

ANNUAL BUSINESS PLAN

VISION

Delta, a Safer and Better Community through Excellence in Policing.

MISSION

Community Safety and Well-Being through Collaboration, Innovation and Diversity.

COMMUNITY SAFETY & WELL-BEING PLAN



2024

OUR PRIORITIES

COMMUNITY SAFETY & CRIME PREVENTION

- ▶ Transition the Community Safety Officers to Patrol Services Section for enhanced service delivery.
- ▶ Enhance service delivery through the Tsawwassen First Nation Service Team.
- ▶ Expand capacity of the Digital Forensics Program.
- ▶ Execute intelligence-led targeted enforcement projects to proactively address property, violent and organized crime activities.
- ▶ Proactively target gang activity to mitigate community safety risks.



SUPPORT FOR MENTAL HEALTH & VULNERABLE INDIVIDUALS

- ▶ Build a unified program to coordinate Community Navigator Unit with the Mental Health Unit.
- ▶ Modernize School Liaison Program service delivery.
- ▶ Develop a business case outlining different models for a Youth Hub in Delta.
- ▶ Develop outreach program to connect with newcomers to help them feel safe, welcome and secure.
- ▶ Enhance service delivery of the Intimate Partner Violence program.



ROAD SAFETY FOR ALL USERS

- ▶ Develop and execute a continual plan within Patrol Services Section to enhance road safety through sustained and targeted enforcement initiatives.
- ▶ Implement a plan for assuming responsibility of all Delta highways as a result of RCMP BC Highway Patrol transition.
- ▶ Implement "Vision Zero" strategies in collaboration with the City of Delta.



EXCELLENCE THROUGH PROFESSIONALIZATION, TECHNOLOGY & INNOVATION

- ▶ Expand capacity of the Digital Forensics Program.
- ▶ Expand the body-worn camera (BWC) program in the Patrol Services Section.
- ▶ Succession plan for the Emergency Management position.
- ▶ Research and evaluate the use of artificial intelligence to enhance public safety.
- ▶ Develop a disclosure model to support operations.
- ▶ Rollout Microsoft Office Suite 365 and implement Sharepoint as an internal communication tool.
- ▶ Conduct a strategic staffing review to identify efficiencies to enhance service to community and team well-being.



EQUIP TEAM TO WORK WITH DIVERSE COMMUNITY

- ▶ Enhance service delivery through the Tsawwassen First Nation Service Team.
- ▶ Build a unified program to coordinate Community Navigator Unit with the Mental Health Unit.
- ▶ Develop a business case outlining different models for a Youth Hub in Delta.
- ▶ Develop outreach program to connect with newcomers to help them feel safe, welcome and secure.



GROWTH AND WELL-BEING OF THE TEAM

- ▶ Conduct a strategic staffing review to identify efficiencies to enhance service to community and team well-being.
- ▶ Participate in a sleep study pilot to integrate sleep and recovery into wellness resilience objectives.
- ▶ Implement the Psychological Resiliency Training program to equip team with knowledge and understanding of impacts of stress.
- ▶ Implement the Performance Appraisal System, Performance Improvement Plan and Career Development Plan.
- ▶ Implement a training records portal through Canadian Police Knowledge Network.



| HONOUR

| INTEGRITY

| COURAGE

| TRUST