OP B.1

DELTA POLICE BOARD OPEN MEETING AGENDA



Date	2022-10-18
Time	09:00 am
Location	North Delta Centre for the Arts
	11425 84 th Avenue, Delta, BC

A. CALL MEETING TO ORDER

This meeting is taking place on the shared, traditional, ancestral, and unceded territories of the scawaOan (Tsawwassen), x^wmaOk^way²am (Musqueam), and other Coast Salish Peoples. We extend our appreciation to these First Nations for the opportunity to hold this meeting here today.

B. ADOPTION OF THE AGENDA

1. Adoption of the Open Agenda – October 18, 2022

C. APPROVAL OF MINUTES

1. Approval of the Open Meeting Minutes – September 21, 2022

D. DELEGATIONS/PRESENTATIONS

1. Deltassist Services & Programs Overview Julie Chadwick, Executive Director

E. CONSENT ITEMS

- 1. Crime Statistics & Crime Maps September 2022
- 2. Financial Reports August 2022 =
- 3. Correspondence No items
- 4. For Information
 - a. Grant Funding for Opioid Overdose Response Costs (Naloxone)
 - b. Community Impact Short Story by Norman Ball
 - c. Alberta CFWE article Alberta to Provide More Funding to Addictions, Homelessness Across the Province
 - d. Events Calendar
 - e. Delta Police Foundation New Member, Daniel Howell

F. FOLLOW UPS

- 1. Action Document
- 2. Business Arising Out of Minutes

G. REPORTS & PRIORITY ITEMS

1. Chief's Report

- a. Chief Constable Monthly Activity Report September 2022 -
- b. Key Performance Indicators (KPI) 2022 Quarter 3 •
- c. Greening the Delta Police Department (DPD)
- d. Civil Forfeiture
- e. Real Time Intelligence Centre (RTIC)
- f. Honour Ranch
- g. Truth and Reconciliation Day
- h. Delta Police Pipe Band
- i. Royal Canadian Legion #61 Remembrance Day Ceremony & Wreath Purchase
- 2. Board Business Cards
- 3. Canadian Association of Police Governance (CAPG) Updates

H. NEW BUSINESS

Items as requested by the Board

I. NEXT MEETING

The next meeting of the Delta Police Board will be held on November 16, 2022.

J. MOTION TO CONTINUE MEETING IN PRIVATE

In accordance with the *Police Act (S.69(2))*, a portion of a meeting may be held in private if any of the following are expected to arise:

- a) a matter concerning public security, the disclosure of which could reasonably be expected to seriously impair effective policing or law enforcement;
- b) a matter concerning a person's financial or personal affairs, if the person's interest in the matter outweighs the public's interest in the matter;
- c) a matter concerning labour contract discussions, labour management relations, layoffs or another personnel matter;
- d) a matter concerning information that a person has requested he or she be allowed to give in private to the board or committee.

K. MOTION TO ADJOURN THE OPEN MEETING

OP C.1 DELTA POLICE BOARD Open Meeting Minutes

Date2022-09-21Time09:00 AMLocationNorth Delta Centre for the Arts



CARRIED UNANIMOUSLY

Minutes of the Open Meeting held Wednesday, September 21, 2022, at 9:00 am in the North Delta Centre for the Arts, 11425 84th Avenue, Delta, British Columbia.

Present

Dr. Karen Hossack, Vice-Chair Lara Victoria Annette Garm Sharan Oberoi Ian Tait Neil Dubord, Chief Constable Michelle Davey, Deputy Chief Guy Leeson, Superintendent Jassie Ram, Corporate Planning Manager Volker Helmuth, Legal & Risk Management Manager Hilary Madore, Finance Manager Sharon Sparrow, Board Secretary

Guests:

A/Chief Valerie Cross, TFN Alexandro Miramontes & Vishal Dhir, Axon Cst. Joel Thirsk, Delta Police Department award recipient Insp. Feenan, A/Inspector Sandberg, Sgt. Formby

Regrets

Mayor George Harvie, Chair Firth Bateman

A. Call Meeting to Order

Meeting called to order at 9:03 am The Vice-Chair began the meeting with the indigenous land acknowledgement.

B. Adoption of Agenda

1. Adoption of the Open Agenda of September 21, 2022

MOVED / SECONDED

THAT the Delta Police Board approve the Open Agenda of September 21, 2022, as presented.

C. APPROVAL OF MINUTES

1. Approval of the Minutes – June 22, 2022

MOVED / SECONDED

THAT the Delta Police Board approve the minutes of the Open Meeting of June 22, 2022.

D. DELEGATIONS/PRESENTATIONS

- 1. Introduction of New Board Members Sharan Oberoi and Ian Tait. Vice-Chair welcomed the two new board members.
- 2. Presentation to Cst. Joel Thirsk CACP/Axon EDI Award Recipient D/C Davey introduced Joel Thirsk who is the recipient of CACP/Axon Equity Diversity and Inclusion (EDI) for his incredible contribution and development of the EDI program within Delta Police Department (DPD).

Introduction of Acting Chief Valerie Cross, Tsawwassen First Nation (TFN) Chief Dubord introduced Acting Chief Valerie Cross from TFN. A/Chief Cross spoke on the relationship built over the years with the TFN and DPD and the commitment from both on community service and safety.

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OP C.1

E. CONSENT ITEMS

- 1. Crime Statistics & Crime Maps June, July & August 2022
- **Financial Reports June & July 2022** 2.
- 3. Correspondence
 - a. BCAPB: Conference Sponsorship Thank You
 - b. Minister Farnworth: Response on Body Worn Camera Program Update
- 4. Information
 - a. Public Compliments
 - b. Preventing Crime: Highlighting the Delta Police Department's Successful Youth-Focused Programs (Published Article)
 - c. The Answer May Be In Front of Us: Do We Have the Courage To Listen? (Published Article)
 - d. DPD Officers Scoop Up Gold and Silver at World Police and Fire Games (Delta Optimist Article)
 - e. Congratulations Letters to Insp. Parry, Cst. Sahota and Cst. Thirsk
 - Delta Police Officer Receives International Policing Award f.
 - g. Board Agendas Process
 - h. Amended 2022 Board Calendar
 - Letters to the Province and the BC Association of Police Boards re: JIBC New Funding Formula i. Acceleration
 - **Events Calendar** i.

Items pulled E.2 and E.4i

E.2 p21 Clarification requested on (LMTT) and Provincial Traffic Projects: these are recoverable items. LMTT is Lower Mainland TAC Troop and Traffic Projects are recoverable from the province on programs such as Distracted Driving campaign and Counter Attack.

E.4i – No response has been received from this letter to date.

MOVED / SECONDED

THAT the Delta Police Board receives items E.1 to E.4 for information and approve where required, as noted in the memos/reports.

CARRIED UNANIMOUSLY

FOLLOW UPS F.

- **Action Document** 1.
- **Business Arising Out of Minutes** 2.

G. REPORTS & PRIORITY ITEMS

Chief's Report 1.

a. Introduction of Supt. Guy Leeson

Chief Dubord welcomed Supt. Leeson to the Senior Management team following his promotion to Superintendent.

- b. Chief Constable Monthly Activity Report June, July & August 2022
- c. Community Safety & Well-Being Plan (CSWP)
 - i. Semi-Annual Report

Chief Dubord spoke on the CSWP and the completed milestones which will be released to the public. Management will be holding a planning workshop in December which findings will then be presented to the Board in January.

- ii. Key Performance Indicators (KPI) 2022 Quarter 2
- d. 2021 Crime Severity Index (CSI) Statistics Canada has released CSI, which DPD score is 57.6, which is 1 percent higher than last year. This still remains lower than the provincial and national average.
- e. Vision for the Future Workshop: January 2023 DPD and the Board will engage in a workshop early January to report on the CSWP changes that may arise from the Management Planning Session in December.

Staff will poll the board on the best date in January to hold this Workshop.

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ACTION: Staff to send Doodle poll to Board for January workshop and schedule workshop based on best availability

Item G.1 received for information.

2. Update on Training Requirements from BC Provincial Policing Standards Coming into Effect Mr. Volker Helmuth spoke on the mandatory training requirements from the Province, which is enclosed in the Open Board Package. The Delta Police Department (DPD) will have no problem meeting the deadline.

Item G.2 received for information.

3. Proposed 2023 Police Board Calendar

MOVED / SECONDED

THAT the Delta Police Board approve the 2023 Police Board Meeting Calendar as presented.

4. Greening for DPD – Presentation by Dr. Karen Hossack, Vice-Chair Dr. Hossack presented (PowerPoint attached) on greening for the DPD to raise awareness of environmental changes. The proposal is to have Greening a standing item on the agenda.

ACTION: Staff to distribute Green Scholar report link to Board

MOVED / SECONDED

THAT the Delta Police Board approve the Greening item as a standing item on the agenda.

CARRIED UNANIMOUSLY

CARRIED UNANIMOUSLY

5. Governing in the Public Interest Conference

Three board members, Lara Victoria, Firth Bateman and Sharan Oberoi requested to attend the conference. Sharan Oberoi passed to allow Lara and Firth as they requested first.

ACTION: Staff to advise Governing in Public Interest Conference organizers that Firth Bateman and Lara Victoria will be attending and request for Sharan Oberoi to be put on a waitlist.

Item G.5 received for information.

British Columbia Association Police Boards (BCAPB) Updates
 Lara Victoria reported the main topics of concern were the JIBC and E-Comm. Lara will forward the Board the
 information.

Item G.6 received for information.

H. New Business

No new business

I. Next Meeting

The next meeting of the Delta Police Board will be held on October 18, 2022.

J. MOTION TO CONTINUE MEETING IN PRIVATE

In accordance with the *Police Act* (*S.69(2)*), a portion of a meeting may be held in private if any of the following are expected to arise:

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OP C.1

- a) a matter concerning public security, the disclosure of which could reasonably be expected to seriously impair effective policing or law enforcement;
- b) a matter concerning a person's financial or personal affairs, if the person's interest in the matter outweighs the public's interest in the matter;
- c) a matter concerning labour contract discussions, labour management relations, layoffs or another personnel matter;
- d) a matter concerning information that a person has requested he or she be allowed to give in private to the board or committee.

MOVED / SECONDED

THAT the Delta Police Board continue the meeting in Private.

CARRIED UNANIMOUSLY

Delta Police Board Open Meeting adjourned at 9:46am

Dr. Karen Hossack Vice Chair	Sharon Sparrow Recording Secretary	
Date	Date	

DPB Open Meeting Minutes

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OP E.1

Monthly Police Board Statistics Report September 2022



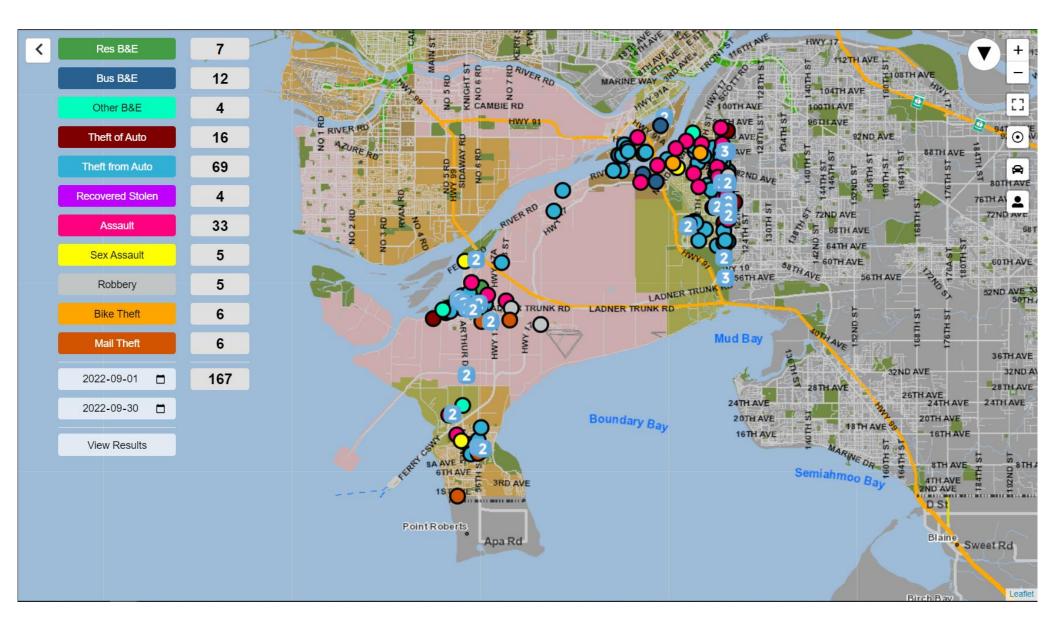
Crime Type	Aug-22	Sep-22	Sep 3YR AVG	YTD 2021	YTD 2022	YTD 3YR AVG	Trend	YTD % Change 3YR Avg			
Person Offences											
Homicide	0	0	0	1	1	0		0%			
Attempted Homicide	0	0	0	1	0	2	▼	-100%			
Sexual Assault (Level I)	4	3	4	37	47	37		27%			
Sexual Assault (Level II, Level III)	3	1	3	10	15	20	▼	-25%			
Total Assaults (Common, Weapon, Aggravated)	30	28	35	238	268	280	▼	-4%			
Robbery	3	4	1	10	26	18		44%			
Violent Offences - Other	2	3	3	17	23	24	▼	-4%			
Person Offences - Other	40	30	23	217	331	223		48%			
Total Person Offences	80	69	66	517	696	585		19%			
		Property	y Offence	S							
Break & Enter - Commercial	15	12	9	94	86	97	▼	-11%			
Break & Enter - Residential	10	11	12	97	97	116	▼	-16%			
Theft of Vehicle	10	10	12	72	81	90	▼	-10%			
Theft from Vehicle	43	69	73	585	519	575	▼	-10%			
Theft Over/Under \$5000	114	95	90	661	763	797	▼	-4%			
Mischief to Property Over/Under \$5000	57	56	58	444	456	437		4%			
Total Property Offences	297	295	295	2320	2386	2468	▼	-3%			
		Traffic	Offences	5							
Fatal MVI	0	1	0	0	3	2		50%			
Collisions (All)	128	91	103	832	963	765		26%			
		Other	Offences								
Intimate Partner Violence	12	9	15	83	91	104	▼	-13%			
Youth (*Excludes Traffic Offences)	3	3	5	56	34	56	▼	-39%			
Weapon Violations	3	4	5	97	46	63	▼	-27%			
Cybercrime	62	58	35	458	499	327		53%			
False Alarms (Dispatched)	51	45	59	500	424	614	▼	-31%			
TOTAL CALLS FOR SERVICE	2,868	2,457	2,553	22,860	22,081	22,751	▼	-3%			

OP E.1

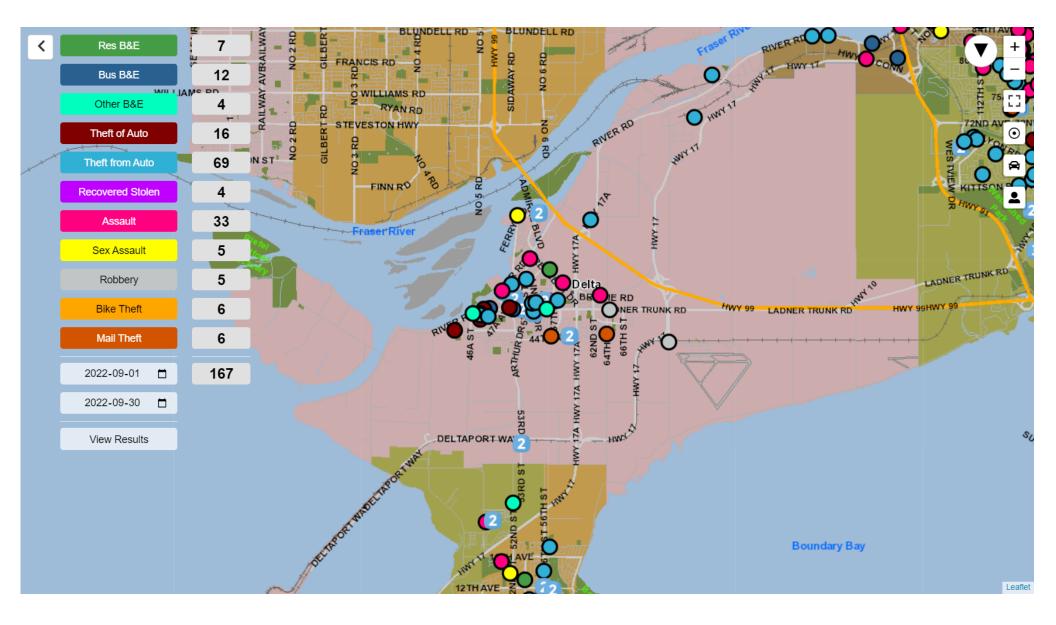
TFN (Zone 3) Statistics Report September 2022

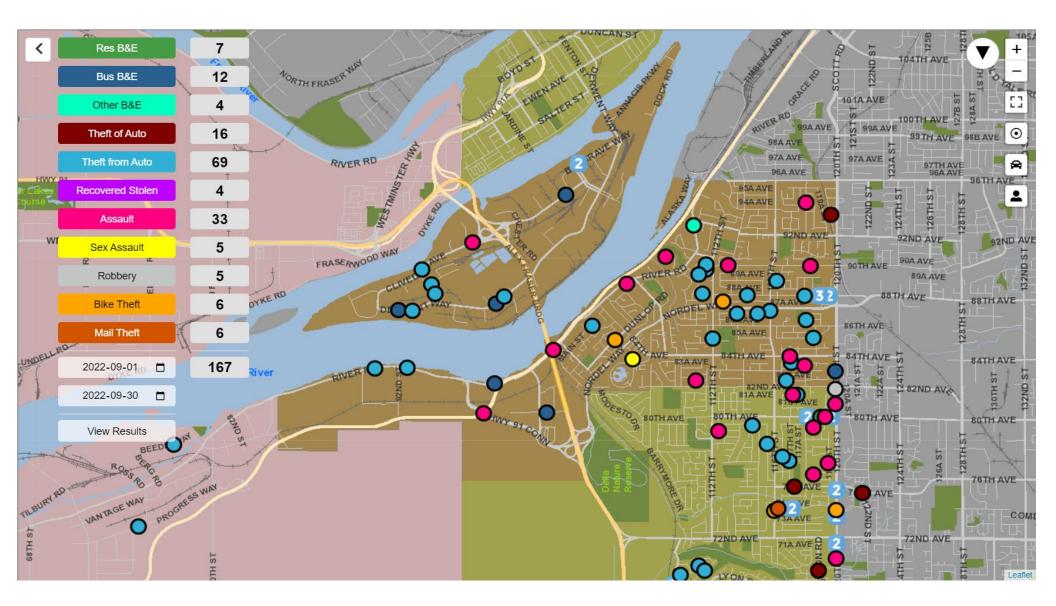


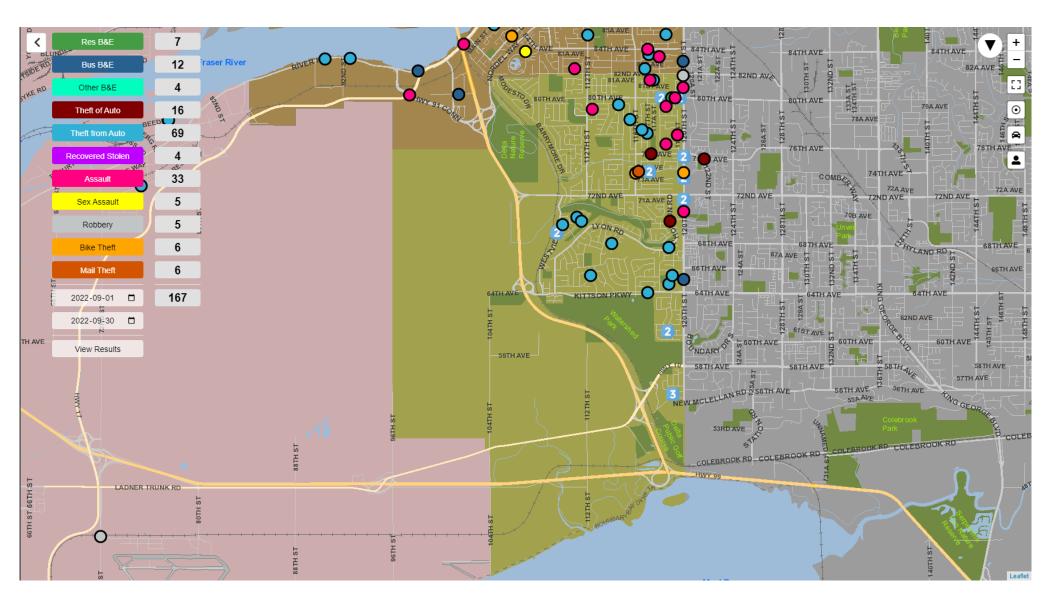
Crime Type	Aug-22	Sep-22	Sep 3YR AVG	YTD 2021	YTD 2022	YTD 3YR AVG	Trend	YTD % Change 3YR Avg			
Person Offences											
Homicide	0	0	0	0	0	0		0%			
Attempted Homicide	0	0	0	0	0	0		0%			
Sexual Assault (Level I)	0	0	0	0	2	2		0%			
Sexual Assault (Level II, Level III)	0	0	0	0	3	0		0%			
Total Assaults (Common, Weapon, Aggravated)	3	2	1	9	15	9		67%			
Robbery	1	0	0	0	4	0		0%			
Violent Offences - Other	1	0	0	1	3	1		200%			
Person Offences - Other	2	3	2	13	19	11		73%			
Total Person Offences	6	5	3	23	45	23		96%			
		Property	y Offence	S							
Break & Enter - Commercial	1	0	0	4	3	3		0%			
Break & Enter - Residential	0	1	0	8	4	5	▼	-20%			
Theft of Vehicle	1	1	1	3	3	3		0%			
Theft from Vehicle	1	0	2	23	8	19	▼	-58%			
Theft Over/Under \$5000	21	24	14	104	166	116		43%			
Mischief to Property Over/Under \$5000	4	1	1	15	27	15		80%			
Total Property Offences	31	29	19	168	220	174		26%			
		Traffic	Offences	5							
Fatal MVI	0	0	0	0	1	0		0%			
Collisions (All)	9	2	1	25	35	30		17%			
		Other	Offences								
Intimate Partner Violence	1	0	1	4	3	3		0%			
Youth (*Excludes Traffic Offences)	2	0		4	7	4		75%			
Weapon Violations	1	0	0	4	8	2		300%			
Cybercrime	2	5	1	16	16	11		45%			
False Alarms (Dispatched)	10	2	6	59	41	68	▼	-40%			
TOTAL CALLS FOR SERVICE	123	120	115	716	1,127	861		31%			











OP E.2 Delta Police Department Financial Report - Overtime Data For the period ending August 31, 2022

									% spent	
		Current	Budget	Variance			Variance	% spent	YTD vs Annual	Annual
		Month	Month	Month	Total YTD	Budget YTD	YTD	YTD	Budget	Budget
Depart	ment Support Services									
1307	Media	7,610	1,042	6.568	56,221	8,333	47.888	674.7%	449.8%	12.500
1335	Adminstration	-	1,250	(1,250)	8,210	10,000	(1,790)	82.1%	54.7%	15,000
1339	Fleet Maintenance	-	-	(1,200)	229	-	229	02.170	0	-
1342	Port Liaison	-	42	(42)	-	333	(333)	0.0%	0.0%	500
1345	Human Resources	5,627	9,292	(3,665)	121,069	74,333	46,736	162.9%	108.6%	111,500
1376	Support Services	1,331	4,417	(3,086)	13,957	35,333	(21,376)	39.5%	26.3%	53.000
1390	Professional Standards	450	292	158	1,913	2,333	(420)	82.0%	54.7%	3,500
1579	Information Technology	167	583	(416)	3,956	4,667	(711)	84.8%	56.5%	7,000
1010	mormation roomology	15,185	16,917	(1,732)	205,555	135,333	70,222	151.9%	101.3%	203,000
Investi	gative Services		,		,					,
1350	Identification Section	-	-	-	-	-	-			-
1352	General Investigation	2.745	2.375	370	39.578	19.000	20,578	208.3%	138.9%	28.500
1353	Intelligence Section	281	1.167	(886)	3.900	9,333	(5,433)	41.8%	27.9%	14.000
1354	Drug Investigation Unit	964	4,750	(3,786)	6,185	38,000	(31,815)	16.3%	10.9%	57,000
1356	Major Crimes Section	-	18,792	(18,792)	90,696	150,333	(59,637)	60.3%	40.2%	225,500
1357	Vulnerable Sector Unit	-	1,292	(1,292)	7,008	10,333	(3,325)	67.8%	45.2%	15,500
1584	Intelligence Management	-	42	(42)	-	333	(333)	0.0%	0.0%	500
1001	intelligence management	3.990	28,417	(24,427)	147,367	227,333	(79,966)	64.8%	43.2%	341,000
Comm	unity Services		- /		1	1	() / · / · /			
1268	Community Safety Officer	500	-	500	2,522	-	2,522			-
1305	Operational Support	17,281	12,875	4,406	146,209	103,000	43,209	142.0%	94.6%	154,500
1312	Public Safety Operations	559	208	351	3,498	1,667	1,831	209.9%	139.9%	2,500
1331	TFN Liaison	471	583	(112)	4,361	4,667	(306)	93.5%	62.3%	7,000
1367	DCPO North Delta	707	917	(210)	1,395	7,333	(5,938)	19.0%	12.7%	11,000
1368	DCPO Ladner	-	208	(208)	341	1,667	(1,326)	20.5%	13.6%	2,500
1369	DCPO Tsawwassen	-	208	(208)	843	1,667	(824)	50.6%	33.7%	2,500
1370	School Liaison	-	583	(583)	7,428	4,667	2,761	159.2%	106.1%	7,000
1371	Reserve Police	-	-	(000)	18,657	22,500	(3,843)	82.9%	82.9%	22,500
1373	Victim Svces	673	375	298	1,914	3,000	(1,086)	63.8%	42.5%	4,500
1381	Truck Enforcement	-	333	(333)	643	2,667	(2,024)	24.1%	16.1%	4,000
1383	Traffic Section	3,592	3,125	467	29,141	25,000	4,141	116.6%	77.7%	37,500
1398	Community Health Intervention	-	167	(167)		1,333	(1,333)	0.0%	0.0%	2,000
1596	Youth Liaison	-	292	(292)	1,877	2,333	(456)	80.4%	53.6%	3,500
1680	Public Information Reps	2,112	7,708	(5,596)	28,328	61,667	(33,339)	45.9%	30.6%	92,500
1685	TFN Service Team	1,540	2,417	(877)	10,455	19,333	(8,878)	54.1%	36.1%	29,000
1697	Traffic Specialty Dog Unit	-	458	(458)	-	3,667	(3,667)	0.0%	0.0%	5,500
	maine openany bog enn	27,435	30,458	(3,023)	257,612	266,167	(8,555)	96.8%	66.4%	388,000
Patrol	Services			(0,010)			(0,000)	22.370	001170	,
1388	Police Patrol	38,420	48,958	(10,538)	345,790	391,667	(45,877)	88.3%	58.9%	587.500
1750	Crime Reduction Unit	3,177	3,458	(10,338)	7,618	27,667	(43,877) (20,049)	27.5%	18.4%	41,500
1750	Patrol Support Team	1,864	3,438 875	989	2,955	7,000	(20,049) (4,045)	42.2%	28.1%	10,500
1100		43,461	53,292	(9,831)	356,363	426,333	(69,970)	83.6%	55.7%	639,500
			00,202	(0,001)	000,000	-20,000	(00,010)	50.070	00.170	000,000
		90,071	129,083	(39,012)	966.897	1,055,167	(88,270)	91.6%	61.5%	1,571,500

		Current Month	Budget Month	Variance Month	Total YTD	Budget YTD	Variance YTD	% spent YTD	% spent YTD vs Annual Budget	Annual Budget
Secon	dments (recoverable)									
1343	Justice Institute of BC	-	-	-	-	-	-			-
1358	Integrated Municipal Provincial Auto Crime	1,313	2,625	(1,312)	18,472	21,000	(2,528)	88.0%	58.6%	31,500
1359	Provincial Traffic Projects (Counterattack)	643	19,667	(19,024)	33,170	39,334	(6,164)	84.3%	56.2%	59,000
1363	Integrated Road Safety Unit	2,250	5,167	(2,917)	27,709	41,333	(13,624)	67.0%	44.7%	62,000
1364	Combined Forces Special Enforcement Unit	6,651	11,708	(5,057)	72,308	93,667	(21,359)	77.2%	51.5%	140,500
1524	Lower Mainland Tac Troop	3,429	4,750	(1,321)	129,878	38,000	91,878	341.8%	227.9%	57,000
1540	BC Municipal Undercover Program	3,750	-	3,750	10,345	-	10,345			-
1681	LMD Police Dog Service	13,522	2,583	10,939	72,980	20,667	52,313	353.1%	235.4%	31,000
1682	LMD Emergency Response Team	9,906	7,125	2,781	74,483	57,000	17,483	130.7%	87.1%	85,500
1683	Real Time Intelligence Centre-BC	-	542	(542)	-	4,333	(4,333)	0.0%	0.0%	6,500
1686	Integrated National Security Enforcement	2,341	458	1,883	19,307	3,667	15,640	526.6%	351.0%	5,500
1687	LMD Forensic Investigations	-	6,125	(6,125)	8,548	49,000	(40,452)	17.4%	11.6%	73,500
		43,805	60,750	(16,945)	467,200	368,001	99,199	127.0%	84.6%	552,000
	Total	133,876	189,834	(55,958)	1,434,097	1,423,167	10,930	100.8%	67.5%	2,123,500

Delta Police Department

Financial Report For the period ending August 31, 2022

				YTD Variance	YTD Variance
	Year to Date	Year to Date	Annual 2022	(Fav)/Unfav	(Fav)/Unfav
	Actuals	Budget	Budget	(\$)	(%)
OPERATING					
Expenditures					
Department Support Services	9,933,377	9,764,667	14,688,500	168,710	1.7%
Investigative Services	3,637,732	3,990,834	6,122,500	(353,102)	-8.8%
Community Services	5,936,838	5,977,750	9,140,000	(40,912)	-0.7%
Patrol Services	11,064,506	10,552,833	15,826,000	511,673	4.8%
Secondments	1,881,405	2,380,334	3,566,000	(498,929)	-21.0%
Ecomm	1,411,576	1,438,500	1,918,000	(26,924)	-1.9%
Wage bank accrual	246,000	-	-	246,000	
Total Expenditures	34,111,433	34,104,918	51,261,000	6,515	0.0%
Revenues					
Recovered Services	(5,273,932)	(5,546,584)	(6,884,000)	272,652	4.9%
Fines and Fees	(412,133)	(253,333)	(380,000)	(158,800)	-62.7%
Grants	(1,794,254)	(1,859,667)	(1,894,500)	65,413	3.5%
Other Recoveries and Miscellaneous	(40,160)	(73,333)	(90,000)	33,173	45.2%
Transfer to/from Reserve	147,912	-	(438,000)	147,912	
Total Revenues	(7,372,567)	(7,732,917)	(9,686,500)	360,350	4.7%
Operating Tax Draw	26,738,866	26,372,001	41,574,500	366,865	1.4%

	Year to Date Actuals	Annual 2022 Budget	YTD Variance (Fav)/Unfav (\$)
CAPITAL			
Expenditures			
Vehicle Purchases - 2022	-	602,000	(602,000)
Vehicle Purchases - 2021 c/o	92,147	838,000	(745,853)
Vehicle Purchases - 2021 c/o for new Patrol units	-	170,000	(170,000)
Protective Equipment, Furniture, IT	64,178	298,000	(233,822)
DPD HQ Gym Enclosure, Drone	78,931	185,000	(106,069)
Other capital funded from operating	49,607	-	49,607
Total Capital Expenditures	284,863	2,093,000	(1,808,137)

September 23, 2022 Ref: 629309

Chief Constable Neil Dubord Delta Police Department 4455 Clarence Taylor Crescent Delta BC V4K 3E1

Dear Chief Constable Dubord:

Re: Grant Funding for Opioid Overdose Response Costs (Naloxone) in 2022/23

Further to our previous correspondence, I am pleased to inform you that the Delta Police Department has been approved for grant funding of \$15,048.00 to be transferred directly to your municipal account for this fiscal year (2022/23) for the purchase of 120 naloxone kits (240 doses). This total is based on the information provided by your department and reflects the anticipated need for replacement of expired or used intranasal naloxone kits.

We will be in contact with the representatives identified from your department to obtain quarterly updates on naloxone-related purchases and use, as well as on any training completed. Your assistance in providing this information helps us to create a comprehensive picture of the public safety response to the opioid overdose emergency and support the Ministry in its efforts to determine future activities to target the opioid crisis.

If you have any questions please contact Matt Brown, Executive Director, Municipal Policing, Governance and Community Safety Division, at <u>Matthew.G.Brown@gov.bc.ca</u>

Regards,

Wayne Rideout Assistant Deputy Minister And Director of Police Services Policing and Security Branch



My son's 7 year old daughter was frightened by a scary dream that sent her running down the hall to her dad's room as she always did. When dad didn't awake, she shook his shoulder but he didn't move.

She ran to her brothers' room to get their help but try as they might, he didn't move. They had a houseguest sleeping on the couch, so they ran to get his help to wake their dad. He called 911 and began chest compressions, guided by the 911 operator.

Police and medics arrived quickly, but sadly; our son Chris could not be revived. Dianne & I arrived shortly after, seeing everyone in the carport.

What unfolded from that point on were the most heartfelt actions of a team of respectful and caring police persons who turned our worst tragedy into moments of deep gratitude for the gentle care of each of our grandchildren, not forgetting Dianne and I as we began the process of grieving for our precious son.

I am writing this account to honour the team from the Delta Police group that invested all of their training and personal talent to make our tragedy one that we did not have to face alone. They were magnificent.

"When Trouble Hits, We Automatically Call 911"

That is what our family did July 20th, 2022; around midnight the night our son died of a massive heart attack.

As a young man I had been the one to look after family crises, funerals, accidents, and injuries. I seemed to have a knack for it, until that night.

When my phone rang around 1 am July 21, my instinct said "trouble", then the police officer said my son was in cardiac arrest. My own heart felt like it would stop, but my experience kicked in and through palpable fear I went to my wife, Dianne and told her the news.

The officer offered to pick us up but I chose to drive. With sparse traffic we could make it there faster. We pulled into Chris' driveway amid the police cars and medics.

I cannot recall how many people were there but it was several men and women keeping our three of four grandchildren calm and going into the house to get some of their treasures they asked for.

At this point, the children did not know that their dad was gone. One of the officers came out and told us that they were unable to save their dad, our son. Everything fell silent as we grasped the news.

Page 17 of 37

OP E Ab The Next Hour Was The Toughest Of Our Lives"

What happened to our family on that fateful night could have been beyond horrific, had the Delta Team handled us in any other way, and the kindness we were all showered with made our ordeal possible to manage and filled us with gratitude.

The police team was led by Constable Harvey Sidhu who also took the time to connect with me, and he was quick to share his own tragedy to let me know that he understood my feelings.

One or two of the female officers and a male officer stayed with our grandchildren, ages seven to twelve, assuring them that they were surrounded with love and that they would help them. The effect was obvious to all of us and I know we will always remember the couple of hours they were with us.

I followed Dianne when she decided to go inside. I knew that for me, that would not be a good idea but I could not let my wife do that without me. It was beyond hard watching her grief pour from her.

The male officer, Cameron Wilson, stayed with Dianne in her most urgent time with his kind and calm demeanor and the female medic's kindness was very sincere. We are thankful that these caring professionals were there for Dianne.

Suddenly Our Lives Were Changed

The next 30 days were lived at high speed and high stress mixed with sadness and tears. Dianne and I were so incredibly busy closing down everything that was connected to Chris we hardly had time to grieve.

I am so proud of the way Chris' four children handled the harsh realities and sudden changes. They moved in with us in our small apartment and then we shared them for sleep-overs with a family that were a big part of the kids lives in the past and one other family.

Dianne took on the massive task of sorting through years of documents and stuff, dealing with agencies and lawyers and managing the kids needs. If it were not for Dianne, I cannot imagine how any of it would have been accomplished. My dementia would have made it impossible for me, so she's my hero.

My job was just the physical part of moving out of the rental house where Chris and his tribe had lived for several years. I must say, however, the heat wave did not help this old man.

As I write this account of our tragedy, I am reminded of the gift the Delta Police Team bestowed on us and the kindness that followed weeks past their duty as police officers & continued thanks to their humanity.

P E.4b Angels Showed Up Every Day To Help

From the very day following our terrible night, angels disguised as people arrived, bringing food and much more needed help, money and loving support. This has continued constantly from Dianne's wonderful support base from her church. Their kindness brings tears of gratitude to my eyes.

I know those angels do not want to be mentioned publicly but they know who they are and they know the depth of our gratitude. That same gratitude is publicly revealed by this booklet that honours the Delta Police Team that went way above and beyond to help us deal with the worst of circumstances.

Friends, including the family I mentioned who the kids call 'Nana & Papa', helped to send Dianne and the kids to visit with their uncle Sean, Chris' younger brother, his wife Stephanie and three kids, Katelyn, Hailey and Kyle in a rural town west of Winnipeg.

To add insult to injury during tough times, Dianne is going through more tough times from a very serious detached retina injury that days later she can hardly see.

The very good news is the hundreds of prayers being sent up for her recovery.

"There Are Good And Bad Cops. Don't Judge Them All'

All of humanity works that way, good and bad plumbers, good and bad teachers, and good and bad doctors. When I first encountered bad cops, I did not respond well and I tried to take them on.

I learned early on that my method was the wrong method but it took me years to figure it out and to adjust how I treated them. When I figured out the ratio of good and bad, I learned to just suffer the bad and be respectful and helpful to the good.

Some of my books are very harsh on the bad cops and despite the excellent police officers, I have no mercy for bad cops who give every good police officer a bad name.

I must say I was shocked to find a whole department of amazing police officers and as I have learned, good starts at the top with their Chief (Neil Dubord) and many others.

I recently met Deputy Chief Sidhu and an officer by the name, Trent McKie.

Another amazing act by this team was the gifts given to the kids and a guided tour of the North Delta Police Department and also the Firehouse next door. It was a high point for all four kids, putting big smiles on all their faces and ours too.

"I nope you got something of value from this short personal story about a group of police officers with angels' Wings".

7

Duty & responsibility are one thing, but to go beyond the call of duty while displaying personal, caring attitudes is entirely another. It may not be appropriate but I cannot fail to single out the one person who changed some of my wrong feelings about police in general.

Constable Harvey Sidhu has reached out to me several times to check on the progress of our grandchildren as well as Dianne and I. I have also been treated equally well by Jassie Ram, of the Chief's office, who has offered to be my connection to that office and to help me with a document I am writing to make our heartfelt gratitude known.

One of my hobbies has been to create sculptures with very special rocks that I select one-by-one from the White Rock beach. I delivered one of my favourite pieces to the Delta Police Department, hopefully to be placed in a location that will allow the police teams to see our gratitude when they are going on shift and hopefully returning safe.

I want to share a statement made by the late Queen Elizabeth. "Grief Is The Price We Pay For Love".

I wish I would have seen this statement before our son left us. Nonetheless it has meant something to me even after the fact. Having received this wonderful quote from the Queen, I convey it to you, hoping it will touch hearts in perpetuity.

"We All Have Thoughts And Opinions About Our Police"

8

For me, my experiences have been mixed but looking back over almost eight decades, the good outweighs the bad about five or six to one.

A few officers in North Bay Ontario became close friends while I was managing an A & W Drive Inn. During the first year of our friendship, we interacted with drive-a-longs and ice fishing.

When the Hell's Angels paid my drive in a visit, three police cars showed up but they stayed back a few hundred yards. I had been a biker, raced motorcycles and belonged to a Vancouver club so I understood bikers and spoke their language.

I stood at center lot and made a circular motion that ended with a throat cutting motion, directing them to pull up and cut their engines. They understood that I was probably a biker, however not at all like them.

They pulled up on the edge of the lot and cut their engines. I picked out the leader and walked over to him. I pointed out that the 'cops' were standing down at my request and that I would gladly feed them all. I asked them to select the same menu for them all and pay me one time for the group.

They ate their meal, paid for it, including a nice tip, cleaned up their mess and left slow and easy.

Page 20 of 37

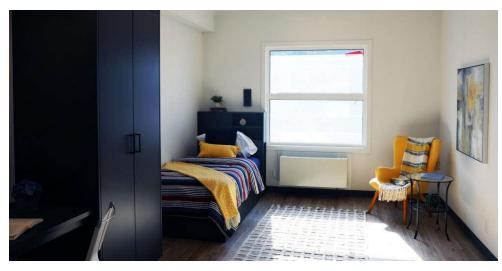
Norman J Ball

Alberta to provide more funding to addictions, homelessness across the province

News Home

More from Edmonton

Sunday, October 2nd, 2022 10:10am



Red Deer Recovery Community, the first of six that are being constructed in Alberta

"Every Albertan who wants to escape addiction will have the opportunity to pursue recovery."

The government of Alberta is spending \$187 million in new funding towards fighting homelessness across the province and addiction issues in its two largest cities.

The announcement was made on Saturday morning, at the Herb Jamieson Centre in Edmonton with Premier Jason Kenney, Edmonton Mayor Amarjeet Sohi, Edmonton Police Chief Dale McFee and Hope Mission executive Bruce Reith.

Kenney also announced the province was "massively" expanding the province's recoveryoriented care system with a further \$124 million over two years directed towards fighting the addiction crisis in Edmonton and Calgary.

The province says \$65 million of the addictions funding will go towards what it terms "recovery communities" in Alberta's two largest cities that will offer long-term treatment.

"Residents will be able to access medical detox, opioid agonist medications and therapeutic services, as well as programs that offer skills development, relationship building, and employment, financial and housing supports," a government release reads.

The city's portion of the \$63-million homeless funding comes from the province's Homelessness Action Plan and follows recommendations made by the Coordinated Community Response to Homelessness Task Force that the province established in November of last year.

Some of that money will be spent expanding the number of shelter spaces for the winter months in "priority communities" including Edmonton and Wetaskiwin.

It also introduces a pilot of a service hub model for shelters in Edmonton and Calgary that the province says will "connect clients directly with supports and services such as recovery, housing and emergency financial support."

Hybrid health and police-operated facilities in the downtown of both centres are also planned. They'll assess patients onsite in order to divert individuals from emergency departments and instead into urgent treatment plans and addiction treatment. The final format of these facilities has not yet been finalized by the province.

There are 6 recovery communities under construction in Alberta, with centers located in Edmonton, Calgary, Red Deer, Lethbridge, Gunn and on the Blood Tribe First Nation, serving roughly 2400 clients a year.

October 2022



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
25	26	27	28	29	30	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18 POLICE BOARD Mtg. Arts Centre	19	20	21	22
23	24	25 Facility tour for PB HQ/Admin/Tswn& Ladner DCPO	26	27	28 Celtic Gala 2022 Delta Police Pipe Band 7:30pm SD Baptist Church Tswn	29
30	31	Notes				

November 2022



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
30	31	1	2 Facility Tour - RMTC/Simulator for Police Board	3	4	5
6	7	8	9	10	11 Remembrance Day Ceremony Ladner	12
13	14	15 CAPG Webinar - Execellence in Police Govern in Canada	16	17	18	19
20	21	22	23 Police Board Meeting ND Arts Centre	24	25	26
27	28	29	30]	2	3
4	5	Notes				

December 2022



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
27	28	29	30	1	2	3
4	5	6 HR Committee Meeting Governance Committee mta	7 Finance & RM Meeting HQ Boardroom	8	9	10
11	12	13	14 Police Board Meeting Arts Centre ND	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
]	2	Notes	6	<u>.</u>		

DELTA POLICE BOARD BOARD MEMORANDUM



DATE		
2022-10-12		
SUBMITTED BY		
Neil Dubord, OOM, AdeC		
Chief Constable		(،لر)
SUBJECT Delta Police Foundation – New Me	mber, Daniel Howell	
ACTION	MEETING	
For information	🛛 Open	
For action	Private	
	Committee	

The Delta Police Foundation (DPF) works with the Delta Police Department (DPD) to promote and support relationships between the DPD and the community through community policing programs and initiatives. The DPF's strategic direction is to support initiatives to make connections and strengthen relationships between DPD officers and the community, focusing on youth. This direction is realized through various interactive events such as the 3-on-3 Basketball Tournament, Youth Leadership Conference, and the Student Police Academy. The DPF also held the inaugural Summer Solstice Run, Walk and Roll on June 22, 2022, with over 200 community members participating.

As of early September 2022, the DPF's board membership count stood at six (6) with the following members:

- Leslie Abramson
- Steve Krawchuk
- Lisa Eastwood
- Ralph Archibald
- Amarjit Dhadwar
- Rod Binder
- Hari Aroon
- Michelle Laviolette

On October 11, 2022, the DPF welcomed Daniel Howell to supplement their ongoing work with committed volunteers willing to contribute to our community and the DPD brand.

Daniel Howell is a seasoned industrial operations professional with over 25 years of experience in the mining, manufacturing, and marine sectors. In his current role since 2017, Daniel oversees growing operations at GCT Deltaport, a state-of-the-art facility in Tsawwassen, BC. Daniel builds on his experience to support a performance culture, with a focus on employee health, safety and inclusivity and a commitment to responsible operations that respect, protect and support the communities and environment in which GCT operates.

Daniel joined GCT Canada in 2013 as Manager Safety and Security. In 2014 he was promoted to Director, Safety, Security and Environment.

Prior to GCT Canada, Daniel was Corporate Manager of Health and Safety at Teck Resources, Canada's largest diversified mining company.

Daniel started working with the Aluminum Company of Canada (Alcan) in Kitimat, BC in 1996 and held progressively senior management positions for Alcan and Rio Tinto Alcan.

Daniel has a degree in Business from Simon Fraser University and has had the privilege of representing organizations on site visits, audits, benchmarking assignments, and teaching opportunities throughout Europe, China, Australia, and North America.

Daniel, his wife Stephanie and their two adult daughters are active members in the community.

DELTA POLICE BOARD OPEN MEETING ACTION DOCUMENT



Blue	On hold – (action may or may not have been taken)
Gray	Complete (will be removed after one circulation)
Green	In progress

ACTION ITEM	Meeting Date	Assigned to	Status
G.1e Vision for Future Workshop Staff to send Doodle poll to Board for January workshop and schedule workshop based on best availability	September 21, 2022	Staff	Complete. Workshop scheduled for Jan 5, 2023
G.3 2023 Proposed Board Calendar Send calendar invites and book meeting facilities.	September 21, 2022	Staff	In progress.
G.4 Greening DPD Distribute Green Scholar report link to Board. Include Greening for DPD as a standing agenda item.	September 21, 2022	Staff	Both complete. Report distributed via email and Greening DPD as an ongoing agenda item.
G.5 Governing the Public Interest Conference Staff to advise Governing in Public Interest Conference organizers that Firth Bateman and Lara Victoria will be attending and request for Sharan Oberoi to be put on a waitlist.	September 21, 2022	Staff	Complete. Conference organizers have been advised of interest/attendance of below noted Board members; CABRO will be sending emails directly to members for self-registration. -Annette Garm -Sharan Oberoi -Lara Victoria -Firth Bateman

- -

DELTA POLICE DEPARTMENT BOARD MEMORANDUM

- - •



DATE	
2022-09-30	
SUBMITTED BY	\frown
Neil Dubord, OOM, AdeC	
Chief Constable	
SUBJECT	
Chief Constable Monthly Activity Highlights	
Period: September 2022	
ACTION	MEETING
For information	Open

Date	Activity
September 1, 2022	Traffic Safety meetings
September 3, 2022	Tsawwassen Volunteer BBQ
September 6, 2022	Swearing in 4 new recruits
September 7, 2022	Meeting with CAPG Researchers
September 10, 2022	Attended Luminary festival in North Delta
September 11, 2022	Attended 911 Memorial ride at Tsawwassen Mills and Peace Arch Border Crossing
September 13, 2022	Municipal Chief's meeting in person
September 13, 2022	Delta Police Foundation meeting in person
September 14, 2022	International Association Chiefs of Police meeting
September 14, 2022	Staff appreciation pizza lunch
September 15, 2022	Senior Leadership Management Meeting
September 15, 2022	Attended the ACAMS Event Vancouver
September 16, 2022	Attended Platoon night shift briefing
September 18, 2022	Attended Sunshine Woods Block watch
September 18, 2022	Attended memorial for HRH Queen Elizabeth II at Queens Park
September 19, 2022	Attended memorial for HRH Queen Elizabeth II Memorial Park, Ladner
September 20, 2022	Attended Change of Command for CO BCRCMP & Officer's Dinner
September 21, 2022	Police Board Meeting

OP G.1a

- September 21, 2022 Attended Rotary Ceremony for International Day of Peace
- September 22, 2022 Dedication of DPD Briefing Rooms
- September 23, 2022 Participated in the Ride to Remember
- September 25, 2022 Attended BC Law Enforcement Memorial in Victoria
- September 27, 2022 Board Committee Meetings: HR and Governance
- September 28, 2022 Cops for Cancer BBQ at HQ Ladner
- September 29, 2022 Civil Forfeiture Meeting
- September 30, 2022 Truth and Reconciliation Day TFN



* The DPD strives to be staffed at least 5 over authorized strength to ensure that the DPD can continue providing policing services to the community and accounts for police officers who may be on long-term leave (maternity, sickness, injury, personal etc.). This over strength is managed within approved budget and efficiencies.

Collisions - All



Collisions - Fatal

Community Safety & Well-Being Actual Goal Goal Actual 0% Community 7% **Proactive Time - DARS** 27 **Outreach Time** of officer time hours hours Actual Actual Goal Goal downward 21% 5

^{*3} Actual is calculated by comparing the YTD average for the previous 3 years with the YTD average for the current year.

trend

*4 From January to YTD

DELTA POLICE DEPARTMENT BOARD MEMORANDUM



DATE

2022-09-29

SUBMITTED BY

Neil Dubord, OOM, AdeC Chief Constable

SUBJECT

Greening the Delta Police Department (DPD)

ACTION	MEETING	٦
☑ For information	🖾 Open	
□ For action	Private	
	Committee	

Background

At the September 21, 2022 Dr. Karen Hossack, Vice Chair of the Delta Police Board made a presentation titled "Greening of the DPD." At the conclusion of the presentation, a motion was made that the "Greening the DPD" be a standing item on the monthly Police Board agenda.

Update

Exercising responsible environmental stewardship has been an ongoing priority for the Delta Police Department (DPD). Environmental stewardship is identified as a priority and a goal in the DPD's 2022-2025 Community Safety and Well-Being Plan (CSWP). This memo provides an update on the work completed and planned, in the ongoing process of exercising responsible environmental stewardship. The DPD is committed to working with the City of Delta to implement change through the necessary and appropriate city processes also underway.

At the September 21, 2022 Police Board meeting, the DPD CSWP Semi-Annual Report was presented, which provided an update on the initiatives for "*exercising responsible environmental stewardship*" that have been completed, as noted below:

- Configured printer properties for a new fleet of printers to reduce environmental waste
- Implemented a strategy to eliminate plastic use for dry cleaning by using reusable bags donated by the Delta Police Foundation
- Implemented a strategy to promote the reuse of dry cleaning hangers to promote zero waste initiatives
- Implemented a switch from plastic to paper bags for member kits to promote zero waste initiatives
- Implemented electronic pay sheets, to move away from the use of paper

The Semi-Annual Report provided an update on the initiatives which are ongoing/recurrent in alignment with the goal of "*exercising responsible environmental stewardship*" as noted below.

• Deployed bikes on three occasions for patrols by the Traffic Section

- Continued electronic recycling program for aging IT equipment by recycling large batches of computers, monitors, and hard drives following a secure wipe of data/information
- Continued to recycle old clothing/boots by monitoring disposal locations and ensuring items are recycled

These initiatives will continue into the future.

Additional initiatives to achieve the CSWP goal which are being considered or in-progress include:

- Increase the number of hybrid and zero emission vehicles on fleet. Increase the number of hybrid and zero emission vehicles on fleet. The DPD currently has six (6) hybrid vehicles deployed, with a vision to increase this number as supply chain issues are resolved
- Install hybrid/zero emission charging stations at both HQ and the PSB
- Identify emissions/reduction in idling goals
- Complete a fleet emissions analysis to identify a baseline & generate a target reduction goal in line with the City's Community Energy & Emissions Plan (CEEP)
- Establish idle-free zones at police buildings keeping in line with City's CEEP
- Develop an internal communications strategy which will support emission reduction targets which are in line with CEEP
- Implement zero waste initiatives in Payroll; the team is working to finalize the remaining staff's integration to electronic pay sheets
- Participate in City of Delta Climate Change Group
- Deploy e-bikes for operational patrols via the District Community Police Offices (DCPO) and Tsawwassen First Nation (TFN)

Further/ongoing updates will be provided to the Board as requested in alignment with our Community Safety and Well-Being Plan.

DELTA POLICE BOARD BOARD MEMORANDUM



DATE	
2022-10-12	
SUBMITTED BY	
Neil Dubord, OOM, AdeC	
Chief Constable	
SUBJECT	
	remony & Wreath Purchase
SUBJECT Royal Canadian Legion # 61 Remembrance Day Ce	remony & Wreath Purchase
	remony & Wreath Purchase MEETING
Royal Canadian Legion # 61 Remembrance Day Ce	-
Royal Canadian Legion # 61 Remembrance Day Ce	MEETING
Royal Canadian Legion # 61 Remembrance Day Ce ACTION □ For information	MEETING Private

The Royal Canadian Legion (RCL) #61 will be holding a Remembrance Day Ceremony on November 11, 2022.

I will be attending along with various other members of the Delta Police Department. The Delta Police Pipe Band will also be in attendance, leading the parade. Details are as follows:

 The parade commences at 10:20 a.m. in front of the Legion and moves south on Delta Street directly to the Cenotaph at Memorial Park and will return via the same route following the ceremony at approximately 11:30 a.m.

An invoice in the amount of \$55.00 for the purchase of a wreath by the Delta Police Board has been processed as per standing annual practice.

This matter is being brought forward to the Board to inform the Board of the event and for the Board to decide which Board member will be laying the wreath on behalf of the Delta Police Board. Alternatively, should no one from the Board be available, we can arrange for a Reserve Constable or Community Safety Officer to lay the wreath on behalf of the Board.

ATTACHMENT

• A – Invoice from RCL #61

OP G.1i

Royal Canadian Legion Branch 61

4896 Delta Street Delta, British Columbia V4K 2V2 Canada

INVOICE

Attachment A

8 1

Invoice No.:	0008
Date:	Sep 26, 2022
Ship Date:	
Page:	1
Re: Order No.	

Ship to:

OCT 1 2 2022

Delta Police Board

Hillary Madore 4455 Clarence Taylor Drive Delta, BC V4K 3E2 Delta Police Board Hillary Madore 4455 Clarence Taylor Drive Delta, BC V4K 3E2

Business No.:

Sold to:

Item No.	Unit	Quantity	Description	Tax	Unit Price	Amount
		1	Wreath - Prices have increased due to the new biodegradable material used to make the wreaths Please make cheques payable to RCL 61-Poppy Fund by Nov. 5, 2022 Thank you		55.00	55.00
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					-	
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			<i>x</i>			
			Page 35 of 37			
nipped By:	Tracking N	lumber:		1	Total Amount	55.0

OP G.1i

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DELTA POLICE BOARD BOARD MEMORANDUM



DATE 2022-10-13	
SUBMITTED BY Jassie Ram (Padda) Corporate Services Manager	Jant Jackt.
SUBJECT Police Board Member Business Cards	MEETING
 ACTION □ For information ⊠ For action THAT the Delta Police Board approve an ongoing expenditure in the amount of approximately \$80 per Board member for the purchase of business cards. 	MEETING Open Private Committee

At the September 27, 2022 Governance Committee meeting, Firth Bateman requested that item "*Board Business Cards*" be added to the agenda.

Mr. Bateman recommended that business cards should be issued to all Board members. Accordingly, this matter is being brought forward for the Board's discussion and decision.

One set of business cards costs approximately \$80 (for a minimum set of 250). The approximate total cost to purchase six (6) sets of business cards for six (6) current members would be \$500, plus an ongoing expense of \$80-100 for newly appointed Board members.