

# DELTA POLICE BOARD

## Regular Meeting Agenda

Wednesday, December 15, 2021 at 09:00 a.m.

North Delta Centre for the Arts

11425 84<sup>th</sup> Avenue

Delta, BC V4C 2L9



### Call Meeting to Order

### Indigenous Land Acknowledgement

#### A. Adoption of Agenda

1. **Adoption of the Regular Agenda of December 15, 2021**

#### B. Approval of the Minutes/ Business Arising Out of Minutes

1. **\*Approval of Minutes** ●
  - a. Approval of Minutes of the Regular Meeting of November 24, 2021
2. **\*Action Document** ●
3. **Business Arising Out of Minutes**

#### C. Consent Items

1. **\*Crime Statistics & Maps of November 2021** ●
2. **\*Financial Reports of October 2021** ●
3. **\*Correspondence**
  - a. Letter from CAPG re: 2021 Conference Sponsorship ●
4. **\*For Information**
  - a. Compliments from the Public
  - b. Letter from Mayor, to Delta residents re: Mental Health Forum & Community Resources in Delta ●
  - c. Expenditure Approval: Police Vehicle Accessories, Large Platform Drone & POPAT Review/Study ●
  - d. Revocation of BC Provincial Policing Standards (BCPPS) ●
  - e. 2022 Delta Police Board Schedule of Meetings Updated ●
  - f. Vancouver Police Department report to Vancouver Police Board: 2021 Strategic Policing Issues ●
  - g. CAPG Conference 2022 – Save the Date: Sept 7-11, Saskatoon ●
  - h. CAPG Resolution 2021-01: Funding for Victims of Crime Programs & Services ●
  - i. BC Office of Human Rights Submission to the Special Committee on Reforming the Police Act ●
  - j. Letter to Mayor Harvie & Council, from National Police Federation re: Financial Impact of Surrey Police Service on Lower Mainland Municipalities ●
  - k. Letter to editor Delta Optimist Chief Dubord ●
5. **\*Events Calendar** ●

#### D. Delegations/Presentations

1. **\*Public Delegations**
2. **\*Delta Police Association**

#### E. Priority Items

● Attachment  
\*Standing Item

1. \*Chief's Report
2. 2022 Delta Police Department Budget

**F. Reports**

1. THIS is Where You Belong Calendar Contest Winners & Recognition Event ●

**G. Other/New Business**

**As requested by the Board.**

**Resolution to Terminate the Meeting.**

**Next Meeting:**

Thursday, January 20, 2022  
9:00 a.m. North Delta Public Safety Building (PSB) EOC

## DELTA POLICE BOARD

### Regular Meeting Minutes

**Wednesday, November 24, 2021 at 9:00 a.m.**

**North Delta Centre for the Arts**

**11425 84<sup>th</sup> Avenue**

**Delta, BC V4C 2L9**

*Minutes of the REGULAR MEETING held Thursday November 24, 2021 at 9:00 a.m. at the North Delta Centre for the Arts, Delta, British Columbia.*

#### **Present**

\*Mayor George Harvie, Chair  
Angela Kaiser, Vice-Chair  
Dr. Karen Hossack  
Gurleen S. Sahota  
Lara Victoria  
Firth Bateman

Neil Dubord, Chief Constable  
Harj Sidhu, Deputy Chief Constable  
Michelle Davey, Deputy Chief Constable  
Jassie Ram, Corporate Planning Manager  
Volker Helmuth, Risk Management Manager  
Sharon Sparrow, Board Secretary

\*Via Zoom

#### **Regrets**

Ken Baird  
Annette Garm

**Call Meeting to Order – Meeting called to order at 09:00a.m.**

#### **Indigenous Land Acknowledgement**

The Chair began meeting with Indigenous Land Acknowledgement

#### **A. Adoption of Agenda**

##### **1. Adoption of the Regular Agenda of November 24, 2021**

##### ***MOVED / SECONDED***

*THAT the Delta Police Board approve the Regular agenda of November 24, 2021, as presented.*

**CARRIED UNANIMOUSLY**

#### **B. Approval of the Minutes**

##### **1. \*Approval of Minutes**

a. Approval of Minutes of the Regular Meeting of October 20, 2021.

##### ***MOVED/SECONDED***

*THAT the Delta Police Board approve the minutes of October 20, 2021, as presented.*

**CARRIED UNANIMOUSLY**

##### **2. Action Document**

##### ***MOVED/SECONDED***

*THAT the Delta Police Board receive Item B.2 for information.*

**CARRIED UNANIMOUSLY**

Vice Chair took over chairing of the meeting. Chair remained in attendance via zoom.

### 3. Business Arising Out of Minutes

*None*

## C. Consent Items

1. **\*Crime Statistics & Maps of October 2021**
2. **\*Financial Reports of September 2021**
3. **\*Correspondence – no items**
4. **\*For Information**
  - a. Compliments from the Public
  - b. Final Report by Mr. David Loukidelis on Review of Vancouver Police Board's Response to Street Checks Complaint Process
  - c. Police Board Training Updates from Policing & Security Branch
  - d. IIO reaches Decision on October 2020 Officer-Involved Shooting in Langley (2020-250)
  - e. Blueline Article: B.C. applies to remove criminal penalties for possession of small amounts of drugs
  - f. Correspondence & Copy of Presentation – Cathy Peters, BC Anti-Human Trafficking Educator/Speaker/Advocate
  - g. Provincial Update on Surrey Policing Transition to UBCM (Union of BC Municipalities)
  - h. Victoria Police offering \$20,000 Incentive to Recruit Experienced Officers
  - i. CAPG Report: The Police Governance Regime in Canada

### Item 4.b moved to the in-camera portion of the meeting

### 5. \*Events Calendar

#### ***MOVED / SECONDED***

*THAT the Delta Police Board receive Items C.1 – 5, as amended with Item 4.b moved to the in-camera portion of the meeting, for information.*

**CARRIED UNANIMOUSLY**

## D. Delegations/Presentations

1. **\*\*Public Delegations**  
No Delegations
2. **\*Delta Police Association (DPA)**  
Regrets sent by DPA
3. **Active Bystandership for Law Enforcement (ABLE) Training for DPD**  
*Presentation by Inspector Mo Parry*
  - ABLE training provides practical active bystandership strategies and tactics to train officers how to de-escalate problems before they begin. ABLE gives officer's the tools they need to overcome to powerful inhibitors to intervene in one another's actions.
  - DPD is just beginning rolling out training on this, very successful thus far.
  - DPD has lowest number of use of force complaints in the Province, largely due to the extensive training provided to DPD's members.

**MOVED / SECONDED**

*THAT the Delta Police Board receive Items D.1 - D.3 for information.*

**CARRIED UNANIMOUSLY**

**E. Priority Items****1. \*Chief's Report**

- DPD has offered assistance to Abbotsford Police Department, in regards to the flooding.
- DPD has not had to respond to any complaints in relation to the rationing of gas.
- Fireworks: DPD has received a number of complaints about fireworks this fall. The City (bylaws) and DPD are working on a unified approach for the future, educating the public of the laws and requesting the community's assistance.
- Pedestrian & road safety: DPD has investigated three fatalities in 2021. We have implemented communication strategies of to promote pedestrian awareness. The three E's: engineering, enforcement and education.

**2. Community Safety Officers (CSO) Program**

- CSO Program which will be implemented at the end of November
- Four CSO's hired, 2 males and 2 females
- One year pilot project
- CSO's are sworn in and referred to as Special Municipal Constables

**MOVED / SECONDED**

*THAT the Delta Police Board receive Items E 1 & 2 for information.*

**CARRIED UNANIMOUSLY**

**F. Reports****1. Police Board Education/Training Updates**

Update provided on upcoming training for the board.

**2. Online Crime Reporting Updates**

A report on online crime reporting was provided to the Board.

**3. Times of Canada Honours Cst. Jessy Sahota at Diwali Gala**

Cst. Jessy Sahota, DPD's Youth Liaison Officer was recognized and honoured at this event.

**4. JIBC Graduating Class of 164 – The Journey to Graduation**

A report, outlining the journey recruits take from the start of their time at the Justice Institute to graduation, was provided to the Board.

**G. Other/New Business**

**As requested by the Board.**

**Resolution to Terminate the Meeting.****MOVED / SECONDED**

*THAT this meeting now terminate.*

**CARRIED UNANIMOUSLY**

**Next Meeting:**

Wednesday, December 15, 2021  
9:00 a.m. North Delta Centre for the Arts

The meeting terminated at 10:08 a.m.

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**Angela Kaiser**  
Vice-Chair

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**Sharon Sparrow**  
Recording Secretary

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Date

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Date

DRAFT

**DELTA POLICE BOARD****REGULAR - Action Document*****Note: shaded items will be removed after one circulation***

<b>ACTION ITEM</b>	<b>Meeting Date</b>	<b>Assigned to</b>	<b>Status</b>
No items.			

# Police Board Statistics Report

## November 2021

Crime Type	Oct-21	Nov-21	Nov 3YR AVG	YTD 2020	YTD 2021	YTD 3YR AVG	Trend	YTD % Change 3YR Avg	Comments
<b>Persons Offences</b>									
Homicide	0	0	0	0	1	0	►	0%	
Attempted Homicide	0	0	1	5	1	2	▼	-50%	
Sexual Assault (Level I)	4	7	2	35	51	47	▲	9%	
Sexual Assault (Level II, Level III)	5	5	1	26	19	27	▼	-30%	
Total Assaults (Common, Weapon, Aggravated)	29	24	23	341	290	351	▼	-17%	
Robbery	3	3	1	20	16	26	▼	-38%	
<b>Total Person Offences</b>	<b>75</b>	<b>53</b>	<b>46</b>	<b>663</b>	<b>660</b>	<b>734</b>	▼	-10%	
<b>Domestic Violence</b>									
Intimate Partner Violence	10	8	8	127	100	121	▼	-17%	
Family Violence	4	9	5	73	62	68	▼	-9%	
<b>Property Offences</b>									
Break & Enter - Commercial	10	9	13	120	113	125	▼	-10%	
Break & Enter - Residential	15	8	14	136	121	167	▼	-28%	
Theft of Vehicle	8	13	12	125	93	120	▼	-23%	
Theft from Vehicle	60	53	49	716	699	668	▲	5%	
Theft Over/Under \$5000	75	86	99	939	819	1073	▼	-24%	
Mischief to Property Over/Under \$5000	40	44	37	493	523	510	▲	3%	
<b>Total Property Offences</b>	<b>230</b>	<b>243</b>	<b>257</b>	<b>2946</b>	<b>2788</b>	<b>3104</b>	▼	-10%	
<b>Traffic Offences</b>									
Fatal MVI	3	0	0	2	3	4	▼	-25%	deaths = 0
Injury MVI	33	26	26	225	282	268	▲	5%	injured = 26
Collisions (All)	119	117	103	824	1068	980	▲	9%	
Roadside Suspensions - 215 Alcohol 24 hrs	7	0	3	51	33	34	▼	-3%	
Roadside Suspensions - 215 Drugs 24 hrs	9	9	5	60	90	62	▲	45%	
Immediate Roadside Prohibitions (Alcohol)	34	21	41	440	297	421	▼	-29%	
<b>Total</b>	<b>205</b>	<b>173</b>	<b>178</b>	<b>1602</b>	<b>1773</b>	<b>1769</b>	►	0%	
<b>Drug Offences</b>									
Possession	3	8	7	86	92	143	▼	-36%	
Trafficking	1	1	0	23	22	23	▼	-4%	
<b>Total</b>	<b>4</b>	<b>9</b>	<b>7</b>	<b>109</b>	<b>114</b>	<b>166</b>	▼	-31%	
<b>Other Offences</b>									
Youth (*Excludes Traffic Offences)	3	3	7	66	61	73	▼	-16%	
Weapons Violations	4	6	4	50	107	62	▲	73%	
Cybercrime	29	24	24	344	459	256	▲	79%	
Bylaws	66	56	58	1018	761	929	▼	-18%	
False Alarms (Dispatched)	47	59	69	632	606	882	▼	-31%	
<b>TOTAL CALLS FOR SERVICE</b>	<b>2,152</b>	<b>2,036</b>	<b>2,099</b>	<b>24,618</b>	<b>24,396</b>	<b>25,030</b>	▼	-3%	

Note - Stats include all calls for service relative to the crime type, whether or not charges were recommended.

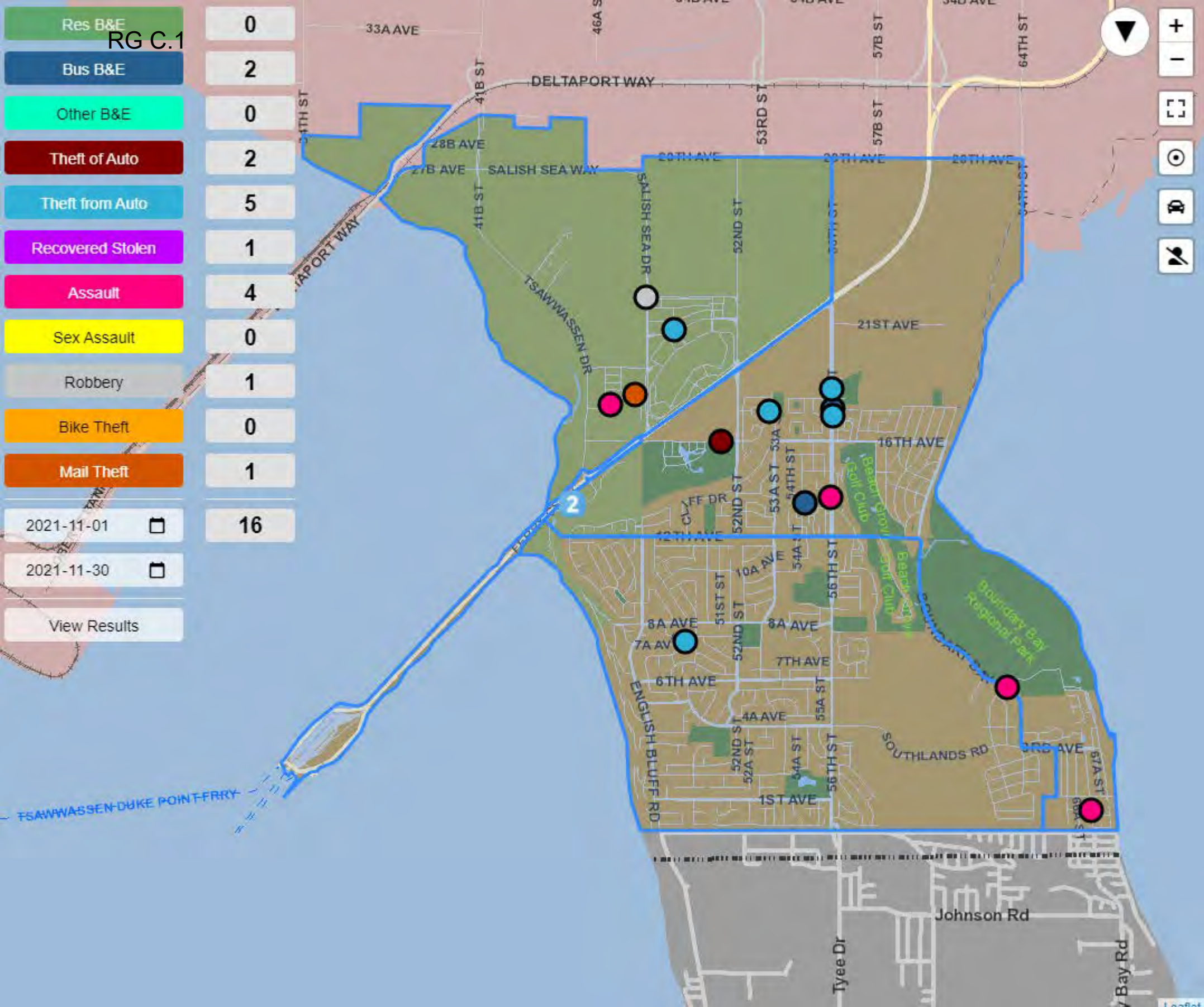


# TFN (Zone 3) Statistics Report

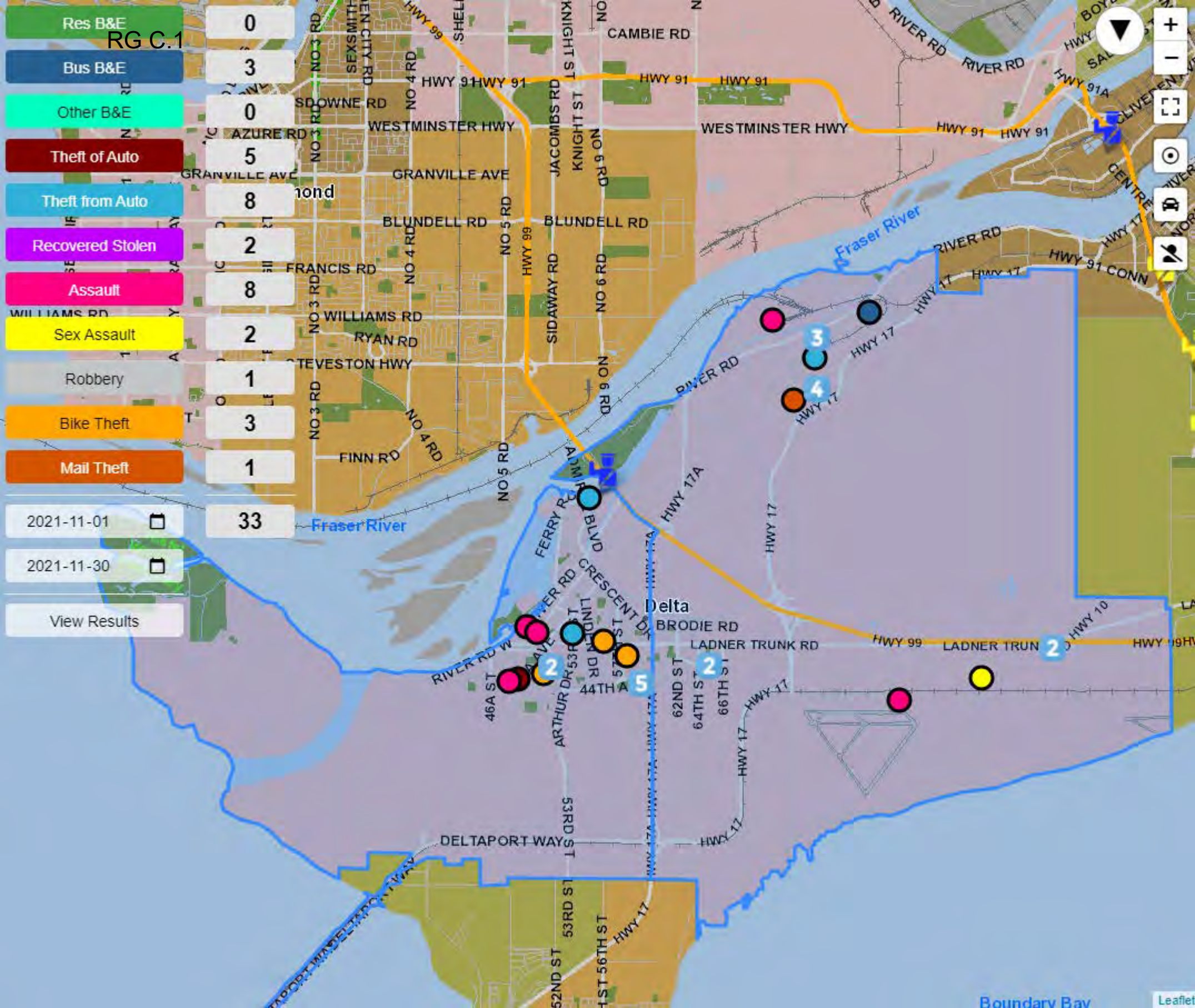
## November 2021

Crime Type	Oct-21	Nov-21	Nov 3YR AVG	YTD 2020	YTD 2021	YTD 3YR AVG	Trend	YTD % Change	Comments
<b>Persons Offences</b>									
Homicide	0	0	0	0	0	0	▶	0%	
Attempted Homicide	0	0	0	0	0	0	▶	0%	
Sexual Assault (Level I)	1	0	0	2	2	3	▶	0%	
Sexual Assault (Level II, Level III)	0	1	0	1	1	1	▶	0%	
Total Assaults (Common, Weapon, Aggravated)	2	1	1	13	13	11	▶	0%	
Robbery	1	0	0	0	1	1	▲	100%	
<b>Total Person Offences</b>	<b>4</b>	<b>4</b>	<b>2</b>	<b>26</b>	<b>34</b>	<b>25</b>	▲	31%	
<b>Domestic Violence</b>									
Domestic Violence (Includes Criminal Harassment, Utter Threats)	0	1	0	3	5	3	▲	67%	
<b>Property Offences</b>									
Break & Enter - Commercial	0	0	0	3	4	4	▲	33%	
Break & Enter - Residential	1	0	1	6	9	6	▲	50%	
Theft of Vehicle	0	0	0	2	3	2	▲	50%	
Theft from Vehicle	4	1	0	24	28	19	▲	17%	
Theft Over/Under \$5000	13	18	14	136	135	153	▶	-1%	
Mischief to Property Over/Under \$5000	3	1	0	16	19	15	▲	19%	
<b>Total Property Offences</b>	<b>24</b>	<b>21</b>	<b>19</b>	<b>200</b>	<b>212</b>	<b>220</b>	▲	6%	
<b>Traffic Offences</b>									
Fatal MVI	0	0	0	0	0	0	▶	0%	deaths = 0
Injury MVI	0	1	1	6	7	6	▲	17%	injured = 1
Roadside Suspensions - 215 Alcohol 24 hrs	0	0	0	5	0	2	▼	-100%	
Roadside Suspensions - 215 Drugs 24 hrs	0	1	0	2	2	1	▶	0%	
Immediate Roadside Prohibitions (Alcohol)	0	1	0	14	15	9	▲	7%	
<b>Total</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>27</b>	<b>24</b>	<b>18</b>	▼	-11%	
<b>Drug Offences</b>									
Possession	0	0	0	7	1	10	▼	-86%	
Trafficking	0	0	0	0	0	1	▶	0%	
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>1</b>	<b>11</b>	▼	-86%	
<b>Other Offences</b>									
Youth (Charged/Suspect Chargeable/ Recommended Charges)*Excludes Traffic Offences	1	0	1	5	5	5	▶	0%	
Weapons Violations	0	0	0	2	5	2	▲	150%	
Cybercrime	0	3	1	11	18	7	▲	64%	
Bylaws	3	2	0	18	23	14	▲	28%	
False Alarms (Dispatched)	3	8	11	60	70	121	▲	17%	
<b>TOTAL CALLS FOR SERVICE</b>	<b>97</b>	<b>117</b>	<b>89</b>	<b>1,039</b>	<b>1,234</b>	<b>1,030</b>	▲	19%	

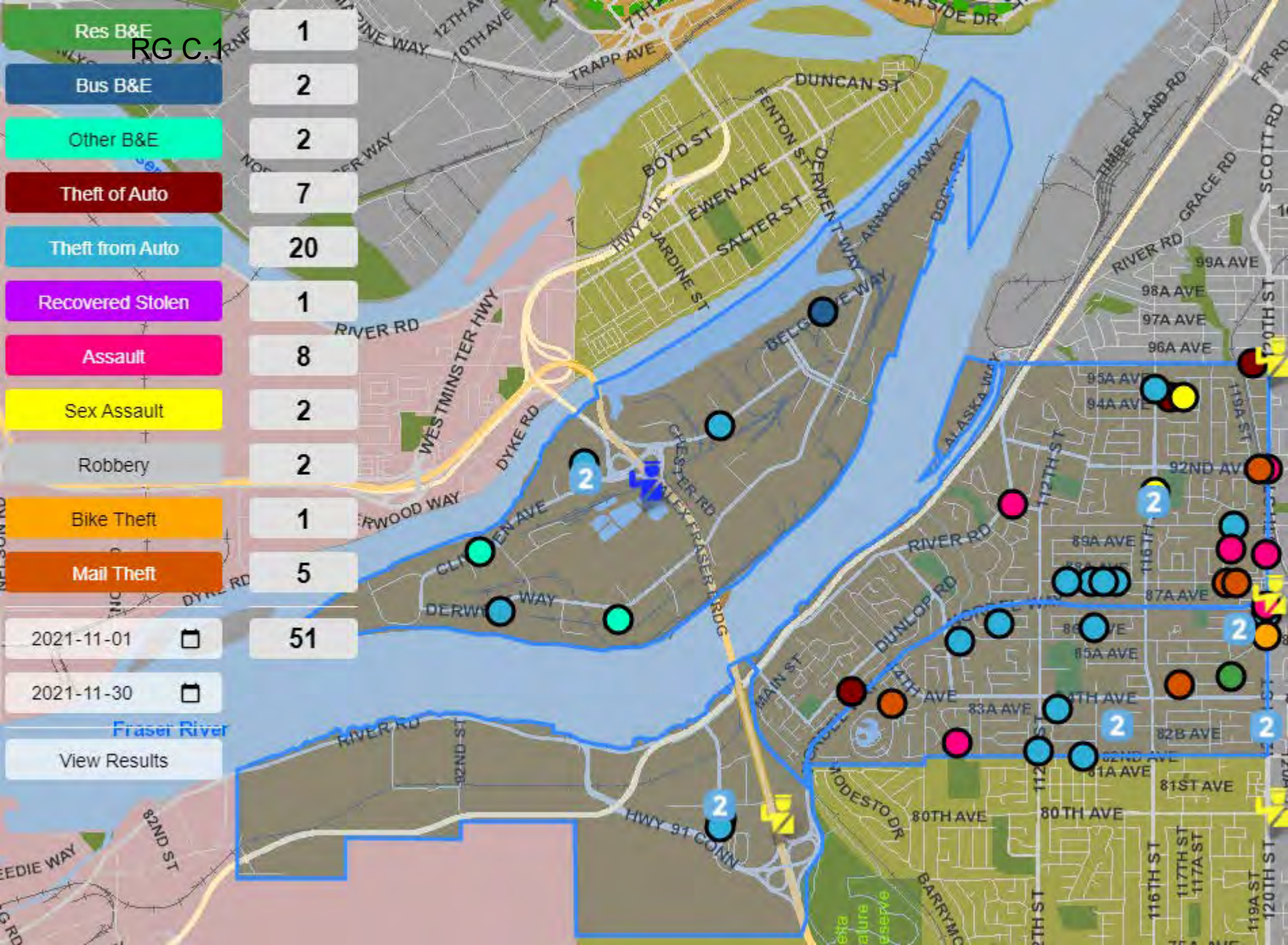
Note - Stats include all calls for service relative to the crime type, whether or not charges were recommended.













Res B&E

5

Bus B&E

2

Other B&E

0

Theft of Auto

5

Theft from Auto

19

Recovered Stolen

2

Assault

8

Sex Assault

2

Robbery

1

Bike Theft

3

Mail Theft

2

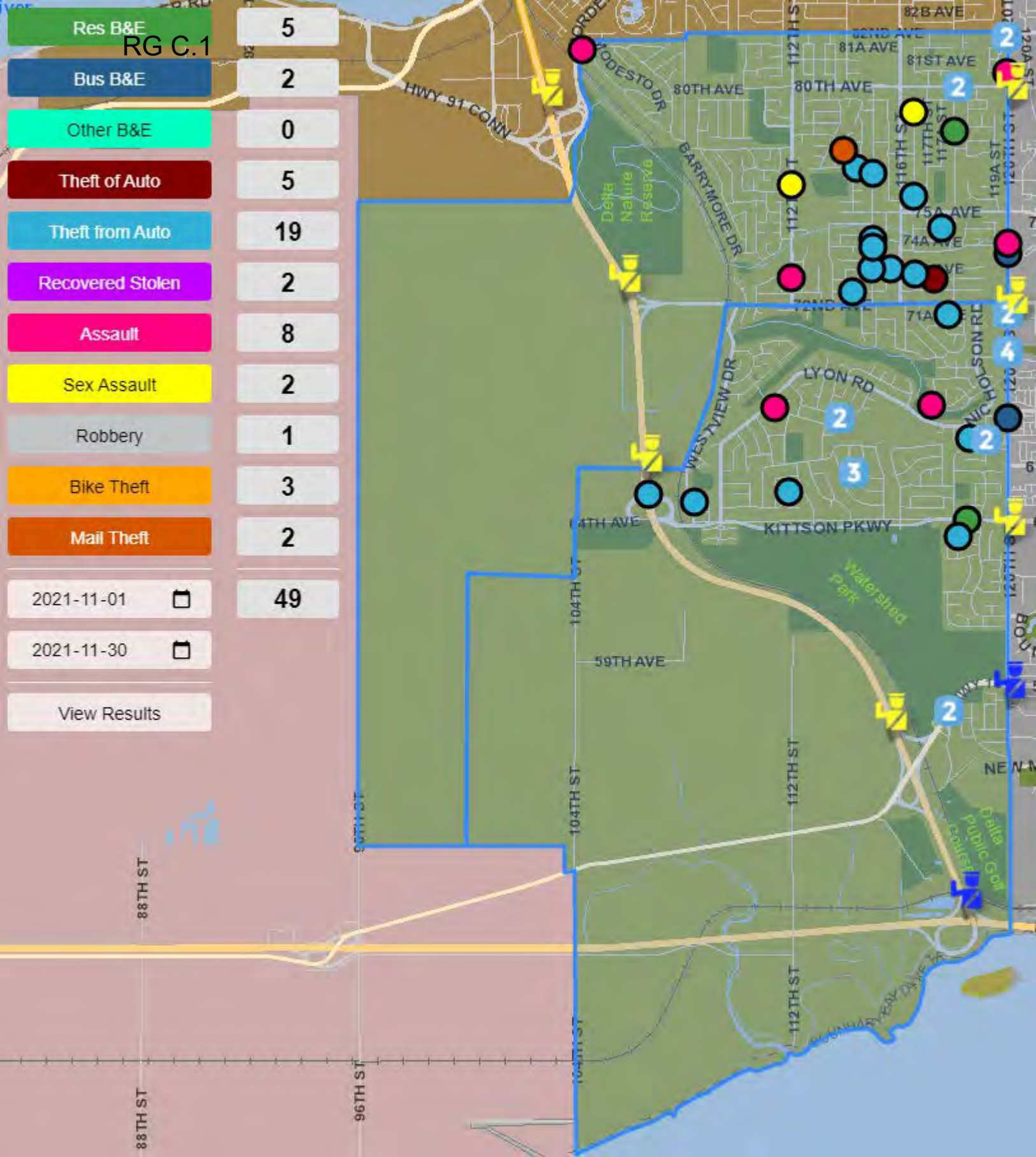
2021-11-01

49

2021-11-30

View Results

RG C.1



RG C.1

6

9

2

19

53

6

28

8

5

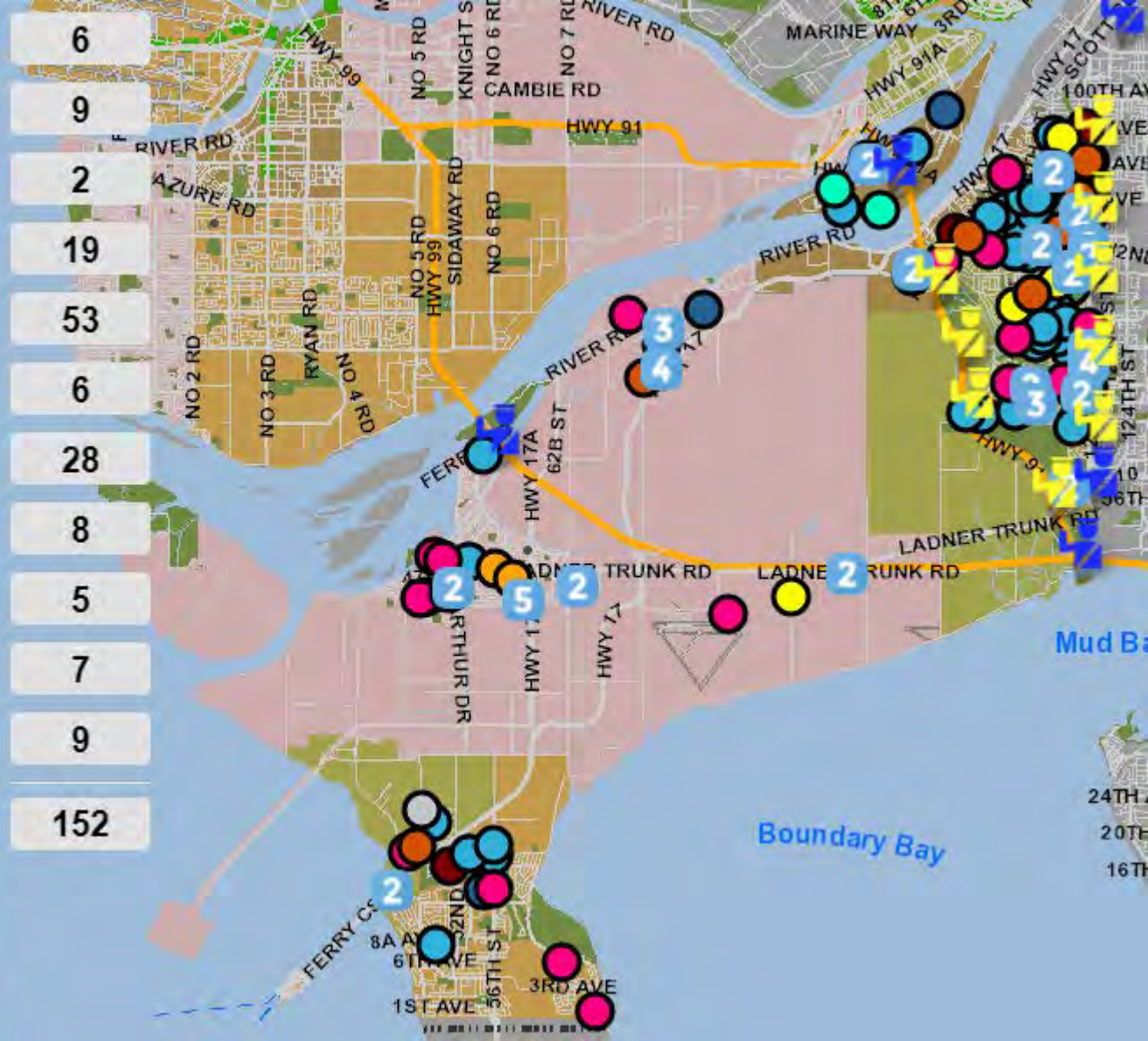
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# RG C.2

## Delta Police Department Financial Report

For the period ending October 31, 2021

### Operating Revenues & Expenditures

	Year to date Actuals	Accrual for Expenditures/ Revenues	Year to Date Actuals (Adjusted)	Year to date Budget	Annual 2021 Budget	YTD Variance (Fav)/Unfav (\$)	YTD Variance (Fav)/Unfav (%)
<b>Expenditures</b>							
Department Support Services	11,653,798	192,273	11,846,071	11,755,020	14,122,500	91,051	0.8%
Community Policing Bureau - Investigative Services	5,212,794	210,453	5,423,247	5,766,530	6,973,500	(343,283)	-6.0%
Community Policing Bureau - Community Services	6,518,593	141,329	6,659,922	7,829,410	9,465,000	(1,169,488)	-14.9%
Community Policing Bureau - Patrol Services	11,850,202	-	11,850,202	11,419,600	13,703,000	430,602	3.8%
Police Secondments	3,115,675	-	3,115,675	2,966,290	3,570,000	149,385	5.0%
Ecomm	1,464,033	-	1,464,033	1,520,830	1,825,000	(56,797)	-3.7%
Wage bank accrual	-	312,500	312,500	-	-	312,500	
<b>Total Expenditures</b>	<b>39,815,095</b>	<b>856,555</b>	<b>40,671,650</b>	<b>41,257,680</b>	<b>49,659,000</b>	<b>(586,030)</b>	<b>-1.4%</b>
<b>Revenues</b>							
Recovered Services	(6,617,483)	(12,209)	(6,629,692)	(6,182,750)	(6,831,500)	(446,942)	-7.2%
Fines and Fees	(651,715)	-	(651,715)	(191,670)	(230,000)	(460,045)	-240.0%
Grants	(2,126,040)	32,833	(2,093,207)	(1,737,080)	(1,754,500)	(356,127)	-20.5%
Other Recoveries and Miscellaneous	(158,453)	-	(158,453)	(75,000)	(90,000)	(83,453)	-111.3%
Transfer to/from Reserve	-	385,616	385,616	(365,000)	(438,000)	750,616	205.6%
<b>Total Revenue</b>	<b>(9,553,691)</b>	<b>406,240</b>	<b>(9,147,451)</b>	<b>(8,551,500)</b>	<b>(9,344,000)</b>	<b>(595,951)</b>	<b>-7.0%</b>
<b>Operating Tax Draw</b>	<b>30,261,404</b>	<b>1,262,795</b>	<b>31,524,199</b>	<b>32,706,180</b>	<b>40,315,000</b>	<b>(1,181,981)</b>	<b>-3.6%</b>

### Capital

	2021 Actuals	2021 Budget	Variance (Fav)/Unfav (\$)
<b>Expenditures</b>			
Vehicle Purchases - 2021	-	688,000	(688,000)
Vehicle Purchases - 2020 carryover	-	638,000	(638,000)
Armoured Vests, Equipment, Furniture, IT	260,460	378,000	(117,540)
Cannabis Roadside Testing Devices	-	112,000	(112,000)
<b>Total Expenditures</b>	<b>260,460</b>	<b>1,816,000</b>	<b>(1,555,540)</b>

# RG C.2

## City of Delta Payroll Overtime Data As of: 2021-10-31

		2021				2021 Year to Date								2020 Overtime Statistics				
		Overtime	Statutory Holiday	Standby Time	Total Month	Budget Month	Overtime	Statutory Holiday	Standby Time	Total YTD	Budget YTD	Variance YTD	% spent (YTD)	Budget Annual	Overtime YTD	Budget YTD	Overtime Annual	Budget Annual
1199	Police Fleet Mtce (Ops)	-	-	-	-	-	269	-	-	269	-	269	-	-	984	-	984	-
1268	PoliceCommunitySafetyOfficer	-	-	-	-	-	16,135	-	-	16,135	-	16,135	-	-	-	-	-	-
1305	Police Community Support	17,439	-	4,782	22,221	12,417	230,092	641	33,696	264,430	124,170	140,260	149,000	136,500	117,080	219,977	145,500	
1307	Police Comms/Media	1,799	-	3,242	5,041	834	16,292	-	18,036	34,328	8,340	25,988	10,000	10,200	4,170	14,181	5,000	
1312	Police PublicSafety Operations	93	-	-	93	208	3,295	279	-	3,574	2,080	1,494	2,500	3,934	2,080	7,823	2,500	
1331	Police TFN Policing	-	-	-	-	583	7,032	569	-	7,601	5,830	1,771	7,000	1,765	5,420	4,149	6,500	
1335	Police Administration	2,429	-	-	2,429	1,250	14,332	217	-	14,548	12,500	2,048	15,000	10,544	8,330	14,450	10,000	
1342	Police Ports Liaison	-	-	-	-	42	-	-	-	-	420	(420)	500	-	420	-	500	
1343	Police BC Justice Institute	-	-	-	-	-	496	-	-	496	-	496	-	702	-	3,540	-	
1345	Police Human Resources	18,448	-	-	18,448	8,958	139,203	1,324	-	140,527	89,580	50,947	107,500	126,470	84,580	152,028	105,000	
1349	Police Drug Section	-	-	-	-	-	-	-	-	-	-	-	-	955	27,500	(5,411)	34,000	
1350	Police Identification Section	-	-	-	-	167	-	-	-	-	1,670	(1,670)	2,000	3,818	1,670	(1,610)	2,000	
1351	Police Fraud Investigation	-	-	-	-	-	-	-	-	-	-	-	-	563	3,330	(2,047)	4,000	
1352	Police General Investigation	217	-	-	217	2,292	14,052	-	869	14,921	22,920	(7,999)	27,500	29,026	21,670	33,413	27,000	
1353	Police Intelligence Section	414	-	-	414	1,125	6,950	424	4,514	11,887	11,250	637	13,500	3,658	3,330	8,963	4,000	
1354	Police DrugInvestigationSuppTm	7,485	207	-	7,692	7,083	37,074	207	2,482	39,763	70,830	(31,067)	85,000	63,851	39,170	67,195	49,000	
1356	Police Major Crimes Section	15,999	-	-	15,999	18,125	222,707	-	13,275	235,982	181,250	54,732	217,500	163,079	166,670	190,542	207,000	
1357	Police SeriousCrimes/SexOffenc	843	-	-	843	1,250	7,465	-	1,808	9,273	12,500	(3,227)	15,000	35,823	11,670	41,710	14,500	
1358	Police IMPACT (Sec)	3,716	-	318	4,034	2,625	36,277	271	2,971	39,520	26,250	13,270	31,500	18,119	24,580	23,259	30,500	
1359	PoliceProvTrafficProjects(Sec)	-	-	-	-	-	24,198	-	-	24,198	39,000	(14,802)	59,000	37,724	39,330	52,226	59,000	
1363	Police IRSU (Sec)	4,127	-	-	4,127	5,167	44,427	569	-	44,996	51,670	(6,674)	62,000	34,193	48,750	47,717	60,500	
1364	Police CFSEU (Sec)	18,761	-	310	19,071	11,708	150,720	2,054	310	153,084	117,080	36,004	140,500	65,621	110,420	99,395	137,000	
1367	Police DCPO ND	-	-	-	-	913	2,537	-	-	2,537	9,130	(6,593)	11,000	1,331	8,330	2,203	10,500	
1368	Police DCPO Ladner	-	-	-	-	208	1,272	-	-	1,272	2,080	(808)	2,500	461	2,080	484	2,500	
1369	Police DCPO Tsaw	-	-	-	-	208	597	244	-	842	2,080	(1,238)	2,500	972	2,080	1,394	2,500	
1370	Police School Liaison	2,275	-	-	2,275	583	23,765	-	-	23,765	5,830	17,935	7,000	4,158	5,420	6,192	6,500	
1371	Police Reserve Police	-	-	-	-	-	-	-	-	-	21,500	(21,500)	21,500	20,000	20,000	20,000	21,000	
1373	Police Victim Services	179	-	45	224	375	780	-	1,540	2,320	3,750	(1,430)	4,500	4,793	3,750	6,037	4,500	
1376	Police Information & Security	2,435	-	-	2,435	4,333	30,572	321	-	30,892	43,330	(12,438)	52,000	28,716	42,500	31,898	51,000	
1381	Police Truck Enforcement	-	-	-	-	333	1,385	-	-	1,385	3,330	(1,945)	4,000	402	3,330	402	4,000	
1382	Police LMD PDS	-	-	-	-	-	-	-	-	-	-	-	-	195	-	195	-	
1383	Police Traffic Section	12,995	-	1,047	14,042	3,000	45,582	-	8,527	54,110	30,000	24,110	36,000	25,481	32,500	26,834	40,500	
1388	Police Patrol	65,125	7,268	977	73,370	48,917	449,443	86,478	2,746	538,667	489,170	49,497	587,000	328,518	460,420	453,146	572,000	
1390	Police Professional Standards	-	-	-	-	292	2,519	-	-	2,519	2,920	(401)	3,500	2,704	2,500	4,769	3,500	
1524	Police LMTT	7,540	-	-	7,540	4,583	46,944	-	-	46,944	45,830	1,114	55,000	15,435	45,830	15,435	55,000	
1540	Police VPD BCMUP (Sec)	209	-	-	209	-	8,700	-	-	8,700	-	8,700	-	992	-	992	-	
1579	Police Information Technology	656	-	-	656	583	3,004	-	-	3,004	5,830	(2,826)	7,000	5,177	5,830	5,177	7,000	
1584	Police Intelligence Management	-	-	-	-	42	183	-	-	183	420	(237)	500	-	420	-	500	
1594	Police UHU (Sec)	-	-	-	-	-	-	-	-	-	-	-	-	-	10,000	-	12,500	
1596	Police Youth Liaison	1,641	-	-	1,641	292	11,986	-	-	11,986	2,920	9,066	3,500	10,753	2,920	13,517	3,500	
1646	Police Cybercrime	-	-	-	-	-	-	-	-	-	-	-	-	717	4,170	3,410	5,000	
1680	Police Public Information Reps	2,793	1,839	-	4,632	7,576	9,827	18,009	-	27,836	75,760	(47,924)	91,000	23,403	73,740	32,374	88,500	
1681	Police LMD PDS (Sec)	7,072	155	-	7,227	2,583	112,231	3,638	-	115,869	25,830	90,039	31,000	72,568	18,330	93,800	22,500	
1682	Police LMD ERT (Sec)	4,406	-	3,535	7,940	7,125	55,329	528	28,622	84,479	71,250	13,229	85,500	45,930	67,080	62,111	83,500	
1683	Police RTIC-BC (Sec)	-	-	-	-	542	496	1,410	-	1,907	5,420	(3,513)	6,500	1,769	5,000	1,769	6,000	
1685	Police TFN Service Team	411	636	-	1,047	2,333	12,198	6,263	-	18,461	23,330	(4,869)	28,000	12,582	30,420	12,536	37,500	
1686	Police INSET (Sec)	4,520	-	-	4,520	458	10,942	-	-	10,942	4,580	6,362	5,500	8,577	4,170	8,577	5,000	
1687	Police LMD FIS (Sec)	597	-	2,451	3,048	6,125	16,654	2,248	25,266	44,168	61,250	(17,082)	73,500	22,204	57,500	35,110	71,500	
1697	Police TrafficSpecialtyDogUnit	-	-	-	-	458	-	-	-	-	4,580	(4,580)	5,500	-	-	-	-	
1750	Police Crime Reduction Unit	1,691	-	-	1,691	-	3,004	-	-	3,004	-	3,004	-	-	-	-	-	
1751	Police Patrol Support Team	-	-	-	-	-	910	-	-	910	-	910	-	-	-	-	-	
Police		206,314	10,105	16,708	233,126	165,696	1,821,879	125,694	144,663	2,092,236	1,717,460	374,776	121.82%	2,069,000	1,385,367	1,628,490	1,810,847	2,020,000

Adjust for recoverables/new stat  
YTD adjusted for recoverables

(519,233) (519,233)  
1,573,003 1,717,460 (144,457)

91.59%



Delta Police Board  
4455 Clarence Taylor Cres  
Delta, BC V4K 3E1

Nov 22, 2021

Dear Mayor Harvie,

I am writing to sincerely thank you for the contribution of \$1500 received from the Delta Police Board to assist with programming for the CAPG 32nd Annual Conference. Your contribution allowed us to fulfill our goal of offering a program to our delegates that was educational and affordable and provided rich dialogue and vital networking opportunities. Financial support from members like you lets us continue to deliver the best police governance conference Canada has to offer.

One of the overarching messages your support delivers is that your organization is a champion of excellence for civilian oversight of municipal police in Canada and that you believe in the values of integrity, transparency and accountability. We were proud to display this acknowledgement at the conference.

On behalf of the CAPG board of directors and all of our members, I extend our warmest gratitude for your support and reassure you that CAPG will work diligently to be a significant and credible stakeholder in all discussions related to community safety and police governance at the national level.

Sincerely,



Carole McDougall  
Chair of the 2021 CAPG Conference Committee



Office of Mayor George V. Harvie  
*City of Delta*



MAYOR'S OFFICE

Delta

December 6, 2021

Dear Resident,

As Mayor of Delta, I recently attended a Mental Health Forum hosted by The Harmony Initiative Society, along with mental health advocates living and working in Delta. Forum participants highlighted the exacerbating impact of the COVID-19 pandemic on pre-existing mental health and addiction challenges, and agreed that information should be provided to Delta residents regarding resources available in our community.

The COVID-19 pandemic has challenged all of us in many different ways. Whether you are a parent, youth, senior, or a newcomer resident, there have been financial, physical and emotional effects brought about by pandemic lockdowns, restrictions and ongoing uncertainty.

It is not surprising that many people have felt stressed, anxious, and even depressed. It is normal to feel this way as we adjust to new ways of living, working and socialising. I am proud to live in a compassionate, resilient community where we help and care for each other. In this spirit, I encourage you to reach out to your neighbours, friends, and colleagues, and ask how they are doing. A simple question can go a long way to making people feel that they matter and someone cares.

If you or somebody you know is struggling with mental health related issues, I urge you to seek help. There are many free resources available to you that can be accessed via the City of Delta's website:

- End the Stigma Public Awareness Campaign <https://delta.ca/endthestigma>
- COVID-19 FAQ – Social Services <https://delta.ca/covid19faq>

Additionally, the City of Delta's 'You Matter to Delta' guide provides community emergency resources and supports available in Delta. The guide is attached to this letter and can be found at our facilities, libraries, and on Delta's website:

<https://delta.ca/socialservices> or you can call City Hall directly and ask for help – 604-946-4141.

December 6, 2021  
Page 2

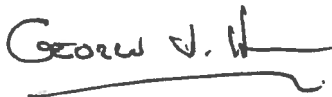
The Province of British Columbia, Fraser Health Authority and other community partners also have developed various free online supports, including:

- **Wellbeing website:** features a BC guided search tool that helps users find a curated, personalized list of mental health and other services based on answering simple questions about who they are and what they need. <https://wellbeing.gov.bc.ca/>
- **BC Virtual Mental Health Supports:** virtual services are available for British Columbians who are experiencing anxiety, depression or other mental health challenges. <https://www2.gov.bc.ca/gov/content/health/managing-your-health/mental-health-substance-use/virtual-mental-health-supports>
- **Foundry Virtual:** offers virtual drop-in counselling sessions, youth and caregiver peer support, primary care and group offerings to young people ages 12-24 and their caregivers. <https://foundrybc.ca/virtual/>

To find any social services in Delta, you can call or text 2-1-1. If you are in an emergency situation, call 9-1-1. For mental health support, call the Crisis Line at 1-800-SUICIDE (1-800-784-2433) or the Mental Health Support Line at 310-6789 (no area code needed).

We all can use a little bit of kindness in our lives. As we continue our efforts to respond to the pandemic and work to recover from it, I encourage you to be kind to yourself and others and to seek help as needed.

Yours truly,

A handwritten signature in black ink, appearing to read "George V. Harvie", with a horizontal line underneath.

George V. Harvie  
Mayor of Delta



**Are You a Senior?**  
*Feeling lonely, isolated?  
Looking for help?*

- **Call the Seniors Distress Line:**  
604-872-1234
- **Call Seniors Support Coordinator,**  
**City of Delta:** 604-787-1242
- **Call the Seniors Services Office,**  
**Deltassist:** 604-946-9526  
(Essential Seniors Services)
- **Live in South Delta?**  
**Call the Seniors Community**  
**Connector, Kin Village:** 236-880-4120  
(Social Prescribing Program)
- **Live in North Delta?**  
**Call Seniors Community Connector,**  
**DIVERSECity:** 604-507-2266  
(Social Prescribing Program)



**Using Drugs? Get  
Supports You Need.**

*This community cares about you  
and wants you to stay safe.*

- **Using alone and have a phone?**  
Download the Lifeguard app. It can  
save your life. It will connect to 9-1-1  
automatically in the event of a  
potential overdose.
- **Need to access safe alternatives to  
the toxic drug supply?** Call 8-1-1 for  
non-emergency health information.
- **Little House Society** offers 4 free  
counselling sessions to Delta  
residents struggling with substance  
use disorders and their family  
members. Call 778-434-3119.
- **Deltassist** provides free counselling  
to Delta residents using substances  
and their close family members.  
Call 604-594-3455.



**Need Access to  
an Emergency  
Food Hamper?**

- **Every Wednesday, 9am to 11am**  
South Delta Food Bank  
at Lighthouse Church  
5545 Ladner Trunk Road | 604-946-1967
- **Every second Tuesday, 10am to 12pm**  
North Delta Food Bank Depot  
at Northside Community Church\*  
11300 84 Avenue | 604-581-5443
- **Monday - Friday, 9am to 4:30pm**  
Deltassist | Free emergency food bags  
604-594-3455
- **Every first and third Sunday, 2pm**  
Crossroads United Church  
Free fresh produce hamper  
7655 120th Street | 778-593-1043

*\*Registration is required - call to register.*



**Using Substances?  
Know Somebody Who  
Does? Be Prepared.**

- **Get Your FREE Naloxone Kit in Delta:**  
Naloxone, also known as Narcan, is a safe  
and highly effective medication that  
reverses the effects of opioid overdose.
- **Lookout Mobile Harm Reduction  
Outreach Team** | 604-328-7610  
Additional services: drug checking,  
sharps disposal, and other services.
- **South Delta Public Health Unit**  
1826-4949 Canoe Pass Way  
604-952-3550
- **North Delta Public Health Unit**  
11245-84th Ave | 604-507-5400  
Additional services: drug checking.
- **Deltassist** | 9097 120 Street  
604-594-3455 | Provides kits and training.



**Worried About  
Your Next Meal?**  
*There are places in Delta and nearby  
in Surrey that provide free food meals.*

- **Once a month on Tuesdays**  
All Saints Anglican Church  
4755 Arthur Drive, Delta | 604-946-8413
- **Monday - Friday**  
Guru Nanak Food Bank  
101-15199 68 Ave, Surrey | 604-537-1440
- **First and third Saturday of the month**  
Muslim Food Bank  
104-12941 115 Ave, Surrey  
1.866.248.3868 Ext 1
- **Monday - Friday**  
Free Hot Pre-packaged Vegetarian Meals  
101-15199 68 Ave, Surrey

*Call for exact dates and hours of operation.*



**Not Feeling Safe?  
Been a Victim of  
Crime or Abuse?**

- **Crisis 24/7 Line**  
Fraser Health:  
604-951-8855 | 1-877-820-7444  
Crisis Centre BC: 604-872-3311
- **Emergency housing for women and  
children fleeing violence in relationships**  
Azure Place – Delta Transition House  
for Women  
604-957-1556 | [wingshnc@azureplace.org](mailto:wingshnc@azureplace.org)
- **Delta Police Victims Services**  
604-940-5019  
[victimservices@deltapolice.ca](mailto:victimservices@deltapolice.ca)
- **Deltassist wraparound services  
to victims of abuse/assault and  
their families**  
604-594-3455 | [janiceh@deltassist.com](mailto:janiceh@deltassist.com)

# YOU MATTER TO DELTA

Delta

Need emergency housing?  
Worried about your next  
meal? Senior and feeling  
isolated? Need help?

**You are not forgotten.  
You are not alone.  
You matter.**

This pocket guide provides  
information about emergency  
supports and community  
services in Delta.

*More information on services  
in Delta is available at  
[Delta.ca/socialplanning](http://Delta.ca/socialplanning).*

## CALL 911

- if you have an immediate  
emergency.

## CALL 811

- if you require non-emergency  
health information.

## CALL 211

- if you need information about  
services or programs in BC.  
Help is available 24/7  
in multiple languages.



## Need Shelter for Tonight?

*There are supports to help you  
to stay warm and safe.*

**Nov 1 to Mar 31**

Extreme Weather Shelter is  
open at Ladner United Church  
(4960 48 Ave, Delta).  
If shelter is full, call bc211.

*The shelter is only open during  
extreme weather events.*

**Apr 1 to Oct 30**

Call bc211 for a list of  
open shelters.



## Extreme Weather Shelter

### NORTH DELTA

For updates about the  
North Delta Extreme  
Weather Shelter visit:  
[Delta.ca/shelter](http://Delta.ca/shelter).

### LADNER

📍 4960 48 Ave, Delta

☎ 604-599-8900 for options

🚌 Public transit (bus):  
601 Ladner-Tsawwassen



## Need Access to Emergency Housing and Other Supports?

Want to know about your housing  
options and need some immediate  
assistance?

- Mobile Outreach Team:  
☎ 604-765-6751  
✉ [hylandoutreach@options.bc.ca](mailto:hylandoutreach@options.bc.ca)

Need access to free internet and  
computers? Visit your local libraries.

- **North Delta:** George Mackie Library  
8440 112 St, Delta | 604-594-8155
- **Ladner:** Ladner Pioneer Library  
4683 51 St, Delta | 604-946-6215
- **Tsawwassen:** Tsawwassen Library  
1321 56 St, Delta | 604-943-2271





**MEMO**  
**DELTA POLICE BOARD**  
 Regular Meeting

From: **Angela Kaiser**  
 Chair, Finance and Risk Management Committee

Date: **December 10, 2021**

Subject: **Expenditure Approval: Police Vehicle Accessories, Large Platform Drone and POPAT Review/Study**

The Delta Police Board has approved the below noted expenditures/purchases for the Delta Police Department (DPD). The request for the expenditure approvals will also be brought forward to Council, where necessary, on December 13<sup>th</sup>.

<b>1. <u>Purchase of large platform drone</u></b>	<b>\$28,526.51 + taxes</b>
Joint purchase between DPD and Delta Fire	Cost for DPD

The drone is required and has previously been used by the DPD for investigations and by Delta Emergency Management Program (e.g. infrastructure assessments). The drone is also required for flights in adverse weather conditions. The current drone is now at the end of life; there are no further firmware or software updates and replacement parts are no longer available from the manufacturer.

<b>2. <u>Purchase of Police vehicle accessories</u></b>	<b>\$85,214.81 + GST</b>
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This purchase includes the specialized equipment required for six Police Vehicles. In addition to vehicle purchases, there is a significant amount for outfitting a replacement unit with specialized equipment and decaling in order for the vehicle to be "road ready". Specialized equipment includes emergency lights, sirens, speakers, laptop docking station, prisoner case, and secure weapons and ammunition storage.

<b>3. <u>Expenditure for a POPAT review/study</u></b>	<b>\$4,422.48 + GST</b>
Joint purchase between 13 BC municipal policing agencies	Cost for DPD

The objective of the review is to provide leading practice recommendations on alternatives for a more gender-inclusive recruitment physical fitness assessment, and relevant thought leadership/leading practices to diversity, equity and inclusion associated with this recruitment topic, all of which will contribute to a business case for change in enabling diverse recruitment and more inclusive hiring practices.

Respectfully Submitted:

Angela Kaiser  
 Chair, Finance & Risk Management Committee  
 Delta Police Board



December 2, 2021

Ref: 625232

Chairs of Municipal Police Boards  
Chair, SCBCTA Police Services Board  
Chair, Stl'atl'imx Tribal Police Services Board  
Chief Constables of Municipal Police Departments  
Chief Officer Dave Jones, SCBCTA Police Service  
Chief Officer Deborah Doss-Cody, Stl'atl'imx Tribal Police Service  
Deputy Commissioner Dwayne McDonald, Commanding Officer, RCMP "E" Division

Dear Sirs/Madams:

As you may recall, certain BC Provincial Policing Standards (BCPPS) were temporarily suspended at various points during the pandemic. Presently, the suspension only applies to use-of-force training and requalification that must be completed in-person (ref: 579105 and enclosed list of standards). I am writing today to advise of the timeline for bringing these standards back into effect.

I understand that most police agencies have already resumed delivering use-of-force training and requalification. I also appreciate that it will take time, particularly for the RCMP which has more than 4,000 members in municipal or provincial policing roles in BC, to ensure that all officers are caught up on any qualifications that lapsed during the suspension of training. In light of this, the temporary suspension of standards will end on May 1, 2023. All officers must be in compliance with use-of-force training and requalifications under the BCPPS by this time.

As I know you all appreciate, adherence to the BCPPS is a foundational aspect of ensuring public confidence in our police agencies and I genuinely appreciate your flexibility in these challenging times.

If you or your staff have any questions regarding this correspondence, please contact Mike Massine, Senior Program Manager, Standards and Evaluation Unit directly at 778 572-3407 or [Mike.Massine@gov.bc.ca](mailto:Mike.Massine@gov.bc.ca).

Regards,

Wayne Rideout  
Assistant Deputy Minister  
And Director of Police Services  
Policing and Security Branch

Enclosure: List of Affected Standards

pc: Clayton Pecknold, Police Complaint Commissioner, Office of the Police Complaint  
Commissioner  
Micheline Lahaie, Chairperson, Civilian Review and Complaints Commission for the Royal  
Canadian Mounted Police  
Ronald J. MacDonald, QC, Chief Civilian Director, Independent Investigation Office  
Superintendent Jennifer Keyes, Director, Justice Institute of BC Police Academy  
Superintendent D.J. (Deb) Bourne, Officer in Charge, E Division Training, Pacific Region  
Training Centre, RCMP



Ref: 625232

Enclosure

Effective December 7, 2020 and until May 1, 2023, the Director of Police Services has temporarily cancelled the following BCPPS, in respect of any officer whose qualifications lapsed after March 21, 2020:

- **Firearms Training and Qualification - BCPPS 1.1.2**
  - (2) - Annual pistol recert;
  - (3) - Annual recert of all other firearms;
  - (4) - Articulate to the satisfaction of a use-of-force instructor as to when lethal force is justified;
  - (6) - Practice training in firearms tactics and Use of Force every three years; and Shooting at distances of 25 metres and greater every three years.
- **Intermediate Weapons – BCPPS 1.2.2**
  - (4) - Recert every three years.
- **Police Service Dogs: Performance Testing and Maintenance – BCPPS 1.4.4**
  - (1) (b)- Ensure that every police dog in use by the police force is tested annually.
- **Use-of-Force Techniques: Neck Restraints – BCPPS 1.5.1**
  - (2) (a) - If the police force permits the use of the vascular neck restraint in circumstances other than those where there are reasonable grounds to believe that lethal force is justified, each officer authorized to apply the vascular neck restraint must re-qualify every year, at a minimum, in applying this technique; and
  - (b) - If the police force only permits the use of the vascular neck restraint in circumstances where there are reasonable grounds to believe that lethal force is justified, each officer authorized to apply the vascular neck restraint must re-qualify every three years, at a minimum, in applying this technique.
- **Use-of-Force Instructor Training – BCPPS 3.2.3**
  - (5)- Ensure any person authorized to instruct use of force maintains their qualification by:
    - (a) - Conducting at least 30 hours of use-of-force instruction each year;
    - (b) - Participating at a BC Police Academy or RCMP Pacific Region Training Centre endorsed professional workshop or course every two years, at a minimum; and
    - (c) - Maintaining all of the pre-requisites listed in Standard (4) above.

## 2022 DELTA POLICE BOARD SCHEDULE OF MEETINGS

January 2022						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

February 2022						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

March 2022						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

April 2022						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

May 2022						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

June 2022						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

July 2022						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

August 2022						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

September 2022						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

October 2022						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November 2022						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

December 2022						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Board Meeting 9:00 am ND Arts Centre	PSB EOC	F&RM Comm ittee 9:00 am	HR Committee 8:00 am	Governance Committee 9:00 am	BCAPB AGM	CAPG Conference Saskatoon	Public Holiday
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## VANCOUVER POLICE DEPARTMENT

### REPORT TO THE VANCOUVER POLICE BOARD

REPORT DATE: October 12, 2021  
COMMITTEE MEETING DATE: October 21, 2021  
BOARD REPORT #                       
*Regular*

TO: Vancouver Police Board  
FROM: Inspector Kevin Bernardin  
SUBJECT: 2021 Strategic Policing Issues

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#### RECOMMENDATION:

**THAT**, the Vancouver Police Board receives this report for information and discussion.

#### SUMMARY:

As a core and essential service, the impacts of several strategic policing issues coupled with a reduced City Council directed 2021 budget, has made 2021 an exceptionally challenging year. Police services have not been able to scale down and with the related financial and operational challenges; the Vancouver Police Department (VPD) will be over budget for the first time in 16 consecutive years.

#### DISCUSSION:

Policing is significantly impacted by external and unpredictable factors. The following list briefly summarizes 21 strategic policing issues in 2021 that directly impact the VPD. This list is not exhaustive and the topics are not listed in any particular order.

- **PUBLIC ORDER / PROTESTS**

***The VPD increased public order event staffing when comparing the first eight months of 2021 to the first eight months of 2020.***

The year 2020 saw an unusually high number of protests compared to previous years - 2021 is on track to exceed this number. Protests and demonstrations span a wide variety of themes with the majority related to the pandemic, the environment, and political and social issues. An increasing number of protests or demonstrations have Vancouver as the centre stage for groups around British Columbia. There were 589 events in all of 2019, 563 in all of 2020, and in the first eight months of 2021 there have been 587 events. The VPD provided staffing for 40% of all public order events in the first eight months of 2021. It is projected there will be over 840 protests or demonstrations for the 2021 year. This is a 49% increase over all of 2020.

We anticipate that protests in Vancouver will continue to increase in the years to come, as will the costs associated to ensuring public safety and minimizing traffic disruption.

- **PANDEMIC**

***As a core and essential city service, the VPD experienced challenges and extra expenses throughout the pandemic and continued to provide services unlike the majority of other services sectors.***

Unlike many other sectors, the VPD was unable to scale down or shut down during the pandemic and in fact, additional resources had to be dedicated to the Department Operations Centre and the creation of the COVID-19 Pandemic Working Group to ensure continuous delivery of core services. Despite the slow-down or shut down of many business and services, the remote working environment, restricted gathering of crowds, evolving Provincial Health Orders and with the Province in Stage 3 of pandemic and economic recovery, the VPD experienced increased service demand in certain areas. Increased investigative complexity of calls related to person offences, property crime, and public disorder have significantly impacted workloads. There was also an increase in certain crime types like serious assaults, hate crime and mischiefs.

Since January 2020, the VPD has been required to adapt to additional unfunded on-going COVID-19 safety and precautionary measures, including enhanced cleaning and the purchase of personal protective equipment for staff.

- **LOWER MAINLAND GANG CONFLICT**

***The escalating Lower Mainland Gang Conflict is complex, resource intensive, and expensive to bring offenders to justice.***

The Lower Mainland Gang Conflict (LMDGC) is a term for the current conflict between four violent organized crime groups operating in the Lower Mainland. In addition to this highly publicized conflict, multiple other gang-nexus conflicts are ongoing in the area. The LMDGC has resulted in an increase in gang nexus incidents of extreme violence throughout the region in 2021. Public safety has been threatened with open-air shootings in densely populated areas and other violent acts. The LMDGC escalated in April of this year with a brazen public murder in Vancouver's Coal Harbour neighbourhood and the recent daytime shooting at a local hotel's public parking lot.

On May 12, 2021, members throughout the VPD came together establishing Task Force "Threshold" to target gang members in our communities who pose the greatest risk to public safety. This initiative is multi-faceted and includes a robust public information strategy, targeted uniform enforcement, and the implementation of various overt and covert investigative techniques with joint, multi-agency efforts. So far this year, there has been 105 shootings and 36 homicides with a confirmed gang-nexus have occurred in the Lower Mainland, of which 21 shootings and 7 homicides occurred in Vancouver.

The ability to successfully investigate these types of crimes in Vancouver is complicated by the involvement of organized crime. Crimes committed by or for a criminal organization are difficult to investigate due to lack of witness or victim

cooperation. In order for these investigations to succeed, police seek victim and witness cooperation using a variety of techniques including complicated witness management for high-risk trials and witness protection. These techniques are extremely expensive and require significant court disclosure. This typically results in increased cost and complexity, multiple judicial challenges, and lengthy trials. Despite this fact, the VPD continues to investigate these crimes as the risk to the public is great with the involvement of organized crime figures.

- **COLLECTIVE BARGAINING**

***Several collective agreements are not yet settled, with the greatest risk being the VPU settlement, which will be decided through arbitration consistent with the Fire and Police Services Bargaining Act.***

Collective agreements with the Vancouver Police Union, Vancouver Police Officers' Association, and Teamsters are currently being negotiated. The VPD exempt employees do not have a collective agreement but follow the City of Vancouver's exempt compensation provisions.

- **E-COMM LEVY**

***Costs related to a recent external consultant outlining the need to hire more staff will have a significant impact on the VPD. An increase in levy cost is requested by E-Comm 9-1-1 for the hiring of more staff to address long waits times for non-emergency police calls.***

E-Comm 9-1-1 is the Provincial third-party provider for VPD's dispatch, radio, call-taking, and 911 services which is paid by the VPD through a levy. The media has highlighted public concerns of long wait times when connecting with an E-Comm 9-1-1 call taker. These service level deficiencies are currently being reviewed by E-Comm. Additional staff required to meet the increase in call volume and policing complexity could result in an increase of the E-Comm levy and would require VPD concurrence.

Also evolving is the federally mandated modernization of the national emergency communications network – Next Generation 9-1-1. This nation-wide system upgrade is planned to start in 2022 and is projected to have significant cost implications for the VPD and other contributing police agencies as E-Comm 9-1-1 undertakes extensive technical and operational improvements.

- **MORALE & EMPLOYEE WELLNESS**

***More is being asked of our staff to address the demands for service with increased pressures and complexity. Less staff and an increase in assaults against police officers is leading to physical and mental fatigue and impacting employee wellness.***

Our people are our most important asset. Policing is a core and essential service. There are significant unprecedented pressures on police fuelled by negative news media, some public sentiment, and social media. The pandemic has also affected the physical and mental health of VPD employees.

Recommendations from the VPD Operational Review (a comprehensive service level and resource review conducted in partnership with an external consultant) to hire an additional 20 sworn and 10 civilian positions were deferred in 2021 to

recognize the City of Vancouver's financial challenges. Members are being asked to work more to cover operational shortages, protests, projects and extended investigations as we are currently operating at 2009 staffing levels.

Assaults on police are up 9.8% in the first quarter of 2021 as compared to the first quarter in 2020. More concerning is the five year upward trend where we are seeing an increase of assaults against police officers up 51% (103 incidents to 156).

- **PENSION CHANGES**

***Pension changes anticipate higher than normal retirements in early 2022.***

Retirement expectations were unusually low in spring of 2021. Recent changes to the Municipal Pension Plan caused many members eligible to retire in 2021 to delay their retirement date to January 2022, when new plan improvements take effect. The change allows a member to retire with their pension based on their best four years of salary versus their best five years of salary. The VPD anticipates higher than normal retirement numbers starting in 2022, creating an additional strain on existing resources and recruiting.

- **JUSTICE INSTITUTE OF BRITISH COLUMBIA (JIBC) – POLICE ACADEMY**

***Recruit training costs at the JIBC will be increasing and the VPD will have to bear the additional costs.***

The review of the JIBC by the Province's Policing and Security Branch and the Ministry of Advanced Education and Skills Training highlighted the need for a new funding model to address the Police Academy's ongoing structural deficit and ensure a high-quality service delivery model. The recommended cost recovery model is anticipated to start in April 2024 and will require municipalities to contribute more for recruit training costs.

As recruits currently personally pay a portion of the training costs, there is a risk that this may create a financial hurdle for potential police candidates from under-represented groups.

- **SURREY POLICE SERVICE (SPS) TRANSITION**

***SPS is creating a significant demand on police human resources directly affecting the VPD and other municipal agencies.***

SPS is actively recruiting members of all ranks. Eighteen members have retired, resigned or have committed to the SPS and more members are expected to leave the VPD. All police departments are ultimately competing for the same limited pool of recruit applicants and training space at the JIBC. The incentive for members to transfer to SPS is reinforced by the fact that only 16% of VPD officers live in Vancouver. Many members live in Surrey and its surrounding municipalities and would find the shorter commute an attractive incentive.

- **RECRUITING-SUCCESSION PLANNING**

***Applicants to the police service are at an all-time low.***

Applications are lower than historical levels, which is a North American trend. This trend was impacted by COVID, the Defund the Police movement, and social disorder following the murder of George Floyd in the United States. Retention is also a risk with the new Surrey Police Service actively recruiting and the RCMP recently receiving wage parity. Shortages in staffing levels result in increased workloads, overtime, burnout, and sick leave.

- **DIGITAL EVIDENCE MANAGEMENT SYSTEM (DEMS)**

***This is a new province-wide standard for evidence management and disclosure that will be a mandatory requirement for all municipal police agencies.***

The British Columbia Public Safety and Justice System developed a comprehensive and integrated digital evidence management and disclosure system for evidence collection and management by police. The new system will improve the ability for police agencies to meet legally mandated disclosure obligations within legal timelines; accurate and complete flow of information between justice system participants; and standardized and streamlined workflows resulting in service delivery efficiency. This is province-wide initiative and an incoming police standard must be adopted by all municipal policing agencies.

In order to support the provincially mandated DEMS program, all members will eventually need to be issued smart phone hardware with monthly data plans.

- **POLICE/CROWN MEMORANDUM OF UNDERSTANDING (MOU)**

***Police must adhere to stricter Crown Council reporting and disclosure requirements to address case law and court requirements requiring more time and staff.***

Crown approves and prosecutes criminal charges in the province. A new Memorandum of Understanding was signed in 2020 regarding the disclosure of information with Crown. By January 2022, all disclosure will be in electronic format with standardized naming conventions and detailed discovery information.

Prior MOUs only impacted the Investigation Division. However, this new agreement also affects the Operations Division. To facilitate these agreements, additional administrative staff will be required in both the Operations and Investigation Divisions.

Today, after many different common law precedents have been decided on, judicial authorization is required for all video evidence. This results in multiple lengthy affidavits for each piece of video evidence to be gathered that in the past, required none. This increases the disclosure requirement for each case and decreases the chances of Crown to meet court imposed deadlines for disclosure. For example, a homicide case from 15 years ago would have been large at 1,000 pages to document the required evidence. Today a homicide file can be 100,000 pages.

- **SPECIAL COMMITTEE ON REFORMING THE POLICE ACT**

***Police Act reforms may result in changes to training, equipment and process will be the responsibility of each police agency.***

The Provincial government has initiated a review of the *Police Act* with the final report expected in April 2022. A myriad of groups made submissions about policing, oversight, funding, and training, making it challenging to anticipate the future needs of policing. It is expected that the recommendations from this review will include specific mandated training for all frontline officers.

- **CITY OF VANCOUVER – COUNCIL MOTION: DECRIMINALIZING POVERTY AND SUPPORTING COMMUNITY-LED SAFETY INITIATIVES**

City Council passed a motion to have city staff report back on options to “de-prioritize policing as a response to mental health, sex work, homelessness and substance use, and to prioritize funding for community-led groups, non-profit societies and others with the experience and training to deliver harm reduction and safety initiatives in these areas.”

At this time, City staff are still working through the community feedback request of Council’s motion.

- **CONTROLLED DRUGS AND SUBSTANCES ACT (CDSA) – DECRIMINALIZATION**

***The VPD will have to develop and train members to address any legal changes.***

The City of Vancouver, in consultation with Vancouver Coastal Health, VPD and others, has put forward a motion to decriminalize possession of small amounts of illicit drugs for personal use. The VPD supports a move to decriminalize possession of small amounts of drugs and supports a harm reduction and public health approach to dealing with substance use. The VPD has a policy of not attending emergency overdose calls unless specifically requested so their presence does not deter people from calling 9-1-1. VPD’s practice has been to prioritize its enforcement on trafficking, import/export, and the manufacturing of illicit drugs. Members are participating in various committees to help define the process moving forward. The Province of British Columbia is working on a similar initiative. Any changes will require the development and implementation of training for officers.

- **STREET DISORDER – ENCAMPMENTS**

***There are increased demands on police to address violent and criminal behaviour at encampments and newly created social housing sites.***

Government policy decisions around encampments have led to the relocation of persons to newly designated social housing. The VPD is experiencing increased calls for service related to criminal activity and aggressive street disorder to these sites and the associated geographical area around these sites. Temporary neighbourhood response teams addressed community concerns related to street disorder and violent thefts in Districts 1 and 2 in late 2020.

The increased calls for service relate to street disorder, mental health, violent person offences, aggressive behaviour, and graffiti.



In addition, resources are regularly deployed in partnership with City Engineering to address street disorder, vending and refuse removal along the Hastings corridor.

Public policy decisions by government often have a direct impact on police operations.

- **PROVINCIAL BUDGET REVIEW**

***The Vancouver Police Board submitted an appeal to the BC Director of Police Services for a review of the adequacy of VPD's 2021 budget to adequately meet public safety needs.***

City Council held the VPD's budget at 2020 levels, which is a shortfall of **\$5.7M** from the Vancouver Police Board's budget submission. Accordingly, on March 9, 2021, the Vancouver Police Board submitted an appeal to the BC Director of Police Services for a review under Section 27(3) of the *Police Act* regarding the inadequacy of the VPD's budget to address the multitude of public safety challenges in Vancouver.

The VPD continues to face added pressures from downloaded costs and other service level challenges from other agencies and organizations.

- **SCHOOL LIAISON PROGRAM**

***Despite the vote to remove this program, there are no cost savings, as youth calls will be displaced but will still need to be addressed.***

In April of 2021, the Vancouver School Board (VSB) voted to permanently remove School Liaison Officers (SLOs) from their schools. The VSB requested no changes to many of the VPD supported programs such as active shooter training and drug and gang awareness. However, without SLOs in the schools, many of these programs cannot be maintained and will be cancelled. Youth calls for service will be displaced from SLOs to the patrol callboard. The impact of this call diversion required the VPD to consider an alternate response to respond efficiently to the unique needs of youth in community.

- **INCREASED CRIME (e.g., HOMICIDE, HATE)**

There was a reduction in specific property related crimes over the past year due to the impact of the pandemic; however, homicides and serious violent crimes continue to be a challenge. These intensive and demanding investigations, are on the rise. The Homicide Unit, Major Crime Section, has one of the highest solve rates in Canada. Investigations are complex and involve the coordination of a wide range of resources that require a wide variety of subject matter expertise to ensure arrest and charge.

There has also been a marked increase in the reporting of hate-related crimes, in particular anti-Asian hate crimes. The VPD has facilitated online reporting and awareness. Increased investigative resources and outreach have formed the response to this issue.

- **OPIOID CRISIS**

There were 1,204 deaths in British Columbia in the first seven months of 2021 (286 in Vancouver) due to toxic illicit drugs. The scale of this public health emergency is truly unprecedented as the crisis continues to be on track for another significant year of drug overdose deaths. The large scale VPD projects and investigations continue to target the predatory drug traffickers, organized crime, production and import/export of opioids.

- **CONTRACTUAL FIXED COSTS**

***VPD has several fixed costs that increase annually with inflation or pursuant to contractual terms, which have not been funded.***

The VPD has several fixed costs that increase annually for inflation or pursuant to contractual terms. These include, but are not limited to, the contract for nursing services at the Vancouver Jail, maintenance and insurance costs for the VPD's fleet, and uniform cleaning. In addition, many of the benefit rates (e.g., WorkSafeBC, municipal pension, health and dental premiums) are unknown at the time the annual budget is developed. Therefore, the annual budget is based on the prior year's benefit rates for Council approval. Consistent with prior years, the VPD's budget is adjusted mid-year when rates are set but are at risk due to the City of Vancouver's financial challenges.

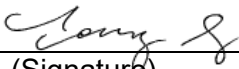
**CONCLUSION:**

2021 is a very challenging year with several strategic policing issues coupled with financial pressures from the reduced budget as directed by City Council.

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Author: Inspector Kevin Bernardin Telephone: 604-717-3498

Submitting Executive Member: Senior Director Nancy Eng

  
(Signature)

Date: October 12, 2021

## Jassie Ram

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**From:** Canadian Association of Police Governance <communications@capg.ca>  
**Sent:** November 30, 2021 12:00 PM  
**To:** Jassie Ram  
**Subject:** Join us IN PERSON this September 7-11 in Saskatoon!



Now entering its 33rd year, the Annual CAPG Conference is a leading event in the police governance sector.

With hundreds of delegates attending from across Canada, the CAPG Conference is a place to network, discuss, engage, and discover the rich community we continue to foster.

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Police Board/Commission members and staff, Police Chiefs, Deputy Chiefs and Service staff, policing policy makers, researchers, and academics from across Canada.

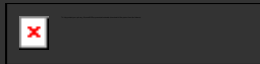
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- Get Educated! The CAPG Conference has always prided itself on its top-level learning sessions from leading experts in the police governance field.
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## **CAPG Resolution 2021-01**

### **FUNDING FOR VICTIMS OF CRIME PROGRAMS & SERVICES**

For Submission to the Canadian Association of Police Governance

By the Edmonton Police Commission

**WHEREAS** victim services are guaranteed to all Canadians under the federal *Victims' Bill of Rights*;

**WHEREAS** provincial victim services units are established to provide support programs for individuals who have suffered as a result of violent crimes;

**WHEREAS** long-term, sustainable funding is required for victims' financial benefits and services;

**WHEREAS** the CAPG supports keeping the current, community-based model for delivering supports and services to victims;

**WHEREAS** volunteers, while widely used and appreciated, are not able to provide the level and scope of service that victims need at all times.

**THEREFORE, BE IT RESOLVED** that the Federal and Provincial governments provide ongoing, sustainable funding to victim services programs across the country from monies collected through Victim Fine Surcharges.

#### **Background:**

Victims of crime come from all walks of life and socio-economic groups. Crime victims are not only from vulnerable populations, they live in every neighbourhood and can be any age, gender and ethnicity. The federal *Victims' Bill of Rights* guarantees the right to seek restitution for eligible victims of violent crime for physical and/or emotional injuries suffered. Victims of crimes should also have access to assistance program that benefit them during their involvement with the criminal justice process.

Victim services are the only part of the criminal justice system that currently do not receive long-term, sustainable funding across the country and almost all Victim Service Unit (VSU) programs must fundraise so they can provide basic services to victims of crime. However, every year, demand for programs and services exceeds the funding available.

VSU's receive funding from most provincial governments but the funding received does not adequately supply the services required and end up being funded by municipalities out of necessity and recognition of this valuable service.

## RG C.4h

These community-based programs are the best model for providing supports and services to victims and deserve to be funded adequately to meet the intent as set out in the federal *Victims' Bill of Rights*.

C.4i

**BC Office of the Human Rights Commissioner  
Report to the Special Committee on Reforming the Police Act**

Please click below link to view/download report

\*not included in agenda package due to permission locks by author)

[https://bchumanrights.ca/wp-content/uploads/BCOHRC\\_Nov2021\\_SCORPA\\_Equity-is-safer.pdf](https://bchumanrights.ca/wp-content/uploads/BCOHRC_Nov2021_SCORPA_Equity-is-safer.pdf)





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[www.npf-fpn.com](http://www.npf-fpn.com)

December 8, 2021

Mayor George V. Harvie and Council  
City of Delta  
4500 Clarence Taylor Crescent  
Delta, BC V4K 3E2  
Email: [mayorharvie@delta.ca](mailto:mayorharvie@delta.ca)

Dear Mayor Harvie and Council,

**Re: Financial Impact of Surrey Police Service on Lower Mainland Municipalities**

I am writing once again regarding the City of Surrey's proposed police transition and the implications we are now seeing it have on municipalities throughout the Lower Mainland. You may recall I wrote to you earlier this year about the potential implications due to a lack of plan on the part of the City of Surrey and I write to you now as there is still no plan, and the implications are being felt. This transition is creating a broad risk to community safety and increasing costs at a time when all levels of government are experiencing unprecedented financial and community safety pressures.

As the British Columbia *Police Act* makes clear, decisions regarding the policing of a municipality must ensure public safety is maintained or enhanced. There continues to be no transparency regarding the full cost of this transition which considers impacts within Surrey and on other B.C. municipalities.

The NPF believes there needs to be a thorough review and consideration of all potential risks and implications to other municipalities if this process is to continue:

**Recruitment and retention issues across the region:** This transition has increased police recruitment and retention pressures on your municipality and thereby worsened the existing shortage of officers. The report on the Surrey Police Transition relied heavily on the notion that Surrey RCMP Members would "patch-over" to the new force. RCMP management indicated very early on to the City of Surrey that less than 14% of serving Surrey RCMP Members were even interested in transitioning.

This has resulted in the SPS poaching trained officers from jurisdictions outside of Surrey to such an extent that the province has stepped in and capped SPS hiring in 2022 to 160 officers. However, we all know this transition has been highly politized and after missing yet another deployment target (only managing to deploy 29 out of a promised 50 positions by November 30) we can expect the SPS will ramp up aggressive recruitment in the coming months.

**Additional Increased Costs for Municipalities and Taxpayers:** Earlier this year, at a legislative committee to discuss B.C.'s Main Estimates, Public Safety Minister Mike Farnworth confirmed that current provincial Surrey Police Service (SPS) transition costs of an estimated \$600,000 will rise by roughly 30 percent to an estimated \$840,000 in 2021-2022.

Additionally, separate from Estimates, the SPS will also require training of new recruits through the provincially funded Justice Institute of B.C., which will require an estimated additional \$740,000 in provincial funding to meet SPS' recruiting demand.

These new cost increases are in addition to a request made earlier this year by the Office of the Police Complaint Commissioner for an increase of \$1.4 million in operating and \$112,000 capital funding to support the Surrey Police Service's transition oversight responsibilities, which was approved.

This provincial funding increase for 2022, to the tune of \$3.08 million, means that all British Columbian taxpayers will fund the new Surrey Police Services.

The failure to complete a full feasibility study as recommended by PriceWaterhouseCoopers in 2019 as well as develop and share a detailed transition plan has financial and public safety ramifications for your jurisdiction and residents. The Union of BC Municipalities [wrote to the Provincial government](#) this past June highlighting all the aforementioned financial impacts for municipalities and asked the Provincial government to share details regarding the Evaluation Framework. The UBCM has still not received this information. For these reasons, we believe it is time to halt the transition until all costs and all potential implications for municipalities are shared. Others should not have to bear the costs of the Surrey Police Service transition or operation, especially during these uncertain times.

Municipal counterparts should be consulted and have a say on the increased costs they are being forced to absorb, not to mention the police shortage they may face due to SPS recruiting. B.C. and Lower Mainland area municipalities are and will continue to be impacted both directly and indirectly by the SPS and deserve to have been included in all consultation phases, including current and future planning of risk impacts of the SPS.

I am always available should you wish to speak further or require additional information.

Sincerely,



Brian Sauvé  
President

RG C.4k



# Letters: An update on policing here in Delta

Letter to the editor  
a day ago



*Delta Police Chief Neil Dubord. | Delta Optimist file*

Editor:

**RG C.4k**

In the past few weeks two significant events that occurred within the Delta Police Department (DPD) have given me cause to write this.

Last Thursday, I received a call that a Delta Police officer, seconded to an RCMP integrated team, was involved in a critical incident in Vanderhoof, BC. The DPD officer was instructing a course as a man with a rifle fired bullets into the RCMP detachment, narrowly missing him and other people. The DPD officer, a guest instructor that day, did not have any of his police equipment with him, but that did not stop him from answering a call for duty. He assumed responsibility for keeping the civilians in the detachment safe, while RCMP officers went after the shooter.

Police officers from all over northern BC responded to assist and quickly took one man into custody without issue after a short chase and stand-off. Thankfully no one was injured.

The bravery of all the police members and civilians involved in this rapidly unfolding and dangerous event was nothing short of exceptional. Everyone involved should be acknowledged for their courage and conviction to public safety. But it was a reminder of the dangerous work police officers do every day in protecting the community and sometimes, as in this case, even when they are not operationally equipped to do so.

The other event was a conversation online and inside the DPD, about the symbol of a Canadian flag with a blue line through it. For decades, a blue line has been viewed in Canadian Law Enforcement as a symbol of sacrifice to community and country, and to those who paid the ultimate price in doing so. It is proudly represented at the annual Police Memorial.

However, when an image of this symbol was posted in a department photo, the DPD received feedback from some who had a different interpretation of its meaning. As a result, the picture was removed, and an apology was issued.

I heard again from many police officers within the DPD and elsewhere, that the Canadian flag with a blue line is a symbol of pride for police. Pride in the dangerous line of work police sign up for, and a symbol of respect for at least 865 police officers in Canada that went to work and never came home. I don't believe the significance and meaning of this symbol to Canadian police was explained or shared.

After seeing the courage and bravery demonstrated by the police officers in Vanderhoof, including our own DPD police officer, I believe it was important for me to share what this symbol means to police officers in Canada.

**Chief Neil Dubord**

**Delta Police**

RG C.4k

Comments (0)

# November 2021

November 2021							December 2021						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
7	1	2	3	4	5	6	5	6	7	1	2	3	4
14	8	9	10	11	12	13	12	13	14	15	16	17	18
21	15	16	17	18	19	20	19	20	21	22	23	24	25
28	22	23	24	25	26	27	26	27	28	29	30	31	

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Oct 31	Nov 1	2 Anniversary of Sgt. Ron McKay Death - No Event	3	4	5	6
7	8	9	10	11 Remembrance Day - Event Info to follow	12 TSDU Demo at PSB 1:00pm	13
14 Diwali	15	16 International Day of Tolerance - No Event	17	18	19	20
21	22	23	24 Police Board Meeting Arts Centre (9 am - 12:00)	25 BCAPB Zoom Session (Police Chief Contract & Performance) International Day for Elimination of Violence Against	26	27
28	29 Hannukah Starts	30	Dec 1	2	3	4

# December 2021

December 2021							January 2022						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
5	6	7	1	2	3	4	2	3	4	5	6	7	1
12	13	14	8	9	10	11	9	10	11	12	13	14	8
19	20	21	15	16	17	18	16	17	18	19	20	21	15
26	27	28	22	23	24	25	23	24	25	26	27	28	22
			29	30	31		30	31					29

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Nov 28	29	30	Dec 1 THIS Calendar Contest Winner PSB EOC 3:30pm - 4:30pm	2	3	4
5 International Volunteer Day - no event	6 Governance Committee (9am )	7 HR Committee (8am - 9am)	8 Finance Committee 9am	9 9:15am BCAPB Zoom session (Police Budgets and working with Councils)	10 Human Rights Day - no event	11
12	13	14	15 Police Board Meeting 9am-12pm	16	17	18
19 City Hall - Christmas Concert 6PM	20	21	22	23	24	25 Christmas Day
26 Boxing Day	27 Special Olympics Giants Hockey Game Langley Events Centre 7pm	28	29	30	31	Jan 1, 22

# January 2022

January 2022							February 2022						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
2	3	4	5	6	7	1	6	7	1	2	3	4	5
9	10	11	12	13	14	8	13	14	8	9	10	11	12
16	17	18	19	20	21	15	20	21	15	16	17	18	19
23	24	25	26	27	28	22	27	28	22	23	24	25	26
30	31					29							

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Dec 26	27	28	29	30	31	Jan 1, 22
2	3	4	5	6	7	8
9	10	11	12	13 10:00am DCPO Orientation 10am Ladner DCPO (4858 Delta St)	14	15
16	17	18	19	20 9:00am Police Board Meeting PSB EOC 9am	21	22
23	24	25	26	27	28 8:15am Youth Leadership Conference (Genesis Theatre)	29
30	31	Feb 1	2	3	4	5



# February 2022

February 2022							March 2022						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
6	7	1	2	3	4	5	6	7	1	2	3	4	5
13	14	8	9	10	11	12	13	14	8	9	10	11	12
20	21	15	16	17	18	19	20	21	15	16	17	18	19
27	28	22	23	24	25	26	27	28	22	23	24	25	26

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Jan 30	31	Feb 1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16 Police Board Meeting ND Centre for the Arts 9am	17	18	19
20	21 Stat - Family Day	22	23	24	25	26
27	28	Mar 1	2	3	4	5

## MEMO TO DELTA POLICE BOARD

Regular Meeting

From: **Neil Dubord, OOM, AdeC**

Date: **October 12, 2021**

Subject: **THIS Is Where You Belong Calendar Contest Winners & Event**

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In October 2021, the Delta Police Department (DPD), in partnership with the Harmony Initiative Society (THIS), the Delta Police Foundation (DPF), the City of Delta and the Delta School District launched the *THIS Is Where You Belong* calendar contest.

The calendar contest was a joint initiative to raise awareness and promote community harmony, compassion and belonging for all in our community while highlighting the work and creativity of our community members.

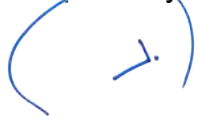
A panel composed of THIS members selected 12 winning artwork entries, which will be printed in a community calendar. The calendar will be sold throughout the community during the holiday season for \$10. All proceeds from the calendar sales will be donated to the Boys and Girls Clubs of Delta, to assist with programming and services for local youth.

On December 1, 2021, the DPD hosted a recognition event, to recognize the winners and the community partners involved in making this initiative a possibility. All community partners involved in the initiative, some Delta Police Board members and the winning artists, along with their friends and family were in attendance. The event provided a great opportunity for community engagement and dialogue between all partners and members of our community.

Additionally, all artwork entries received will be displayed at the Tsawwassen Mills Mall (Nature Neighbourhood, near Entrance 3) throughout the holiday season, to continue the dialogue about community harmony, compassion and belonging for all.

This initiative was also in direct alignment with one the goals of upcoming 2022-2025 DPD Strategic Plan, specific to “*enhancing partnership opportunities with stakeholders.*”

Respectfully Submitted:



Neil Dubord, OOM, AdeC  
Chief Constable, Delta Police Department

### Attachments

- A – Photos
- B – Winning Artwork

**Display at Tsawwassen Mills Mall (Community Neighbourhood, Near Entrance 3)**



**Overall winner Randi Cunningham with Mayor Harvie and Chief Dubord**





## Randi, age 13





I decided to draw people from my community, we are all different but  
“We All Belong”.

Belle, age 12





My picture is about that everyone is the same and you should treat each other good and believe what is yours and respect the indigenous land that has been here before us.

Preston, age 9





It's not where you come from it's about belonging together.

Anaya, age 10





Our differences makes more beautiful like a flower garden full of different flowers.

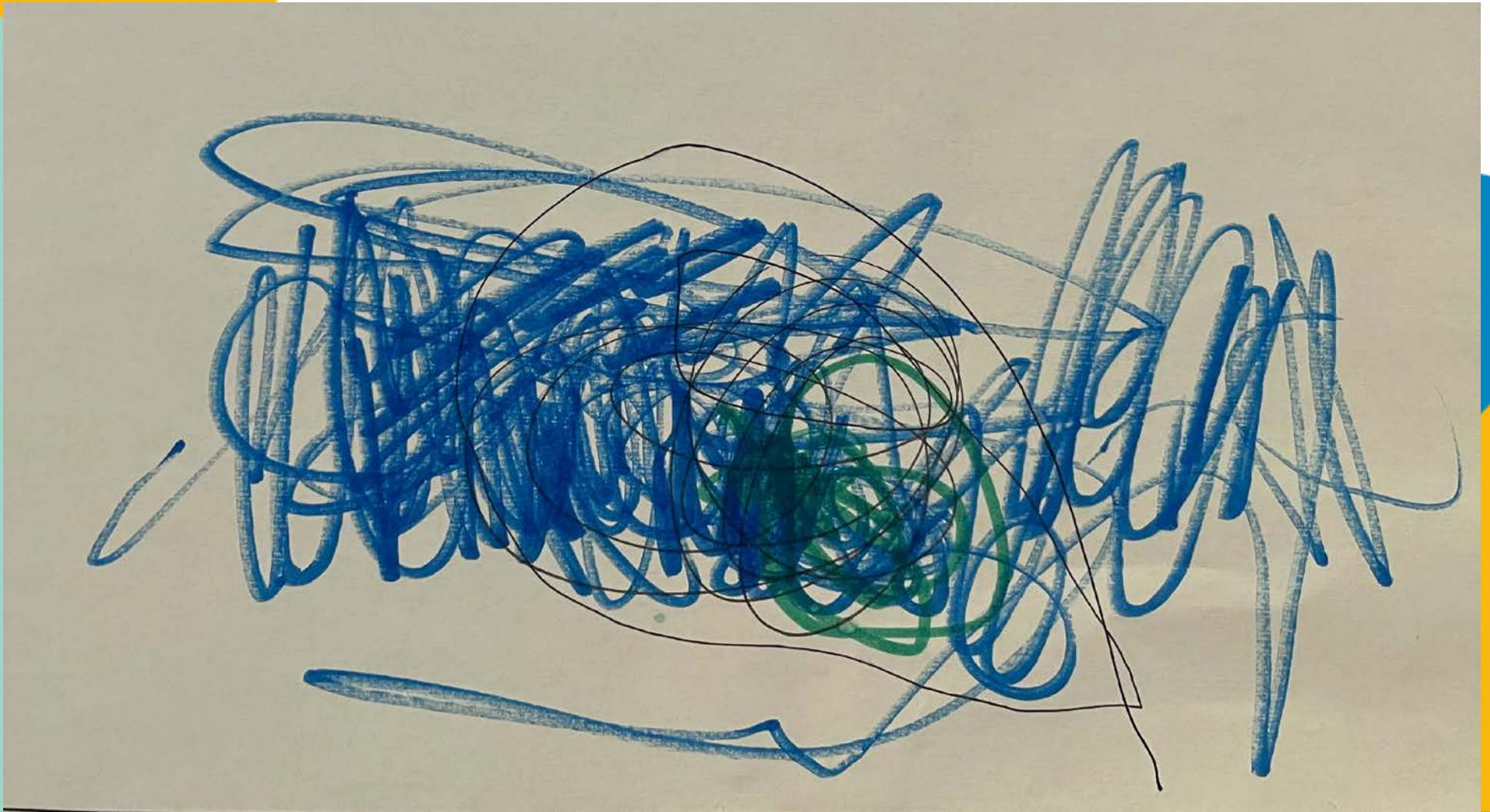
Cassandra, age 5





**“Can I play too?” depicts two people playing catch, and when a third asks to join, they welcome her to their game.**

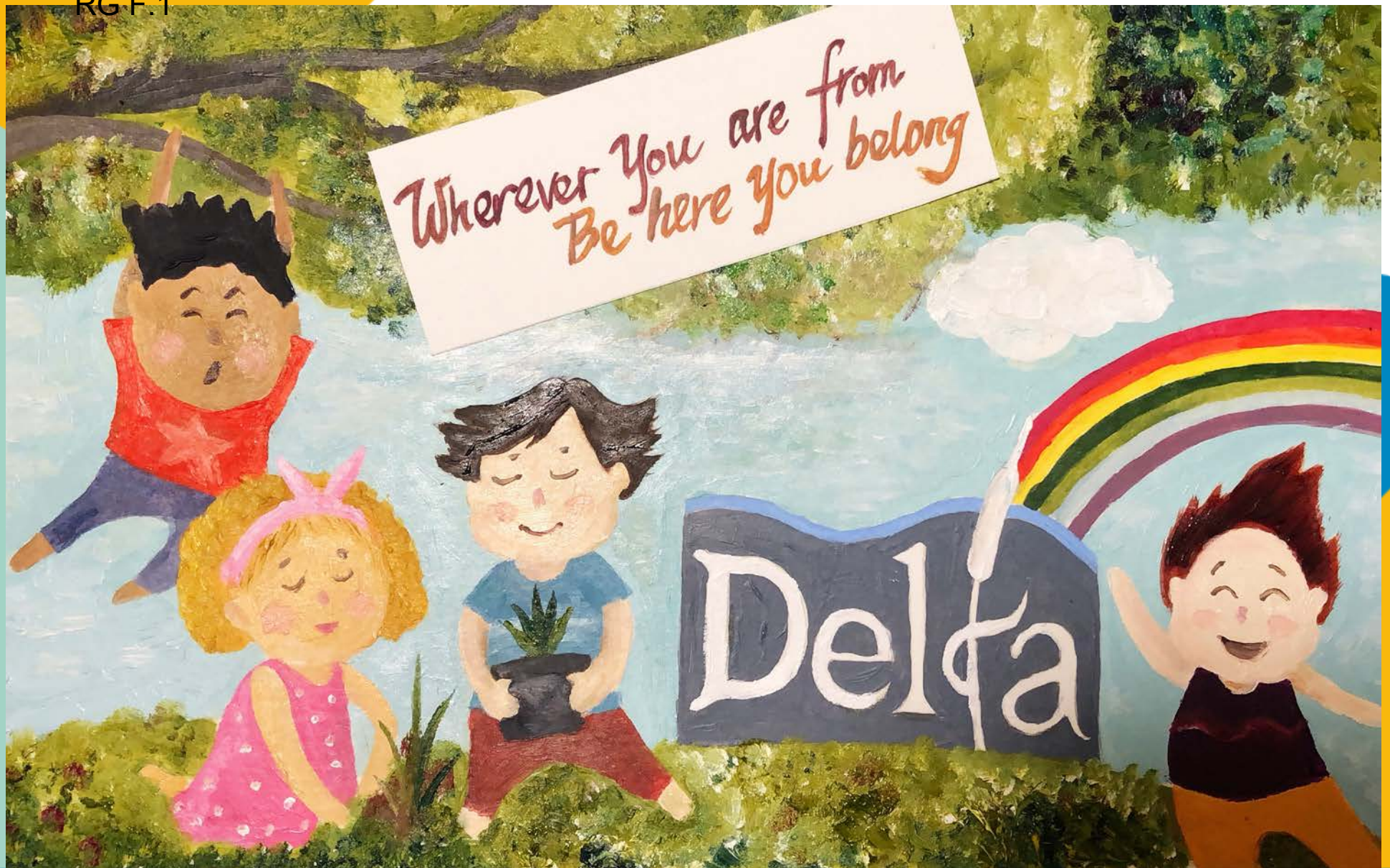
**Mitchell, age 6**



The swimming pool is a place where everyone can be themselves.

Hannah, age 4





People from different places work together to build our own place.

Wing Yee, age 48





My work represents the diversity and inclusion of delta and how everyone of all ages and races come together as a community.

Olivia, age 14





The artwork represents togetherness, it is people walking together through the trees.

Emily, age 14





My artwork shows inclusion of all people in our community.

Everett, age 8





**“Under One Sun” - Regardless of age, race, sexual orientation, gender identity, ability, religion, diagnosis, or economic status - with love and kindness we are stronger together.**

**Meg, age 41**