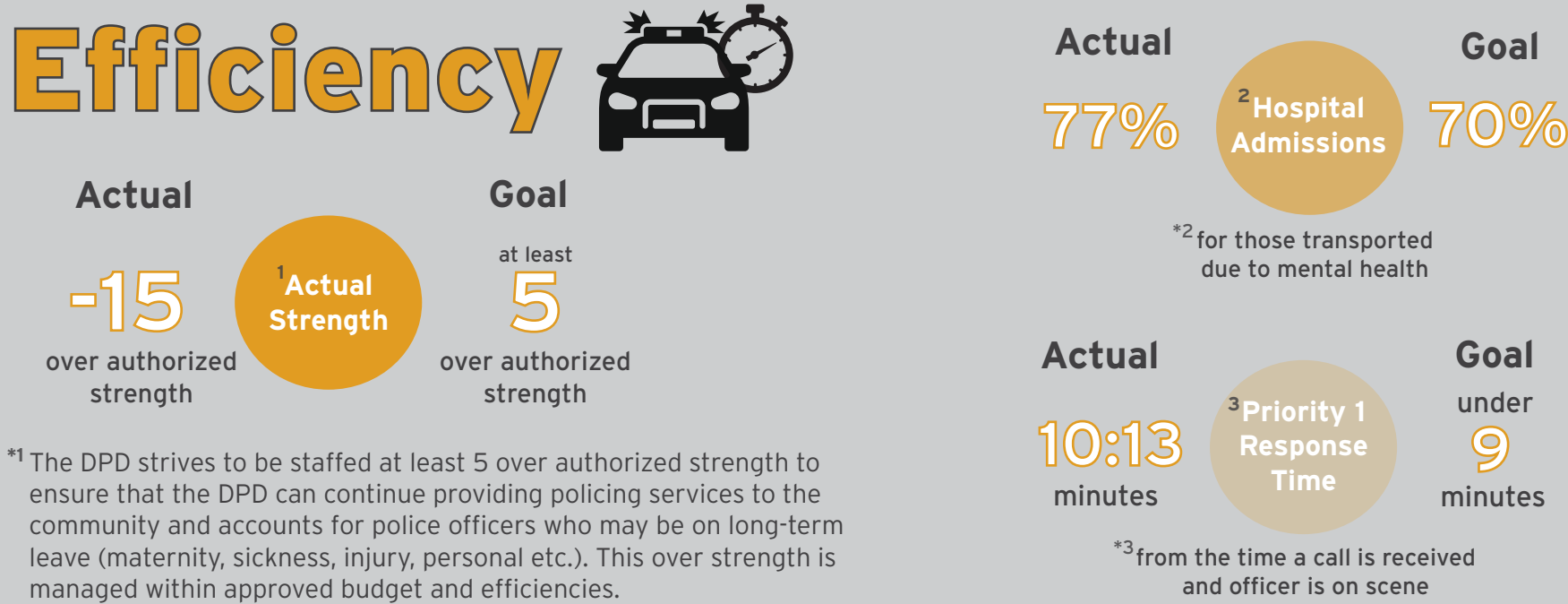
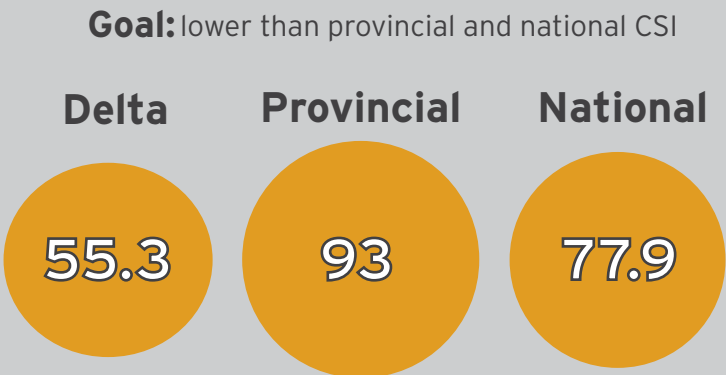
Community Safety & Well-Being Plan

KEY PERFORMANCE INDICATORS (KPIs)
2025 - QUARTER 2



Crime Severity Index (CSI)

The CSI is a measurement of crime based on the amount and seriousness of the offences reported to the police. A low CSI rate is indicative of a relatively safe community. Index scores are compared to a baseline of 100, which is calculated using historical data. The CSI is a method to compare crime consistently across jurisdictions.





DELTA POLICE BOARD

Excellence in Policing

DATE 2025-08-29	SUBMITTED BY Harj Sidhu, M.O.M. Chief Constable
SUBJECT Police Performance Measure: CSI and BC Police Resources	
ACTION REQUIRED ☒ For Information ☐ For Approval/Action/Decision	

PURPOSE

To provide the Delta Police Board with an overview of the Crime Severity Index (CSI) and Police Resources in British Columbia report, highlighting evidence-based measures of crime severity and police resources to inform the Board in its oversight role.

DISCUSSION

Background

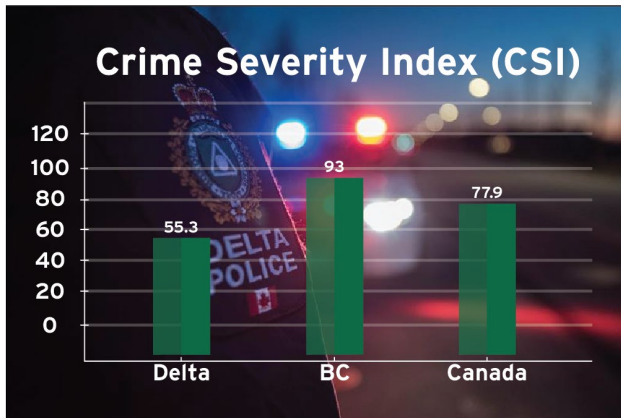
The Delta Police Department (DPD) monitors two key performance measures annually at the provincial and national levels. The first performance measure is Statistics Canada's Crime Severity Index (CSI), which is the only national measure to compare crime consistently across the country. The CSI is calculated based on the amount and seriousness of the offences reported to the police.

The second performance measure reviewed annually is from data collected and published by the Ministry of Public Safety and Solicitor General (PSSG) in the Police Resources in British Columbia (PRBC) report.

The PRBC report details resource data for all municipal police departments and RCMP detachments. Similar to the CSI, the PRBC report is essential as it allows the DPD to compare itself with the provincial context of resources, including population-to-police ratio, crime rates, caseload, and overall funding. Due to differences in funding models between municipal police agencies and the RCMP, the report presents the data separately, and Delta is compared only to its independent municipal counterparts.

Reporting Timelines

These two measures are produced on different timelines. CSI data for a given year is released the following July (e.g., 2024 CSI was released in July 2025), while PRBC data is typically released the December after the reporting year (e.g., 2023 PRBC report was released December 2024). As a result, these measures cannot be fully synchronized until both data sets are published; however, together they provide a valuable, evidence-based picture of Delta's performance relative to provincial and national trends.



CSI

Delta's CSI score for 2024 is 55.3, significantly lower than 2023 (63.9). Delta also maintained a lower CSI compared to provincial and national averages, which saw increases. Delta's CSI is 37 points than the provincial average (93) and 22 points lower than the national average (77.9) and one of the lowest regionally compared to cities of similar size.

Sustaining a low CSI score is a direct result of the DPD team's ongoing dedication. The team's commitment is evident in every call

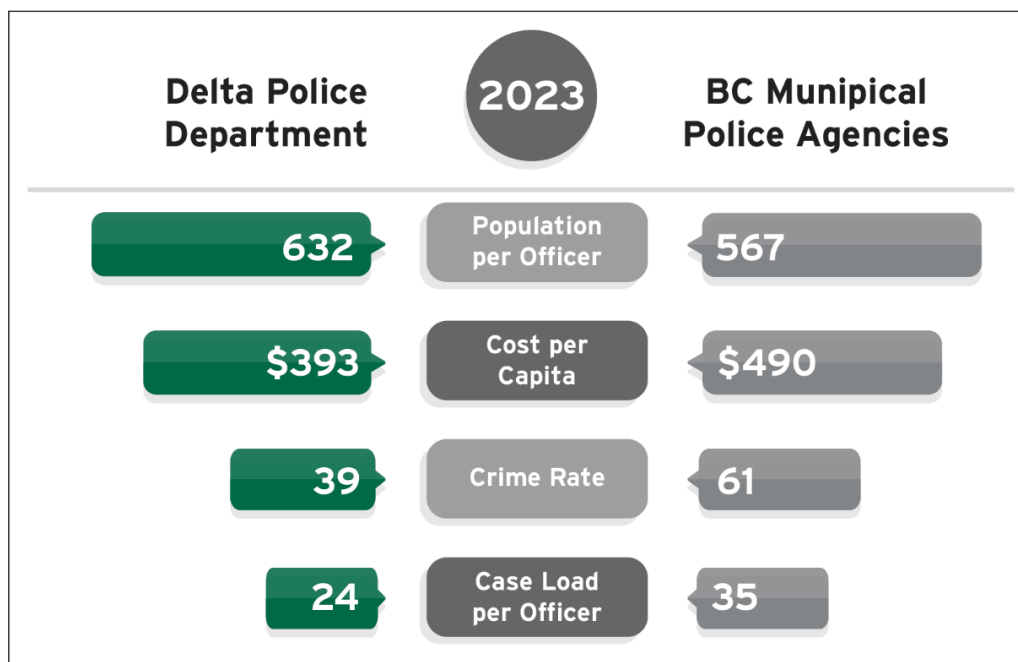
responded to, investigation undertaken, and initiative pursued: to uphold community safety and well-being. I am grateful for and proud of the exceptional work of the DPD team.

Police Resources in BC

The average population per officer ratio across all municipal departments in BC stands at 567, a decrease of 15 from 2022. Delta has a marginally higher ratio of one police officer per 632 citizens.

The average cost per capita for municipal departments stands at \$490, with Delta being well below the average at \$393. In terms of crime rates, the municipal average was 61 in 2023, with Delta's crime rate notably lower at 39, similar to the CSI. Additionally, Delta's case load per officer, at 24, is below the municipal average of 35.

The graph below provides an overview of Delta's police resources in comparison to the average of municipal police agencies.



CONCLUSION

The DPD continues to deliver strong results in public safety and resource efficiency, with a CSI of 55.3, well below provincial and national averages—making Delta one of the safest communities in

Canada. The department also operates with lower-than-average cost per capita and case load per officer, despite having a slightly higher population per officer than the municipal average.

The DPD remains committed to sustaining excellence in policing services and appreciates the ongoing support from the Delta Police Board and the City of Delta's Mayor and Council. Moving forward, we will continue to build on this foundation, focusing on enhancing the safety of our community through our ongoing efforts, innovation projects, community engagement, and proactive policing.



DELTA POLICE BOARD

Excellence in Policing

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BOARD MEMORANDUM OPEN MEETING

DATE 2025-09-04	SUBMITTED BY Harj Sidhu, M.O.M. Chief Constable
SUBJECT Cops for Cancer - Tour de Valley 2025	
ACTION REQUIRED ☒ For Information ☐ For Approval/Action/Decision	



Cops for Cancer: Tour de Valley is an annual event where police agencies and emergency service personnel cycle for six days across the Fraser Valley to raise funds for the Canadian Cancer Society. With the dedication of volunteers and community partners, Tour de Valley continues to grow and provide support for life-saving pediatric cancer research and programs like Camp Goodtimes.

For many years, the Delta Police Department (DPD) has proudly supported this Tour de Valley, and 2025 is no exception.

Staff Sergeant Sarah Swallow, and Constables Meghan Wellis and Cody Fenske will represent DPD in the Single Day Rides on September 15 and September 20, continuing our tradition of participation. Our team will also host a lunch for the Tour de Valley riders and support team at Headquarters, cheering them as they ride through Delta as part of the ride.

This year, the ride carries special meaning for our team. One of the Tour's honorary riders is Lilah, a two-year-old from North Delta who is bravely undergoing treatment for leukemia. Her story reminds us that childhood cancer touches families in our own community, not just far away.

Pages for members participating are linked below.

[Meghan Wellis](#)

[Cody Fenske](#)





DELTA POLICE BOARD

Excellence in Policing

OP E.3

DATE 2025-08-28	SUBMITTED BY Jassie Padda Ram Executive Director
SUBJECT Proposed 2026 Meeting Calendar	
ACTION REQUIRED ☐ For Information ☒ For Approval/Action/Decision <i>THAT the Delta Police Board approve the 2026 Meeting Calendar as provided in Attachment A.</i>	

Each year, in early fall, as part of its annual workplan, the Delta Police Board (Board) develops its meeting calendar for the upcoming year.

The 2026 proposed calendar has been developed to ensure efficiency, respect Board members' time, and avoid quorum challenges during the spring and holiday periods. Meetings are spaced to allow sufficient time for preparation of reports and materials.

Historically, there was no legislation guiding the number of meetings a Board must hold; however, the Province recently introduced the *Municipal Police Board Meeting Regulation* (B.C. Reg. 114/2025) under the *Police Act*, which states that Boards must:

- hold at least four regular meetings per year (s.6(1)),
- ensure no more than four months between regular meetings (s.6(2)), and
- meet as frequently as required to discharge their duties (s.5).

The proposed 2026 calendar provides for eight regular meetings, which exceeds the legislative minimum and aligns with the practices of other BC police boards, which typically hold 5-9 meetings annually. The Board may also schedule special meetings as required.

ATTACHMENTS

A. Draft 2026 Meeting Calendar

Delta Police Board 2026 Schedule of Meetings

January

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

July

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Board Mtg
9:00 am
Council
Chambers

Board Mtg
9:00 am
ND PSB

F&RM Comm
10:00 am

HR Comm
9:00 am

Gov Comm
9:00 am

**Public
Holiday**

**BCAPB
Conference
Whistler**