DELTA POLICE BOARD

<u>Regular</u> Meeting Agenda Wednesday, May 19, 2021 at 09:00 a.m. Delta Council Chambers, Zoom 4500 Clarence Taylor Crescent Delta, BC V4K 3E2



A. Adoption of Agenda

1. Adoption of the Regular Agenda of May 19, 2021

B. Consent Items

- 1. Approval of Minutes
 - a. Approval of Minutes of the Regular Meeting of April 21, 2021
- 2. *Crime Statistics and Maps of April 2021 •
- 3. *Financial Reports of March 2021 •
- 4. *Correspondence a. No items
- 5. *For Information
 - a. Compliments from the Public •
 - b. BCAPB Agenda and Minutes from the Meeting with Minister Farnworth April 26, 2021 •
 - c. Letter from Minister Farnworth Response to BCAPB AGM Resolutions •
 - d. Confirmation of Delta Police Board Written Submission to Special Committee on Reforming the Police Act
 - e. City of Delta Council's Submission to Special Committee on Reforming the Police Act •
 - f. Delta Police Board Members Term Chart Updated •
 - **g.** Presentation by Justice Bastarache on Preventing and Eliminating Sexual Harassment in Organizations •

C. Delegations/Presentations

- 1. *Public Delegations
- 2. *Delta Police Association
- 3. Board's Public Announcement on COVID-19 Immunization Ms. Angela Kaiser, Vice-Chair

D. Business Arising out of Minutes

1. *Action Document •

E. Priority Items

- 1. *Chief's Report
- 2. Delta Police Board Members Reappointment Order in Council Dr. Karen Hossack & Chief Ken Baird

F. Reports

- 1. DPD School Liaison Officer Program Update •
- 2. Delta Police Board Online Portal •

G. Other/New Business



1. Items as requested by the Board

Resolution to Terminate the Meeting. <u>Next Meeting</u>: Wednesday, June 23, 2021 09:00 a.m. via Zoom



DELTA POLICE BOARD

<u>Regular</u> Meeting Minutes Wednesday, April 21, 2021 at 09:00 a.m. Delta Council Chamber, Zoom 4500 Clarence Taylor Crescent Delta, BC V4K 3E2

Minutes of the REGULAR MEETING held Wednesday, April 21, 2021 at 9:00 a.m. in the Council Chambers, Delta City Hall, 4500 Clarence Taylor Crescent, Delta, British Columbia.

Present
Mayor George V. Harvie
*Angela Kaiser
*Chief Ken Baird
*Gurleen S. Sahota
*Dr. Karen Hossack
*Annette Garm
*Peter Buxton, Q.C.

Neil Dubord, Chief Constable Harj Sidhu, Deputy Chief Constable Michelle Davey, Deputy Chief Constable Jassie Ram, Recording Secretary *Cris Leykauf, Public Affairs Manager * Volker Helmuth, Risk Management Manager

*Via Zoom

Regrets *Firth Bateman

Meeting called to order at 09:00 a.m.

- A. Adoption of Agenda
 - 1. Adoption of the Regular Agenda of April 21, 2021

MOVED / SECONDED

THAT the Delta Police Board approve the Regular agenda of April 21, 2021 as presented.

CARRIED UNANIMOUSLY

B. Consent Items

- 1. Approval of Minutes
- 2. Approval of Minutes
 - a. Approval of Minutes of the Regular Meeting of March 17, 2021
- 3. *Crime Statistics & Map of March 2021
- 4. *Financial Reports of January 2021
- 5. *Correspondence

a. Compliments from the Public

6. *For Information

- a. Surrey Police Service Recruitment Concerns by National Police Force
- **b.** Amendments to the BC Provincial Policing Standards 2.1.1 Recruit and Advanced Training
- c. Information from Cathy Peters, BC Anti-Human Trafficking Educator
- d. Letter to Health Minister Adrian Dix re: Immunization for Delta First Responders
- e. New President of the BCAPB
- f. Special Committee on Reforming the Police Act Update Committee's Report New Deadline

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MOVED / SECONDED

THAT the Delta Police Board approve Consent Agenda Items B.1, B.2, B.3, B.4, B.5a-e 5c, B.5d, B.5f where required and receive others for information.

Item B.2 was pulled for discussion

Weapon statistics include files where weapons other than guns are involved, such as bear spray and knives.

MOVED / SECONDED

THAT the Delta Police Board receive Item B.2 for information.

CARRIED UNANIMOUSLY

CARRIED UNANIMOUSLY

Item B.5e was pulled for discussion

Ms. Angela Kaiser was congratulated for her new role as the BCAPB Secretary.

MOVED / SECONDED

THAT the Delta Police Board receive Item B.5e for information.

CARRIED UNANIMOUSLY

C. Delegations/Presentations

- 1. *Public Delegations
- 2. *Delta Police Association
- 3. Appreciation for S/Sgt Sukh Sidhu's Work with the Board S/Sgt. Sukh S. Sidhu

The Board Chair, Mayor Harvie, and Chief Constable Dubord recognized S/Sgt. Sidhu on his work for the Delta Police Board and the Delta Police Department. Board Chair read out a letter of appreciation provided to S/Sgt. Sidhu. S/Sgt. Sidhu attended virtually via Zoom.

MOVED / SECONDED

THAT the Delta Police Board receive Items C.1 to C.3 for information.

CARRIED UNANIMOUSLY

D. Business Arising out of Minutes

1. Action Document

MOVED / SECONDED

THAT the Delta Police Board receive Item D.1 for information.

CARRIED UNANIMOUSLY

E. Priority Items 1. Chief's Report

- EDIU Updates DC Davey, S/Sgt. Sukh S. Sidhu, DC Davey Ost Thirsk noted that:
 - Cst. Thirsk noted that:
 - the review by Veza Global is underway and staff engagement/consultations have begun
 - EDIU increment training is underway for DPD members
 - Action: Staff to provide Board members with EDIU increment training dates and links.
 - EDIU is recommending personal pronouns be used in DPD e-mail signatures.

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- **Community Safety Officers (CSOs):** program development is underway and it is CSOs are planned to be on the road the May long weekend
- Appreciation to Fraser Health Authority (FHA): Chief Dubord and Mayor Harvie noted their appreciation for the FHA in ensuring that the Delta first responders are prioritized for the vaccines.
- **Travel Ban Announcement from Provincial Government:** Police are waiting for Emergency Act Order updates and associated guidelines to guide path forward.

MOVED / SECONDED

THAT the Delta Police Board receive the Chief's Report for information.

CARRIED UNANIMOUSLY

2. CAPG Call for Resolutions

The call for resolutions from CAPG members for the Annual General Meeting has been released.

MOVED / SECONDED

THAT the Delta Police Board receive Item E.2 for information.

CARRIED UNANIMOUSLY

3. 2021 Q1 Community Safety Plan (CSP) Key Performance Indicators (KPIs) Quarterly updates on Key Performance Indicators were provided. The new Strategic Plan development process is underway with stakeholder consultations complete.

It was noted that the Crime Severity Index (CSI) for 2019 increased compared with 2018 due to reporting guidelines for complex offences being updated by Statistics Canada.

MOVED / SECONDED

THAT the Delta Police Board receive Item E.3 for information.

CARRIED UNANIMOUSLY

4. Submission of Recommendations to the Special Committee on Reforming the Police Act (SCRPA)

Change "impedent" to "independent" in Recommendation 1, paragraph 1.

MOVED / SECONDED

THAT the Delta Police Board approve the final draft of recommendations to the Special Committee on Reforming the Police Act, to be submitted as presented in Attachment A by the Board Secretary.

CARRIED UNANIMOUSLY Also supported by Chair, Mayor George V. Harvie

F. Reports

1. 30x30 Pledge

DPD has taken the 30x30 pledge aiming to have 30% of female membership by 2030.

MOVED / SECONDED

THAT the Delta Police Board support the Delta Police Department's participation in the the 30x30 Pledge and the associated activities.

CARRIED UNANIMOUSLY

Also supported by Chair, Mayor George V. Harvie

2. Education Opportunity – Bias Free Training Hosted by Vancouver Police Board Board members interested in attending to forward expression of interest to Jassie. If more than two members express interest, selection will be made by drawing a name.

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Action: Staff to canvass Board member interest in attending the Bias Free Training and select two names randomly if more than two members are interested in attending. Selected names to be forwarded to the Vancouver Police Board.

MOVED / SECONDED

THAT the Delta Police Board receive Item F.2 for information.

CARRIED UNANIMOUSLY

3. Education Opportunity – CAPG Governance Summit Information

MOVED / SECONDED

THAT the Delta Police Board receive Item F.3 for information.

CARRIED UNANIMOUSLY

G. Other/New Business

As requested by the Board.

Resolution to Terminate the Meeting

MOVED/SECONDED

THAT this meeting now terminate.

CARRIED UNANIMOUSLY

<u>Next Meeting</u>: The next regular meeting of the Delta Police Board will be scheduled on Wednesday, May 19, 2021 at 09:30 a.m. in the Council Chamber of the City of Delta.

The meeting terminated at 09:41 a.m.

Mayor George V. Harvie Chair Jassie Ram Recording Secretary

Date

Date

DPB Regular Meeting Minutes

2021-April-21

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RG B.2

Police Board Statistics Report April 2021



								YTD %	
		A	Apr 3YR	YTD	YTD	YTD	T	Change	0
Crime Type	Mar-21	Apr-21	AVG	2020	2021	3YR AVG	Trend	3YR	Comments
								Avg	
	-	F	Persons C	offences		-	-		
Homicide	0	0	0	0	0	0		0%	
Attempted Homicide	0	0	0	0	0	0	٨	0%	
Sexual Assault (Level I)	11	4	2	12	21	16		31%	
Sexual Assault (Level II, Level III)	0	1	1	8	4	9	▼	-56%	
Total Assaults (Common, Weapon,	23	30	39	124	105	128	▼	-18%	
Aggravated)									
Robbery	3	3	2	10	9	11	▼	-18%	
Total Person Offences	66	69	72	238	243	267	▼	-9%	
	•	D	omestic	Violence					
Intimate Partner Violence	8	6	13	52	33	44	▼	-25%	
Family Violence	4	3	10	32	15	29	▼	-48%	
		F	Property C	Offences					
Break & Enter - Commercial	9	8	10	44	38	46	▼	-17%	
Break & Enter - Residential	9	11	14	51	37	64	▼	-42%	
Theft of Vehicle	8	4	12	42	26	46	▼	-43%	
Theft from Vehicle	80	69	59	253	263	247		6%	
Theft Over/Under \$5000	84	68	93	361	292	388	▼	-25%	
Mischief to Property Over/Under	54	38	33	154	167	157		6%	
\$5000	54	30			107				
Total Property Offences	293	232	260	1057	985	1102	▼	-11%	
			Traffic Of	fences					
Fatal MVI	0	0	0	1	1	1		0%	deaths = 0
Injury MVI	25	18	21	77	75	99	▼	-24%	injured = 21
Collisions (All)	85	78	72	281	331	355	▼	-7%	
Roadside Suspensions - 215 Alcohol 24 hrs	1	4	1	20	13	13	•	0%	
Roadside Suspensions - 215 Drugs 24 hrs	6	8	6	13	24	19		26%	
Immediate Roadside Prohibitions (Alcohol)	24	22	29	151	103	138	▼	-25%	
Total	141	130	129	543	547	625	▼	-12%	
			Drug Off						
Possession	12	5	14	27	42	50	▼	-16%	
Trafficking	1	3	2	6	12	9		33%	
Total	13	8	16	33	54	59	▼	-8%	
			Other Of	fences					
Youth (*Excludes Traffic Offences)	13	5	10	22	31	30		3%	
Total Weapons Violations	11	14	4	13	40	18		122%	
Cybercrime	53	44	22	117	176	82		115%	
Bylaws	48	68	66	214	192	199	▼	-4%	
False Alarms (Dispatched)	49	51	82	219	218	321	V	-32%	
TOTAL CALLS FOR SERVICE	2,225	2,131	2,117	8,253	8,435	8,393		1%	

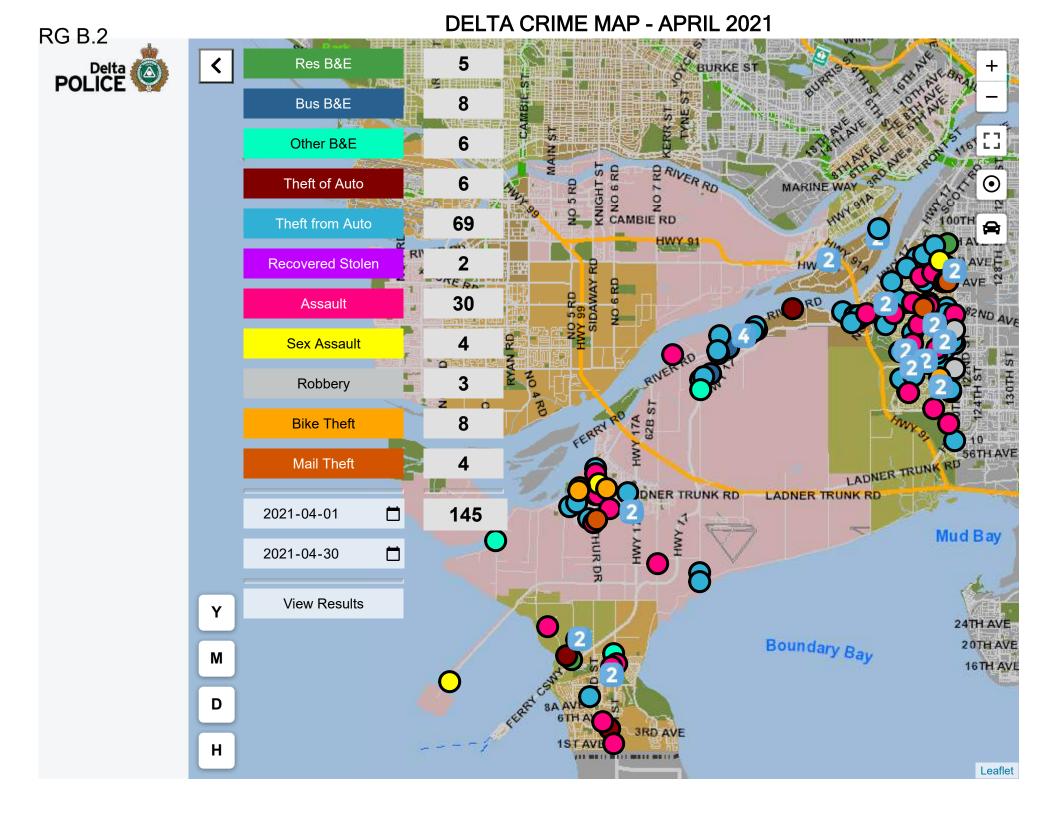
RG B.2

TFN (Zone 3) Statistics Report April 2021

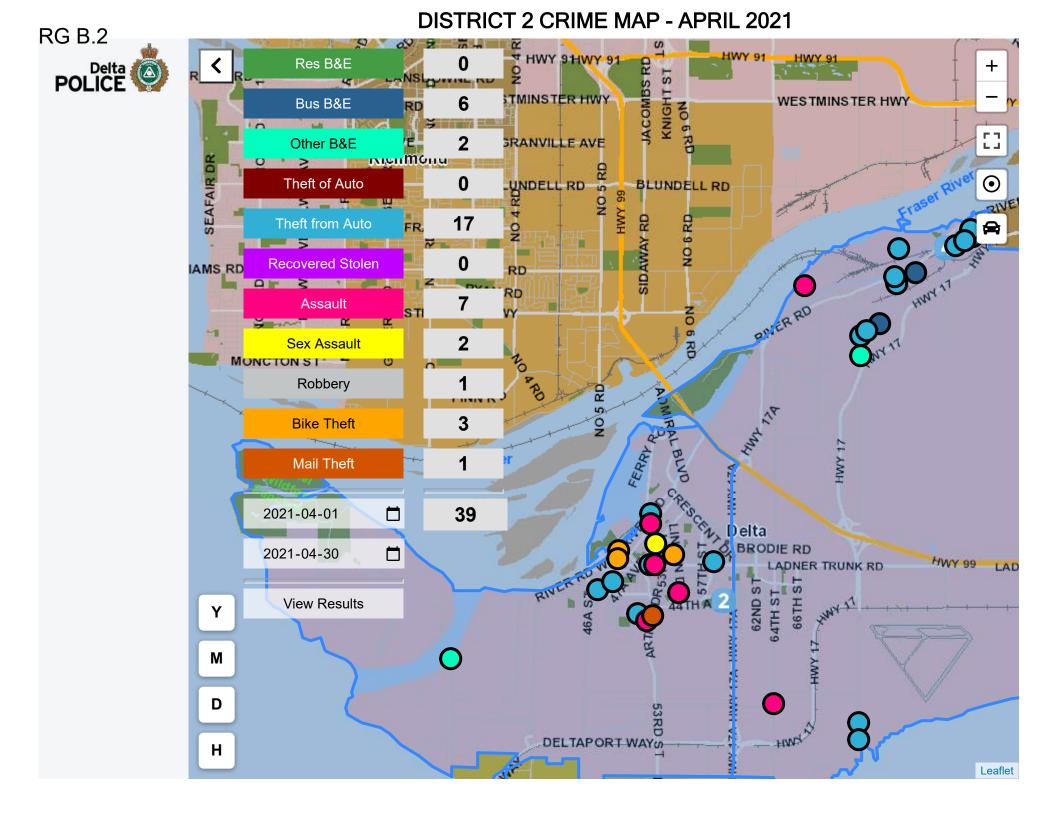


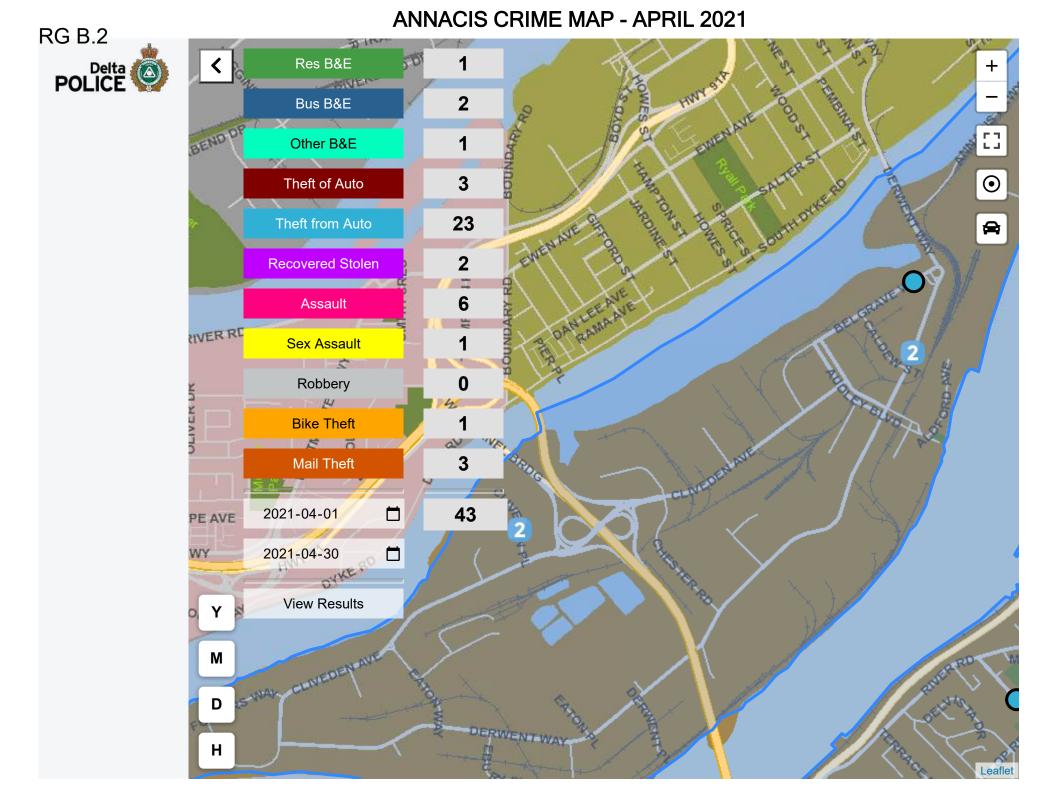
Crime Type	Mar-21	Apr-21	Apr 3YR AVG	YTD 2020	YTD 2021	YTD 3YR AVG	Trend	YTD % Change	Comments
		F	Persons C	ffences					
Homicide	0	0	0	0	0	0		0%	
Attempted Homicide	0	0	0	0	0	0		0%	
Sexual Assault (Level I)	1	0	0	0	1	0		100%	
Sexual Assault (Level II, Level III)	0	0	0	0	0	0		0%	
Total Assaults (Common, Weapon, Aggravated)	0	3	2	3	4	3		33%	
Robbery	0	0	0	0	0	0		0%	
Total Person Offences	1	5	3	7	9	7		29%	
		D	omestic	Violence	•				
Domestic Violence (Includes Criminal Harassment, Utter Threats)	0	1	0	1	1	1	•	0%	
		F	Property C	Offences					
Break & Enter - Commercial	2	0	0	1	3	1		200%	
Break & Enter - Residential	3	1	1	1	6	2		500%	
Theft of Vehicle	0	1	0	1	1	1		0%	
Theft from Vehicle	6	0	1	10	11	8		10%	
Theft Over/Under \$5000	12	11	14	58	48	57	▼	-17%	
Mischief to Property Over/Under \$5000	1	3	1	6	5	5	▼	-17%	
Total Property Offences	21	20	21	84	75	84	▼	-11%	
			Traffic Of	fences					
Fatal MVI	0	0	0	0	0	0		0%	deaths = 0
Injury MVI	1	0	0	1	3	2		200%	injured = 0
Roadside Suspensions - 215 Alcohol 24 hrs	0	0	0	0	0	0		0%	
Roadside Suspensions - 215 Drugs 24 hrs	0	0	0	1	0	0	▼	-100%	
Immediate Roadside Prohibitions (Alcohol)	1	2	1	3	9	3		200%	
Total	2	2	1	5	12	5		140%	
D			Drug Off		-				
Possession	0	1	4	2	1	5	▼	-50%	
Trafficking	0	0	0	0	0	0		0%	
Total	0	1	4	2	1	5	▼	-50%	
			Other Of	fences					
Youth (Charged/Suspect Chargeable/ Recommended Charges)*Excludes Traffic Offences	2	0	1	3	3	3	•	0%	
Total Weapons Violations	2	0	0	1	3	1		200%	
Cybercrime	0	3	1	6	4	4	▼	-33%	
Bylaws	2	0	2	3	5	4		67%	
False Alarms (Dispatched)	7	3	10	19	29	41		53%	
TOTAL CALLS FOR SERVICE	111	109	95	314	422	337		34%	

Note - Stats include all calls for service relative to the crime type, whether or not charges were recommended.



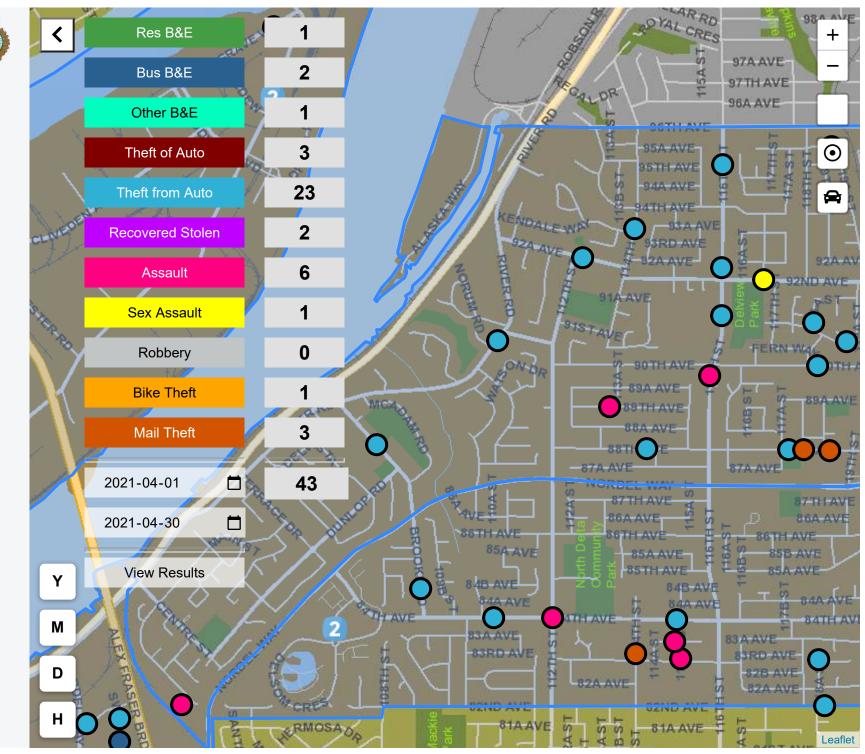
DISTRICT 1 CRIME MAP - APRIL 2021 RG B.2 DELTAPORT WAY Res B&E 53RD S1 < 1 +57B ST Bus B&E 0 28B AVE 0711 B AVE SALISH SEA W. ::: 1 Other B&E 41B ST LISH SEA DR 15-1 S-ND-S $oldsymbol{eta}$ 2 Theft of Auto 2 Theft from Auto A MANNASSEN DR 140 0 **Recovered Stolen** (2 21ST AVE 7 Assault 1.1 Sex Assault 0 ST 53A 16TH AVE 0 Robbery 54TH-ST 53 A S T AFF DR QU 2 **Bike Theft** Mail Theft 0 TOA NE 54A 15 2021-04-01 8A AVE 8A AVE TA AV 2021-04-30 7TH AVE ENGLISHBLUFF 6TH AVE View Results Υ OUTHLANDS RD 52ND Μ UKE POINTFRRY 1ST AV 꿤 D Н Leaflet



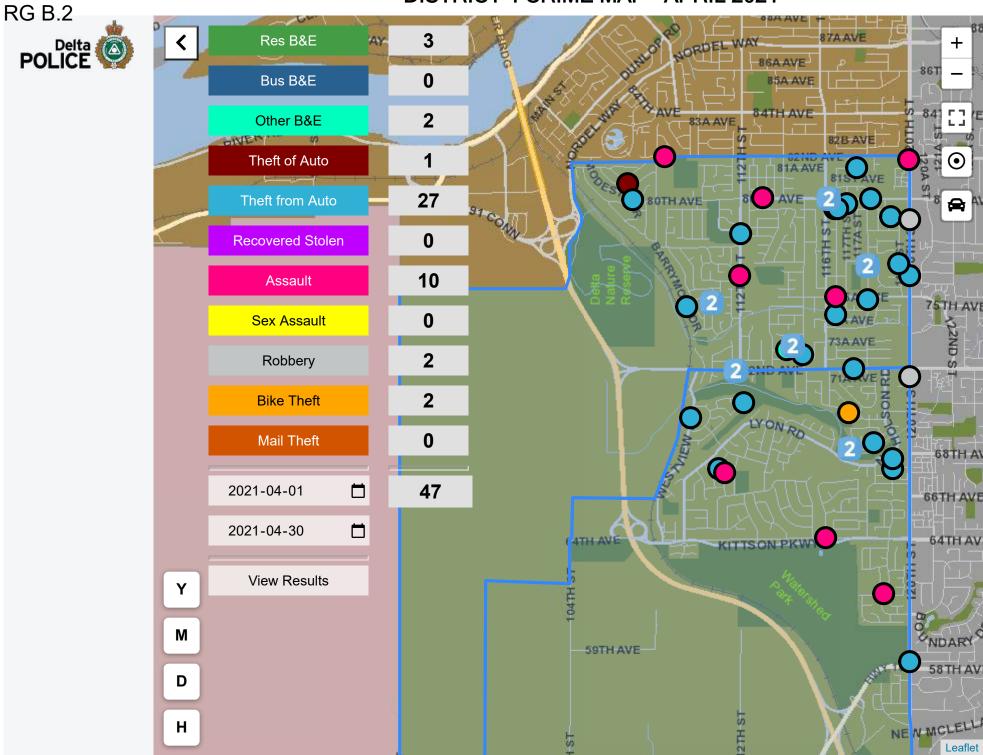


DISTRICT 3 CRIME MAP - APRIL 2021

RG B.2



DISTRICT 4 CRIME MAP - APRIL 2021



Delta Police Department Financial Report For the period ending March 31, 2021

Operating Revenues & Expenditures

	Year to date Actuals	Accrual for Expenditures/ Revenues	Year to Date Actuals (Adjusted)	Year to date Budget	Annual 2021 Budget	YTD Variance (Fav)/Unfav (\$)	YTD Variance (Fav)/Unfav (%)
Expenditures							
Administration Bureau	3,440,541	297,541	3,738,082	3,531,373	14,059,500	206,709	5.9%
Community Policing Bureau - Investigative Services	1,637,847	165,084	1,802,931	1,774,509	6,973,500	28,422	1.6%
Community Policing Bureau - Community Support	1,805,600	188,500	1,994,100	2,372,245	9,445,500	(378,145)	-15.9%
Community Policing Bureau - Patrol	3,397,325	-	3,397,325	3,427,630	13,703,000	(30,305)	-0.9%
Police Secondments	894,299	-	894,299	884,487	3,570,000	9,812	1.1%
Ecomm	454,977	-	454,977	456,249	1,825,000	(1,272)	-0.3%
Wage bank accrual, Police Staff retro		123,750	123,750	-	-	123,750	
Total Expenditures	11,630,589	774,875	12,405,464	12,446,493	49,576,500	(41,030)	-0.3%
Revenues							
Recovered Services	(1,164,495)	-	(1,164,495)	(943,125)	(6,831,500)	(221,370)	-23.5%
Fines and Fees	(149,912)	79,029	(70,883)	(57,501)	(230,000)	(13,382)	-23.3%
Grants	(52,501)	16,022	(36,479)	(26,124)	(1,754,500)	(10,355)	-39.6%
Other Recoveries and Miscellaneous	(69,534)	-	(69,534)	(22,500)	(90,000)	(47,034)	-209.0%
Transfer from Reserve		-	-	-	-	-	
Total Revenue	(1,436,442)	95,051	(1,341,391)	(1,049,250)	(8,906,000)	(292,141)	-27.8%
Operating Tax Draw	10,194,147	869,926	11,064,073	11,397,243	40,670,500	(333,171)	-2.9%

Capital

2021 Actuals	2021 Budget	Variance (Fav)/Unfav (\$)
-	688,000	(688,000)
5,434	638,000	(632,566)
45,397	238,000	(192,603)
-	112,000	(112,000)
50,831	1,676,000	(1,625,169)
	- 5,434 45,397 -	- 688,000 5,434 638,000 45,397 238,000 - 112,000

City of Delta Payroll Overtime Data As of: 2021-03-31

			2021			2021 Year to Date								202	0 Overt	ime Statis	stics
-	Overtime	Statutory Holiday	Standby Time	Total Month	Budget Month	Overtime	Statutory Holiday	Standby Time	Total YTD	Budget YTD	Variance YTD	% spent (YTD)	Budget Annual	Overtime YTD	Budget YTD	Overtime Annual	Budget Annual
1199 Police Fleet Mtce (Ops)	-	-	-	-	-	62	-	-	62	-	62		-	926	-	984	-
1268 PoliceCommunitySafetyOfficer	372	-	-	372	-	372	-	-	372	-	372		-	-	-	-	-
1305 Police Community Support	13,551	-	3,176	16,728	12,417	39,538	-	8,692	48,230	37,251	10,979		149,000	25,649	35,124	219,977	145,500
1307 Police Comms/Media	918	-	-	918	834	3,615	-	-	3,615	2,502	1,113		10,000	1,892	1,251	14,181	5,000
1312 Police PublicSafety Operations	951	-	-	951	208	957	-	-	957	624	333		2,500	1,843	624	7,823	2,500
1331 Police TFN Policing	1,706	-	-	1,706	583	6,065	-		6,065	1,749	4,316		7,000	429	1,626	4,149	6,500
1335 Police Administration	821	-	-	821	1,250	1,734	-		1,734	3,750	(2,016)		15,000	4,485	2,499	14,450	10,000
1342 Police Ports Liaison	-	-	-	-	42	-	-	-	-	126	(126)		500	-	126	-	500
1343 Police BC Justice Institute	-	-	-	-	-	-	-	-	-		- 1		-	-	-	3.540	-
1345 Police Human Resources	13.559	-	-	13.559	8.958	37.335	69	-	37.404	26.874	10,530		107.500	30,183	25.374	152.028	105.000
1349 Police Drug Section	-	-	-	-	-	-	-	-	-		-			955	8,250	(5,411)	34,000
1350 Police Identification Section	-			_	167	-	-			501	(501)		2,000	3,818	501	(1,610)	2,000
1351 Police Fraud Investigation	_			_	-	_	_			-	(001)		2,000	563	999	(2,047)	4,000
1352 Police General Investigation	2,144	_		2,144	2.292	4.170	_		4,170	6.876	(2,706)		27,500	8.348	6.501	33.413	27.000
1353 Police Intelligence Section	434	-	-	434	1.125	1.758	-	325	2.083	3.375	(1,292)		13,500	-	999	8,963	4.000
1354 Police Crime Reduction Unit	2,229	-	-	2,229	7,083	5,880	-	525	5,880	21,249	(15,369)		85,000	9,656	11,751	67,195	49,000
1354 Police Major Crimes Section	3,581	-	-	3,581	18,125	19,846	-	310	20,156	54,375	(34,219)		217,500	81,472	50,001	190,542	207,000
1357 Police SeriousCrimes/SexOffenc	962	-	-	962	1,250	962	-	443	1.405	3,750	(2,345)		15,000	2,583	3,501	41,710	14,500
		-	-				-		,		· · · /						
1358 Police IMPACT (Sec)	4,398	-	814	5,213	2,625	11,371	-	970	12,341	7,875	4,466		31,500	10,672	7,374	23,259	30,500
1359 PoliceProvTrafficProjects(Sec)	-	-	-	-	-	2,137	-	-	2,137	-	2,137		59,000	13,609	-	52,226	59,000
1363 Police IRSU (Sec)	6,697	-	-	6,697	5,167	18,987		-	18,987	15,501	3,486		62,000	10,963	14,625	47,717	60,500
1364 Police CFSEU (Sec)	15,627	-	-	15,627	11,708	32,352	1,058	-	33,411	35,124	(1,713)		140,500	28,256	33,126	99,395	137,000
1367 Police DCPO ND	310	-	-	310	875	655	-	-	655	2,625	(1,970)		10,500	-	2,499	2,203	10,500
1368 Police DCPO Ladner	-	-	-	-	208	-	-	-	-	624	(624)		2,500	-	624	484	2,500
1369 Police DCPO Tsaw	163	-	-	163	208	163	-	-	163	624	(461)		2,500	-	624	1,394	2,500
1370 Police School Liaison	310	-	-	310	583	5,542	-	-	5,542	1,749	3,793		7,000	1,762	1,626	6,192	6,500
1371 Police Reserve Police	-	-	-	-	3,500	-	-	-	-	10,500	(10,500)		21,500	4,563	9,999	20,000	21,000
1373 Police Victim Services	-	-	221	221	375	-	-	655	655	1,125	(470)		4,500	629	1,125	6,037	4,500
1376 Police Information & Security	1,489	-	-	1,489	4,333	6,451	-	-	6,451	12,999	(6,548)		52,000	8,541	12,750	31,898	51,000
1381 Police Truck Enforcement	-	-	-	-	333	317	-	-	317	999	(682)		4,000	-	999	402	4,000
1382 Police LMD PDS	-	-	-	-	-	-	-		-	-	-		-	-	-	195	-
1383 Police Traffic Section	14,602	-	-	14,602	3,000	15,668	-	1,484	17,152	9,000	8,152		36,000	12,269	9,750	26,834	40,500
1388 Police Patrol	34,987	-	-	34,987	48,917	81,324	15,422	-	96,746	146,751	(50,005)		587,000	105,099	138,126	453,146	572,000
1390 Police Professional Standards	-	-	-		292	-	-	-	-	876	(876)		3,500	971	750	4,769	3,500
1524 Police LMTT	1,034	-	-	1,034	4,583	6.449	-	-	6,449	13,749	(7,300)		55,000	1,024	13,749	15,435	55,000
1540 Police VPD BCMUP (Sec)	24	-	-	24	-	993	-	-	993	-	993		-	992	-	992	-
1579 Police Information Technology					583		-			1,749	(1,749)		7,000	3,354	1.749	5.177	7.000
1584 Police Intelligence Management	_			_	42	183	_	-	183	126	57		500	0,004	126	0,111	500
1594 Police UHU (Sec)					72	100			-	-			500		3,000	_	12,500
1596 Police Youth Liaison	1.008	-	-	1,008	292	5.938	-	-	5.938	- 876	5,062		3,500	563	3,000 876	- 13,517	3,500
	1,000	-	-	1,000	252	5,550	-		5,950	-	3,002		5,500	505		3.410	5,000
1646 Police Cybercrime	- 455	-	-	- 455	7 500	- 2.127	- 2 022				(17 444)		90.000	6 5 9 5	1,251 22,122	- / -	
1680 Police Public Information Reps		-	-		7,500	,	2,932		5,059	22,500	(17,441)			6,585	,	32,374	88,500
1681 Police LMD PDS (Sec)	9,765	-	-	9,765	2,583	29,576	994	-	30,570	7,749	22,821		31,000	14,075	5,499	93,800	22,500
1682 Police LMD ERT (Sec)	1,593	-	1,241	2,834	7,125	13,163	295	8,212	21,670	21,375	295		85,500	11,518	20,124	62,111	83,500
1683 Police RTIC-BC (Sec)	-	-	-	-	542	-	340	-	340	1,626	(1,286)		6,500	673	1,500	1,769	6,000
1685 Police TFN Service Team	3,013	-	-	3,013	2,333	4,306	1,211	-	5,516	6,999	(1,483)		28,000	3,296	9,126	12,536	37,500
1686 Police INSET (Sec)	297	-	-	297	458	297	-	-	297	1,374	(1,077)		5,500	1,233	1,251	8,577	5,000
1687 Police LMD FIS (Sec)	2,588	-	2,901	5,489	6,125	6,757	541	8,140	15,438	18,375	(2,937)		73,500	-	17,250	35,110	71,500
1697 Police TrafficSpecialtyDogUnit	-	-	-	-	458	-	-	-	-	1,374	(1,374)		5,500	-	-	-	-
	139,591		8,354	147,946	169,082	367,054	22,863	29,230	419,146	507,246	(88,100)	82.63%	2,067,500	413,450	480,747	1,810,847	2,020,000

Compliments for the DPD Team from the Public

No Call too Small

The various pieces of correspondence higlighted in this package have been received via direct e-mail to the DPD or through DPD Social Media Channels.

DELTA POLICE DEPARTMENT

New Release Highlighting Compliments for Cst. Goossen from a Senior Police Officer whose daughter's bike was stolen



Speaking of bikes!

#NoCallTooSmall

Yes, our officers really do go the extra mile. But it's always nice to hear that confirmation from the community, particularly when the resident is a senior police officer herself (with another agency).

Last week this senior police officer (with another agency) called in, to report her teen's bike stolen from the backyard of her Ladner home. The woman had taken the precaution of registering the bike with Garage 529, and flagged the bike as stolen on the app.

Later that same day she was notified by a Garage 529 user that the bicycle was advertised for sale for \$300 on a Surrey Facebook Marketplace. The woman immediately notified Constable Goosen, who was working on the investigation.

Cst. Goosen confirmed that he would track down the would-be-seller, and attempt to get the bike back. Last night the senior police officer (with another agency) opened her front door to find Cst. Goosen and the recovered bike outside her home. As it turned out, he and other officers had not only retrieved her bike, they had located another stolen bike as well.

"I have been a police officer for almost 24 years and I am extremely impressed with the service I received from Cst. Goossen and how much work was put in this investigation. In the grand scheme of things, this was a minor theft. I have investigated many similar incidents in my years of service and it is easy to lose sight of the impact even a minor theft can have," she wrote in an email to the DPD. "Cst. Goossen was very caring and understanding. The response I received from your department was outstanding."

Today, as it so happens, we're promoting Garage 529 and bike safety on our social channels. You can sign up for the list to be registered for Garage 529 by emailing 529@deltapolice.ca

DELTA POLICE DEPARTMENT

#DeltaPoliceDepartment #DeltaPolice #DPD #ToServeAndProtect

Theft from Autos Arrest

Arrest made -Theft from vehicle likely prevented

2,538 People	reached	169 Engagements	Boost Unavailable			
61			2 comments 2 shares			
	🖒 Like	Comment	A Share			
			Most relevant 👻			
	Comment as I	Delta Police Department	0 0 GP 😯			
	and and many and the	g reasons we chose to live Department. Very grateful f ^{ssage • 4} w				
-	David Barrett Well Done as	Always DPD !!				
F D	Like · Reply · Mer	ssade · 4 w	TMENT			
npliments from						

Creation of Equity, Diveristy and Inclusion Unit (EDIU)



Adrienne Alvarez

Thank you for taking the issue seriously, and making us aware of what is happening in the community. The internet has most certainly played a part in people feeling supported in hate filled ideologies. Unfortunately, it is spilling out into the real world more and more. Thank you for taking a stand.

1

Like · Reply · Message · 3 w

Recovery of Stolen Appliances



Paula Gelech Sawesome work!

Like · Reply · Message · 1 w



Kathie Kiloh

 Fabulous work!! Outstanding!

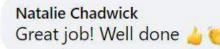
 Like · Reply · Message · 1 w

LIKE KEPI

Top fan



Like · Reply · Message · 1 w



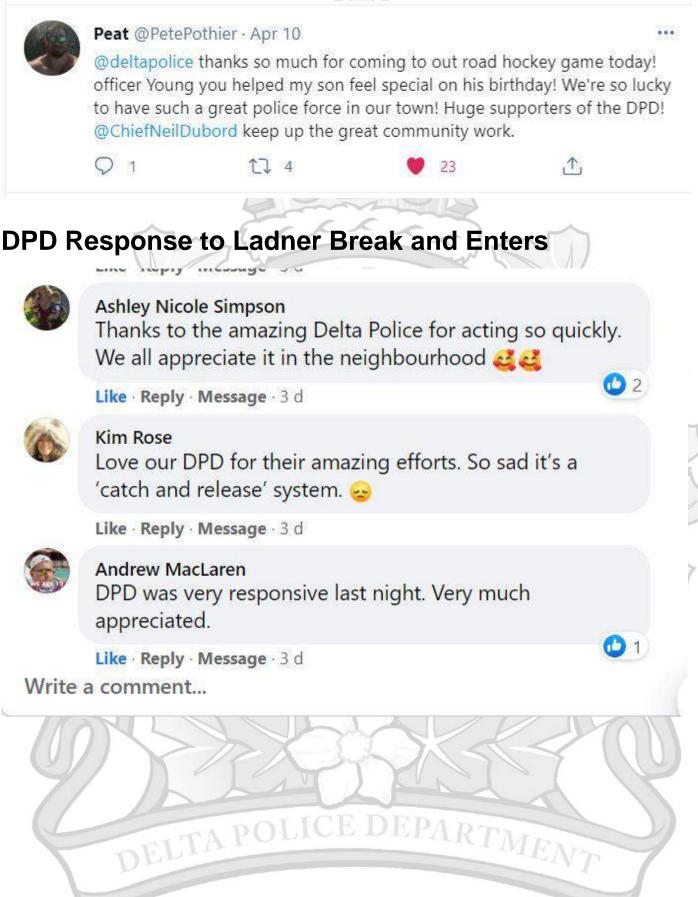
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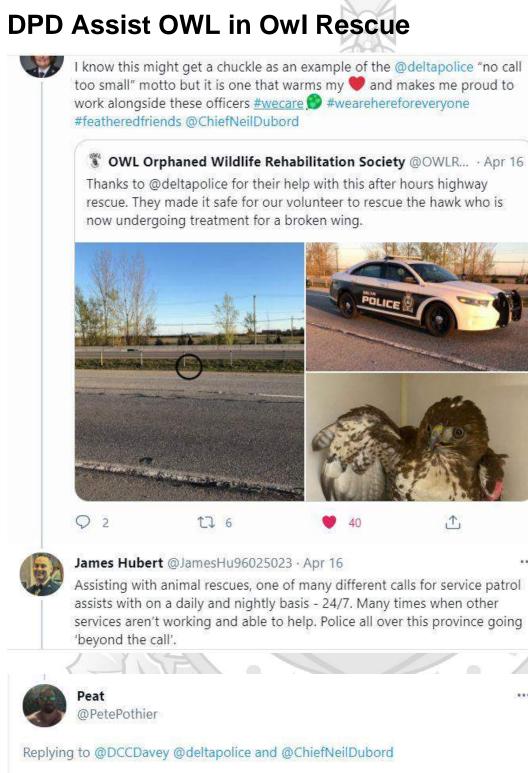


DELTA POLICE DEPARTMEN

Impromptu Hockey Game







It's cause Delta is easily the best police force in all of Canada, There I said it

2:02 PM · Apr 16, 2021 · Twitter for Android

5 Likes

Appreciation for the School Liaison Officers



North Delta is currently facing challenges that are concerning to the public.

Thanks to the Delta Police members that service this area to keep us safe as they can!







Meeting with Minister Farnworth April 26, 2021, 3:30 p.m. (MS Teams)

Attending from BC Association of Police Boards: President Charla Huber, Victoria Esquimalt Police Board; Vice President Patricia Barnes, Vancouver Police Board; Mary Collins, Saanich Police Board; Veronica Bandet, Executive Assistant

1.	Introductions and welcome	Charla Huber
То	pics for Discussion:	
2.	Climate of Policing	Charla Huber
3.	BCAPB Resolutions	Patricia Barnes
4.	 BCAPB Report to Special Committee a) Board Education b) Board Terms c) Mental health issues (wellness checks) d) Governance e) Diversity and Inclusion f) Effectiveness and Efficiency 	Mary Collins
5.	Education of Police Officers a) Justice Institute of BC b) Police College	Mary Collins

RG B.5B

Notes from meeting with Minister Farnworth and BC Association of Police Boards April 26, 2021 Prepared by: Veronica Bandet From: Charla Huber

In attendance from Ministry: Mike Farnworth, Minister of Public Safety and Solicitor General Wayne Rideout, Assistant Deputy Minister and Director of Police Services Sandra Sajko, Executive Director, Police Services Cole Winegarden, Director Jess Gunnarson, Executive Director Andrew Douglas, Ministerial Assistant

> In attendance from BCAPB: Charla Huber Mary Collins Patricia Barnes Veronica Bandet

Attached is our Agenda of items discussed.

Police officer morale is exceptionally low. Minister agreed that we need to show and demonstrate how and what police officers are doing. We need to collect evidence-based material of what police officers are doing in the community and have an evidence-based response to the public.

The Minister advised that there is always room for improvement and trying to improve by revising the *Police Act*. There is a real opportunity to make changes and to have a *Police Act* that accommodates the changes needed.

Mental health is a priority. Ongoing discussions are being held with the Minister of Health. Also, the need to prioritize police officers receiving the COVID 19 vaccine and that the process needs to be sped up is being addressed.

Prior to meeting, we received a letter from the Minister in response to our resolutions which addressed this agenda item.

Minister agreed that the Ministry and Police Boards need to find ways to bring awareness to Diversity on police boards, for public and members to understand that Board Members have important skill sets and that is why they are on the Board. Perhaps a discussion could be held to see if this could be addressed through the *Police Act*. This could also be addressed at a provincial level.

The Special Committee on Police Reform will likely not produce its final report until April, 2022 however, they may release interim recommendations.

Minister advised he will include BCAPB in discussions around a possible Police College.

Minister believes, in certain circumstances, extending board appointments beyond 6 years may be beneficial. He is happy to take a serious look at this issue.

2

Our concerns are the same concerns the Minister has - Justice Institute Police Academy funding, recruitment, mental health issues both in the community and among police personnel.

The Minister indicated his agreement that provincial ministries should come together to deal with mental health and addictions issues. The importance of this is fully understood. There needs to be a cross government approach in dealing with these issues.

The Minister agreed that there needs to be changes and alternatives to the current requirement that police officers remain at the hospital when bringing in persons with mental health issues.

Ministry is happy to work with our Association on these issues.

"Police Boards are critical in where we are going with modernizing the Police Act."

Arrange a follow-up call with ADM Wayne Rideout



VIA EMAIL

April 23, 2021

Charla Huber President British Columbia Association of Police Boards c/o 1161 Fort Street Victoria BC V8V 3K9 Email: bcapbs@gmail.com

Dear Charla Huber:

Thank you for your letter dated March 19, 2021, in which you outline the British Columbia Association of Police Board's (BCAPB) approved resolutions from its March 6, 2021 Annual General Meeting. As Minister of Public Safety and Solicitor General for British Columbia, I am pleased to respond to each resolution.

At the outset, I wish to advise that under the *Police Act* (BC), it is my responsibility as Minister to ensure that an adequate and effective level of policing and law enforcement is maintained throughout British Columbia. Further, I wish to confirm that each provided resolution represents an area of priority for the Province.

Amendments to Motor Vehicle Act (MVA) Regulations

I am pleased to advise you that the BC Ministry of Transportation and Infrastructure will respond to this resolution directly.

Increased JIBC Funding

The Ministry of Public Safety and Solicitor General (PSSG) and the Ministry of Advanced Education, and Skills Training are supporting the JIBC in discussions over budget issues for the 2021/22 fiscal year and continue to encourage the JIBC to collaborate with police stakeholders such as the BC Association of Municipal Chiefs of Police (BCAMCP) and BCAPB to develop a sustainable business and funding model for the long-term.

As you know, the JIBC is primarily funded through an annual provincial grant and recruit tuition. Part of this work will include the JIBC considering a rational tuition schedule that can be effectively communicated and considered in the annual municipal budget cycle.

.../2

RG B.5C

Charla Huber Page 2

PSSG and AEST also engaged an external consultant to conduct an independent financial review of all delegation funded activities undertaken by the JIBC Police Academy in the last ten years. We look forward to sharing the results of this analysis with the BCAPB and BCAMCP to help inform discussions about future funding models for the JIBC PA.

Increased Fines and Impounding Under MVA

In response to the third resolution which recommends to increase fines for failing to stop for police under Section 73(1) of the *Motor Vehicle Act* and to amend Section 251 of the *Motor Vehicle Act* to include vehicle impoundment for drivers and registered owners that commit the offence of failing to stop for police, I can assure you that one of the provincial government's primary objectives is to promote a high level of safety for all road users on British Columbia's roads and highways, including law enforcement. RoadSafetyBC is interested in factors contributing to risks to the public and officer safety and will determine if there are opportunities to explore potential legislative amendments with respect to failing to stop for police.

However, you may be interested to learn that the *Firearms Violence Prevention Act* (FVPA), which received Royal Assent on March 25, 2021 but is not yet in force, will include a new discretionary power for peace officers to impound vehicles that have contravened s. 320.17 of the *Criminal Code*. Section 320.17 of the *Criminal Code* is the offence section for flight from police, which is a serious risk to public safety.

Under the FVPA, the intention is to impound vehicles that have been used to flee from police for 30 days and require owners of those vehicles to pay the impoundment feed before the vehicle will be released.

Amendments to Metal Dealers and Recycler Act

PSSG is aware of an increase in theft of catalytic converters, in particular. Police agencies are targeting prolific offenders and others in an effort to deal with these thefts. As with all policing and public safety matters, the ministry will continue to liaise with police and other relevant stakeholders to assess the responsiveness of current legislative, enforcement and program tools to deal with emerging criminal trends.

Amendments to Firearm Act

The recently passed *Firearm Violence Prevention Act* (FVPA), which will come into force in the spring of 2022, includes a new prohibition on the possession of firearms, low-velocity firearms, and imitation firearms on designated properties. The designated properties are child-care properties, schools, post-secondary institutions, hospitals, court houses, and places of worship. New types of designated properties where firearms, imitation firearms, and low-velocity firearms will be prohibited may be identified, subject to further consultation with stakeholders, and added to the regulations under the FVPA.

RG B.5C

Charla Huber Page 3

The FVPA creates offences for minors and youth who misuse imitation and low-velocity firearms and adds a new offence for causing a public disturbance with a low-velocity firearm or imitation firearm. This addresses the high-risk scenarios where police respond to "man with a gun" calls, not knowing if the firearm is real or an imitation.

Police will have the authority to seize imitation or low-velocity firearms that are possessed in contravention of the FVPA and issue violation tickets.

In closing, I would like to thank you again for bringing these resolutions to my attention. I believe that through open communication and dialogue between the BCAPB and the ministry, we will continue to strengthen police governance in British Columbia. I look forward to meeting with members of the BCAPB Executive Committee on April 26, 2021.

Sincerely,

Mike Jun

Mike Farnworth Minister of Public Safety and Solicitor General

RG B.5D

Jassie Ram

From:	Special Committee on Reforming the Police Act <policeactreform@leg.bc.ca></policeactreform@leg.bc.ca>
Sent:	April 22, 2021 12:42 PM
To:	Jassie Ram
Subject:	Special Committee on Reforming the Police Act - Contact Verification

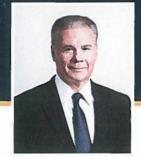
(This email originated outside the organization. Do not click any links or attachments unless you were expecting this email today. If unsure; please forward this email to IT and have them confirm that it is legitimate and safe.)

Jassie Ram Delta Police Board

On behalf of the Special Committee on Reforming the Police Act, thank you for your interest in the work of the Special Committee. Please review the information below and <u>confirm</u> the contact information you have provided.

Should you wish to provide any updates to your contact information, please contact the Parliamentary Committees Office:

250-356-2933 or 1-877-428-8337 (toll-free in BC) PoliceActReform@leg.bc.ca



Office of Mayor George V. Harvie City of Delta



April 28, 2021

Doug Routley, MLA, Nanaimo-North Cowichan Chair, Special Committee on Reforming the Police Act C/O Parliamentary Committees Office Room 224, Parliament Buildings Victoria, BC V8V 1X4

Dear Chair Routley,

Re: Special Committee on Reforming the Police Act – City of Delta Submission

The work of the Special Committee on Reforming the Police Act is extremely important. We look forward to the recommendations of the Special Committee on its four areas of focus, each of which offer the potential for substantial improvements in public safety for our community. On behalf of Delta Council, please accept this letter as the City of Delta's submission to be considered in your deliberations.

First, we want to confirm our support for both the Delta Police Department and the Union of British Columbia Municipalities (UBCM) submissions to the Special Committee. Related to key items being raised by the Delta Police Department, we especially want to echo the need for support related to training capacity and coordination, enhancing police relations with our diverse community, and issues related to mental health and the nexus with policing.

UBCM's theme-based approach effectively addresses key issues facing local governments, including enhanced integration in public safety service delivery, preventative and proactive investments, public trust, appropriately resourced and defined public safety responsibilities, and ongoing communication and coordination between orders of government. Because UBCM has made effective arguments in these areas, we will not belabour the points further. UBCM's submission also touches on the issue of governance and local elected representation on police boards, which is the focus of our submission to the Special Committee.

... 2

April 28, 2021 Page 2

Currently, local governments with municipal police departments are very restricted in their ability to effectively manage their portion of the primary role of police boards – providing civilian oversight to police departments. As UBCM notes in its submission, the Province should consider additional options to improve local-level accountability. Improving accountability is necessary due to a lack of elected representation on the police board – currently, Council appoints one person and the Mayor serves as Chair of the police board.

In this role, the Chair functions essentially as a figurehead with largely administrative duties to ensure the board operates smoothly, but without the ability to vote (except in a tie), raise motions, or participate in debate. The Chair must also not take independent action without the consensus of board members. As the sole elected representative on the police board, the result of these restrictions on the Chair is an unnecessary limitation on the overall perceived accountability of the police board.

Accountability and transparency are fundamental to public confidence in government institutions. Elected representatives are accountable to the community through the electoral process, but with the current police board structure, such accountability and transparency is lacking. We recognize the need to limit the potential for political interference in policing operations, but still believe there is room for improvement to enhance the overall governance of municipal police departments provide the public with greater confidence in the system, and better reflect the diversity of the communities being served.

To address the existing shortcomings related to elected representation on municipal police boards, we propose a simple solution for consideration by the Special Committee: reduce the limits on the police board Chair by affording this position the same rights as other board members, including the ability to raise motions, vote on all motions, and debate issues at the board table. This small, but impactful adjustment in police board governance would improve oversight, while limiting the potential for political interference in operational matters.

April 28, 2021 Page 3

In addition to accountability and transparency challenges with the current structure of police boards, the system provides limited ability to ensure that the diversity of the community is reflected on the police board. Changes to the governance structure should be considered to ensure that a community's diversity in race, age, and other key factors are appropriately reflected on the police board. To address these diversity issues, we are seeking consideration of a new appointment methodology that provides local governments with the opportunity to be more directly involved to support diversity on police boards.

We appreciate the opportunity to make a submission to the Special Committee on Reforming the Police Act. As you review the evidence and consider recommendations to modernize the Act, we know there are many important issues and areas that deserve attention. As part of your assessment of potential reforms related to the independent oversight, transparency, governance, structure, service delivery, standards, funding, training, and education portion of your mandate, we encourage you to consider our proposal to improve police board governance.

Yours truly,

Genew J. H

George V. Harvie Mayor

cc: Delta Council George V. Harvie, Chair, Delta Police Board Sean McGill, City Manager

RG B.5F

Delta Police Board Board Member Appointments and Terms



MEMBER	MAX. TERM	APPOINTED	REAPPOINTMENT	CURRENT TERM EXPIRES
Baird, Ken	2026	April 3, 2020	June 30, 2021	June 30, 2023
Bateman, Firth	2025	July 8, 2019	June 30, 2020	June 30, 2022
Buxton, Peter	2021	June 30, 2015	June 30, 2019	June 30, 2021
Garm, Annette	2024	October 5, 2018	December 31, 2019	June 30, 2022
Hossack, Karen	2024	October 5, 2018	June 30, 2021	June 30, 2023
Kaiser, Angela	2022	June 30, 2016	June 30, 2019	June 30, 2022
Sahota, Gurleen	2024	October 5, 2018	December 31, 2019	June 30, 2022

RG B.5G

For Board's Information. This was not circulated to the Board earlier as the date and time conflicts with the Delta Police Board meeting.

Good afternoon,

Can you please cicrulate the below email from Melissa Granum's to your board members. As Melissa has noted, if your board member(s) would like to attend this meeting, please directly email Marion Chow. <u>To clarify, the invitation is to all board members</u>, not just BCAPB board members.

Thank you.

Veronica

On Tue, 4 May 2021 at 12:36, Melissa Granum wrote:

Hello Veronica,

The Honourable Justice Michel Bastarache will be speaking to the Surrey Police Board on May 19, 2021 at noon for one hour. Justice Bastarache authored a report on the issue in the RCMP; the focus of his presentation to the Board is in relation to preventing and eliminating sexual harassment in our organization. He will speak in generalities related to policing.

We would like to invite any BCAPB members and their chiefs to attend the meeting.

All interested Board members and municipal chiefs can email Marion Chow to be added into the Teams meeting.

Would you mind disseminating this through the BCAPB?

Thank you,

Mel

Melissa Granum, MBA

Executive Director



DELTA POLICE BOARD

REGULAR - Action Document

Note: shaded items will be removed after one circulation

ACTION ITEM	Meeting Date	Assigned to	Status
E.1 Chief's Report – EDIU Updates Staff to provide Board members with EDIU increment training dates and links	April 21, 2021	Staff	Complete.
F.2 Education Opportunity – Bias Free Training Vancouver Police Board Staff to canvass Board member interest in attending the Bias Free Training and select two names randomly if more than two members are interested in attending. Selected names to be forwarded to the Vancouver Police Board.	April 21, 2021	Staff	Complete. 4 seats were eventually provided and all 4 interested able to attend.

PROVINCE OF BRITISH COLUMBIA

ORDER OF THE LIEUTENANT GOVERNOR IN COUNCIL

Order in Council No. 270

May 3, 2021 , Approved and Ordered ieutenant Governor.

Executive Council Chambers, Victoria

On the recommendation of the undersigned, the Lieutenant Governor, by and with the advice and consent of the Executive Council, orders that, effective June 30, 2021,

- (a) Kenneth Lorne Baird is reappointed as a member of the Delta Police Board for a term ending June 30, 2023, and
- (b) Karen Joan Hossack, reappointed as a member of the Delta Police Board by the municipal council of the City of Delta, holds office for a term ending June 30, 2023.

Order in Council confirming reappointment of Dr. Hossack and Chief Baird to the Board

Minister of Public Safety and Solicitor General

Presiding Member of the Executive Council

(This part is for administrative purposes only and is not part of the Order.)

Authority under which Order is made:

Act and section: *Police Act*, R.S.B.C. 1996, c. 367, ss. 23 and 24

Other: OIC 164/2020; OIC 671/2020

MEMO TO DELTA POLICE BOARD

Regular Meeting



From:	Neil Dubord, OOM, AdeC
Date:	May 13, 2021
Subject:	Delta Police School Liaison Officer (SLO) Program

In recent weeks, the Vancouver and New Westminster School Boards have decided to cancel their police-based School Liaison Officer (SLO) Programs. Instead, they are considering alternative school safety and student support approaches. This has generated discussion around the status and impacts of the Delta Police Department (DPD)'s SLO Program.

In discussion with the DPD Executive Management Team, the Delta School Administrators have expressed overwhelming and continued support for the 50-year-old Delta Police SLO Program. In addition, Delta School Administrators have not heard any complaints from Parent Advisory Committees, School Trustees, Administration, teachers, or students.

The DPD SLO Program is unique and different from other jurisdictions; it supports officers to remain in the SLO position for longer-term assignments, establishing stable and longstanding relationships and partnerships with the Delta School District's students and staff. A recent joint press release acknowledges the vital collaboration between the DPD and Delta School District (Attachment A).

The SLO Program's primary goal is to create a safe learning environment in Delta schools. This is accomplished through:

- the SLOs' presence and visibility in the schools, and
- by contributing to developing resiliency in the students through delivering various crime prevention and social responsibility programs.

See Attachment B for the DPD SLO Program Delivery Model, separated into four phases as students move through their school years.

The SLO Program also integrates into the overall DPD Youth Strategy, which aims to stabilize atrisk and high-risk youth by establishing positive connections with Police, Schools, counsellors, and mentors. The DPD Youth Strategy utilizes a trauma-informed lens to provide support; the criminal justice system is to be used as an absolute last resort.

The DPD is committed to working in collaboration with Delta School District to:

- participate in dialogue to inform and clarify the role and purpose of the SLO Program, and
- continue evolving the SLO Program's service delivery model to meet the needs of students, staff, and the community.

RG F.1

Respectfully Submitted:

١.

Neil Dubord, OOM, AdeC Chief Constable, Delta Police Department

Attachments

- A Delta Optimist Article with Joint Statement from the Delta Police Department and Delta School District
- B Delta Police Department's SLO Program Delivery Model



Delta School District, Police comment on liaison program

about 17 hours ago By: Sandor Gyarmati



The goal of the Delta program has been to create safe learning environments in local schools. | Sandor Gyarmati/Delta Optimist

The Delta School District and Delta Police are committed to continuing to look for opportunities to ensure the school liaison program delivers the most relevant and appropriate student engagement.

That's what both organizations noted in a statement to the *Optimist* following recent news that the school boards in New Westminster and Vancouver decided to remove police officers from schools.

The Vancouver district, in late April, became the first in B.C. to end its program, phasing out uniformed police officers from schools by the end of June.

Delta, BC police School Liaison Program to remain - Delta Optimist

RG²F.1 Attachment A New Westminster's board quickly followed, immediately ending the district's Child and Youth Liaison Officer Program due to concerns that armed officers could be disturbing to racialized or LGBTQ youth.

The Delta district has been working closely with the Delta Police to ensure all local schools have a designated school liaison officer.

According to the district, officers also work in partnership with school administrators and outside agencies including ICBC, parent advisory committees and Delta Youth Services to provide presentations to both youth and their parents.

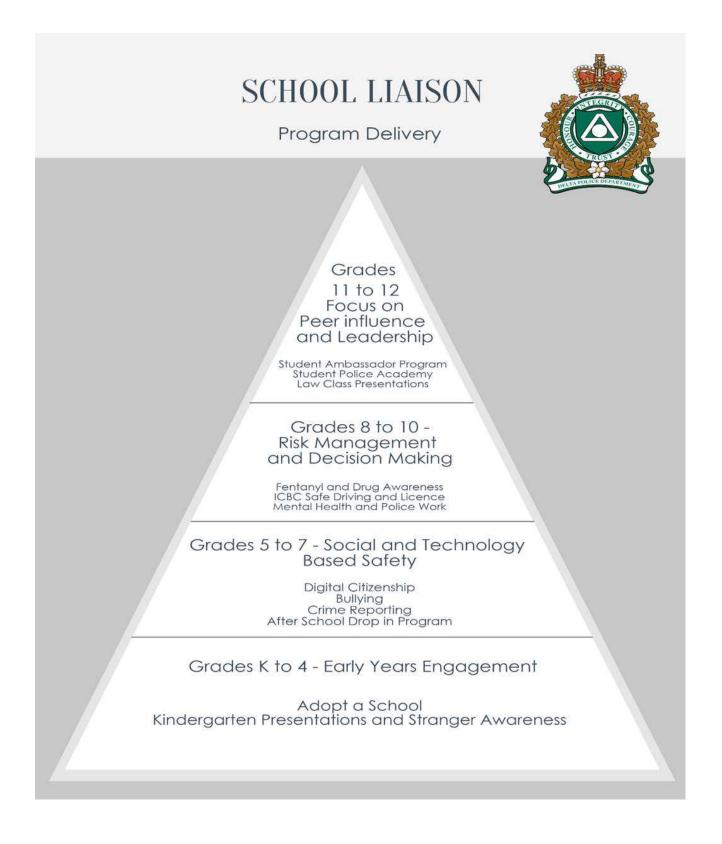
Presentations that have been provided to the community in recent years include forums on drinking and driving, drugs, bullying and youth violence.

Asked if the Delta school board is also considering reviewing the future of the program, including whether any changes to what's delivered might be considered, the district and police department in a joint statement indicated the program is not in danger of being cancelled.

"The Delta School District and Delta Police Department have been following recent events in Vancouver and New Westminster with interest. Due to our collaborative working relationship and because our size allows us to be readily adaptable, we believe we are able to successfully meet the needs of our community with our School Liaison Officer (SLO) program. Throughout the 50-year history of the SLO program, our overall goal has been to create safe learning environments in our schools by forming partnerships and relationships between police, students, staff and parents," the statement reads.

"We are both are committed to continuing to look for opportunities to ensure the SLO program delivers the most relevant and appropriate student engagement programming moving forward."

Comments⁽⁰⁾



MEMO DELTA POLICE BOARD Regular Meeting



From: Jassie Ram

Date: May 5, 2021

Subject: Online Board Portal

On June 4, 2021, the Delta Police Board's Online Board Portal (Portal) will be going live. The Portal has been implemented to provide Board members with easier and faster access to information, improve security, and enable sharing of larger files. The annual licensing cost for the Board Portal is \$199.00.

Login and usage instructions will follow next week. Board related material such as agenda packages, meeting minutes, and guidelines will be available in a centralized database for Board Members to access at their convenience. It is recommended that any downloaded material is deleted after Board meetings from any personal devices for security purposes. Printing should also be avoided whenever possible, and if the material is printed, it should be shredded after use. The material will remain on the Portal for future reference and access at all times.

Respectfully Submitted:

Jassie Ram Corporate Planning Manager/Board Liaison Delta Police Department